

SHEPHERDING BOARD MINUTES

February 9, 2026

VISION: Shepherd a movement of Disciples who Make Disciples by hearing from God in order to guide, provide for, and protect what God has entrusted to us.

Proverbs 27:23 Know well the condition of your flock, and pay attention to your herds

1 Corinthians 4:2 Now it is required that those who have been given a trust must prove faithful.

Matthew 25:14-30 "Parable of the Talents"

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '26</u>	<u>Until '27</u>	<u>Until '28</u>	<u>Staff</u>
x Ron Morlan ^S	x Barry Plassman	x Chad Syhlman	x Peter Salmon ^C
x Alex Newmaster ^{VC}	x Graham Lytch	Andy Conger	x Steve Bailey ^{NV} x Kalen Eckenrod ^{NV} x Josh Coulson ^{NV}

I. MONTHLY REPORTS

- a. *What has God been teaching you?* Several shared verses or life updates that God has used to teach them in the last month.
- b. *Pulse Report:* Board reviewed updated Pulse Report for February. Staff fielded any questions.
- c. *Financial reports:* Financial reports were distributed ahead of time and board had the opportunity to ask questions.

II. UNFINISHED DISCUSSION ITEMS

III. CURRENT DISCUSSION ITEMS

- a. *Closing out Chinese Fellowship Fund*
 - a. The Chinese Fellowship has been invited to participate with the church and operating like a small group and has agreed to transfer the balance of the funds designated for Chinese Fellowship as a principal only payment to the mortgage. Going forward, any expenses for class equipment or for fellowship or outreach events will come from the church operating budget.
Board approved closing this fund as described.
 - b. Board approved to use Property Improvement & Replacement Fund up to \$20,000 to refresh kitchen.
 - c. *New Restricted Fund Definitions*
 - a. The Stewardship Team will give feedback to these first, so they might change slightly:
 - b. **PROPOSED RESTRICTED FUND DEFINITIONS**

1. **Building & Expansion Fund:** Contributions to the Building & Expansion Fund will be used to provide the resources needed for improved facilities, long-term sustainability of our physical spaces, new locations and church planting. This includes property acquisition and construction, building and land improvements, renovation projects, equipment and furnishings, structural repairs and maintenance, and church plant support.
Note: Not occupancy costs (utilities, etc.)
2. **Missions Fund:** Contributions to the Missions Fund will support global and domestic missions by giving financial assistance to missionaries and other organizations, supporting the annual Missions Conference, mobilizing our congregation for missions, and sponsoring short-term missions trips.
3. **Care Team Fund:** Contributions to the Care Team Fund will be used by the Care Team to demonstrate Christ's love to our church family and community through identifying needs and assisting in whatever way God leads to help meet those needs. Putting Christ's love in action!
4. **All these definitions would be introduced and Implemented in April at the business meeting.** Building Fund will be rolled into this at the Annual Meeting. Board voted to adopt these definitions.

- d. *Retreat Follow Up*
 - a. Staff presented a mock-up of ideas around ways to accommodate growth at Trinity. There was a call for continued prayer and refining plans.
- e. **Budget Planning (Kalen & Steve will leave)**
 - a. Took a first look at next year's proposed budget and staff compensation. There will be continued refinement before board votes to adopt.

IV. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

V. IMPORTANT DATES

VI. FUTURE BOARD MEETINGS

2nd Mondays @ 6-9pm