

SURFACE TO SOUL

Live Well | Lead Well | Coach Well

Share Your Annual Plans With Team Members

This form is designed for staff members or volunteer leaders who wish to gather feedback from other staff and other leaders about their performance this past year and their priorities for the upcoming year.

Name _____

1 | Based on my successes this past year, I will build on or continue to . . .

2 | After reviewing my ministry description, I plan to put more energy into . . .

3 | After reviewing our congregation's mission, vision, values, and strategic goals, I will put more energy into . . .

4 | Upon reflecting on my spiritual gifts, strengths, and passions, I plan to put more energy into . . .

5 | Some programs, practices, and assumptions I need to let go of next year include . . .

6 | Based on my responses to questions 1-5, my primary goals for next year include . . .

7 | Additional support, funding and resources I will need to achieve my goals for next year include . . .

8 | Some ideas I have related to staff or team goals include . . .



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