

# SURFACE TO SOUL

Live Well | Lead Well | Coach Well

## Sample Coaching *Check-in* Form

***Consider including the following items in a quarterly, mid-term, or end-of-term coaching report.***

### CELEBRATIONS

- Progress on stated goals and outcomes.
- Increased awareness and buy-in of intentions by staff, board, and leadership teams.
- Increased awareness and ownership of ideas and intentions by members.
- Increased intentionality with setting, sharing, and celebrating 30-day goals.
- Increased clarity around pressing issues and emerging opportunities.

### OBSERVATIONS

- People's willingness to try new things or exhibiting increased energy around certain items.
- Leaders asking better questions.
- Increased willingness to tend to spiritual things – prayer, dwelling on scripture, Lectio Divina, etc.
- Increased willingness to risk failure, pilot new projects, and experiment with new approaches.
- Individuals who seem to be “stepping up” or are becoming more fully engaged.
- People who have moved from being followers to becoming leaders.
- Leaders who are willing to confront inappropriate behavior or name what is not working.
- Issues that keep resurfacing with no apparent plan toward being addressed or resolved.
- Dysfunctional behavior that doesn't get addressed.

### WONDERINGS | QUESTIONINGS

- Is there a reason . . . why nobody follows up with absent board members?
- What's the purpose of \_\_\_\_\_? Is that a priority? Might there be a better way to \_\_\_\_\_?
- What would happen if you tried \_\_\_\_\_? Are your leaders open to a new approach?
- What would happen if you ended \_\_\_\_\_? Quit doing \_\_\_\_\_? Started doing \_\_\_\_\_?
- Have you considered . . . partnering with other churches? Teaching prayer practices during worship?
- What impact does \_\_\_\_\_ have on your \_\_\_\_\_?
- Are the assumptions you hold about \_\_\_\_\_ working for you? Might they be limiting your options?
- What new approaches to ministry have you considered lately?

### NEXT STEPS

- What are the most pressing issues to address in the coming months along with a quarterly timeline?
- What's working and needs to be reinforced or expanded?
- What are some ways that Vibrant Faith could assist your efforts in the future?
- What suggested readings, resources, or partners might support your next steps?

### TOOLS | LINKS | RESOURCES

- Recommended books, podcasts, articles, blogs, or websites.
- Contacts to other churches or leaders who may be a source of wisdom.
- YouTube videos to watch with your team.
- Tools and handouts to support next steps.
- Individuals and organizations with whom you could partner.



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