



SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Core Responsibilities for Committees

Committees focus on the bigger picture and helping the church develop plans for living into its mission, vision, and values. Committee leaders spend time dreaming and describing God's preferred future of its specific ministry area, creating short- and long-term plans for living into it as a mission, and mobilizing individuals, teams, and task forces to carry out events, activities, and ministry initiatives. Committees meet on a regular basis, create a written annual plan, submit annual budget requests, monitor activities and expenses, and find ways to communicate and collaborate with other leaders. .

SAMPLE COMMITTEES OF THE CONGREGATION

WORSHIP & WELCOME | TO PROVIDE ENGAGING, INSPIRATIONAL WORSHIP EXPERIENCES FOR PEOPLE OF ALL AGES

- Create a vision and year-round plan for engaging, intergenerational worship.
- Provide support and oversight of the Music & Arts Planning Team.
- Coordinate ongoing evaluation and innovation of worship and hospitality initiatives.
- Provide support and oversight of the Hospitality Team.

LIFELONG LEARNING | TO HELP PEOPLE OF ALL AGES FORM FAITH EVERY DAY - AT CHURCH, HOME, ONLINE, AND IN OUR COMMUNITIES

- Create and promote our church's vision for forming faith at every age and life stage.
- Provide support and oversight of the children's, youth, and young adult planning team.
- Providing faith-forming resources, to be used daily, that are available online and at the church.
- Introduce faith practices and faith-related stories into all facets of church life.

CONNECTION & CARE | TO CONNECT PEOPLE TO GOD'S MISSION AS THEY FIND WAYS TO USE THEIR GIFTS AND PASSIONS TO SERVE OTHERS

- Develop and maintain a plan for increasing members' engagement with God's mission and ministry.
- Attend to the physical, social, and spiritual needs of the members and friends of our faith community.
- Connect with, care for, and celebrate the transitions taking place within our faith community.
- Provide ongoing support to members receiving care at nursing homes, assisted living residences, and hospitals.

COMMUNITY ENGAGEMENT | TO BE A LOVING AND CARING PRESENCE IN OUR COMMUNITIES WHERE GOD'S LOVE IS SHARED IN WORD AND DEED

- Assist members with engaging, serving, and blessing people in our local community.
- Develop and/or strengthen community partnerships based on our congregational strengths.
- Continue to listen deeply to the people and needs of our community, and share learnings with members.
- Track and celebrate the many ways our members are serving and blessing our community.

COMMUNICATIONS | TO HELP OUR CHURCH COMMUNICATE IN CLEAR AND COMPELLING WAYS HOW WE LIVE OUT GOD'S MISSION IN THE WORLD

- Develop a vision and plan for communicating our mission and ministry to members.
- Develop and maintain consistent branding standards across all communication platforms.
- Create quarterly publishing schedules for newsletters, e-newsletters, Facebook, and Instagram platforms.
- Conduct an annual communication audit to ensure excellence in our communications.

FINANCES & FACILITIES | TO BE GOOD STEWARDS OF OUR FINANCES AND FACILITIES IN WAYS THAT ADVANCE GOD'S MISSION AND PRIORITIES

- Develop and regularly update our long-range facilities plan; share emerging plans with the congregation.
- Develop plans for provide an annual narrative budget to be submitted to the Council.
- Regularly monitor and communicate the financial status of the congregation to its members.
- Review all contracts and legal documents at least once a year.



jladoux@vibrantfaith.org



surfacetosoul.org

