



SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Annual Review Reflection Form

Team Member: _____ **Date:** _____

Team Member Responses

- 1 | What do you consider to be your major ministry accomplishments this past year?

- 2 | In what ways have your ministry efforts helped fulfill our church's mission and vision?

- 3 | Whom have you been developing as leaders? In what ways have they grown?

- 4 | What have you done to remain healthy, whole, and spiritually renewed?

- 5 | What are your top five professional goals for the upcoming year?

- 6 | What are your plans for growing in faith? Growing as a leader?

- 7 | On a scale of 1-10 (10=very energized), how energized are you about your position?

- 8 | What would need to change for you to rate this a "10"?

- 9 | What areas of your work do you need to pay closer attention to in the future?

- 10 | What do you need to quit doing, or do less of, next year?

- 11 | What do you need from your supervisor and/or personnel team to do your best work?



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