

Administration

Literal Meaning:	<i>To pilot or steer a ship.</i>
Description:	The gift of Administration is the divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives:	People with this gift: <ul style="list-style-type: none">• Develop strategies or plans to reach identified goals.• Assist ministries to become more effective and efficient.• Create order out of organizational chaos.• Manage or coordinate a variety of responsibilities to accomplish a task.• Organize people, tasks, or events.
Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Thorough• Objective• Responsible• Organized• Goal-oriented• Efficient• Conscientious
Cautions:	People with this gift: <ul style="list-style-type: none">• Need to be open to adjusting their plans, so that they don't stifle a leader's vision.• Could use people simply to accomplish goals without being concerned for their growth in the process.• Could fail to see God's purposes being fulfilled in the process of meeting a goal.
References:	1 Corinthians 12:28; Acts 6:1-7; Exodus 18:13-26

Apostleship

Literal Meaning: *To be sent with a message.*

Description: The gift of Apostleship is the divine ability to start and oversee the development of new churches or ministry structures.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Note: The Apostleship that the original disciples of Christ held remains unique but the “role” of apostle continues today and functions through the Spiritual gift of Apostleship.

Distinctives: People with this gift:

- Pioneer and establish new ministries or churches.
- Adapt to different surroundings by being culturally sensitive and aware.
- Desire to minister to unreached people in other communities or countries.
- Have responsibilities to oversee ministries or groups of churches.
- Demonstrate authority and vision for the mission of the church.

Traits: People with this gift exhibit these traits:

- Adventurous
- Entrepreneurial
- Persevering
- Adaptable
- Culturally sensitive
- Risk-taking
- Cause-driven

Cautions: People with this gift:

- Should be aware that misusing their authority can quench the Spirit in others.
- Need to be affirmed and sent by the church.
- Can be demanding and pessimistic.

References: 1 Corinthians 12:28-29; Ephesians 4:11-12; Romans 1:5; Acts 13:2-3

Discernment

Literal Meaning:	<i>To separate or make a distinction, to differentiate.</i>
Description:	The gift of Discernment is the divine enablement to distinguish between truth and error. It is able to discern the spirits, differentiating between good and evil, right and wrong.
	<ul style="list-style-type: none"><input type="checkbox"/> I'm pretty sure I have this gift<input type="checkbox"/> I may have this gift<input type="checkbox"/> I don't think I have this gift

Distinctives:	People with this gift: <ul style="list-style-type: none">• Distinguish truth from error, right from wrong, pure motives from impure.• Identify deception in others with accuracy and appropriateness.• Determine whether a word attributed to God is authentic.• Recognize inconsistencies in a teaching, prophetic message or interpretation.• Are able to sense the presence of evil.
Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Perceptive• Insightful• Sensitive• Intuitive• Decisive• Challenging• Truthful
Cautions:	People with this gift: <ul style="list-style-type: none">• May struggle with how to express their perceptions, feelings or insights.• Could be harsh when confronting others, instead of speaking the truth in love.• Need to confirm their perceptions before speaking.
References:	1 Corinthians 12:10; Acts 5:1-4; Matthew 16:21-23

Evangelism

Literal *To bring good news.*

Meaning:

Description: The gift of Evangelism is the divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Communicate the message of Christ with clarity and conviction.
- Seek out opportunities to talk to unbelievers about spiritual matters.
- Challenge unbelievers to faith and to become fully devoted followers of Christ.
- Adapt their presentation of the gospel to connect with the individual's needs.
- Seek opportunities to build relationships with unbelievers.

Traits: People with this gift exhibit these traits:

- Sincere
- Candid
- Respected
- Influential
- Spiritual
- Confident
- Commitment-oriented

Cautions: People with this gift:

- Need to remember the Holy Spirit, not guilt, is the motivator in a person's decision for Christ.
- Should avoid becoming critical of others by remembering that we are all "witnesses," but we are not all "evangelists."
- Need to listen carefully, because the same approach is not appropriate for everyone.

References: Ephesians 4:11; Acts 8:26-40; Luke 19:1-10

Exhortation

Literal Meaning: *To come along side of.*

Description: The gift of Exhortation is the divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Come to the side of those who are discouraged to strengthen and reassure them.
- Challenge, comfort, or confront others to trust and hope in the promises of God.
- Urge others to action by applying biblical truth.
- Motivate others to grow.
- Emphasize God's promises and to have confidence in His will.

Traits: People with this gift exhibit these traits:

- Positive
- Motivating
- Challenging
- Affirming
- Reassuring
- Supportive
- Trustworthy

Cautions: People with this gift:

- Can sometimes be overly optimistic or flattering.
- Should first take time to understand where others are and what they really need.
- May want to just say "positive" things to others and avoid being confrontational when it's needed.

References: Romans 12:8; Acts 11:22-24; Acts 15:30-32

Faith

Literal Meaning: *To trust, have confidence, believe.*

Description: The gift of Faith is the divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Believe the promises of God and inspire others to do the same.
- Act in complete confidence of God's ability to overcome obstacles.
- Demonstrate an attitude of trust in God's will and his promises.
- Advance the cause of Christ because they go forward when others will not.
- Ask God for what is needed and trust Him for His provision.

Traits: People with this gift exhibit these traits:

- Prayerful
- Optimistic
- Trusting
- Assured
- Positive
- Inspiring
- Hopeful

Cautions: People with this gift:

- Need to act on their faith.
- Should remember that those who speak with reason and desire to plan do not necessarily lack faith.
- Should listen to and consider the counsel of wise and Spirit-filled believers.

References: 1 Corinthians 12:9, 13:2; Hebrews 11:1; Romans 4:18-21

Giving

Literal Meaning	<i>To give part of, share.</i>
Description:	The gift of giving is the divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask "How much money do I need to give to God?" but, "How much money do I need to live on?" <input type="checkbox"/> I'm pretty sure I have this gift <input type="checkbox"/> I may have this gift <input type="checkbox"/> I don't think I have this gift
Distinctives:	People with this gift: <ul style="list-style-type: none">• Manage their finances and limit their lifestyle in order to give as much of their resources as possible.• Support the work of ministry with sacrificial gifts to advance the Kingdom.• Meet tangible needs that enable spiritual growth to occur.• Provide resources, generously and cheerfully, trusting God for his provision.• May have a special ability to make money so that they may use it to further God's work.
Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Stewardship-oriented• Responsible• Resourceful• Charitable• Trusts in God• Disciplined
Cautions:	People with this gift: <ul style="list-style-type: none">• Need to esteem their gift, remembering that giving money and resources is a spiritual contribution to the body of Christ.• Need to remember the church's agenda is determined by leaders, not by the giver's gift.• Need to guard against greed.
References:	Romans 12:8; 2 Corinthians 6:8; Luke 21:1-4

Healing

Literal Meaning: *To restore (usually progressively not instantaneously).*

Description: The gift of Healing is the divine enablement to be God's instrument for restoring people to wholeness.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Note: The word is actually plural, "healings" which indicate that different kinds of healings are possible with this gift (i.e., emotional, relational, spiritual, physical, etc.).

Distinctives: People with this gift:

- Demonstrate the power of God.
- Bring restoration to the sick and diseased.
- Authenticate a message from God through healing.
- Use it as an opportunity to communicate a biblical truth and to see God glorified.
- Pray, touch, or speak words that bring healing to one's body.

Traits: People with this gift exhibit these traits:

- Compassionate
- Trusts in God
- Prayerful
- Full of faith
- Humble
- Responsive
- Obedient

Cautions: People with this gift:

- Need to remember that it is not always their faith or the faith of the sick that determines a healing, but God who determines it.
- Need to realize that God does not promise to heal everyone who asks or is prayed for.
- Should remember that Jesus did not pray for everyone who was sick or suffering while He was on the earth, but everyone he prayed for was healed.

References: 1 Corinthians 12:9, 28, 30; Luke 17:11-14

Helps

Literal Meaning:	<i>To take the place of someone.</i>
Description:	The gift of Helps is the divine enablement to accomplish practical and necessary tasks which free-up, support, and meet the needs of others.
	<ul style="list-style-type: none"><input type="checkbox"/> I'm pretty sure I have this gift<input type="checkbox"/> I may have this gift<input type="checkbox"/> I don't think I have this gift
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Distinctives:	People with this gift: <ul style="list-style-type: none">• Serve behind the scenes wherever needed to support the gifts and ministries of others.• See the tangible and practical things to be done and enjoy doing them.• Sense God's purpose and pleasure in meeting everyday responsibilities.• Attach spiritual value to practical service.• Enjoy knowing that they are freeing up others to do what God has called them to do.
Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Available• Willing• Helpful• Reliable• Loyal• Dependable• Whatever-it-takes attitude
Cautions:	People with this gift: <ul style="list-style-type: none">• Need to esteem their gift, remembering that doing practical deeds is a spiritual contribution to the body of Christ.• Find it difficult to say "no."• Need to be responsive to the priorities of leadership instead of setting their own agendas.
References:	1 Corinthians 12:28; Romans 12:7, 16:1-2; Acts 6:1-4

Hospitality

Literal Meaning: *To love strangers.*
Description: The gift of Hospitality is the divine enablement to care for people by providing fellowship, food, and shelter.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Provide an environment where people feel valued and cared for.
- Meet new people and help them to feel welcomed.
- Create a safe and comfortable setting where relationships can develop.
- Seek ways to connect people together into meaningful relationships.
- Set people at ease in unfamiliar surroundings.

Traits: People with this gift exhibit these traits:

- Friendly
- Gracious
- Inviting
- Trusting
- Caring
- Responsive
- Warm

Cautions: People with this gift:

- Should avoid viewing their gift as just “entertaining.”
- Need to remember to ask God who He wants them to befriend and serve.
- Should be careful not to cause stress in their own family when inviting others into their home.

References: 1 Peter 4:9-10; Romans 12:13; Hebrews 13:1-2

Intercession

Literal Meaning: *To plead on behalf of someone, to stand in the gap..*

Description: The gift of Intercession is the divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Feel compelled to earnestly pray on behalf of someone or some cause in secret.
- Have a daily awareness of the spiritual battles being waged.
- Are convinced God moves in direct response to prayer.
- Pray in response to the leading of the spirit, whether they understand it or not.
- Exercise authority and power for the protection of others and the equipping of them to serve.

Traits: People with this gift exhibit these traits:

- Advocate
- Caring
- Sincere
- Peacemaker
- Trustworthy
- Spiritually sensitive

Cautions: People with this gift:

- Should avoid feeling that their gift is not valued, by remembering that interceding for others is their ministry and spiritual contribution to the body of Christ.
- Should avoid using prayer as an escape from fulfilling responsibilities.
- Need to avoid a “holier than thou” attitude sometimes caused by extended times of prayer and spiritual intimacy with God.

References: 1 Peter 4:9-10; Romans 12:13; Hebrews 13:1-2

Gift of Tongues

Literal Meaning: *Tongue, language.*

Description: The gift of Tongues is the divine enablement to speak, worship, or pray in a language unknown to the speaker. People with the gift may receive a spontaneous message from God which is made known to his body through the gift of Interpretation.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Express with an interpretation a word by the Spirit which edifies the body.
- Communicate a message given by God for the church.
- Speak in a language they have never learned and do not understand.
- Worship the Lord with unknown words too deep for the mind to comprehend.
- Experience an intimacy with God which inspires them to serve and edify others.

Traits: People with this gift exhibit these traits:

- Sensitive
- Prayerful
- Responsive
- Trusting
- Devoted
- Spontaneous
- Receptive

Cautions: People with this gift:

- Should remain silent in the church if there is no interpreter.
- Should avoid expecting others to manifest this gift which may cause in authenticity of the Spirit.
- Should remember that all the gifts, including this one, are to edify others.

References: 1 Corinthians 12:10, 28-30, 13:1, 14:1-33; Act 2:1-11

Interpretation of Tongues

Literal *To translate, interpret.*

Meaning:

Description: The gift of Interpretation is the divine enablement to make known to the body of Christ the message of one who is speaking in tongues.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Respond to a message spoken in tongues by giving an interpretation.
- Glorify God and demonstrate his power through this miraculous manifestation.
- Edify the body by interpreting a timely message from God.
- Understand an unlearned language and communicate that message to the body of Christ.
- Are sometimes prophetic when exercising an interpretation of tongues for the church.

Traits: People with this gift exhibit these traits:

- Obedient
- Responsive
- Devoted
- Responsible
- Spiritually sensitive
- Discerning
- Wise

Cautions: People with this gift:

- Need to remember that the message being interpreted should reflect the will of God, and not man.
- Should remember that this gift is to provide edification, to build up the church.
- Use it in conjunction with tongues and it should be used in an orderly manner.

References: 1 Corinthians 12:10, 14:5, 14:26-28

Word of Knowledge

Literal Meaning:	<i>To know.</i>
Description:	The gift of Word of Knowledge is the divine enablement to bring truth to the body through a revelation or biblical insight.
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Distinctives:	People with this gift: <ul style="list-style-type: none">• Receive truth which enables them to better serve the body.• Search the scriptures for insight, understanding, and truth.• Have an unusual insight or understanding that serves the church.• Organize information for teaching and practical use.• Gain knowledge which was not attained by natural observation for means.
Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Inquisitive• Responsive• Observant• Insightful• Reflective• Studious• Truthful
Cautions:	People with this gift: <ul style="list-style-type: none">• Need to be careful of this gift leading to pride ("knowledge puffs up").• Should remember that it's God's message, not theirs, when they give a word of knowledge to the church.• Need to remember with the increasing of knowledge comes the increasing of pain.
References:	1 Corinthians 12:8; Mark 2:6-8; John 1:45-50

Leadership

Literal *To stand before.*

Meaning:

Description: The gift of Leadership is the divine enablement to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Provide direction for God's people or ministry.
- Motivate others to perform to the best of their abilities.
- Present the "big picture" for others to see.
- Model the values of the ministry.
- Take responsibility and establish goals.

Traits: People with this gift exhibit these traits:

- Influential
- Diligent
- Visionary
- Trustworthy
- Persuasive
- Motivating
- Goal-setter

Cautions: People with this gift:

- Should realize their relational credibility takes time and is critical for leadership effectiveness.
- Should remember that servant leadership is the biblical model, the greatest being the servant of all
- Do not need to be in a leadership "position" to use this gift.

References: Romans 12:8; Hebrews 13:17; Luke 22:25-26

Music

Literal Meaning:	<i>To sing or make melody.</i>
Description:	The gift of music is the divine enablement to sing, play instruments or write songs, poems etc.
	<ul style="list-style-type: none"><input type="checkbox"/> I'm pretty sure I have this gift<input type="checkbox"/> I may have this gift<input type="checkbox"/> I don't think I have this gift

Distinctives:	People with this gift: <ul style="list-style-type: none">• Love the arts.• Tend to think more subjectively than objectively.
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Cautions:	<ul style="list-style-type: none">• May take too much ownership of a song or its music.• Sometimes become more focused on how the song is played rather than worshipping the Lord.• Can easily be offended when they are not recognized.• Can become arrogant.
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References:	Deuteronomy 31:22; The life of David; Ephesians 5:19
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Mercy

Literal Meaning: *To have compassion.*

Meaning:

Description: The gift of Mercy is the divine enablement to cheerfully and practically help those who are suffering or are in need. Mercy is compassion moved to action.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Focus upon alleviating the sources of pain or discomfort in suffering people.
- Address the needs of the lonely and forgotten.
- Express love, grace, and dignity to those facing hardships and crisis.
- Serve in difficult or unsightly circumstances and do so cheerfully.
- Concern themselves with individual or social issues that oppress people.

Traits: People with this gift exhibit these traits:

- Emphatic
- Caring
- Responsive
- Kind
- Compassionate
- Sensitive
- Burden-bearing

Cautions: People with this gift:

- May find it hard to be firm and decisive because they do not want to hurt or offend other people.
- May tend to take up offences when they see someone hurting another person, particularly if it is a friend who is being hurt.
- Usually have as their first concern to remove the cause of suffering as soon as possible, without recognizing the spiritual growth the suffering may mean.

References: Romans 12:8; Matthew 5:7; Mark 10:46-52; Luke 10:25-37

Miracle Working

Literal Meaning:	<i>To do powerful deeds, instantaneously.</i>
Description:	The gift of Miracle Working is the divine enablement to authenticate the ministry and message of God through super-natural interventions which glorify Him.
	<ul style="list-style-type: none"><input type="checkbox"/> I'm pretty sure I have this gift<input type="checkbox"/> I may have this gift<input type="checkbox"/> I don't think I have this gift

Distinctives:	People with this gift: <ul style="list-style-type: none">• Speak God's truth and have it authenticated by an accompanying miracle.• Express confidence in God's faithfulness and ability to manifest his presence.• Bring the ministry and message of Jesus Christ with power.• Claim God to be the source of the miracle and glorify Him.• Represent Christ and through the gift point people to a relationship with Christ.
Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Bold• Venturesome• Authoritative• God-fearing• Convincing• Prayerful• Responsive
Cautions:	People with this gift: <ul style="list-style-type: none">• Should avoid viewing this gift as a personal responsibility, remembering that God determines the location and timing of His deeds.• Need to guard against the temptation to call on the Lord's presence and power for selfish purposes.
References:	1 Corinthians 12:10, 28-29; John 2:1-11; Luke 5:1-11

Missionary

Literal Meaning: *To minister in a foreign country.*

Meaning:

Description: The gift of Missions is the divine enablement to minister in their spiritual giftedness in a second culture.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Enjoy other cultures.
- Often have friends in other nations.
- May speak a foreign language.
- Enjoy traveling.
- Are willing to assimilate in another culture.

Cautions: People with this gift have a tendency to project the need to every Christian to be a missionary. Sometimes there is confusion with the gift of evangelism. Although some evangelists have the missionary gift, some do not. The same confusion occurs with the gift of Apostleship.

References: 1 Corinthians 9:19-23; Act 8:4; Act 13:2-3; Acts 22:21; Romans 10:15

Pastor

Literal Meaning:	<i>To shepherd a flock.</i>
Description:	The gift of Pastor is the divine enablement to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives:	People with this gift: <ul style="list-style-type: none">• Take responsibility to nurture the whole person in their walk with God.• Provide guidance and oversight to a group of God's people.• Model with their life what it means to be a fully devoted follower of Jesus.• Establish trust and confidence through long-term relationships.• Lead and protect those within their span of care.
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Traits:	People with this gift exhibit these traits: <ul style="list-style-type: none">• Influencing• Nurturing• Guiding• Discipline• Protective• Supportive• Relational
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Cautions:	People with this gift: <ul style="list-style-type: none">• Should remember that God judges those who neglect or abuse their oversight responsibilities.• Need to be aware that the desire to feed and support others can make it difficult to say "no."• Should realize that some of those being nurtured will grow beyond the pastor's own ability and need to be freed to do so.
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References:	Ephesians 4:11-12; 1 Peter 5:1-4; John 10:1-18
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Words of Prophecy

Literal Meaning: *To speak before. (Foretelling and forthtelling).*

Description: The gift of Prophecy is the divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Expose sin or deception in others for the purpose of reconciliation.
- Speak a timely word from God causing conviction, repentance, and edification.
- See truth that others often fail to see and challenge them to respond.
- Warn of God's immediate or future judgment if there is no repentance.
- Understand God's heart and mind through experiences he takes them through.

Traits: People with this gift exhibit these traits:

- Discerning
- Compelling
- Uncompromising
- Outspoken
- Authoritative
- Convicting
- Confronting

Cautions: People with this gift:

- Need to be aware that listeners may reject the message if not spoken with love and compassion.
- Need to avoid pride, which can create a demanding or discouraging Spirit that hinders the gift.
- Should remember that discernment and scripture must support and agree with each prophecy.

References: Romans 12:6; 1 Corinthians 12:10, 28, 13:2; 2 Peter 1:19-21

Service

Literal

To minister (serve).

Meaning:

Description:

The gift of Service is the divine enablement to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goal.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives:

People with this gift:

- In comparison to the gift of helps, the gift of service is not a one-on-one person centered gift, but is more task oriented.
- Usually have a wide range of abilities and talents they can offer when the need arises.
- See the tangible and practical things to be done and enjoy doing them.

Traits:

People with this gift exhibit these traits:

- Available
- Willing
- Helpful
- Reliable
- Loyal
- Dependable
- Whatever-it-takes attitude

Cautions:

People with this gift:

- Need to esteem their gift, remembering that doing practical deeds is a spiritual contribution to the body of Christ.
- Find it difficult to say "no."
- Need to be responsive to the priorities of leadership instead of setting their own agendas.

References:

2 Timothy 1:16-18; Romans 12:7; Acts 6:1-7; Titus 3:14; Galatians 6:2,10

Teaching

Literal Meaning: *To instruct.*

Description: The gift of Teaching is the divine enablement to understand, clearly explain, and apply the word of God, causing greater Christ-likeness in the lives of listeners.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Communicate biblical truth that inspires greater obedience to the word.
- Challenge listeners simply and practically with the truths of scripture.
- Present the whole counsel of God for maximum life change.
- Give attention to detail and accuracy.
- Prepare through extended times of study and reflection.

Traits: People with this gift exhibit these traits:

- Disciplined
- Perceptive
- Teachable
- Authoritative
- Practical
- Analytical
- Articulate

Cautions: People with this gift:

- Should avoid pride that may result from their "superior" biblical knowledge and understanding.
- Could become too detailed when teaching and fail to make life application.
- Should remember that their spirituality is not measured by how much they know.

References: Romans 12:7; 1 Corinthians 12:28-29; Acts 18:24-28; 2 Timothy 2:2

Word of Wisdom

Literal Meaning: *To apply truth practically. (Will accompany the Word of Knowledge).*

Description: The gift of Word of Wisdom is the divine enablement to apply spiritual truth effectively to meet a need in a specific situation.

- I'm pretty sure I have this gift
- I may have this gift
- I don't think I have this gift

Distinctives: People with this gift:

- Focus on the unseen consequences in determining the next steps to take.
- Receive an understanding of what is necessary to meet the needs of the body.
- Provide divinely given solutions in the midst of conflict and confusion.
- Hear the Spirit provide direction for God's best in a given situation.
- Apply spiritual truth in specific and practical ways.

Traits: People with this gift exhibit these traits:

- Sensible
- Insightful
- Practical
- Wise
- Fair
- Experienced
- Common sense

Cautions: People with this gift:

- Could fail to share the wisdom that God has given them.
- Need to avoid having others develop a dependence upon them which may weaken their faith in God.
- Need to be patient with others who do not have this gift.

References: 1 Corinthians 12:8; James 3:13-18; 1 Corinthians 2:3-14; Jeremiah 9:23-24