



Pendleton First Assembly of God

Code of Conduct

All who are called by God to service in the ministry of the gospel solemnly commit to a life of joyful obedience and selfless service to glorify God and enrich his people. Therefore, as a leader of Pendleton First Assembly of God be it acknowledge by your signature below that you join voluntarily in this solemn commitment to do and uphold the following Code of Conduct.

1. As a Leader Pursue Integrity

Since I know, O my God, that You try the heart and delight in uprightness, I, in the integrity of my heart, have willingly offered all these things . . . **(1 Chronicles 29:17)**

- a. **In personal character:** We can never lead people beyond where we are being led by God. Our character will always outlast our charisma. Be the leader in private you are in public.
- b. **In personal care.** Care for the spiritual, mental, emotional and physical dimensions of your person, for “your bodies are the temple of the Holy Spirit” **(1 Corinthians 6:19)**.
- c. **In prayer and study of the Word of God.**
 - i. Preserve and guard your personal relationship with the heavenly Father and his Son, Jesus, through devoted prayer and diligent study of his Word. Come into agreement with Him to discern his will with the aid of the Holy Spirit. Follow the example of those who came before us. “And we will devote ourselves to prayer and to the ministry of the word” (Acts 6:4).
- d. **In preaching and teaching.** Interpret the Bible accurately and apply it discerningly: “In your teaching show integrity, seriousness and soundness of speech that cannot be condemned” **(Titus 2:7-8)**. Speak the truth in love. Give due credit when using the words or ideas of others.
 - i. As an Assembly of God Church, we teach and preach the core doctrines of scripture that are found in our 16 fundamental truths. While a leader may have a different opinion on some of these foundational truths they will not teach or lead contrary to these doctrines for the sake of unity of the church. To do so would cause division and confusion within the church and would be unprofitable.
- e. **In respect and honor for others:** pastors, staff, other leaders, members and attenders of our church.
 - i. Be cooperative, sensitive to the needs of others, patient with everyone and work to treat others better than yourself.

2. As a Leader be Trustworthy

Let a man regard us in this manner, as servants of Christ and stewards of the mysteries of God. In this case, moreover, it is required of stewards that one be found trustworthy. (1 Corinthians 4:1-2)

- a. **In leadership**
 - i. Model the trustworthiness of God in leadership to encourage and develop trustworthiness in others. Use power and influence prudently and humbly. Foster loyalty. Demonstrate a commitment to the well-being of the entire congregation. Keep promises. Respond appropriately to ministry requests and needs: **“He who is faithful in a very little thing is faithful also in much; and he who is unrighteous in a very little thing is unrighteous also in much.” (Luke 16:10).**

b. With information

- i. Guard information carefully. Inform a person in advance, if possible, when an admission is about to be made that might legally require the disclosure of that information. Communicate truthfully and discreetly when asked about individuals with destructive or sinful behavior patterns. Tell the truth or remain discreetly silent: **“He who goes about as a talebearer reveals secrets, but he who is trustworthy conceals a matter.” (Proverbs 11:13)**

c. With resources

- i. Be honest and prudent regarding personal and ministry resources. Refuse gifts that could compromise ministry. Ensure that all designated gifts are used for their intended purpose: **“Therefore, if you have not been faithful in the use of unrighteous wealth, who will entrust the true riches to you?” (Luke 16:11).**

3. As a Leader seek Purity

Let no one look down on your youthfulness, but rather in speech, conduct, love, faith and purity, show yourself an example of those who believe. **(1 Timothy 4:12)**

a. In maintaining sexual purity.

- i. Avoid sinful sexual behavior and inappropriate involvement. Resist temptation: **“Among you there must not be even a hint of sexual immorality” (Ephesians 5:3a)**

b. In living above reproach

- i. Work to live in the public eye in such a way that no one will be able to accuse you and if an accusation does occur your conduct will prove your character.
- ii. As a Leader you represent Pendleton First and Jesus Christ. Honor God not just in church or when people see you but even if you think no one is watching.
 1. Be careful what you say to others, do not share private information.
 2. Be careful what you post on social media.
 3. Be careful to obey the laws of the land.

c. In keeping a pure conscience

- i. Leading and serving in ministry will allow you to experience wonderful new things in your relationship with God. At times you will also be confronted with the humanity of people. Guard your heart and don't allow the work or ministry to zap your love for other people.
- ii. Never compromise God or His word or truth for acceptance by people. As a leader you must be okay with God's amen over your life even when others disagree.

4. As a Leader Live Biblical Morality

Do not love the world or **the things in the world**. If anyone loves the world, the love of the Father is not in him. For all that is in the world—the lust of the flesh, the lust of the eyes, and the pride of life—is not of the Father but is of the world. And the world is passing away, and the lust of it; but he who does the will of God abides forever. **1 John 2:15-17**

a. As a Leader remember You are your brother's keeper:

- b. 1st Corinthians 10:29-30** 29the other one's conscience, I mean, not your own. For why should my freedom be determined by someone else's conscience? 30If I partake in the meal with thankfulness, why am I denounced because of that for which I give thanks?
- c. 1st Corinthians 10:31-33** So whether you eat or drink or whatever you do, do it all to the glory of God. **32Do not become a stumbling block**, whether to Jews or Greeks or the church of God— 33as I also try to please everyone in all I do. For **I am not seeking my own good**, but the good of many, that they may be saved.

- d. **Romans 14:19-22** 19So then, let us pursue what leads to peace and to mutual edification. 20Do not destroy the work of God for the sake of food. All food is clean, but it is wrong for a man to let his eating be a stumbling block. 21It is better not to eat meat or drink wine or to do anything to cause your brother to stumble. 22Keep your belief about such matters between yourself and God. Blessed is the one who does not condemn himself by what he approves. 23But the one who has doubts is condemned if he eats, because his eating is not from faith; and everything that is not from faith is sin.
- e. **Leadership is about love, and thinking of others first before ourselves. What we approve or disapprove of matters as we are ambassadors of Jesus. We encourage every leader to live a life of consecration to Jesus and to guard their public testimony by living a moral level in line with scripture.**

5. As a Leader, Lead by Example

1 Thessalonians 1:6

And you became imitators of us and of the Lord when you welcomed the message with the joy of the Holy Spirit, in spite of your great suffering.

1st Corinthians 11:1

Be imitators of me, as I am of Christ.

- a. Attend consistently, even when you are not serving. Communicate with other leaders when you will be absent and if unable to fulfill your leadership responsibilities give as much notice as possible so a replacement can fill in. Those volunteering in any ministry at Pendleton First are expected to attend at least two (2) Sunday morning services per month to remain eligible to serve. Exceptions to this rule may be considered in cases of extenuating circumstances and unanticipated emergencies.
- b. Be on time: As leaders we are here before everyone else and we leave after others leave.
- c. Join us in Prayer before services on Sunday morning at 10:00am in the prayer room when possible.
- d. Be ready to communicate the vision and direction of the church. As a leader you represent the church to the church and community.
- e. As much as possible speak positively about your church, minor disagreements are common, disagreements should be handled according to Matthew 18. In general, we disagree in private and agree in public to protect the unity of the church.
- f. Do not have inappropriate connections with members of the opposite sex. We do not counsel members of the opposite sex alone. In prayer we pray in partners to protect each party from even the appearance of inappropriate contact.
- g. Leadership is given for greater fruitfulness to Jesus. We are under authority and to have true biblical authority is to be submitted to authority. A witness of this is that we are all teachable and accountable to others.
- h. Communicate any issues to those who need to know to resolve conflicts that may arise.
- i. Give generously to the work of the ministry, with your time, talents, and treasure, for where your treasure is there your heart will be also.

Leader Signature : _____ Date : _____

Leader Printed Name: _____

Pastor Signature : _____ Date : _____