

Transitional Bylaws for Pfrimmer's Chapel Church Inc.

Article I. NAME AND PURPOSE

SECTION 1.1 NAME. This congregation of believers shall be known as Pfrimmer's Chapel Church Inc. ("Pfrimmer's Chapel" or "Church"). The Church is incorporated as a non-profit corporation under the laws of the State of Indiana.

SECTION 1.2 ADDRESS. The post office address and physical location of the Corporation's initial registered office is 505 Pfrimmers Chapel Road Northeast, Corydon, Indiana 47112.

SECTION 1.3 PURPOSE. This congregation is organized as a Church exclusively for charitable, religious, and educational purposes within the meaning of section 501(c)(3) of the Internal Revenue Code (IRC) of 1986, for such purposes including, but not limited to, proclaiming the Gospel of Jesus Christ; establishing and maintaining religious worship; educating and training disciples in a manner consistent with the requirements of Holy Scripture, and maintaining missionary activities in the United States and around the globe.

SECTION 1.4 MISSION. Our mission is to bring people to Christ, grow them in Spirit, and send them to serve for the transformation of the world.

SECTION 1.5 VISION. Our vision is disciples made and baptized in the name of the Father and of the Son and of the Holy Spirit.

Article II. STATEMENT OF FAITH

Section 2.1 AUTHORITY OF STATEMENT OF FAITH. An initial Statement of Faith shall be developed and voted on by the Administrative Board. Any subsequent amendments to the Statement of Faith must be voted on at a duly called Church Conference and only amended if a proposed change is unanimously approved. The only qualifying exemption to unanimous vote for amendment is when the Church affiliates/joins with a new movement or denomination.

The Statement of Faith does not exhaust the extent of our faith. The Bible itself is the sole and final source of all that we believe. We do believe, however, that the Statement of Faith accurately represents the teachings of the Bible and, therefore, is binding upon all members, staff, and volunteers. All literature, whether print or electronic, used in the Church shall be in complete agreement with the Statement of Faith. All activities permitted or performed in any facilities owned, rented, or leased by this Church, or engaged in by any member of the Church staff (volunteer or paid), and all decisions of the administration of this Church shall conform with the Statement of Faith. In all conflicts regarding interpretation of the Statement of Faith, the Senior Pastor and Administrative Board, on behalf of the Church, have the final authority.

SECTION 2.2 THEOLOGICAL INTERPRETATION. For purposes of Church doctrine, practice, policy, and discipline, the Senior Pastor is the Church's final interpretive authority on the Bible's meaning and application.

Article III. MEMBERSHIP

SECTION 3.1 MEMBERS DEFINED. Those Christ-committed followers who have chosen to submit themselves to the spiritual authority of Pfrimmer's Chapel Church and who actively participate in its ministry and worship may become "Members" of Pfrimmer's Chapel Church by completing the membership process and partaking in the vows of the Membership Covenant.

SECTION 3.2 QUALIFICATIONS FOR MEMBERSHIP. Those seeking membership must:

(A) Through their actions, words, lifestyle, and affiliations, evidence a genuine experience of regeneration through faith in and acceptance of Jesus Christ as personal Lord and Savior.

(B) Attend a Connect event led by a member of the pastoral staff or appointee in which they will review and agree in writing to the Church's Statement of Faith, Bylaws, general practices and policies, and expectations of members as well as submit to the authority of the Church and its leaders.

(C) Be at least 18 years old or, if under the age of 18, complete Confirmation. Confirmation is an opportunity for students in at least seventh grade to live into the covenant which God has made with them in Baptism.

(D) Membership will be granted upon the recommendation of the Senior Pastor and upon compliance with any one of the following conditions:

(i) By baptism at this local Church following a profession of faith as a believer in Christ Jesus as personal Savior;

(ii) By letter of transfer from another Bible-believing Church of like faith and practice, or other written statement of good standing from the prior Church if the applicant has been baptized subsequent to a profession of faith; or

(iii) By profession of faith, having been baptized in another Bible-believing Church of like faith and practice.

(iv) By completion of confirmation (if under 18 years old).

Section 3.3 PRIVILEGES OF MEMBERSHIP.

(A) Only members who are physically present at a duly called Church Conference shall be entitled to vote. There shall be no proxy or absentee voting. The eligible membership of the Church may only exercise voting privileges in those areas that are defined and limited by these Bylaws. Members may not vote to initiate any Church action; rather the vote of a member is to confirm and ratify the direction of the Church as determined by the Senior Pastor and the Administrative Board.

(B) This congregation functions not as a pure democracy, but as a body under the headship of the Lord Jesus Christ and the direction of the Senior Pastor as the under-shepherd with the counsel of the Administrative Board. Determinations of the internal affairs of this Church are ecclesiastical matters and shall be determined exclusively by the Church's own rules and procedures. The Senior Pastor and Administrative Board shall oversee and/or conduct all aspects of this Church. The Administrative Board shall give counsel and assistance to the Senior Pastor as requested by him or her. In all conflicts regarding interpretation of the Bylaws, the Senior Pastor and Administrative Board, on behalf of the Church, have the final authority.

(C) Membership in this Church does not afford the members with any property, contractual, or civil rights based on principles of democratic government. Although the general public is invited to all of the Church's worship services, the Church property remains private property. The Senior Pastor or individual designated by the Administrative Board has the authority to suspend or revoke the right of any person, including a member, to enter or remain on Church property. If after being notified of such a suspension or revocation, the person enters or remains on Church property, the person may, at the discretion of the Senior Pastor or person designated by the Administrative Board, be treated as a trespasser.

(D) A member may inspect the prepared annual financial statement of the Church and the minutes of the proceedings of Church and committee meetings, provided he or she shall have made a written request upon the Church stating the precise records requesting to be viewed and the reason for the request, and the Church has received the written request at least five business days before the requested inspection date. Requests may be denied if such request is deemed to be frivolous by a majority vote of the Church Administrative Board. Administrative Board meeting minutes, PPR meeting minutes, and discipline meetings, as well as other information involving privacy interests such as, but not limited to, donor records, lists of names and addresses of Church members, individual giving, health information, background checks, and social security numbers, are exempt from this provision and are not subject to inspection without a court order. Members may not copy or take digital images or records of any ministry record without authorization from the Senior Pastor or Chairperson of the Administrative Board. Members agree that information obtained from any inspection of records will be kept in the strictest confidence.

Section 3.4 TERMINATION OF MEMBERSHIP.

(A) The membership of any individual member may terminate without notice if the member in question has not attended a regular worship service of the Church in the preceding six months. This provision may be waived at the discretion of the Senior Pastor and the Administrative Board upon the showing of good cause.

(B) The membership of any individual may terminate without notice if the member adopts opinions—verbally, in print, or in any other manner or medium—that are in direct contravention to the Church's Statement of Faith. Since agreement with the Church's Statement of Faith is a requirement for membership in this Church, the member's non-conforming statements will be treated by the Senior Pastor and the Administrative Board as the member's resignation.

(C) The membership of any individual member shall automatically terminate without notice if the member unites in membership with another Church.

(D) The membership of any individual member shall automatically terminate without notice if a member files a lawsuit against the Church or another member.

(E) The membership of an individual member will automatically terminate upon his or her death.

(F) For any memberships terminated in accordance with the above provisions, with the exception of memberships terminated under (E) above, the Church may send a letter informing the prior member of the termination, but this is not required.

SECTION 3.5 TRANSFER OR RESIGNATION OF MEMBERSHIP. Members in good standing of the former Pfrimmer's Chapel United Methodist Church Inc. as of December 1, 2022 shall be transferred by default to this new Church on the same date. Members of the former entity shall then be subject to the provisions of these Bylaws. Members not under the disciplinary process of Section 3.6 may request that letters of transfer be sent to another Church. A member may resign at any time, but no letter of transfer or written statement of good standing will be issued upon such resignation, except at the discretion of the Senior Pastor.

Section 3.6 DISCIPLINE OF A MEMBER.

(A) When a member becomes aware of an offense of such magnitude that it hinders the spiritual growth and testimony of an individual in the local Church or the body as a whole, he or she is to go to the offending party and seek to restore the offender. Before going, the confronter should first examine him or herself and go with a spirit of humility and the goal of restoration.

(B) If reconciliation is not reached, a second member is to accompany the one seeking to resolve the matter in going again to the offending party. This second step should also be preceded by self-examination and exercised in a spirit of humility with the goal of restoration.

(C) If the matter is still unresolved after taking the steps outlined in subsections (A) and (B), the two members aware of the offense shall, in keeping with Matthew 18, bring the issue

before the Senior Pastor and the Administrative Board, who are representatives of the Church body.

(D) If the Senior Pastor and Administrative Board agree with the member that the offending conduct is of such magnitude that it hinders the spiritual growth and testimony of the member or the body as a whole, they shall attempt to meet with the offending brother or sister. If reconciliation is not reached, the Senior Pastor and Administrative Board, as representatives of the Church body, shall, upon a majority vote of those present at a meeting of the Administrative Board, terminate the offending individual's membership without further notice to him or her. Unless the matter involves an issue of safety or security to the members of the Church at large, the specifics of the matter shall not be addressed in a public forum or with the general Church membership.

(E) The Senior Pastor and Administrative Board shall be entitled to the same steps as other Church members and be subject to the same discipline. If the Senior Pastor or an Administrative Board member is the subject of a disciplinary matter, he shall not be permitted to vote on his or her own membership termination.

(F) For any memberships terminated in accordance with this provision, the Senior Pastor may cause a letter to be written informing the prior member of the termination, although he or she is not required to do so.

(G) The procedures provided in this section are based on Matt. 18:15-20; Rom. 16:17-18; 1 Cor. 5:1-13; 2 Cor. 2:1-11; Gal. 6:1; 1 Thess. 5:14; 2 Thess. 3:6, 10-15; 1 Tim. 5:19-20; and Titus 3:10-11.

Article IV. THE ADMINISTRATIVE BOARD

Section 4.1 ADMINISTRATIVE BOARD DEFINED. The Administrative Board shall assist the Senior Pastor in promoting the spiritual welfare of the Church. The Administrative Board shall support the Senior Pastor in the discipleship and evangelistic efforts of the Church. The Administrative Board shall assist the Senior Pastor in caring for the administrative needs of the Church's various ministries. They shall provide the pulpit supply if the Senior Pastor is unavailable or the office of Senior Pastor is vacant. Upon the death, resignation, or dismissal of the Senior Pastor, the Administrative Board may appoint a Search Committee.

SECTION 4.2 CHURCH OFFICERS. The Church Officers are the Officers of the Administrative Board and can include: the Chairperson, Senior Pastor, Lay Leader, Administrative Board Secretary, Church Treasurer, Pastor Parish Relations Chairperson, Trustees Chairperson, and Finance Chairperson. The Administrative Board shall consist of at least three Officers at any given time.

Section 4.03 ELIGIBILITY OF CHURCH OFFICERS.

(A) The Church shall not install or retain an Officer who fails to adhere to or expresses disagreement with the Statement of Faith set forth in Article II.

(B) In the selection of all inaugural Church Officers at the outset of the Corporation, the Senior Pastor shall appoint each role. Thereafter, subsequent Officer elections shall be subject to Section 4.4.

(C) Only Church members are eligible for election or appointment to any Church office.

Section 4.4 ELECTION OF CHURCH OFFICERS. The annual election of Officers, other than the Senior Pastor, by the Church membership shall occur during the month of October at the annual Church Conference. Officers of the Church must be elected by a simple majority of the eligible membership present at an annual or special Church Conference with the exception of those filling vacancies. Members may submit to the Senior Pastor and the Administrative Board nominations for Officers. The Senior Pastor and the Administrative Board shall then serve as the nominating committee for all general elections of Officers subject to final approval by a simple majority of the Church Conference. Nominations shall take place in August of each year.

Section 4.5 TERM(S) OF SERVICE FOR OFFICERS.

(A) The relationship between the Senior Pastor and the Church shall be permanent unless dissolved at the option of either party by the giving of a month's notice or less by mutual consent. The severance of the relationship between the Senior Pastor and the Church may be considered at any regular or special Church Conference by following the procedures outlined in Article VI, provided notice of the meeting is given from the pulpit to the Church two Sundays prior to the meeting. A three-fourths majority of the eligible members present and voting shall be required to remove the Senior Pastor from office.

(B) Any other Administrative Board member may be removed from office before his or her term expires for any reason stated or unstated upon motion by any Administrative Board member and an affirmative two-thirds majority vote of the other Administrative Board members at a duly called meeting of the Administrative Board. No congregational vote is necessary for Administrative Board member removal. This process is intended to protect the personal or private information of any Administrative Board member being removed from office.

(C) The term of service for all offices and positions in the Church, except the Senior Pastor and other staff members, shall be one year, at the expiration of which the Officers may step down or be re-elected no more than a total of three terms.

(D) A vacancy occurring in any office or on the Administrative Board between Church Conferences, except in the case of the Senior Pastor, may be filled at any regular Administrative Board meeting by a two-thirds majority vote of Officers.

(E) All elected and appointed Officers shall serve in their respective offices until their successors are duly elected or appointed, unless removed for disciplinary reasons.

Section 4.6 BOARD OF DIRECTORS DUTIES.

(A) The Administrative Board shall constitute and be synonymous with the Board of Directors of the Church. In addition to the various powers specifically granted to the Administrative Board under these Bylaws, the Administrative Board also has authority to exercise the below powers and, at their discretion, may bring such decisions to a simple majority vote of the eligible members present at a duly called Church Conference.

(i) To purchase, lease, or otherwise acquire real and personal property on behalf of the Church, and to take real and personal property by will, gift, or bequest on behalf of the Church.

(ii) To sell, convey, alienate, transfer, lease, assign, exchange, or otherwise dispose of, and to mortgage, pledge, or otherwise encumber the real and personal property of the Church; to borrow money and incur indebtedness for the purpose and use of the Church; to cause to be executed, issued, and delivered for the indebtedness, in the name of the Church, promissory notes, bonds, debentures, or other evidence of indebtedness; and to secure repayment by deeds of trust, mortgages, or pledges.

(iii) To exercise all powers necessary for the dissolution of the Church corporation.

(iv) To maintain the duties of loyalty to the Church, confidentiality of Church information, and fiduciary care regarding Church finances, and a spiritual duty to pray for and support the Church with their time, talents, and treasures.

(B) All powers of the Administrative Board shall be compatible with the laws of the State of Indiana.

(C) The Administrative Board shall, in conjunction with the Senior Pastor, conduct an annual ministry liability and safety review of the following policies and/or topics: child protection, including but not limited to worker screening procedures, child abuse reporting procedures, and worker training on child abuse prevention; building safety; security measures; insurance; financial accountability; transportation; sexual harassment; policies listed in IRS Form 990, including a whistleblower policy, a document retention and destruction policy, and a Church financial investment policy (if applicable).

(D) Each Administrative Board member shall review the Bylaws annually and shall bring suggested changes to a meeting of the Administrative Board that has been designated for the purpose of reviewing the Bylaws.

SECTION 4.7 CALLING A SENIOR PASTOR. Upon the resignation, death, or dismissal of the Senior Pastor, the Church shall seek a candidate who assents to the Statement of Faith and Bylaw provisions of the Church and whose life aligns with the qualifications of a pastor as described in 1 Timothy 3:1-7 and Titus 1:6-9. The Church shall abide by the following guidelines for calling a Senior Pastor:

(A) The Administrative Board shall select a Search Committee to consist of all Administrative Board members and up to five other members elected by a simple majority vote of the Administrative Board. The Search Committee shall interview potential candidates and will only consider men or women who completely assent to the Statement of Faith and these Bylaws.

(B) The interview process for selecting a pastoral candidate shall include, at a minimum, the following: a background check, a credit check, a reference check, and the filling out of a detailed application that explains the potential candidate's philosophy of ministry as well as his or her positions on issues of doctrinal significance.

(C) Upon a majority vote of the Search Committee, the Search Committee will formally announce the candidate to the Church, after which the candidate must preach at least one

regularly scheduled Church service and be available for a Church-wide question/answer session prior to being voted upon by the Church membership at a Church Conference (see Article VI).

(D) Notice from the pulpit must be given two consecutive Sundays prior to a formal candidate's preaching service(s), and two consecutive Sundays prior to the Church membership vote.

(E) The candidate must be elected as Senior Pastor by at least three-fourths majority of members present and qualified to vote. This vote shall be taken by written, secret ballot at a meeting at which the candidate is not present. The Search Committee will only present for consideration to the membership one candidate at a time. An up or down vote must be cast prior to consideration of other potential candidates.

SECTION 4.8 ORDINATION AND LICENSING. It is our hope that Spirit-filled men and women will be called out from among us to proclaim the Gospel of Jesus Christ. The Church will consider ordaining duly qualified pastoral, ministerial, and executive staff positions as determined by the Administrative Board in accordance with the guidelines of Scripture using the following requirements and procedures:

(A) When there is a prospective candidate for ordination to the ministry, the Administrative Board shall, with the assistance of The Joshua Center, guide that person in his or her studies and preparation. They shall then call on the PPR committee to examine the qualifications of the candidate. The PPR committee shall investigate the soundness of his or her conversion, the godliness of his or her walk, the soundness of his or her doctrine, the degree of his or her gifts, the extent of his or her training, and the blessing of God upon his or her labors for Christ. The PPR committee with a two-thirds majority can recommend a candidate to the Administrative Board.

(B) If the Administrative Board heartily receives the PPR committee's recommendation and also votes affirmatively with a two-thirds majority that the candidate be ordained, the Church may give the recommended commission by a two-thirds majority of the members present and voting at a Church Conference.

(C) Pfrimmer's Chapel Church's ordination and licensing processes are explained and substantiated more fully in its "Ordination and Licensing Guidelines" document found in the front office of the Church. This resource provides additional explanation but shall not

be incorporated into these Bylaws by reference. In the event of any disagreement of the above-mentioned document with these Bylaws, the Bylaws shall prevail.

(D) All ordained staff members are expected to assist in baptism, communion, prayer and other ministerial duties. Furthermore, ordained persons are expected to be available to officiate weddings and funerals.

(E) Pfrimmer's Chapel Church reserves the right to revoke ordination in cases such as moral failure or termination of employment. The decision to rescind or extend ordination shall be at the discretion of the Administrative Board.

(F) Pfrimmer's Chapel Church will consider special licensing for select individuals on a case-by-case basis for various aspects of ministry and mission. Licenses can be issued for a specific term or indefinite periods at the discretion of the Administrative Board. The Church also reserves the right to revoke a license at the discretion of the Administrative Board.

Section 4.9 ADMINISTRATIVE BOARD CHAIRPERSON. The Administrative Board Chairperson shall oversee the Administrative Board and its activities. The Chairperson, along with the Senior Pastor and Lay Leader, are the primary spokespersons for the vision and mission of the Church and encourage all other ministry leaders. This leader meets and works with the Senior Pastor, Lay Leader, and others to fulfill the mission of the Church. During the year, this leader prepares and communicates the agenda for Administrative Board meetings, leads the meetings, organizes any duly called Church Conference, follows up actions by assigning responsibility for implementation, coordinates the activities of the Administrative Board, and maintains a healthy and growing spiritual life. The Chairperson is a member of all standing and special committees of the Church.

Section 4.10 THE SENIOR PASTOR. The Senior Pastor shall preach the Gospel regularly and shall be at liberty to preach the whole counsel of the Word of God. He or she shall administer the sacraments of the Church; act as moderator, or appoint a moderator, at all Church Conferences for the transaction of Church matters; supervise the teaching ministries of the Church; and watch over the spiritual interests of the membership. In all conflicts regarding interpretation of Scripture, the Senior Pastor has the final authority.

(A) All appointments for public worship and Bible study and the arrangements thereof, including time and place, and the use of the property belonging to the Church for any other purposes, are under the purview of the Senior Pastor, who, with the advice and counsel of

the Administrative Board, shall be able to determine the appropriateness of all property use, as well as persons permitted to use the Church property.

(B) The Senior Pastor shall be responsible to fill the pulpit for each regularly scheduled Church service as well as any special services. In the event of his or her absence, he or she (or the Chairperson of the Administrative Board in the case of a vacancy in the office of pastor or where the pastor is temporarily unable to perform his or her duties) shall be responsible to invite speakers from within the membership or outside the Church to preach in a manner consistent with the beliefs articulated in the Statement of Faith.

(C) The Senior Pastor, in consultation with the PPR Committee and approval by the Administrative Board, shall hire the necessary paid and volunteer staff that assists him or her in advancing the Gospel and fulfilling the mission of the Church.

Section 4.11 LAY LEADER. The Lay Leader represents the lay people in the Church in working with the Administrative Board Chairperson and Senior Pastor for the mission and vision of the congregation. The Lay Leader engages in spiritual practices that build a relationship of attentiveness to God's will and direction for the Church. The Lay Leader meets regularly with the Senior Pastor to discuss the state of the church and the opportunities for ministry to advance the mission and ministry of the congregation in the community.

Section 4.12 SECRETARY. The Administrative Council Secretary shall:

(A) Certify and keep at the office of the Church the original Bylaws or a copy, including all amendments or alterations to the Bylaws; minutes of meetings; the membership roll, baptisms, and records of any special events which are of historical interest to the Church; and shall deliver such documents to his or her successor upon leaving office.

(B) Maintain and file minutes of all Church Conference and Administrative Board meetings, including the time and place of holding, the notice given, the names of those present unless a Church Conference, and an accurate record of all Church business approved at each meeting. A copy of these minutes shall be kept as a permanent record of the Church and shall be made available at all reasonable times to the proper person on terms provided by law and pursuant to these Bylaws.

(C) Sign, certify, or attest documents as may be required by law; and see that reports, statements, certificates, and all other documents and records required by law are properly kept and filed.

(D) See that all notices are duly given in accordance with the provisions of these Bylaws. In case of the absence or disability of the secretary, or his or her refusal or neglect to act, notice may be given and served by the Senior Pastor or by the Chairperson of the Administrative Board.

(E) Serve as the secretary of the corporation and be a member in good standing.

Section 4.13 CHURCH TREASURER. The Church Treasurer shall:

(A) Appoint two counters and substitutes who weekly calculate and record in a permanent record all monies received as Church tithes and offerings. This shall be done following each Church service or day of services.

(B) Convey in a timely manner all funds received to the person designated by the Administrative Board for verification and deposit in the bank, including money received from outside sources.

(C) Appoint a Finance Secretary who shall maintain a permanent weekly record of individual giving for all donations, offerings, contributions and gifts, and guard the confidentiality of these records. Issue an official receipt to each contributor at the end of the fiscal year.

(D) Keep in the Church office an accurate and permanent record of all financial transactions of Church funds; make reports of itemized disbursements and the financial condition of the Church as requested by the Senior Pastor and the Administrative Board, and for quarterly meetings and Church Conferences; and deliver such records to his or her successor upon leaving office.

(E) Serve as treasurer of the corporation and be a member in good standing.

Section 4.14 FINANCE CHAIRPERSON. The Finance Chairperson shall oversee the Finance Committee, its activities, and its committee members as well as report, along with the Church Treasurer, to the Administrative Board on relevant finance topics.

Section 4.15 TRUSTEES CHAIRPERSON. The Trustee Chairperson shall oversee the Trustee Committee, its activities, and its committee members as well as report to the Administrative Board on relevant trustee topics.

Section 4.16 PASTOR PARISH RELATIONS (PPR) CHAIRPERSON. The Pastor Parish Relations (PPR) Chairperson shall oversee the PPR Committee, its activities, and its committee members as well as report to the Administrative Board on relevant PPR topics.

Section 4.17 DUTIES OF ALL OFFICERS

(A) All Officers shall prepare a written report of their work for the annual Church Conference and shall surrender all records in their possession to the Church secretary at the close of their term of office to be filed as a permanent record of the work of the Church. All records are the property of the Church and must be kept in the Church office.

(B) Any officer who neglects his or her duties as outlined in the Bylaws for a period of three months may be removed from office, at the discretion of the Senior Pastor, and another may be appointed by the Senior Pastor to serve the unexpired term.

(C) All Officers will, in addition to the duties listed above, perform any other duty deemed necessary and within reason for the betterment of the Church.

Article V. COMMITTEES

Section 5.1 COMMITTEES DEFINED. Standing committees of the Church shall include the Pastor Parish Relations Committee, the Trustees Committee, and if deemed necessary by the Administrative Board, the Finance Committee. The Senior Pastor and Administrative Board, on behalf of the Church, may designate or form any special committees and may appoint members and/or chairpersons of said committees as considered by the Senior Pastor and Administrative Board to be in the best interests of the Church. Committee members may only serve on a respective committee for a total of three years over the course of five years. All committee meetings shall be open to the public with the exception of all PPR committee meetings due to the confidential nature of discussions and decisions.

Section 5.2 PASTOR PARISH RELATIONS (PPR) COMMITTEE. There shall annually be nominated by the Administrative Board and elected by the Church Conference a committee on pastor-parish relations. The committee shall be composed of not fewer than five nor

more than nine members (including the PPR Chairperson, Senior Pastor, and Administrative Board Chairperson). No staff member or immediate family member of a pastor or staff member may serve on the committee. Only one person from an immediate family residing in the same household shall serve on the committee. The committee shall meet only with the knowledge of the Senior Pastor. The Senior Pastor shall be present at each meeting of the committee except where he or she voluntarily excuses himself or herself. The committee shall meet in closed session and information shared in the committee shall be confidential.

(A) The committee leads the congregation to encourage, strengthen, nurture, support, and respect the pastor(s) and staff and their families. It helps the staff set priorities that strengthen the congregation's total ministry. The committee recommends, with the Senior Pastor, candidates for staff positions with final approval by the Administrative Board and the Church Conference.

(B) The committee recommends staff compensation, travel, housing, and other financial matters to the Administrative Board through consultation with the Finance Committee. The Finance Committee includes the salary total in the budget, and the PPR works with staff on allocation.

(C) The committee also provides for annual evaluation of the pastor(s) and other staff for ongoing effective ministry.

(D) The committee creates and recommends a written policy for hiring, evaluating, promoting, retiring, and dismissing staff members with final approval by the Administrative Board.

(E) The committee conducts proper screening (including background checks) for volunteers who work with children and youth as well as clergy and lay employees.

(F) The committee enlists, evaluates, and annually recommends to the Administrative Board candidates for ordained and licensed ministry.

Section 5.3 TRUSTEES COMMITTEE. There shall annually be nominated by the Administrative Board and elected by the Church Conference a Trustees Committee. The committee shall be composed of not fewer than five nor more than nine members (including the Trustees Chairperson, Senior Pastor, and Administrative Board Chairperson).

- (A) The committee cares for all local church property, buildings (including the parsonage), and equipment to further the mission of the church under the direction of the Administrative Board. This includes, but is not limited to, routine and special upkeep, renovation, and repair.
- (B) The committee ensures that the Articles of Incorporation of the Church are kept up-to-date on behalf of the Administrative Board.
- (C) The committee annually reviews property, liability, personnel and crime insurance coverage on church-owned property, buildings, and equipment and provides recommendations to the Administrative Board on such topics.
- (D) After an annual walkthrough at the start of the year, the committee shall establish and manage an annual list of major projects to be presented to the Administrative Board.
- (E) The committee submits annual budget requests to the Finance Committee for property maintenance and improvement and new property purchases.

Section 5.4 FINANCE COMMITTEE. There shall annually be nominated by the Administrative Board and elected by the Church Conference a Finance Committee. The committee shall be composed of not fewer than five nor more than nine members (including the Finance Committee Chair, Church Treasurer, Senior Pastor, and Administrative Board Chairperson).

- (A) The committee annually compiles a budget for supporting the mission and vision of the local church and submits the budget to the Administrative Board for review and adoption. During the year, the finance team recommends any changes to the approved annual budget to the Administrative Board.
- (B) The committee is responsible for developing and recommending plans to the Administrative Board to raise enough income to support the budget that has been approved.
- (C) The committee recommends to the Administrative Board proper depositories for Church funds and carries out the Administrative Board's directions about administration and disbursement of funds and about procedures for the Church Treasurer.
- (D) The committee recommends the assignment of the following tasks to three separate people on the committee for final approval by the Administrative Board: (1)

approving payments for expenditures; (2) signing checks; (3) reconciling bank accounts. While the Church Treasurer, a financial secretary, or the Finance Chairperson may be authorized to do any one of these tasks, no person shall be authorized to do more than one. No persons related to one another shall perform any two or more of these three tasks.

(E) The committee arranges for an annual audit of financial records and makes a report of this audit to the Administrative Board and Church Conference.

(F) The committee is responsible for teaching disciples a biblical understanding of abundance and generosity and stewardship of all resources.

Section 5.5 ACTIONS OF COMMITTEES. Committees have no authority to act on behalf of the Church. Their primary function is to research and recommend. Committees shall make available upon request all records and materials to the Senior Pastor and Administrative Board, who shall have the right to overrule any plans or decisions made by the committee. Each committee shall have a Secretary who keeps and timely submits minutes of each meeting to the Senior Pastor and Administrative Board Secretary to be filed with Church records. If deemed appropriate by the Senior Pastor and Administrative Board, the committee secretary, in conjunction with the committee chairperson, will submit an annual report to the Church of the decisions and plans of the committee.

Section 5.6 MEMBERSHIP OF COMMITTEE MEMBERS. All members of the Administrative Board as well as Finance, Pastor Parish Relations, Trustees and any other standing or special committees must be members of the Church.

Article VI. CHURCH CONFERENCES AND MEETINGS OF THE ADMINISTRATIVE BOARD OR COMMITTEES

Section 6.1 ANNUAL CHURCH CONFERENCE. The annual Church Conference, for the election of Officers and the transaction of other business, shall be held in October. A quorum shall consist of the eligible members present. Public notice of the meeting shall be given from the pulpit for two successive Sundays immediately preceding the meeting.

(A) The Senior Pastor or his or her designee shall serve as moderator of Church Conferences. In the temporary absence of the Senior Pastor, or if the office of Senior Pastor is vacant, the Administrative Board Chairperson or his or her designee shall serve as

moderator. In the event of a conflict of interest, the Administrative Board may substitute a moderator.

(B) The moderator shall determine the rules of procedure according to his or her sense of fairness and common sense, giving all members a reasonable opportunity to be heard on a matter. The moderator is the final authority on questions of procedure and his or her decision is final.

(C) For any meeting under this article, the moderator, in his or her sole discretion, shall have full and unilateral authority to require non-members (or children, if circumstances so warrant) to leave the meeting room and to order the immediate removal of any member or other person present who is deemed by the moderator to be disruptive to the proceedings by act or presence. If the moderator determines that compliance with his or her order of removal is unsatisfactory, he or she may, in his or her sole discretion, revoke the disruptive person's right to remain on the premises and treat the person as a trespasser.

(D) Church Conferences may be held by electronic video means for the transaction of any business normally conducted during in-person Church Conferences. A quorum shall be all eligible voting members attending the virtual meeting, and voting shall be conducted by any means deemed acceptable by the Administrative Board. Notice of a Church Conference and other notice required by these Bylaws shall be provided by email, the Church website, social media site, text message, and/or other methods deemed by the Administrative Board to be most likely to reach Church members at least two weeks before the meeting. Such notice satisfies "notice from the pulpit" when that method of notice is otherwise required by these Bylaws. Attendance at the meeting without protest shall be deemed waiver of notice.

(E) The fiscal year of the Church shall begin January 1 and end December 31.

Section 6.2 SPECIAL CHURCH CONFERENCES. The Chairperson of the Administrative Board or Senior Pastor may call a special Church Conference by giving notice from the pulpit to the Church of such a meeting and the purpose for which it is called at least one Sunday and not less than one week prior to said meeting. A meeting for the calling of a Senior Pastor or for the discipline or removal of the Senior Pastor shall be called in accordance with the provisions of Section 4.

Section 6.3 VOTING AT CHURCH CONFERENCES. Voting at any Church Conference is limited to eligible members in good standing with the Church who are physically present at

the meeting; an exception to this in-person vote requirement exists if the Church is meeting electronically as permitted by Section 6.1e of these Bylaws. Absentee voting is not permitted and any member who is undergoing Church discipline at the time of a vote is not permitted to vote. Unless otherwise stated elsewhere in these Bylaws, a majority vote of those attending the meeting, whether in person or electronically, will constitute the requisite number of votes for passage of amendments and motions, whether by the Administrative Board voting at an Administrative Board meeting or by the members voting in a Church Conference.

Section 6.4 MOTIONS AT CHURCH CONFERENCES. Members who desire that a certain motion be made, or subject matter be discussed during an annual, regular, or special Church Conference must file a written recommendation with the Chairperson of the Administrative Board and Senior Pastor two weeks prior to the set meeting, who will then consider the proposal with the Administrative Board and proceed according to their conscience and what they understand to be in the best interests of the Church. All other motions will be presented by the Senior Pastor and/or Chairperson of the Administrative Board (or other moderator if the office of Senior Pastor is vacant) unless the Senior Pastor and/or the Administrative Board has delegated authority to another member and/or officer to raise certain motions. No motions will be made from the floor.

Section 6.5 MEETINGS OF THE ADMINISTRATIVE BOARD & COMMITTEES.

(A) Regular meetings of the Administrative Board and Committees shall be held at least once per quarter.

(B) The Senior Pastor or any two Administrative Board or Committee members may call a special meeting of the Administrative Board or Committee at any time, and nothing contained in this article shall be construed as limiting, fixing, or affecting the time or date when a meeting called by action of the Administrative Board or Committee may be held.

(C) Notice of Meetings

(i) Notice shall be required for both regularly and specially scheduled meetings of the Administrative Board and Committees with the time, date, and location of such scheduled meetings.

(ii) Notice shall be sent to each Administrative Board or Committee member for regular and special meetings by means of the secretary's chosen method of communication,

whether by postal mail, phone, or e-mail at each Administrative Board or Committee member's address or phone number as it appears in the records of the Church or as supplied by the Administrative Board or Committee member to the Secretary for the purpose of notice. Notice shall be given by or at the direction of the Chairperson or the Senior Pastor. In the event the Senior Pastor or Chairperson refuses to give notice, any Administrative Board or Committee member may give notice of any meeting. The secretary is responsible to verify that notice is duly provided.

(iii) Notice of any special meeting shall state the time, place, and purpose of the meeting.

(iv) Notice of any special meeting shall be delivered by the person charged with giving notice, not less than two days before the date of the meeting.

(v) An Administrative Board or Committee member may waive notice of a meeting of the Administrative Board or Committee by written statement, and attendance by the Administrative Board or Committee member at the meeting without protest shall be deemed waiver of notice.

(D) A quorum for meetings shall consist of a simple majority of total members of the Administrative Board or Committee.

(E) At every meeting of the Administrative Board or Committees, the Chairperson, or in his or her absence, the Officer or member designated by the Chairperson or in the absence of a designation, the person (who shall be one of the Officers, if any is present) chosen by a majority of the Administrative Board or Committee members present, shall act as Chairperson and/or moderator, and shall conduct the meeting in an orderly manner as determined by the Chairperson. The secretary of the Administrative Board or Committee shall act as secretary of all meetings and shall take accurate minutes of meetings and promptly deliver such minutes to the Church secretary. In the absence of a secretary, the Chairperson may appoint another person to act as secretary of the meeting.

(F) Any one or more Administrative Board or Committee member may participate in a meeting of the Administrative Board or Committee by means of a conference telephone, web-based conference, or similar communications equipment or device, by means of which all persons participating in the meeting can hear each other at the same time at the discretion of the Chairperson of the Administrative Board or Committee. Participating by such means shall constitute presence in person at a meeting for purposes of determining if a quorum is present.

Article VII. INDEMNIFICATION

Section 7.1 INDEMNIFICATION BY THE CHURCH.

(A) To the extent not inconsistent with applicable law, every person (and the heirs and personal representatives of such person) who is or was a director, officer, member, employee, or agent of the Corporation shall be indemnified by the Corporation against all liability and reasonable expense that may be incurred by him or her in connection with or resulting from any claim, action, suit, or proceeding (a) if such person is wholly successful with respect thereto or, (b) if not wholly successful, then if such person is determined as provided in this article to have acted in good faith, in what he or she reasonably believed to be the best interests of the Corporation (or, in any case not involving the person's official capacity with the Corporation, in what he or she reasonably believed to be not opposed to the best interests of the Corporation) and, in addition, with respect to any criminal action or proceeding, is determined to have had reasonable cause to believe that his or her conduct was lawful (or no reasonable cause to believe that the conduct was unlawful). The termination of any claim, action, suit, or proceeding, civil or criminal, by judgment, order, settlement (whether with or without court approval), or conviction or upon a plea of guilty or of nolo contendere or its equivalent, shall not create a presumption that a person did not meet the standards of conduct set forth in this article.

Section 7.2 DEFINITIONS

(A) As used in this article, the terms "claim, action, suit, or proceeding" shall include any threatened, pending, or completed claim, action, suit, or proceeding and all appeals thereof (whether brought by or in the right of the Church, any other corporation, or otherwise), civil, criminal, administrative, or investigative, whether formal or informal, in which a person (or his or her heirs or personal representatives) may become involved, as a party or otherwise:

(i) By reason of his or her being a director, officer, member, employee, or agent of the Church or of any corporation where he or she served as such at the request of the Church, or

(ii) By reason or his or her acting or having acted in any capacity in a corporation, partnership, joint venture, association, trust, or other organization or entity where he or she served as such at the request of the Church, or

(iii) By reason of any action taken or not taken by him or her in any such capacity, whether or not he or she continues in such capacity at the time such liability or expense shall have been incurred.

(B) As used in this article, the terms “liability” and “expense” shall include, but shall not be limited to, counsel fees and disbursements and amounts of judgements, fines, or penalties against, and amount paid in settlement by or on behalf of, a person.

(C) As used in this article, the term “wholly successful” shall mean

(i) termination of any action, suit, or proceeding against the person in question without any finding of liability or guilt against him or her,

(ii) approval by a court, with knowledge of the indemnity herein provided, of a settlement of any action, suit, or proceeding, or

(iii) the expiration of a reasonable period of time after the making of any claim or threat of any action, suit, or proceeding without the institution of the same, without any payment or promise made to induce a settlement.

Section 7.3 ENTITLEMENT TO INDEMNIFICATION. Every person claiming indemnification hereunder (other than one who has been wholly successful with respect to any claim, action, suit, or proceeding) shall be entitled to indemnification (a) if special independent legal counsel, which may be regular counsel of the Church or other disinterested person or persons, in either case selected by the Administrative Board, whether or not disinterested quorum exists (such counsel or person or persons being hereinafter called the “referee”), shall deliver to the Church a written finding that such person has met the standards of conduct set forth in the preceding section of this article and (b) if the Administrative Board, acting upon such written finding, so determines. The person claiming indemnification shall, if requested, appear before the referee and answer questions which the referee deems relevant and shall be given ample opportunity to present to the referee evidence upon which he or she relies for indemnification. The Church shall, at the request of the referee, make available facts, opinions, or other evidence in any way relevant to the referee’s findings that is within the possession or control of the Church.

Section 7.4 RELATIONSHIP TO OTHER RIGHTS. The right of indemnification provided in this article shall be in addition to any rights to which any person may otherwise be entitled.

Section 7.5 EXTENT OF INDEMNIFICATION. Irrespective of the provisions of this article, the Administrative Board may, at any time and from time to time, approve indemnification of directors, Officers, members, employees, or agents of the Church to the fullest extent permitted by applicable law, or, if not permitted, then to any extent not prohibited by such law, whether on account of past or future transactions.

Section 7.6 ADVANCEMENT OF EXPENSES. Expenses incurred with respect to any claim, action, suit, or proceeding may be advanced by the Church (by action of the Administrative Board, whether or not a disinterested quorum exists) prior to the final disposition thereof upon receipt of an undertaking by or on behalf of the recipient to repay such amount unless he or she is entitled to indemnification.

Section 7.7 PURCHASE OF INSURANCE. The Administrative Board is authorized and empowered to purchase insurance covering the Church's liabilities and obligations under this article and insurance protecting the Church's directors, Officers, members, employees, agents, or other persons.

Article VIII. DESIGNATED CONTRIBUTIONS

Section 8.1 From time to time the Church, in the exercise of its religious, educational, and charitable purposes, may establish various funds to accomplish specific goals. If the Church receives a designated contribution for these funds or for any other designated purpose, the Church will attempt to honor the designation; however, all designated contributions shall be deemed advisory rather than legally mandatory in nature and shall remain subject to the exclusive control and discretion of the Senior Pastor and the Administrative Board. No fiduciary obligation shall be created by any designated contribution made to the Church other than to use the contribution for the general furtherance of any of the purposes stated in Section 1.2.

Article IX. CONFLICT OF INTEREST POLICY

Section 9.1 PURPOSE. The purpose of this conflict of interest policy is to protect the Church's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the Church or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace

any applicable state or federal laws governing conflicts of interest applicable to nonprofit and charitable organizations.

Section 9.2 DEFINITIONS.

(A) Interested Person: Any director, officer, or member of a committee with governing Administrative Board-delegated powers who has a direct or indirect financial interest.

(B) Financial interest: A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

(i) An ownership or investment interest in any entity with which the Church has a transaction or arrangement;

(ii) A compensation arrangement with the Church or with any individual or entity with which the Church has a transaction or arrangement; or

(iii) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Church is negotiating a transaction or arrangement.

(iv) A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the Administrative Board decides that a conflict of interest exists.

(C) Compensation: Direct and indirect remuneration as well as gifts or favors that are not insubstantial.

(D) Administrative Board: The Administrative Board of the Church. The Senior Pastor and Administrative Board will determine procedures for determining a possible conflict of interest.

Section 9.3 PROCEDURES.

(A) Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Administrative Board and, if applicable, members of committees with governing Administrative Board-delegated powers considering the proposed transaction or arrangement.

(B) Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, including any presentations by and discussion with the interested person, he or she shall leave the Administrative Board or committee meeting while the determination of a conflict of interest involving the transaction or arrangement is discussed and voted upon. The remaining Administrative Board or committee members (as applicable) shall decide, by a majority vote, if a conflict of interest exists.

(C) Procedures for Addressing the Conflict of Interest

(i) The Chairperson of the Administrative Board shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

(ii) After exercising due diligence, the Administrative Board or committee shall determine whether the Church can obtain, with reasonable efforts, a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

(iii) If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Administrative Board shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the best interests of the Church, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or arrangement.

(D) Violations of the Conflict-of-Interest Policy

(i) If the Administrative Board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

(ii) If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Administrative Board determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Section 9.4 RECORDS OF PROCEEDINGS

(A) The minutes of the Administrative Board shall contain the names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Administrative Board or committee's decision as to whether a conflict of interest in fact existed.

(B) The minutes of the Administrative Board also shall contain the names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Section 9.5 COMPENSATION

(A) A voting member of the Administrative Board or any committee who receives compensation, directly or indirectly, from the Church for services rendered may not vote on matters pertaining to that member's compensation.

(B) A voting member of the Administrative Board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Church, either individually or collectively, are not prohibited from providing information to any committee regarding compensation.

Section 9.6 ANNUAL STATEMENTS. Each director, officer, and member of a committee with governing Administrative Board-delegated powers shall annually sign a statement which affirms such person has received a copy of the conflict of interest policy; has read and understands the policy; has agreed to comply with the policy; and understands the organization is charitable and in order to maintain its federal tax exemption, it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Section 9.7 PERIODIC REVIEWS. To ensure the organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

(A) Whether compensation arrangements and benefits are reasonable, based on competent survey information, and the result of arm's-length bargaining.

(B) Whether partnerships, joint ventures, and arrangements with management organizations conform to the Church's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes, and do not result in benefit, impermissible private benefit, or an excess benefit transaction.

Section 9.8 USE OF OUTSIDE EXPERTS. When conducting the periodic reviews as provided for in 9.7, the organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Administrative Board of its responsibility for ensuring periodic reviews are conducted.

Section 9.9 FAMILY MEMBERS. Family members who are also members of the congregation and who are being considered for an Administrative Board position may hold the position of Chairperson of the Administrative Board if a family member is also an officer. Committee chairpersons and committee members who are a family member may also hold those positions. No more than two members of the same immediate family may serve on the Administrative Board or a single committee.

Article X. BINDING CHRISTIAN ARBITRATION

Section 10.1 SUBMISSION TO ARBITRATION. Members of the Church must agree to submit to binding Christian arbitration any legal matters within the Church that cannot otherwise be resolved, and expressly waive any and all rights in law and equity to bring any civil disagreement before a court of law, except that judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.

Section 10.2 ARBITRATION PROCEDURES. The procedures for arbitration shall be as adopted by the Administrative Board. If the Administrative Board has not adopted procedures, the Church will use arbitration procedures provided by the National Center for Life and Liberty. This arbitration provision is ecclesiastical and faith-based in nature and is intended to operate under the rules and guidelines of this local Church. It is not intended to operate under any state or federal guidelines for arbitration.

Article XI. TAX-EXEMPTION PROVISIONS

Section 11.1 PRIVATE INUREMENT. No part of the net earnings of the Church shall inure to the benefit of or be distributable to its members, trustees, Officers, or other private persons, except that the Church shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 1.3 hereof.

Section 11.2 POLITICAL INVOLVEMENT. No substantial part of the activities of the Church shall be the carrying on of propaganda or otherwise attempting to influence legislation. To the extent prohibited by law, the Church shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of (or in opposition to) any candidate for public office.

Section 11.3 DISSOLUTION. Upon the dissolution of the Church, the Administrative Board shall, after paying or making provision for payment of all the liabilities of the Church, dispose of all assets of the Church to such organization or organizations formed and operated exclusively for Christian religious purposes as shall at the time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1986, as the Administrative Board shall determine. Assets may be distributed only to tax-exempt organizations that agree with the Church's Statement of Faith.

Section 11.4 NONDISCRIMINATION POLICY. The Church shall not discriminate against Members, applicants for membership, students, or others on the basis of race, color, nationality, or ethnic origin; however, as a religious institution it reserves the right to deny or terminate employment or to deny or terminate any other status of persons whose lifestyle, words, actions or otherwise do not align with the Church's Statement of Faith, standard of conduct or other policies of the Church. This policy statement is not intended to waive the ministerial exception or any other exception or exemption to federal, state, or local anti-discrimination laws or regulations.

Section 11.5 LIMITATION OF ACTIVITIES. Notwithstanding any other provision of these Bylaws, the Church shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes stated in Section 1.3.


Article XII. AMENDMENTS

Section 12.1 REVISE OR AMEND. These Bylaws may be revised or amended by a two-thirds majority vote of the eligible members present and voting at any Church Conference, provided that along with the conference said revision or amendment is announced from the pulpit for at least two consecutive Sundays, and at least fourteen days before the vote is taken. Proposed amendments or changes must be made available to voting members for review at least one week prior to the meeting at which the vote to amend the Bylaws will be taken. An exception to the two-thirds threshold is in the case of a vote requirement in the Bylaws in which above two-thirds is required (i.e. unanimous vote to change Statement of Faith or three-fourth majority to call new pastor). The threshold to amend those provisions shall match the threshold of that required vote. Amendments become effective immediately upon a two-thirds majority vote approving the same.

We, the undersigned, are all of the initial Officers or incorporators of Pfrimmer's Chapel Church Inc., and we consent to, and hereby do, adopt the foregoing Bylaws, consisting of the preceding pages, as the Bylaws of this Church, until permanent Bylaws are developed and voted on by this Body or its successors.

ADOPTED AND APPROVED by the Administrative Board on this 14th day of November 2022.


Chairperson, Administrative Board


Senior Pastor


Lay Leader


Secretary, Administrative Board


Church Treasurer


Pastor Parish Relations Chairperson


Trustees Chairperson



CORPORATE RESOLUTION

Bylaws Resolution

WHEREAS, a congregational vote at a duly called Church Conference of Pfrimmer's Chapel United Methodist Church resulted in a unanimous decision of all present and voting members to disaffiliate from The United Methodist Church;

WHEREAS, Pfrimmer's Chapel Church Inc. has been organized and filed with the State of Indiana to receive all real, personal, and financial assets of the former entity as a successor entity on December 1, 2022;

WHEREAS, the new entity will no longer be bound by the UMC Book of Discipline as the predecessor entity was and therefore, rules of governance are necessary to detail how the new entity will be structured;

BE IT RESOLVED by majority vote of the Administrative Board of Pfrimmer's Chapel Church Inc. that the attached document shall serve as transitional Bylaws and govern the actions of this entity effective immediately.

Passed and adopted this 14th day of November, 2022.

Attest:


Michael Rosenbarger, Ad Board Chair


Kimberly M. Rose, Ad Board Secretary