



SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Core Responsibilities for Ministry Teams

Ministry teams are focused on "doing." Leaders gather to plan, promote, organize and evaluate projects and events. In most cases, teams meet on a regular basis (weekly, monthly, or quarterly) and may be given a budget to oversee. They typically report to a staff member, a committee, or the board. Listed below are sample teams that include their primary objective and a few of their key responsibilities.

SAMPLE MINISTRY TEAMS OF THE CONGREGATION

HOSPITALITY | TO CREATE A WARM, WELCOMING PLACE TO MEET GOD AND EACH OTHER

- Create and maintain a plan for creating WOW hospitality experiences at all church functions.
- Provide ongoing and annual training to all members engaged in hospitality initiatives.
- Equip all members to extend Christian hospitality at church and in their personal lives.
- Conduct an annual hospitality audit; celebrate strengths and act on recommendations.

MUSIC & ARTS | TO PROVIDE SETTINGS TO SHARE ARTISTIC EXPRESSIONS THAT GLORIFY GOD AND INSPIRE PEOPLE

- Maintain a master list of musicians and resident artists to invite into ministry.
- Create and maintain a schedule for special music and performances.
- Research what other churches and organizations are doing to enhance worship and congregational life.
- Maintain a video and photo archive of past performances and displays.

CHILDREN, YOUTH, & YOUNG ADULTS | TO MINISTER TO AND WITH YOUNG PEOPLE AS THEY LEARN WAYS TO FOLLOW JESUS

- Plan, promote, and evaluate activities designed to help young people grow in faith and friendships.
- Equip parents, grandparents, and godparents to be authentic and effective faith parents.
- Create criteria for measuring the impact and reach of ministry to children, youth, and young adults.
- List what young people will learn, and be able to do, at various stages of developments.

MILESTONE MINISTRY | TO PLAN SACRED MOMENTS THAT CELEBRATE WHAT GOD IS UP TO IN THE LIVES OF GOD'S PEOPLE

- Create an annual schedule of milestones to be celebrated in the upcoming program year.
- Create, orient, and support project teams responsible for each milestone.
- Develop and promote resources to celebrate "home-based" milestones.
- Deepen the engagement of all members in the celebrating milestones moments.

CARING HANDS | TO MOBILIZE PAID AND UNPAID SERVANTS TO CONNECT WITH AND CARE FOR OTHERS

- Provide annual orientations for Befrienders, Communion Providers, and Shut-in Visitors.
- Introduce portions of Befriender training to all members.
- Support Care Team members who send cards or gifts to members or make "called to connect" phone calls.
- Offer an annual commissioning of all care team members during one or more worship services.

COMMUNITY PARTNERSHIPS | TO DEEPEN CONNECTIONS AND SERVE THE PEOPLE IN OUR LOCAL COMMUNITY

- Develop and maintain a roster of all current and potential strategic community partners.
- Capture stories, photos, and video footage of all community-based ministry initiatives.
- Invite community leaders to share community trends and transitions.
- Create a list of community-oriented ministry opportunities; post on website; highlight in e-news and



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