

Bethel Elder Board Meeting Minutes

Tuesday Feb 10, 2026

Members

☒ Eric Vande Zande

☐ Matt McCartney

☒ John Andrson

☒ Tim Franklin

☒ Aaron Will

☒ Micheal Simmerman

Meeting Agenda:

Topic	Discussion	Action Items
Ministry updates	No new updates: Ran through Ministry Check in sheet: What does it look like to shepherd ministry leaders faithfully. IT team updates: Minutes for all teams in a central location. Meeting a week ago Monday for IT- invited 6 people, three no's and three yes's for the group. Walk through at church next week. Administrator passwords sheet has been acquired.	Ministry reports every 6-8 weeks. Keep records
Kid's ministry update	Reschedule Philip meeting, he wants to meet in person two weeks from now. Feedback about Philip from the announcement on Sunday. How do we support through May. Listen to Philip/ Transition conversation. Update: How is Brandi doing?	Philip meets two weeks from now.
Quarterly Meeting Agenda planning	Set agenda and assigned responsibilities. Covenant changes grammatical only. Covenant- Q& A fall kick-offs- new ministry year- preaching series? Financial: David Allard Major updates:	Tim and Eric follow up with David about financial update: See financial report before he presents it
Response team	Rick Ellingson pt. person/ Who would be the elder contact:	JA- set up membership mtg. with him and Debby. MS reach out and invite to the mtg. on the 24th
Security policies	Updated elders on security measures for kids programming	MS create some SOP for interim security plan.
Sermon plan for 2026 Leader retreat	Tabled for next meeting May 29-31 leader retreat- Tim Franklin still pending Oak Forest Center:	EV- check with family schedule TF- Checking work email John to confirm if it works
150k donation discussion	Brainstorm discussion: Music- worship upgrades? Vans? Missions? Give a portion to the Future impact fund? Grow the fund, what ideas to use it for.	
Van and worship discussion	John makes motion to purchase van and worship package and balance to be discussed later time. Aaron seconds the motion- Vote: Unanimous	Tim and John next steps Tag team van search with Bret, Keith, and
Constitution	Discussion: Pastor language. The lead pastor should...Elder in practice and function. Cultural vs. theological interpretation of pastor vs. director. Good review: Forces a level of leadership development. Forces to think about how we will equip the body. Changing names and perspectives.	Read and review constitution for next time.