

Atonement Lutheran Church Annual Meeting

January 26, 2025

Preliminary

- Distribution of (2) 2024 congregational meeting minutes (a) Jan 28, 2024 and (b) May 19, 2024, and (c) 2025 budget
- Pastor Zac opened with a Prayer.

Atonement Foundation Meeting – Keith Pittrich

Foundation Preliminary

- Additional information found within the Annual Report.
- ALC Foundation is separate entity from ALC; funds are spent on other programs apart from operating expenses.
- **Motion to approve minutes** from 2024 Atonement Foundation Annual Meeting on January 19, 2024 (p33): Keith Mundy moves, Randy McCaully seconds, Approved Unanimous, Motion Carries.

Foundation Report Highlights

- Foundation balance has grown nicely past few years, due to stock market and stewardship committee efforts. E.g., 2024 added \$29K.
- As those funds grow, Foundation can give out more grants to support ministries of the church.
- 2024 included two outreach programs, Camp Tomah Shinga, with a total of ~\$5.5K

Foundation New Items

- Staff changes – need to elect 5 new board members. Dennis Allerheigen, Eric Jertsen, Eric Olson, Cindy Piene, Greg Smith.
- **Motion to cease nominations:** Keith Mundy moves, Cathy Dykman-Acinger second, Approved Unanimous, Motion Carries.

- **Motion to accept nominations:** John Jenson moves, Jim Thorpe second, Approved Unanimous, Motion Carries.
- **Motion to adjourn foundation meeting:** Keith Mundy moves, Sonja Pittrich seconds, Approved Unanimous, Motion Carries.

Atonement Congregational Meeting – Curtis Klaassen

Congregational Meeting Preliminary

- **Motion to approve both minutes** from the Annual Meetings on January 19, 2024, and May 19, 2024: Charlie Maahs moves, Randy McColley seconds, Approved Unanimous, Motion Carries.

Treasurer's Report – Mike Daley

- Mike directed the Congregation to page34 in Annual Report and provided a summary of the 2024 Financial Results including a review of year-to-date deficit, giving trends, expenses, cash balances and the payoff of the mortgage.
- Next, Mike provided an overview of the 2025 General Fund budget including a review of pledges, giving trend and expense trends. Mike noted that pledges are up 5.7% however the giving budget was conservatively set at \$1.4 million, consistent with 2024 giving. He noted that expense savings from the mortgage payoff were redeployed into staff salaries and other items such as utilities and communications.
- Finally, Mike reviewed the Campus Improvement 2025 spending plan on page 50. He provided a review of projects completed in 2024 as well as the planned projects in 2025 and the allocation of \$150,000 from the general fund to continue to replenish Campus Sustainment funds.
- Mike thanked the Audit Committee as well as Traci Johnson and Toni Pearson for their hard work on the financials and annual audit.
- **Motion to approve 2025 Budget** and the 2025 Capital Improvement Budget as presented. Collyn Peterson moves, Brad Anderson seconds, Approved Unanimous, Motion Carries.

President's Remarks – Curtis Klaassen

- Approval Central States assembly delegates. Curtis and Cherry Klaassen, Jim and Ross Thorpe, Mark and Joanelle Porter

- **Motion to approve Central States delegates:** Keith Mundy moves, Jim Thorpe seconds, Unanimous, Motion Carries.
- 2025 is here, things are good!
- ALC has most in-person attendance in Central States, some credit due to pastors, staff, members, facilities.
- Challenged with finances, need sustainability – inflation vs. flat giving.

Pastor's Remarks – Pastor Zac

- Many good opportunities and challenges.
- Thanks to council members, esp. Curtis Klaassen and Mike Daley. Honored to serve here.
- Late Lent this year: March Lent, April 20 Easter.
- Continue with MP3 Wednesday study.
- Children's ministry expanding.

Closing Prayer

- Ending Prayer
- Adjourned ~12:30 pm