

Bethel Elder Board Meeting Minutes

Tuesday January 27th , 2026

Members

☒ Eric Vande Zande

☒ Matt McCartney

☒ John Andrson

☒ Aaron Will

☒ Micheal Simmerman

☒ Tim Franklin

Meeting Agenda:

Topic	Discussion	Action Items
Covenant change	Old and new membership covenant communicated to the body 4 weeks in advance. Matt- make the motion-Aaron seconds (he won). Caveat special meeting. Vote: Unanimous. Will vote on at Feb 22 mtg.	MS- Announced/ emails tonight JA- Hard copy
Elder training plan Conversation	Discussed teaching, parenting, qualifications, learning, experience, Values, shepherd, teach, know the sheep	Refine process- ongoing, will revisit next meeting
Schedule for the year	Retreat dates Check in May 29-31 st ,	All elders check dates for retreat to see if it works for everyone.
Intercessory list discussion	Tabled for next mtg.	
Policy review	Policy review of the employee handbook. Matt makes motion. John seconds motion. Vote: 5 to 1	Policy approved MS emailed Jane Allard (HR)
Worship sound tech quote	David Lanning discussed worship quotes explained rationale for the worship speaker sound system needed to improve outdated system.	
Trust Gift	Micheal makes a motion to create a temporary elder designated fund so we could have further conversation on how to use it. Matt seconds. David set up subsplash temp fund. What to do with anonymous gift \$150k Vote: unanimous	MM – call david to set up fund
Staffing discussion	New staffing structure discussed. Micheal makes a motion to approve new staff structure Eric seconds it Vote:Unanimous	
Kid's Ministry job description	Discussed plans for new kid's ministry role in light of Brandi's departure. Approval to send this to Jane Allard for an HR perspective.	
Search team and communication timing	Will let body know early February of plan in CM, and search team will begin meeting in early February as well.	

Meeting adjourned – 11:15pm