

Bethel Elder Board Meeting Minutes

Tuesday Feb. 24th , 2026

Members

Eric Vande Zande

Matt McCartney

John Andrson

Tim Franklin

Aaron Will

Micheal Simmerman

Meeting Agenda:

Topic	Discussion	Action Items
Prayer		
Philip update	<p>Kid's Ministry update: Almost through 3 year curriculum, teams are solid in the midst of transition, live worship adjustments, Lynn- nursery painting the rooms (murals), #'s nursery (20 per month), Sunday JAM has about 45-50 volunteers on rotation,</p> <p>Fluro training for Lynn- Seder meal on Palm Sunday (Hansens lead that)</p> <p>You Tube Premium subscription- worth having to not have commercial</p> <p>Programming goals: Camp Promotion/ Point person/ someone go with for 5th-6th graders/ What hand-offs look like/ June being Child Dedications move it to once a year during the family Sundays</p> <p>Had conversation around the decision to Re-structure staff and its effects on Philip, what he sees as issues that still need to be addressed, wisdom in the transition, and prayed together.</p>	Action item: reach out to people close to Philip for shepherding check in: "lots of change, how are you doing?"
Preaching calendar	<p>Cody B presents Preaching calendar (he and MS worked on):</p> <p>Elders discussed:</p> <ul style="list-style-type: none"> - a year outlook - elders role/ planning (possibly more involved earlier next time) - current ideas: <ul style="list-style-type: none"> OT kid heroes for family Sundays in 2025, Jonah/Nahum for rest of 25 Summer, Book of ACTS to kick off in the fall. 	<p>Elders pray and confirm at least schedule through the summer by next time.</p> <p>Provide feedback:</p> <p>Possibly affirm the plan through next summer</p>
Response team	<p>Discussed next steps for building a team. Need a coordinator first. That coordinator needs to understand our vision for this ministry (de-escalation and medical emergencies – no cowboys). Once a coordinator is in place, a team and system can be built and then implemented.</p>	<p>Action: Matt run with Don. JA talk to Rick on Sunday. MS will talk to Scott about Wed pm.</p>
Member approval	<p>Heather Bulver, Ian Arnold, Mike and Katie Randall, Molly and PJ Apicelli, Alex Schmidt, Mark and Tami Langlois,</p> <p>Make motion to approve members , Tim seconds Motion. Vote: passed</p>	<p>JA will update members on rosters</p>
Future spending	<p>150k anonymous donation</p> <ul style="list-style-type: none"> - Van/worship center upgrades will be first 100k - discussed ideas for last 50k, but will continue conversation next time. 	<p>Email thread-</p>
Staff salaries and roles reflecting compensation	<p>Discussion about a particular staff person's role and making sure fair compensation is provided for what they are currently doing.</p>	<p>Discuss more next time</p>