



SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Roles Related to Faith Formation Teams

TEAM PURPOSE

To help people of all ages and life stages to know and follow Jesus. To create a culture that supports lifelong learning at church, in households, online and on the go..

TEAM RESPONSIBILITIES

- Articulate a **VISION** for lifelong faith formation that includes forming faith at church, in households, online, and on the go.
- List and regularly review faith formation **OUTCOMES** at every life stage (birth – Kindergarten, K-5th grade, middle school, high school, 18-35 years, 35-55 years, 55+ years). Stated outcomes should include what people should **know** about their faith (Bible stories and concepts, how to use and interpret scripture, core beliefs, church and history, theological positions and perspectives of our denomination), what **skills/habits** will be developed (praying, reading scripture, giving of time and financial resources, extending hospitality, talking about one's faith with friends, etc.) and what people will be exposed to (milestones celebrations, mission trips, Bible basics) or **value** (grace, service, justice, love, etc.).
- Submit, to Council, an **ANNUAL ROAD MAP** describing plans for helping people grow in faith at church and in daily life, along with a narrative budget outlining financial resources needed to fulfill desired goals. Submit to Council an **ANNUAL REPORT** that highlights activities and accomplishments from the past year.
- Create an **ANNUAL CALENDAR** and/or quarterly schedule of faith forming activities, tools, and resources available to friends and members of the church. **COMMUNICATE** consistently with all members and ministry stakeholders, keeping everyone abreast of our mission, vision, goals, and activities using all available communication platforms.
- Develop specific **STRATEGIES** and a plan for equipping faith mentors (parents, grandparents, godparents, teachers, and mentors) to practice and pass along vibrant faith to young people.
- Help people **SHARE FAITH STORIES AND PRACTICES** via testimonies, video clips, newsletter articles, and both small group setting and large group activities. Create a schedule for sharing stories throughout the year.
- Help people **CELEBRATE MILESTONES MOMENTS & CELEBRATIONS** at home and at church.
- **REVIEW THE RESULTS AND PRACTICES** of the Faith Formation Team annual, making changes as needed to be more impactful, and reach more people, in the future.

TEAM MEMBER ROLES

- **All members** – To ensure that the goals and responsibilities of the team are fulfilled. To model a vibrant faith that's lived out in daily life. To commit to ongoing personal and spiritual growth. To encourage, pray for, affirm, and hold each other accountable as we work together to fulfill God's intentions for our church.
- **Chair** – To convene and lead productive, Spirit-filled team meetings that build trusting relationships among members that help fulfill the annual goals of the team and that provide clarity about what needs to be done within the next 30-90 days. To send meeting agendas and minutes to team members in a timely fashion, track commitments assigned to people at and outside of meetings, and orient new team members. To submit to the Council an annual budget every October.
- **Staff liaisons** – To support and resource ministry team members. This provides information and communication resources to support collaboration among teams and enhance collaboration with other ministry teams. To help build and/or give feedback on meeting agendas.
- **Members at large** – Individual team members share their ideas and wisdom. They typically coordinate one or more ministry initiatives sponsored by the Faith Formation Team throughout the year, and consistently invite members to engage in their ministry initiatives.



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