



SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Use these questions to learn about new members and guests, members of your leadership team or small group, as well as your friends, family members, and co-workers. Where do you see God in the midst of these topics?

How Has God SHAPED You?

STRENGTHS

- What comes naturally for you?
- What do others say you are good at?
- What do you do better than most people?
- In what ways are your strengths being used in ministry?

HISTORY

- Where were you born?
- What were some of your family traditions and faith traditions or practices?
- Where did you go to school?
- Briefly describe your faith journey. How did you end up here (church, city, workplace)?

ATTRACTI0NS

- What do you enjoy doing in your free time?
- What activities give you the greatest sense of satisfaction?
- What attracted you to your place of employment?
- What aspects of your job are life-giving for you?
- What do you do?
- Where do you go to get your batteries recharged?

PEOPLE & PLACES

- Who has had a significant influence on your life?
- Who do you go to for advice?
- Who are your “cheerleaders” in life?
- Who challenges you in your faith journey?
- Do you have any spiritual role models? If so, who are they?
- In what settings have you had the greatest impact on others?

EXPERIENCES

- What do you consider to be key turning points in your life?
- What life situations have caused the greatest growth for you?
- If you could live your life over, what would you do differently? Do more? Do less?
- How would you describe your current prayer life?

DREAMS

- What are some of your personal hopes and longings?
- How do you see yourself partnering with God to fulfill your congregation’s vision?
- Do you have a personal and professional development plan?
- What are some of your dreams for this congregation?
- Five years from now, what would you like others to say about your ministry?
- What would you like to be celebrating in your life a year from now?



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