



Position Title: NextGen Pastor

Reports to: Lead Pastor

Hours: 40 hours per week

Work Days: Typically Sunday – Thursday

Compensation: This is a salaried position, compensation DOE.

Qualifications and Requirements:

- Pass a DOJ Live Scan Clearance (Background Check)
- High School diploma or equivalent
- A current ministerial credential with the Assemblies of God, or the ability to acquire one within 12-24 months.
- 2+ years of ministry experience as a Youth or Children’s Pastor or leader.
- 2+ years of bible college. (preferred)
- Flexible and willing to serve wherever needed.
- Strong interpersonal and written communication skills.
- Discreet, a good listener, resourceful, friendly and outgoing.
- Ability to work independently without supervision.
- Excellent record of attendance and punctuality.

Summary of Position:

Under the supervision of the Lead Pastor, the Next Gen Pastor will provide pastoral leadership and shape the spiritual growth and engagement of the Next Generation at Life Community Church in line with the vision God has given the church.

Duties and Responsibilities:

Duties include, but are not limited to:

- Cast vision for Spirit filled impactful Youth and Children’s ministry.
- Oversee a team-based ministry to youth and children, recruiting and developing volunteer leaders for both ministries.
- Plan and oversee a weekly chapel service for preschool students.
- Organize and facilitate events for youth and kids such as camps, retreats, outreaches, fun activities, etc.
- Develop and maintain ministry budgets.
- Participate in staff meetings.
- Assist with Sunday morning services as needed.
- Support Lead Pastor in carrying out the mission of the church.
- Maintain a high level of confidentiality and integrity in all aspects of the job.
- Respond to church members in a friendly, discreet and timely manner.
- Comply with all Life Community Church policies and procedures.
- Perform other duties as assigned.

Who is Life Community Church?

Life Community Church, a nearly century old church in the heart of our city, is taking steps to see a new and powerful move of the Spirit of God in the city of Oakdale. Our church has a rich history of ministry and effectiveness, and we are believing God for even greater things in the future. We are a mission's minded church, committed to love our city, experience the powerful presence of God, and grow in spiritual maturity. Youth and children are a significant priority at Life Community Church, we don't believe they are the church of the future, we believe they are the church of today.

Physical Requirements:

Employees in this position must be able/have the ability to:

- Maintain a high level of energy and movement.
- Lift and/or carry up to 50 pounds at waist height.
- Stand, walk and bend over.
- Reach overhead, grasp, and push/pull.
- See and read a computer screen and printed materials with or without vision aids.
- Speak so that others may understand at normal levels and on the telephone.
- Hear and understand speech at normal levels and on the telephone, with or without hearing aids.

Work Environment:

Employees in this position will be required to work indoors and outdoors and will come in direct contact with other staff, outside vendors and church members.

Right to Revise:

This Job Description is not meant to be all-inclusive, and the church reserves the right to revise this job description as necessary without advance notice. The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer without notice.