

# SURFACE TO SOUL

Live Well | Lead Well | Coach Well

## Professional Development Planning Form

**Personal/Professional Development Plans (PDP)** are designed to address a skill, behavior/habit, or attitude that, if improved or reimagined, would profoundly enhance one's ministry impact. Plans frequently address **behaviors** related to goal-setting, follow-through, team building, delegation, collaboration, sharing power, and developing trusting relationships. Plans may address **attitudes and actions** that hinder the ministry such as negativity, tardiness, over-functioning, lack of communication and collaboration, complacency, or unwillingness to risk failure and test assumptions. The plan may focus on addressing a "gap" in ministry or building on a person's strength and passion.

LIST THE BEHAVIOR, SKILL, OR ATTITUDE TO ADDRESS: \_\_\_\_\_

DEVELOPMENT FOCUS	THE DEVELOPMENT PLAN
In what ways does this issue <b>hinder</b> ministry?	List <b>action steps</b> critical to the fulfillment of this plan. Include who will do it, and by when. 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15.
What are the <b>consequences</b> if not addressed now?	
What <b>factors are relevant</b> to the issue? 1. 2. 3.	
What will <b>different (and by when)?</b> 1. 2. 3. 4.	
Three ways we will <b>define the success</b> of this plan. 1. 2. 3.	What resources and support will be needed?
Dates we'll <b>review progress</b> on this plan.	Who will ensure <b>accountability</b> for this plan?



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