

## **Deacon for Benevolence Ministry**

### General Charge for the Role of Deacon within Christ's Church:

- 1) Spotting and Meeting Tangible Needs
- 2) Protecting and Promoting Church Unity
- 3) Serving and Supporting the Elders

### Overview:

The Deacon of Benevolence serves a critical role in overseeing and coordinating the church's efforts to meet the material, financial, and practical needs of individuals within the congregation and the broader community. This role is dedicated to embodying the church's mission to love and serve others in the name of Christ, with particular focus on providing assistance to those facing economic hardship, crisis, or other significant life challenges. The Deacon of Benevolence works closely with church leadership to ensure that benevolence efforts align with biblical principles, church policies, and the overall vision of the church.

### Key Responsibilities:

#### **1. Manage Benevolence Budget**

- Together with the Pastoral Team and Treasurer, oversee the church's benevolence budget,
- Managing the allocation of resources for individuals and families in need
- Tracking requests and expenditures
- Ensure that all benevolence requests are handled in a timely and compassionate manner, following biblical guidelines for helping those in need as well as benevolence policies.
- Maintain accurate records of fund distributions and communicate regularly with church leadership about the status and needs of the benevolence fund

#### **2. Assessing and Responding to Needs**

- Screen and evaluate benevolence requests from church members and the surrounding community, ensuring that assistance is provided based on need and available resources
- Collaborate with the church's Pastoral Team to assess the spiritual and emotional needs of individuals requesting assistance and to gain approval to disperse assistance
- Alongside the Pastoral Team, provide direct support to individuals in crisis, offering prayer, counsel, and guidance along with practical help.

- Occasionally meet with people to assess ways to “teach to fish”, developing deeper relationships and more holistic help, making recommendations to the Pastoral Team so as to not bear the responsibility alone

### **3. Vision and Planning**

- Prayerfully work to build a team to assist in benevolence ministry
- Inform church leadership about developments and/or trends in felt needs and ideas for more effectively meeting them as a part of growing the Kingdom
- Make annual recommendations for the following year’s benevolence budget