

SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Annual Review Reflection Form

Team Member: _____ Date: _____

Team Member Responses

- 1 | What do you consider to be your major ministry accomplishments this past year?
- 2 | In what ways have your ministry efforts helped fulfill our church's mission and vision?
- 3 | Whom have you been developing as leaders? In what ways have they grown?
- 4 | What have you done to remain healthy, whole, and spiritually renewed?
- 5 | What are your top five professional goals for the upcoming year?
- 6 | What are your plans for growing in faith? Growing as a leader?
- 7 | On a scale of 1-10 (10=very energized), how energized are you about your position?
- 8 | What would need to change for you to rate this a "10"?
- 9 | What areas of your work do you need to pay closer attention to in the future?
- 10 | What do you need to quit doing, or do less of, next year?
- 11 | What do you need from your supervisor and/or personnel team to do your best work?



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