

SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Professional Development Planning Form

Personal/Professional Development Plans (PDP) are designed to address a skill, behavior/habit, or attitude that, if improved or reimagined, would profoundly enhance one's ministry impact. Plans frequently address **behaviors** related to goal-setting, follow-through, team building, delegation, collaboration, sharing power, and developing trusting relationships. Plans may address **attitudes and actions** that hinder the ministry such as negativity, tardiness, over-functioning, lack of communication and collaboration, complacency, or unwillingness to risk failure and test assumptions. The plan may focus on addressing a "gap" in ministry or building on a person's strength and passion.

LIST THE BEHAVIOR, SKILL, OR ATTITUDE TO ADDRESS: _____

DEVELOPMENT FOCUS	THE DEVELOPMENT PLAN
In what ways does this issue hinder ministry?	List action steps critical to the fulfillment of this plan. Include who will do it, and by when. 1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15.
What are the consequences if not addressed now?	
What factors are relevant to the issue? 1. 2. 3.	
What will be different (and by when)? 1. 2. 3. 4.	
Three ways we will define the success of this plan. 1. 2. 3.	What resources and support will be needed?
Dates we'll review progress on this plan.	Who will ensure accountability for this plan?



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