



Release, Waiver of Liability & Indemnity Agreement

I, the person named below being above the age of eighteen (18), or the legal gaurdian of the named person who is under the age of eighteen (18), hereby acknowledge, and agree with Philip Noblit Ministries, Inc. (PNM), One Loud Voice (OLV), ONE United Camp, and Tejas Camp & Retreat on behalf of myself, my heirs, personal representatives, and estate as follows:

I acknowledge that I, my minor child, or a minor child under my legal gaurdianship (individually and collectively referred to as Participants), intend to attend, volunteer, or serve in a One Loud Voice event, outreach/missions event, or a PNM Program: SPECIFICALLY ONE UNITED CAMP, JULY 26-30, 2026. My initials and signature below indicate my understanding and acknowledgement of each provision of this agreement as follows:

ASSUMPTION OF RISK

Participants assume all responsibility for Participant's own safety while participating in the Program. Participants understand that the Program may involve participation in activities which are physically demanding and could involve possible hazards, not all of which can be forseen, including but not limited to property damage, injury, or death from falling, sickness, inclement weather, cuts, abrasions, wounds, broken bones, injury from contact with other participants of the Program or sporting, athletic, or mechanical equipment, muscle strains or sprains, concussion, drowning, heart attack, or exposure to poisonous plants, insect bites, animals, and sun exposure. Participants further understand that participation in the Program is completely voluntary, and Participants assume the risk of any and all property damage, injuries, or death that may occur to Participants as a result of participation in the Program.

SAFETY

Participants will wear required clothing and safety equipment, as appropriate to each activity of the Program, and bring and apply sunscreen and insect repellent as necessary. Participants will not leave the authorized areas at any time without permission and will follow all safety instructions and use caution to protect themselves, other participants, OLV personnel, camp staff, and others. Participants agree to cooperate with leaders, fellow participants, and OLV leaders and personnel.

FITNESS TO PARTICIPATE

Participants certify that except as noted specifically in the OLV Application Form, they are completely physically, mentally, psychologically, and emotionally fit and healthy, and capable of participating in the Program and all it's activities. Participants are solely responsible for determining whether there is a reason they should not participate in the Program or any activities, including possible contact with any substances that may cause any allergic reactions.

MEDICAL TREATMENT

Participants consent to receive emergency medical treatment in the event of illness or injury and release and forever discharge One Loud Voice from any liability or claim whatsoever which arises or may later arise on account of any medical services rendered in connection with an emergency during Participants' participation in the Program.

LOST AND STOLEN ITEMS

Participants acknowledge and understand they are responsible for the security of their own belongings while participating in the Program and are advised not to carry valuable items with them for the duration of the Program, including but not limited to: large amounts of cash, credit cards, laptops, mobile phones, tablets, or other electronic, family heirlooms or expensive jewelry. Participants acknowledge that Philip Noblit Ministries, Inc., and One Loud Voice are not responsible for securing Participants belongings.

PHOTO AND MEDIA RELEASE

Participants grant to One Loud Voice all right, title, and interest in any and all photographs, images, video, or audio recordings of Participants or Participants' likeness or voice made by One Loud Voice in connection with the Program. Participants understand and agree that they will not receive compensation for any such material. Participants expressly agree that One Loud Voice shall have the right to photograph, publish, re-publish, adapt, exhibit, reproduce, edit, distribute, display, or otherwise reuse the Participants' image and/or likeness in connection with any product or service in all markets, media, or technology, including in promotional and advertising material for the Program.

WAIVER AND RELEASE

"Participants release and forever discharge and hold harmless Philip Noblit Ministries, Inc., and One Loud Voice, and each of their directors, officers, board members, employees, agents, related entities, and representatives (collectively One Loud Voice) from any and all liability, claims, demands of any kind or nature, either in law or in equity, which arise now or in the future in connection with Participants' participation in the Program. Participants expressly waive any right to a trial by judge or jury that Participants may otherwise have with regard to any claim or liability related to Participants' participation in the Program."

BROAD RELEASE INTENDED

"Participants expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas and that the Release shall be governed by and interpreted in accordance with the laws of the State of Texas. Participants further agree that in the event any clause or provision of the Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected."

TEJAS SPECIFIC CLAUSES

I will be attending Tejas Ministries, Inc. {hereinafter referred to as "Tejas", and as further defined below} on the dates listed above. At all times when I am at Tejas I acknowledge that I will be under the direct supervision of myself and those I came with {herein known as the "Sponsoring Organization"}.

I, for myself and/or the minor I am responsible for, our heirs, personal representatives and assigns, do hereby release, waive, indemnify, and discharge Tejas, its owners, directors, partners, officers, agents, representatives and employees, from LIABILITY from ANY and ALL claims resulting in personal injury, accidents, or illnesses (including COVID-19), including death, and property loss arising from, but not limited to, Tejas' negligence, my actions, and/or the actions taken by my Sponsoring Organization while I am at Tejas, and I further hereby covenant not to sue Tejas or its owners, directors, partners, officers, agents, representatives and employees for any such claim.

I, for myself and/or the minor I am responsible for, agree to indemnify and HOLD HARMLESS Tejas and its owners, directors, partners, officers, agents, representatives and employees from any and all claims, actions, suits, procedures, costs, expenses, damages and liabilities, including attorney's fees brought by me or any other person or entity as a result of Tejas' negligence, my actions, and/or the actions taken by my Sponsoring Organization while I am at Tejas, and I agree to reimburse Tejas and its owners, directors, partners, officers, agents, representatives and employees, as applicable, for any such expenses incurred.

I authorize Tejas to make arrangements for, or give any medical attention to me as Tejas deems necessary under the circumstances, at the sole discretion of Tejas. I also give permission to any medical care providers summoned by Tejas, including every doctor or other medical professional, to hospitalize me and/or secure such other medical treatment as Tejas and the medical professional deem appropriate. I further understand that emergency medical treatment may be difficult to obtain, and in some instances appropriate treatment may be delayed because Tejas is located in a country setting miles away from an incorporated town and/or hospital. I release, waive, indemnify and hold harmless Tejas from any harm that is occasioned me due to any delay in treatment of a medical condition.

I understand, and agree to assume all risks which I may encounter while at Tejas, including activities preliminary to my visit, while I am at Tejas and subsequent thereto. I understand and assume all risks for activities I engage in while I am a guest at Tejas, recognizing and acknowledging that many of these activities that I undertake at Tejas are inherently dangerous such as riding a zip line, swimming in a lake, swimming in a pool, hiking, Onewheels, bazooka ball, ropes course, and other such related activities. I release, waive, indemnify and hold harmless Tejas, their officers, directors, agents, employees, affiliates, volunteers and representatives {sometimes either defined and/or referred to herein collectively as "Tejas" or "Indemnified Parties"} from and against all liability, damages, causes of action, claims, losses and/or expenses, including but not limited to attorney's fees, court costs and expenses, medical costs, and like expenses, which may be related to any injury or death to me, or any person related to me. I also release, indemnify and hold harmless Tejas, and the Indemnified Parties from any loss or damage to property, including loss of use thereof, caused in whole or in part by Tejas or the Sponsoring Organization, whether such loss was caused in whole or in part by negligence of the Indemnified Parties, or any one or more of them. This release, however, will not apply in the event of willful misconduct.

TEJAS SPECIFIC CLAUSES CONTINUED

I further give my permission and consent to Tejas to use any photograph, or video taken of me while at Tejas for any purpose. I also give my permission to Tejas to use any interview of me, which is reduced to writing, or kept in an audio recording, using whatever platform. Such photographs, videos and/or audio recordings may be published by Tejas for the purpose of illustrating Tejas, reporting on Tejas activities, or for the purpose of promoting and advertising Tejas. My permission extends to Tejas to use photographs, videos or audio recordings of me however they see fit in every kind of media, including, but not limited to, print media, broadcast media, and on the internet, Facebook, Twitter and any other website based platform that is used by Tejas to report on Tejas to the general public, and/or for internal purposes - including training. I assign full copyright authority to Tejas for photographs, videos or audio recordings of me and claim no interest in the reproduction of these media resources either wholly or in part. I agree that photographs, videos and/or audio recordings can be used separately, or together, whole or in part, in any medium at the sole discretion of Tejas.

Should any dispute arise from this agreement, I agree to first seek to mediate such dispute in good faith with a qualified mediator acceptable to Tejas and me. Should we not be able to agree on a mediator, I agree that the Senior District Judge in Lee County, Texas will appoint a mediator to mediate the dispute. I also agree that venue for any dispute, or cause of action, arising by and between the parties, whether arising out of this agreement or otherwise, can only be brought in a court of competent jurisdiction in Lee County, Texas, exclusively, and exclusive of any provisions relating to conflict of laws.

I expressly agree that this release, waiver, indemnity and hold harmless agreement is intended to be broad and inclusive as permitted by the law of the State of Texas and that if any portion thereof is held invalid, I agree that the balance of this agreement shall, notwithstanding, continue in full force and legal effect. I also agree that in the event I take any legal action against Tejas, which is decided in favor of Tejas, I agree to be responsible for all legal fees, court costs and out of pocket expenses incurred by Tejas. This release, waiver, indemnity and hold harmless agreement is the entire agreement by and between the parties hereto and the terms of this release, waiver, indemnity and hold harmless agreement are contractual and not merely a recital.

I further state that I have carefully read the forgoing, I have been given full opportunity to consult with an attorney of my choosing, and having done so I sign this release, waiver, indemnity and hold harmless agreement as my own free act. I acknowledge that this is a legally binding document, which I have read, understood and accept to be fully bound by from and on the date of the signing of this agreement and thereafter.

INDEMNITY

“In consideration of and for the right to participate in the Program, Participants expressly agree to indemnify and hold harmless One Loud Voice, Tejas Camp & Retreat, and/or its employees or board members, from any and all claims, liability, actions, causes of actions, debts, claims and demands of any nature, either in law or in equity, which arise now or in the future in connection with the Participants’ participation in the Program, including but not limited to bodily injury, personal injury, illness, death, or property damage that may result from Participants’ participation in the Program.”

ACKNOWLEDGEMENT READ CAREFULLY BEFORE SIGNING

“By my signature below, I acknowledge that I have read this release, waiver of liability, and indemnity in its entirety and, in consideration for the right of myself and my minor child under my legal guardianship to participate in the Program, I in good faith make the releases and waivers, assume the responsibilities, and agree to indemnify PNM and One Loud Voice as described herein. I acknowledge that I have had an opportunity to ask questions and consult with an attorney of my choosing, and that I freely agree to the terms expressed in return for participation in the Program.”

Program Participant | Minor (Printed Name)

Individual | Parent | Guardian (Signature)

Individual | Parent | Guardian (Printed Name)

Date