

SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Professional Development Planning Form

Personal/Professional Development Plans (PDP) are designed to address a skill, behavior/habit, or attitude that, if improved or reimagined, would profoundly enhance one's ministry impact. Plans frequently address **behaviors** related to goal-setting, follow-through, team building, delegation, collaboration, sharing power, and developing trusting relationships. Plans may address **attitudes and actions** that hinder the ministry such as negativity, tardiness, over-functioning, lack of communication and collaboration, complacency, or unwillingness to risk failure and test assumptions. The plan may focus on addressing a "gap" in ministry or building on a person's strength and passion.

LIST THE BEHAVIOR, SKILL, OR ATTITUDE TO ADDRESS: _____

DEVELOPMENT FOCUS	THE DEVELOPMENT PLAN
<p>In what ways does this issue hinder ministry?</p> <p>What are the consequences if not addressed now?</p> <p>What factors are relevant to the issue?</p> <p>1.</p> <p>2.</p> <p>3.</p>	<p>List action steps critical to the fulfillment of this plan. Include who will do it, and by when.</p> <p>1.</p> <p>2.</p> <p>3.</p> <p>4.</p> <p>5.</p> <p>6.</p> <p>7.</p> <p>8.</p> <p>9.</p> <p>10.</p> <p>11.</p> <p>12.</p> <p>13.</p> <p>14.</p> <p>15.</p>
<p>What will be different (and by when)?</p> <p>1.</p> <p>2.</p> <p>3.</p> <p>4.</p>	
<p>Three ways we will define the success of this plan.</p> <p>1.</p> <p>2.</p> <p>3.</p>	<p>What resources and support will be needed?</p>
<p>Dates we'll review progress on this plan.</p>	<p>Who will ensure accountability for this plan?</p>



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