



# 2025 ANNUAL REPORT



ECB



# REFLECTING ON 2025

DR. PABLO MORALES | LEAD PASTOR

At ECB, we hold a deep conviction that has sustained us for six decades: ECB belongs to Jesus. His timeless words in John 15:5 have shaped the heartbeat of our ministry, “I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing.” We know that our calling to make disciples for global impact cannot be carried by strategies or human effort alone. It only flourishes as the Holy Spirit meets people, awakens the heart, touches the deepest parts of our souls, and leads us in the pursuit of His vision for our lives.

For this reason, looking back on 2025 stirs deep gratitude. God did it again! We saw the Lord draw people to Himself in salvation, in restoration, and in new callings. God also reminded us that ministry is a faith journey that is always in a season. For ECB, this is the season of *consolidation*; a time to foster both a healthier community and a healthier organization. It required for us to get comfortable with change and with God’s timeline as He unfolds His vision for ECB.



The first significant change happened in our teams. In 2025 we honored Lead Pastor René Dekker and his family as they departed to serve with Global Disciples. We entered a new chapter with the commissioning of Dr. Pablo Morales as the fourteenth Lead Pastor in ECB’s story. We also navigated several transitions across key staff roles and the Elder Board. And in both farewells and new beginnings, the Lord has shaped us with grace, peace, and the unity of His Spirit.

The second meaningful change happened in our ministry structure. Building on our previous years, God gave us increased clarity in organizing our ECB ministry into four Ecosystems: Community Life, Spiritual Formation, Mobilization, and Shared Services. Implementing these ecosystems has increased clarity in our leadership team, helping us be more aligned, focused, and united.



# REFLECTING ON 2025

DR. PABLO MORALES | LEAD PASTOR



Still, the clearest evidence of God's work is not found in structures, but in encounters. Each week we ask the Lord to meet His people, and we rejoice when we hear how He answers. One Sunday, a Spaniard friend told us, "I have grown more in my walk with Christ in these three months at ECB than I have in all of my Christian life." For him, leaving ECB was the hardest part of leaving Thailand. That testimony says it better than we ever could: the Vine is alive, and the branches are bearing fruit.

As you read this ministry report, you will see a glimpse of our amazing community and the hundreds of lives serving together. You will then understand why we keep praying, keep gathering, keep preaching, keep loving, keep giving, and keep designing spaces for God to encounter His people.

Apart from Jesus we can do nothing. But with Christ in our midst, we can pursue His vision with patience and courage. This year, we often asked ourselves, "Can we build it?" The answer is clear: Yes! We can do all things through Him Who gives us strength! Will you join us in what God is building, as we abide in the Vine, depend on the Spirit, and make disciples for global impact together?

In His Love,  
Pastor Pablo







Caption

# ELDER BOARD

WILLIAM GOH

It is with humility and gratitude that I stepped into the role of Chairman of the Elder Board in August 2025, after five years of serving as an elder alongside faithful brothers whom I deeply respect. This leadership role is expected to be a one-year term.

My journey as an elder began with many questions about the roles and responsibilities entrusted to us. I am deeply thankful for the opportunities for learning, training and equipping as we walked this journey together, shaping our understanding of the collective responsibility we bear as elders to ensure alignment. At the same time, the most valuable lesson the Lord has taught me during this journey is to trust in Him rather than in our own strength. As Proverbs 19:21 reminds us, "Many are the plans in a person's heart, but it is the Lord's purpose that prevails." In His plans, three of our dear elders, Edwin, SH and Manny, felt God leading them to step down from our Elder Board this year. We also welcomed three new elders, André, Ittipol, and Pete. We are humbled by the privilege of leading ECB together in 2026.

As ECB enters a consolidation phase in the coming years, this season is critical, not only to establish stable systems and structures, but more importantly to strengthen relationships among God's servants, deepen our relationship with the Lord, and build a community where Jesus' love and grace are evident in every area of life. May we continue to walk together in unity, obedience, love, and trust in Him.

As a closing, I would like to share the verse that came to mind during my personal prayer in this chapter of God's calling: Psalm 133:1, "How good and pleasant it is when God's people live together in unity."



# ECB ECOSYSTEMS AT A GLANCE



## COMMUNITY LIFE: NURTURED IN COMMUNITY

This ecosystem fosters relationships where you can be known and know others, so you can experience the love of God in Community from larger to intimate groups.

- Worship Arts
- Welcome Teams
- Adelphoi (Men's Fellowship)
- Oasis (Women's Fellowship)
- Young Adults
- Business Fellowship
- LIFE Groups



## SPIRITUAL FORMATION: TRANSFORMED THROUGH DISCIPLESHIP

This ecosystem fosters transformation through learning about God and encountering Him in the deepest parts of your soul, so you can experience deeper intimacy with God.

- Children's Ministry (Crosstown)
- Youth Ministry (Exchange)
- Discipleship Path (AD)
- Prayer Ministry
- Counseling (Core Journey)



## MOBILIZATION: ENGAGED FOR KINGDOM IMPACT

This ecosystem inspires and facilitates participation to serve with your gifts at ECB and beyond, so you can experience the joy of serving God and walking in your calling.

- Volunteer Engagement
- Care Ministry
- Displaced People Support
- Outreach Partners
- World Missions



## SHARED SERVICES: EMPOWERED TO SERVE

This ecosystem empowers ECB teams to make disciples for global impact, so you can experience loving support as you engage in serving God with excellence.

- Corporate Office
- Facilities & Operations
- Finance & Accounting
- HR & Legal Compliance
- Maintenance
- Aesthetics & Design
- Media & Communication
- IT





# COMMUNITY LIFE

## ECOSYSTEM OVERVIEW

PASTOR PHIL HOLCOMB

God loves people and is committed to shaping us into a community that loves one another as Christ loves us. Flowing from this conviction, Community Life at ECB exists to cultivate the value and experience of Christ-like belonging for all.

In 2025, we took intentional steps to strengthen this vision by streamlining the Community Life Ecosystem. Our focus centered on ministries that create meaningful spaces of belonging and connection across our diverse church family. To support this, we refined our ministry structure into three primary expressions: corporate gatherings, including community-wide celebrations; affinity groups, such as Adelphoi Men's Ministry, Oasis Women's Ministry, Young Adults, and the Business Fellowship; and LIFE Groups, where deeper relationships and spiritual formation take root.

Each ministry team prayerfully aligned its purpose and practices with our shared commitment to Christ-like belonging, resulting in greater clarity of focus and direction. This alignment has helped leaders serve with renewed unity and intentionality, creating environments where people are welcomed, known, and formed in Christ.

I am grateful for the faithful leadership of our Ministry Heads (when you see them, thank them!) and the wider Community Life team, whose collaboration continues to shape a culture of love, care, and hospitality at ECB. As we look ahead to 2026, we trust that God will continue this good work by drawing us closer to one another and reflecting His love more fully within our church and beyond.





# WORSHIP ARTS MINISTRY

JONAS WADENHOLM

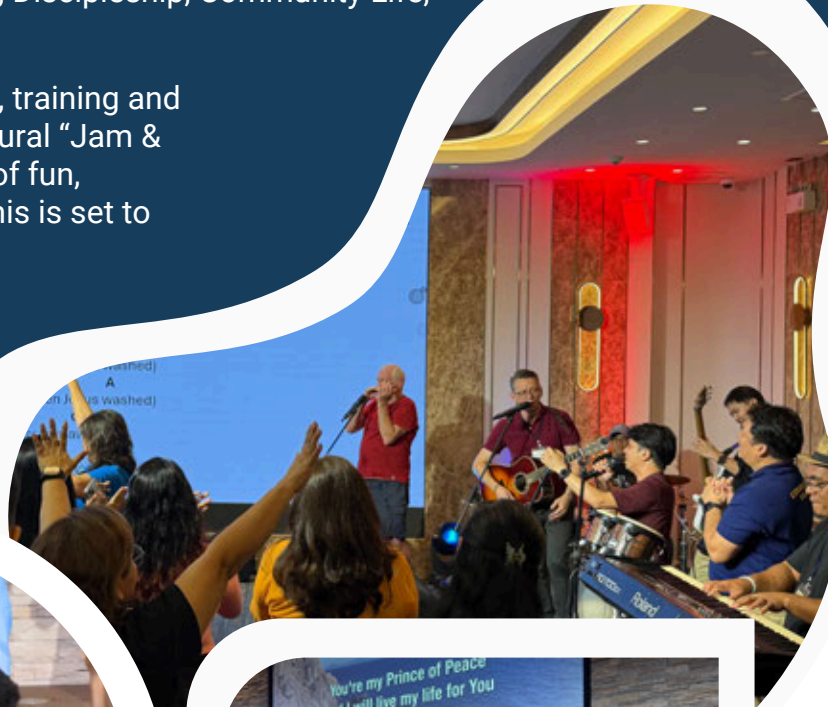
The lifeblood of ECB's Worship Ministry is our volunteers. We have 70–90 dedicated individuals serving in music, tech, and the arts—including drama, dance, and graphic arts. Most of our team members work full-time in diverse professions, from architects to teachers to IT specialists to entrepreneurs, and yet, they willingly contribute over nine hours to Sunday Worship on the weekends that they serve.

Over the past year, our worship ministers have collectively contributed a conservatively calculated 7,816 man-hours! And this only accounts for Sunday services; it doesn't include special events like Night of Worship, Good Friday, or extra work that team members volunteer for.

To put this into perspective, 7,816 man-hours is equivalent to one person working nonstop, around the clock for 11 months straight. It's enough time to build 3 houses, restore 8 vintage cars, or develop 10 high-quality mobile apps. Such is the dedication to building God's Kingdom in worship ministry!

In 2025, the Worship Ministry had the opportunity to partner with other ECB ministries. Notably, this involved collaborating with the Prayer Ministry for special worship sessions incorporating song, praise, prayer and personal reflection. Our teams also supported Youth, Children's Ministry, Discipleship, Community Life, and Mobilization.

In order to foster greater cohesion, camaraderie, training and encouragement for our teams, we held an inaugural "Jam & Bread" ECB Worship Team Fellowship – a time of fun, fellowship and "jamming" musically together. This is set to continue on a quarterly basis alongside other efforts to equip our teams for service with joy and excellence.





# KOINONIA WELCOME MINISTRY

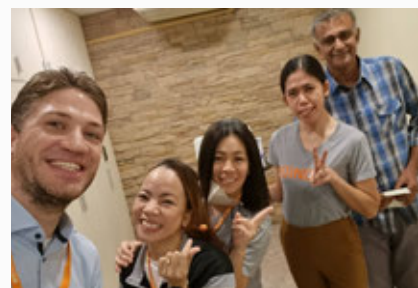
VENA MATIAS

## Safety First

Koinonia is a team of amazing people who serve every week welcoming our ECB family and ensuring a warm experience. This year we strengthened our commitment to safety through continued fire training and, for the second consecutive year, CPR and first-aid training for our team. We also began using designated fire exits more regularly after services, helping churchgoers become familiar with evacuation routes and exit points.

## Clear Standards & Consistent Service

We developed a set of key service standards, including welcoming and greeting, lost-and-found procedures, pre-service briefings, food and beverage guidelines inside the church, and more. These standards were reinforced through ongoing usher training, with monthly briefing themes to ensure consistency and excellence.



## Stronger Communication & Team Unity

Team communication and unity were further improved through structured LINE channels and the use of walkie-talkies during Sunday Services, allowing for smoother coordination and more efficient teamwork.

We are grateful for a dedicated team that continues to serve faithfully, helping create a safe, welcoming, and well-organized environment for everyone who enters our ECB campus.





# ADELPHOI MEN'S MINISTRY

JONATHAN NGANGUE

## Growing Fellowship and Connection

Adelphoi is a safe space for men to connect and reflect in community. Throughout 2025, our events focused on strengthening brotherly connection and fellowship. Activities such as our kebab night in February or the board game night in October brought together familiar faces while warmly welcoming men who had recently relocated to Bangkok. These gatherings created meaningful spaces for connection, belonging, and encouragement among brothers.

## Christ-Centered Year-End Celebration

As with previous years, we concluded the year with a joyful Christmas dinner. This special evening was marked by inspiring testimonies and heartfelt moments of gratitude, as we celebrated Jesus together. It was a powerful reminder of God's faithfulness and the unity we share as brothers in Christ.

## Expansion of Adelphoi Core Team

In 2025, Adelphoi's Core Team grew as more men stepped forward to serve. This expansion has been deeply encouraging and has enabled the ministry to function more efficiently and intentionally. Seeing men take ministry ownership and step into leadership reflects God's work in shaping hearts ready to serve others.

We thank the Lord for providing a consistent space of fellowship for the men of ECB. As we look ahead, we pray for His continued guidance and wisdom as the ministry prepares new and diverse activities in the year to come.







# OASIS WOMEN'S MINISTRY

LOU-ANN LUKEN

Oasis is a safe and loving space for women to connect and reflect in community. This year we offered a six-week Bible Study focused on God's grace, based upon the book *When Strivings Cease*. Forty-seven women registered, with an average of about thirty attending each week. Many women shared how timely and life-giving this message was for them. There was genuine excitement that Bible Study had returned, indicating a clear hunger for God's Word and community. Strong interest led to an online option, with about twenty women participating and growing together.

Our Christmas Brunch & Marketplace was a memorable gathering to celebrate the greatest gift: Jesus. It included two inspiring speakers and 19 people leading beautiful worship music. 120 women attended, including 15 visitors and 20 love gift recipients. Twelve vendors participated, including seven ministry partners. We had the opportunity to bless ELM Pregnancy Care Center through donations of baby items and monetary gifts. Each table enjoyed creating a gift basket for the moms and babies.

Oasis gatherings continue to be a welcoming place where women invite friends and family. These occasions create opportunities to share Christ's hope and encourage women along their faith journey. One example is a participant who invited to Bible Study a friend who was seeking to learn more about Jesus. During the study, the friend decided to follow Christ. The following Sunday, she returned joyfully to ECB with several friends, some of whom also made decisions for Christ after engaging with the Connection Center team.





# BUSINESS FELLOWSHIP

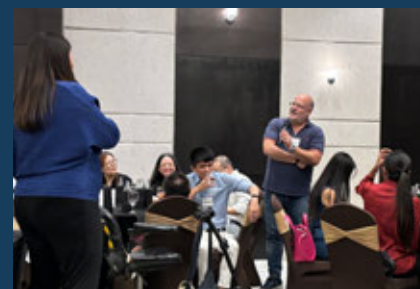
EMI ROWSE

## Embedding Faith in the Marketplace

Business Fellowship is a relevant space for leaders in the marketplace to connect and reflect in community. In 2025, the Business Fellowship strengthened its mission of equipping professionals to be effective disciples at their workplaces. Through biblically grounded teaching such as the “Work as Worship” series, members were encouraged to pursue excellence, integrity, and Christ-centered leadership, affirming the workplace as an opportunity for discipleship and witness.

## Holistic Professional and Personal Development

The Fellowship delivered a diverse program addressing both professional capability and personal wellbeing. Workshops on workplace relationships, mental health, cultural intelligence, and fearless leadership, alongside fellowship networking and industry discussion panels, provided members with practical tools, community support, and insights for navigating complex professional environments with Jesus’ wisdom and resilience.



## Sustained Growth and Forward Vision

The year concluded with reflection on God’s faithfulness and a renewed focus on purposeful growth. Members were encouraged to assess spiritual impact, deepen disciplines, and prepare for the coming year. Looking ahead, the 2026 program builds on this momentum, with continued emphasis on redemption, purpose, stewardship, prayer, and faithful presence in the workplace.

# YOUNG ADULTS MINISTRY

## ZACHARY WYLIE

YA is an engaging space for young adults to connect, reflect, and serve in community. This year, the ECB Young Adults faithfully lived out our calling to gather, grow, and go together. Through a steady rhythm of community, discipleship, and mission, we saw God form a deeply connected and outward-looking young adult family.

At the heart of our ministry was presence. Our weekly Thursday Life Group averaged over 12 guests, creating a consistent space for Scripture, prayer, and honest conversation. Nearly every Sunday, young adults gathered after Second Service for shared meals and simple yet formative moments that nurtured belonging. Throughout the year, GATHER events such as Mini Golf, Songkran, Easter celebrations, bike rides, scavenger hunts, and Christmas carols welcomed new faces and strengthened friendships.

We intentionally invested in GROWTH through workshops, testimony nights, worship gatherings, and collaboration with the Business Fellowship, helping young adults integrate faith with everyday life. Many also stepped into service across ECB, contributing their gifts in tech, music, children, youth, men, and women ministries.

As we went (GO), God moved powerfully. Through blood donations, prayer walks, Place of Grace, Baan Rak Teh, and local outreach, young adults embraced their calling to bring Christ's light into the city.

We give thanks for a year marked by faithfulness, transformation, and love and we look ahead with hope, trusting God to continue His good work among our young adults.

### Voices from the YA Leadership Team

"I didn't always get to be physically present, but one of my biggest highlights was serving alongside such a dedicated team. Moments like the Rak Teh outreach, especially seeing a new believer step out in faith, deeply encouraged me. Informal lunches and coffee conversations also became sacred spaces where faith and life intersected." - Benj

"My most memorable moment was going to the Rak Teh area. Hearing testimonies showed me how differently people walk with God and reminded me of my purpose -- to bring His light to those who don't yet know Him." - Candy

"My favorite God story was witnessing Binu's transformation. From atheism to actively sharing the Gospel and bringing coworkers to church. God's work in his life was undeniable." - Candy

"During a Mini Golf GATHER, rain changed our plans, but dinner with two new women led to deep connection and new friendships. I'm so thankful for how YA brings people together." - Meg





# LIFE GROUPS MINISTRY

EMILY KIM



LG is a caring space for families to connect and reflect in intimate community. The year 2025 brought meaningful transitions, and through them, God's faithfulness carried our Church Family forward. What a privilege to partner with Him and participate in what He loves.

As ministries restructured into new "Ecosystems" with a refined vision, LIFE Groups remained at the heart, guided by the 4 W's: Welcome, Word, Worship, and Works/Witness. These rhythms shape our gatherings of connection, growth, prayer, and support, where Christ-like belonging takes root.

We welcomed a new team of Cluster Coordinators under our Community Life Pastor, Phil Holcomb, bringing continuity, care, and oversight to LIFE Group leaders during this season of change.

As a transient church, LIFE Groups experienced leadership transitions as some leaders relocated internationally. We praise God for raising up new leaders who stepped into roles for groups such as Pistos Synergy, One Way (now Faithful Foundations), and Lively Friday. Amid these changes, the Lord guided our small group expansion. A LIFE Group started in Nichada Thani to meet the needs of families in Nonthaburi. Another emerged from the Freedom in Christ course, showing how small-group discussions within other Ecosystems can foster deeper fellowship.

We celebrate the ways God is shaping us into greater Christlikeness. Members are going deeper—sharing openly, forming stronger bonds, and extending fellowship beyond meetings through shared life and service. These actions demonstrate "Jesus in All of Life" and foster spiritual and relational growth.

The LIFE Group community stands steadfast, reflecting Christ's love through a welcoming environment. We close 2025 grateful for God's faithfulness and confident He will continue His work among us as we cultivate Christ-like belonging together.



# SPIRITUAL FORMATION

## ECOSYSTEM OVERVIEW

PASTOR PABLO MORALES

The greatest need people have is to know God and to encounter Him in transformative ways. For this reason, the Spiritual Formation Ecosystem is a space designed for people to grow in the knowledge of God and experience Him more deeply.

Did you know that in 2025 we ministered to 890 students? Through Crosstown, Exchange, and Adult Discipleship, people of all ages learned the Bible, shaping how they think and live. Through the Prayer Ministry and Core Journey, we sought to make room for honest encounter, deeper healing, and lasting change. Psalm 147:3 reminds us that God “heals the brokenhearted and binds up their wounds.” This year we have seen this happen in the lives of many people who encountered freedom from bitterness, anger, depression, and addictions. It is always a gift to watch people grow deeper with God. As one person shared, “I never thought I could ever feel this peace! I feel so much lighter!”

To raise a child may take a village, but to make disciples at ECB has taken at least 170 volunteers (and counting!). We are deeply grateful for every person who served with us this year. 2025 also brought leadership transitions, including Chris at Crosstown and Sarah at Exchange. We honored their time with us, and remain profoundly grateful for the time they invested in our ministry. We’re also grateful for our Spiritual Formation Associate, Nutsima, who has been instrumental in strengthening unity across the ecosystem, with greater integration between our prayer and counseling teams. God is building something amazing, and we are blessed to be part of it!

Looking ahead to 2026, we hope to expand our Bible and Theology classes. We are praying for God to call more people into our team so we can impact more lives. Is God calling you?





# CROSTOWN CHILDREN'S MINISTRY

CHRIS EBRAHIM

Crosstown is a safe and loving space designed to inspire our children to know and love God. In 2025, Crosstown Children's Ministry focused on helping children belong, believe, and become, learning to live a Christ-centered life grounded in God's Word.

We intentionally created a space where every child feels safe, known, and loved. Through consistent Sunday programming, small group activities, classroom transitions, and welcoming hospitality, children and families found a nurturing place to grow together. By caring for children well, Crosstown also served the wider congregation by supporting families and enabling parents to worship, serve, and engage fully in church life.

Biblical discipleship remained central to all we did. Throughout the year, children learned that God is a promise keeper—from Creation to the Cross. They asked honest questions, memorized Scripture, worshiped freely, and began forming their own understanding of faith. From Genesis to the fulfillment of God's promises in Christ, children learned not just Bible stories, but who God is and how deeply He loves them.

Some of the most meaningful moments of the year came during special seasons such as Easter and the "One Starry Night" Christmas event. These interactive experiences helped children and families engage meaningfully with the story of Jesus—from His birth to His death and resurrection—and sparked joy and Gospel-centered conversations that extended beyond Sunday into homes, schools, neighbors and friendships.

With grateful hearts for our faithful volunteers, supportive parents, and God's guiding hand, we look back on 2025 as a year of steady growth, deepening faith, and renewed hope for the next generation.





# EXCHANGE STUDENTS' MINISTRY

SARAH LOFTUS



Exchange Student Ministry seeks to provide a safe space for our youth to know and love God. 2025 was a year of deeper relationships. Students and leaders truly grew in their relationships with God and each other. We enjoyed spending time together with the Lord and each other through our regular weekend gatherings and special events, including our Spring Retreat, Exchange Banquet, Lock-in Sleepover, and Christmas Party. Most of all, the year was marked by moments of powerful prayer and encounters with God.

We encouraged one another by regularly sharing our lives with each other through testimonies and open-heart discussions. Students shared about how they saw God moving in their lives, about the ways they received and witnessed God's healing, and about how they experienced God's love and power.

Our student-manned worship team led us in prayer and worship throughout the year, which was a great blessing to both students, student leaders and adult leaders.

We had many new students join the worship team and Exchange in 2025, and existing students worked on ways to be more welcoming and hospitable to the new students joining Exchange.





# DISCIPLESHIP CLASSES

## NUTSIMA TAINPONGRANG

The Discipleship Path at ECB is designed to help people draw closer to God and build a strong foundation in His Word. Through practical Bible teaching and life-changing courses, our members grow in understanding, deepen their love for God, and experience authentic community.

This year, we offered courses such as Alpha, Freedom in Christ, The Jesus Lifestyle, Disciple Maker, Crossroads, Resolving Everyday Conflict, and The Marriage Course (which we ran with our largest group yet, reflecting the growing need to strengthen marriages). We had 30 volunteers run 14 classes for 657 registered students, helping us equip believers for the lifelong journey of following Jesus.

We praise God for the powerful ways He has worked among us. Through Freedom in Christ, members shared testimonies of being set free from past struggles and experiencing God's peace. Practical tools such as Resolving Everyday Conflict and The Marriage Course helped participants apply Biblical principles for healthy relationships.

In 2025, we launched our new Disciple Maker ministry led by Pastor Pablo. We trained several mentors to help new believers in their walk with Christ. It was a joy to see both the growth of our mentors and the fruit of salvation the Lord has given us. We even celebrated new baptisms as a result!

This year, we have also completed seven of the eight apologetics courses from Crossroads. Students remained engaged throughout the year and valued the safe space we created to discuss sensitive topics with truth and grace. As one of our students put it, "It is much too rare that churches are able to approach these topics authentically, curiously and without feeling threatened." Praise God for the privilege of being a church where people are encountering His presence, His truth, and His grace in transformational ways.



As lives are transformed, many feel called to give back. This is evident in increased volunteering and faithful service through Alpha and other ministries. Serving has become a natural extension of discipleship, as an opportunity to integrate faith into both learning and living. We are deeply grateful for a team of facilitators and teachers who have made this ministry possible. Our journey in 2025 marks a significant step toward building a stronger discipleship ecosystem. We look forward to seeing more lives transformed as we continue to create spaces where people can know and encounter God.



# PRAYER MINISTRY

JUANA MARTINEZ

In 2025, the Prayer Ministry experienced meaningful growth in commitment, unity, and spiritual depth as we faithfully served as “watchmen on the walls” of ECB. Throughout the year, we witnessed God’s faithfulness as prayer requests were lifted up, and praise reports testified to His gracious responses.

The first highlight of the year was on January 15, when the Prayer Team gathered for a Day Away. This intentional time allowed team members to rest in God’s presence, hear His voice more clearly, experience renewed joy and peace in Christ, and gain emotional and spiritual refreshment.

The second highlight was the Prayer Team Training Sessions led by Dr. Jinnie on May 18 (Part 1) and July 30 (Part 2). These sessions focused on cultivating a safe, listening-centered prayer environment and strengthened collaboration with the Counseling Ministry to better support those receiving prayer.

The third highlight was an Innovation Session with Pastor Pablo Morales on September 27, which brought greater unity and clarity around the ECB Ecosystems and the future direction of the Prayer Ministry.

In addition, Nights of Worship and Calls to Prayer provided open invitations for corporate prayer, encouraging God’s presence through worship and unified intercession. We are grateful to God for the Prayer Ministry’s faithful service. Through Sunday prayer teams, a weekly prayer network, and corporate worship gatherings, the Ministry continues to lead our community into deeper intimacy with God through intercessory prayer.





# COUNSELING MINISTRY (CORE JOURNEY)

DR. JINDA UDOMPANYAVIT (JINNIE)

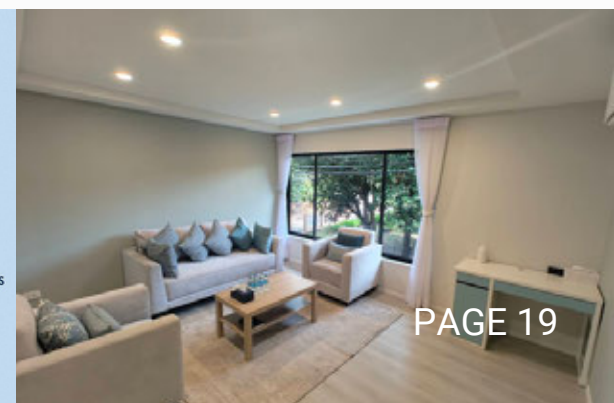
Core Journey is a counseling ministry designed to provide a safe and supportive space for ECB members who find themselves feeling “stuck” in their discipleship journey. Our counselors invite members into an inward journey that is both trauma-informed and led by the Holy Spirit. Our goal is to facilitate holistic healing, addressing the physical, mental, relational, and spiritual dimensions of life. We believe this integrated approach opens the door to transformative encounters with God’s love and leads to deeper intimacy with Him. As a result, disciples find freedom to live with greater Kingdom impact as they align their lives with the Holy Spirit and draw closer to God.

Dr. Jinda Udompanyavit (Jinnie) leads this ministry with her team. It was founded under the mentorship of Dr. Pablo Morales in 2024, and it later expanded to a team of counselors and the creation of a dedicated counseling room sponsored by a generous donation. We are so grateful! In 2025, we were blessed to welcome Khun Tanawat Tanawattanacharoen (Game) as our Core Journey Ministry Assistant.

Throughout these two years, we witnessed growth in individuals seeking counseling support, Jesus setting people free, and the Holy Spirit walking with them toward restoration. Therefore, with much joy, we officially introduced Core Journey to ECB’s congregation during Vision Month in September 2025.

We give thanks to God for continuing to be at the center of this work. This year we recognize that those who help others must themselves walk a journey of healing through having a safe space within the community. In November, we launched our pilot “Psychoeducation Series: Trauma and Holistic Healing,” as part of creating safe spaces, cultures, and systems of healing at ECB with members who have expressed interest in volunteering with us.

As we expand, we continue to seek volunteers with a heart for people. These volunteers can be either trained in the field of counseling or are willing to be trained as facilitators, prayer partners, prayer counselors, or lay counselors. We thank God for His provision and for an impactful year!





# MOBILIZATION

## ECOSYSTEM OVERVIEW

ZACHARY WYLIE

In 2025, Mobilization at ECB was guided by a clear vision: Everyone Sent Everywhere. We helped people move from interest to meaningful engagement across ECB ministries and with our ministry partners.

To strengthen pathways, we launched a standardized volunteer intake form across all Ecosystems in September, receiving 70+ responses in just one month, with ongoing sign-ups through the website, app, and QR codes. We also formed new structures, including a growing Asylum Seekers & Refugees (AS/R) Care Team and a developing Mobilization Task Force, to better serve both people and partners.

God's work was visible across our partnerships: Hope for Handicapped expanded Hopedoll production across four centers (involving 21 persons with intellectual disabilities) and Hopebag makers produced 500 bags, generating 94,400 THB in supplemental income. Life Raft International launched ESL (English as a Second Language) initiatives, now serving 96 Afghan adults and 30 children, and collaborating to teach Rohingya refugees in detention. One refugee asked, "Why do you help us?" and got the simple answer: "Because Jesus loves you."

We saw Gospel witness through action: outreach partners distributed 2,000+ Christmas bags, sharing the gospel with thousands. We launched the GO (Gospel Outreach) Team, creating welcoming spaces at major events for questions, prayer, and Gospel conversations and then watched members bring this training into their Life Groups and onto the streets.

Across every work stream: care, outreach, missions, and AS/R, 2025 marked a decisive move toward sustainable, Gospel-shaped mobilization.





# CARE TEAM

HYE MIN



Throughout 2025, the Care Visitation Team continued to serve Church members experiencing illness, pain, and difficult life situations. We focused on visiting, listening, and offering practical help where it was needed. Our goal was not to fix problems, but to be present with people in meaningful and consistent ways.

Throughout the year, Care Visitation supported individuals undergoing hospitalization, chronic illness, isolation, and aging-related challenges. Visits incorporated prayer, Scripture, listening, companionship, translation support, and coordination with pastors and other ministries when needed. In some cases, care involved a single visit; in others, it meant ongoing presence and follow-up.

Care was not limited to visitation. Many times, it happened through group chats and small messaging groups set up for individuals facing hardship. In these spaces, team members shared updates, prayed for one another, checked in regularly, and discussed when to reach out, or when to simply wait. These moments showed how deeply and thoughtfully the team cared for each person, even when we could not be physically present.

I was personally very proud of our team this year. Their care was gentle, warm, and sincere. No one served to earn recognition, and no one felt pressured to do more than they could. Each person contributed in their own way, with a genuine heart for people rather than to achieve results. We are also deeply thankful for Pastor Zach's consistent support, guidance, and trust, which have been a great encouragement to the Care Visitation Ministry throughout the year.



# ASYLUM SEEKERS AND REFUGEES MINISTRY:

## AS/R CARE TEAM

Over the past year, ECB received a significant volume of care-related requests, primarily from asylum seekers, refugees, and vulnerable individuals directly and indirectly connected to our community.

The most common needs included medical expenses, housing and rent arrears, food insecurity, immigration-related costs, and ongoing financial support needs. Many suffer chronic illness, trauma, displacement, and prolonged uncertainty, with individuals often reaching out repeatedly due to the absence of stable long-term solutions.

A clear trend has emerged: short-term crises are frequently connected to long-term instability, which calls for a sustainable support ecosystem.

### Key Themes

- High Complexity, Repeated Requests – Many individuals require layered responses (medical, legal, pastoral, financial).
- Risk of Dependency – Repeated emergency requests highlight the need for clear pathways beyond ECB.
- Need for Discipleship & Community – Those most stable are engaged in Life Groups, courses, and serving.
- System Gaps – Lack of clarity around policies creates confusion and emotional strain for both staff and recipients.
- Critical Role of Partnerships – Long-term support cannot be carried by the local church alone.

### ECB's Strategic Response

ECB has intentionally shifted from reactive assistance to structured, pastoral care, clarifying policies around one-time emergency support, annual caps, and matching contributions through community and partners. We strengthened alignment with Life Raft International as our primary long-term support pathway, expanded the AS/R Care Team, developed clearer intake and decision frameworks, and began laying groundwork to hire an AS/R Ministry Associate.

Importantly, we emphasized belonging, discipleship, and agency, seeing members of the AS/R community complete courses, serve, and even support their own community through Life Raft. This year marked a decisive move toward sustainable care, shared responsibility, and gospel-shaped mobilization.







# GOSPEL OUTREACH

ZACHARY WYLIE

In 2025, we launched the GO (Gospel Outreach) Team. This is an initiative that grew out of the Disciple Maker team involved in the International Food Festival, it later blossomed at Easter, and continued through major moments such as the Christmas Eve Service. Through interactive tables, creative boards, and designated spaces for Gospel conversations, people were invited to ask questions, reflect on who Jesus is, and respond in prayer, gratitude, or repentance.

Several team members took initiative to bring this vision into their Life Groups, equipping others and actively engaging in street outreach together. GO reflects our desire to normalize Gospel presence with clarity, creativity, and compassion.



# RUTH CENTER

We had many cherished friends, YWAM Thailand staff, special guests, and important VIPs celebrate the official opening of our brand new Assisted Living Home for the elderly in Uthai Thani Province. We were honored to have the Governor of Uthai Thani Province, the District Chief of Sawang Arom, and the Chairwoman of our parent organization, Project L.I.F.E. Foundation in attendance.

It was a powerful testimony for the 150 people who joined the event to see all that God's hand has provided for our Assisted Living Home. The Governor and other officials heard clearly about God, Who gets all the credit and praise for the miracle of this facility being built and equipped for His service. We hope that one day these leaders will open their hearts to the Lord.

Another highlight for the Ruth Center Ministry is our yearly Christmas celebration – a time of feasting with good food, fellowship with international volunteers, fun with games and activities, and Gospel sharing with testimonies and witness.

Ministry work with destitute old folks in slum areas continues consistently each week. We are looking for individuals to join in helping in key areas:

- Healthcare: Caring for the elderly physically and mentally.
- Aging Preparation: Helping individuals transition into the senior stage of life with quality.
- Financial Management Training: Guidance for the elderly and their families.





# HOPE FOR HANDICAPPED

## Project Highlights:

- **Hopedoll Project:** This initiative trains 21 people with intellectual disabilities across four centers to sew odor-absorbing dolls. It reveals their capabilities and reconnects them to society. Sewing has improved their concentration, stabilized emotions, and enhanced eye-hand coordination.
- **Hopebag Project:** This project equips mothers and caretakers of people with intellectual disabilities with sewing skills to work from home and earn supplementary income. Just three caretakers have produced nearly 500 Hopebags, generating extra income of 94,400 Baht. This has boosted their self-esteem and teamwork.

## Spiritual Impact:

In May, our Life Group shared the Gospel with 20 people with intellectual disabilities and 20 caretakers in Chiang Mai. Despite unexpected circumstances, the programs went smoothly, and people were receptive to the Word. We are working with the local church for follow-up.

## Opportunities to Serve:

We are seeking to increase sales channels and outlets for our products. We also invite ECBers to get involved by teaching English, Math, or Bible stories that demonstrate Christ's love to our participants. Please pray for the Lord's guidance and for doors to open for these families.



# NIGHTLIGHT



To celebrate Mother's Day on August 12th, fourteen women from the streets joined us for a meal and games. As they sang traditional songs, many cried, remembering the families they sacrificed so much to provide for through prostitution. "N," a prodigal daughter of NightLight, expressed her desire just to hear her mother say, "I love you." The NightLight Outreach Center provides a safe space where victims of abuse and human trafficking are reminded that God's love is unconditional and does not need to be earned.

## Key Testimony:

One African woman, upon receiving her ticket to return home after being stranded in Thailand for two years, told our team, "You are my angel. You rescued me." When we pointed to God as the rescuer, she replied, "Yes, but He used you."

## Prayer Requests:

- Anti-trafficking team: For strength and a "God-sized capacity for love."
- Health: For a pregnant Thai mother with mental health issues and her baby, who appears to have clubbed feet.
- Sustainability: For increased product sales and new wholesale partners to keep the women employed with dignity.
- Outreach: For women to have the courage to leave the streets.



# LIFE RAFT

Our ministry reaches refugees fleeing persecution, with a focus on vulnerable communities. Our two newest initiatives are English classes for Afghan and Rohingya refugees. God has been faithful in building trust and bringing 12 volunteers to activate these programs.

## Educational Growth:

- Afghan Community: We are now reaching 96 adults and nearly 30 children. English classes are a tangible expression of God's love, helping refugees escape isolation.
- Rohingya Outreach: Being able to work with the Immigration Department to run English classes in the Detention Center is a miracle.
- Future Schooling: Nine Afghan teachers are preparing to educate their children, with plans to help younger students learn Thai for enrollment in local schools.

When asked why we help, we tell them, "Because Jesus loves you so much." At the heart of our discipleship is friendship. We believe true friendship opens a window into our inner lives, allowing others to catch glimpses of God's work.

## Ways to Engage:

We need English teachers (once a week), GED Mentors, professional development trainers, and mentors for unaccompanied minors or youths learning specific trades.





## SAILOM



The SaiLom team, including staff and volunteers from ECB and Pak Kret Church, recently served at two government homes.

### Activities & Impact:

- Reception Home for Boys: 66 boys heard the story of Jesus and received Operation Christmas Child (OCC) gift boxes. During the event, boys asked poignant questions about the Cross while coloring. This shows they are seeking to know more about Jesus.
- Nontapum: 16 children with physical disabilities learned the basics of pickleball. We provided equipment so they can continue playing and shared a prayer of blessing over them.

### Prayer & Service:

Please pray for permission to continue entering these homes and for ongoing outreach events. We invite volunteers to visit in person to help with training, cleaning, repairs, or playing sports. You can even visit online to connect with the children!





# RAK TEH

Our end-of-the-year celebrations were a great success, with 83 people joining us across two rounds. We distributed 100 food boxes from a Christian restaurant and 90 gift bags to the community.

## Spiritual Fruit:

One woman who joined our Christmas celebration opened her heart to Jesus and received prayer. While our teams took a year-end break, many who attended went to the Deaf Church to learn more about Jesus. It is a great opportunity to see how the expectation of free food and gifts can transform a life and lead to questions about the name "Jesus." We believe God is stirring hearts, calling more people to meet Him in the coming year.

## Opportunities to Serve:

- Monday: Street Church
- Tuesday: Outreach
- Friday: Women's Ministry
- ECB Visits: Joining us to serve the homeless.

We welcome your prayers, financial support, and voluntary participation in our weekly ministries.





# IMAGINE THAILAND

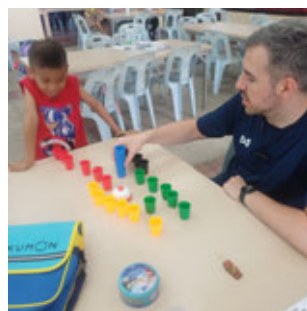
Local teams of Imagine Thailand are seeing long-term presence bear fruit in Bangkok.

## Samyan NewGen (SYNG):

In 2025, SYNG served as a faithful bridge to the Samyan community. Across two seasons, we mentored students from Grades 1–12. Weekly classes in English, Math, and Thai created spaces where Christ was modeled through patience and kindness. Two ECB members served as regular tutors this year. Our Christmas outreach was a highlight, featuring carols and gift distribution for local families.

## Chulalongkorn University Campus Ministry:

Our campus worker, Teen, led weekly discipleship groups and launched community "pop-up lunches." A landmark moment was the first-ever inter-church worship night on campus, gathering over 500 people. Currently, about 50 students call Cell Chula their spiritual home. We continue to collaborate with other organizations to disciple students so they can reach their own campus for Christ.



## CHRISTOPHER J. CURRY | RED LAHU MINISTRY MISSIONARY

Our vision remains reaching every Red Lahu with the Gospel, discipling them, and training leaders. In 2025, we reached twenty-five villages using a "Word and deed" approach, sharing essential medicines and snacks to gain access via village headmen. This strategy has resulted in dozens entering relationships with Jesus and the planting of a home church.

A major highlight was the conversion of a shaman. To demonstrate her commitment, we cut the string nats from her wrists and removed four 50-pound bags of ceremonial equipment from her house. As we banged her ceremonial gong and commanded demons to leave, the Holy Spirit filled the home, and her countenance was totally transformed.

We continue mobilizing Lahu leadership; 35 students recently received certificates for completing the Gospel of John. Despite muddy monsoon roads, these leaders remain hungry for God's Word. I am humbled to fulfill a centuries-old Lahu prophecy to bring them "the Words from God's heart." In 2026, we aim to evangelize two new villages and continue our monthly leadership gatherings studying the book of Romans. Our God's lovingkindness and generosity of Spirit continue to shine through as we celebrate victory over darkness.





## BRODIE GRANT | PLACE OF GRACE, BANGKOK

Throughout 2025, I served as a middle school teacher and mentor at Place of Grace, focusing on academic instruction, discipleship, and advocacy for students with special learning needs. My heart's desire is to see these children from Bangkok's poorest communities "trust in the Lord with all their hearts."

### Key Achievements & Outcomes:

- **Spiritual Growth:** Five students were baptized and three new students accepted Jesus.
- **Academic & Athletic Excellence:** At the Regional Student Convention in Chiang Mai, our students earned 128 medals. Place of Grace was named Best School Overall in both Academics and Athletics, with 6 of the Top 10 students coming from our school.
- **Mentorship:** Projects I mentored won 1st in Social Studies and 2nd in Science, while our boys' basketball team climbed from last place to 4th.

A personal challenge this year was recovering from a car accident and severe back injury. This season taught me the importance of a sustainable ministry pace and total reliance on God. Looking ahead, I am supporting the New Land Project to expand our campus to serve 100+ students and provide a dormitory for at-risk children. I also aim to grow my monthly partner team from six to ten.



## DAWN MEKUNWATTANA

In 2025, my primary roles in ministry were with the Music, Hospitality, and Cross Cultural Fellowship departments at YWAM Montana.

With the Music Department, I led worship in a wide range of contexts—my Montana home church, other churches around the state, YWAM corporate gatherings, community events, and smaller settings. I also served on the production team and helped train others, continually raising up new young leaders in worship, tech, and MC roles due to our active missionary lifestyle. Additionally, we ran the Music Elective for Discipleship Training School students, focusing on missions-minded musicians who worship in spirit and truth. Fourteen students were trained and sent out to four outreach locations, growing in teamwork, confidence, multilingual worship, and leadership.

With the Hospitality Department, I served guests on campus through practical acts such as cleaning rooms, baking, preparing food, and creating welcoming spaces. I also participated as a student in a two-week Hospitality Seminar, where the Lord deeply met my heart through teachings on Biblical Hospitality, the Theology of Beauty, and the Father's Table.

My third role was leading the Cross Cultural Fellowship team, serving international and third-culture students through cultural conversations, teaching, international events, and outreach preparation.

Overall, 2025 was a full and meaningful year marked by ministry, training, travel, community life, and major events, including hosting a YWAM conference and celebrating YWAM Montana's 40th anniversary.





# REY MACLANG

My 2025 activities centered on intercession, and intentional discipleship. Through HOPE@Dawn and the PCEC Prayer Shield Network, I maintained a consistent rhythm of Zoom-based intercession for Thailand and Japan. My work with CTTM involved relational visits to various churches for preaching and pastoral care, alongside missionary care for workers in Mae Sot.

## Key Outcomes (DREAM Strategy):

- D-iscipleship: Growth in disciple-makers.
- R-evival: Transformation seen in mission trips, camps, and healings.
- E-vangelism: Souls won through personal witness and media sharing.
- A-ssembly: God magnified through corporate worship.
- M-issions: Mobilizing churches via Kairos Training for participants from "THUMB" nations (Tribal, Hindu, Unreligious, Muslim, Buddhist).

## Challenges & Faithfulness:

We are learning to "let go; let God," specifically trusting for our son Joyful's return to Jesus. Despite my father's second stroke and other family medical procedures, God showed His faithfulness and provision. He protected us from spiritual attacks and hostility to the Gospel.

## Future Goals:

I plan to continue current ministries, conduct mission trips to India and Taiwan, pursue a master's degree, and develop a more intentional retirement plan while facilitating on-site Kairos courses at ECB.



# KEVIN & JILL MOUA | CHURCH PLANTING IN UDON THANI

Christmas 2025 marked one full year in our building for Truth International Fellowship (TIF). This season was defined by "meaningful growth and intentional foundation-building."

## Growth & Facilities:

Sunday attendance grew from 35 adults and 30 teens to an average of 70 adults and 50 teenagers. We dedicated the third floor of our worship center to children's ministry and the fourth floor as a safe space for teens. In October, we renovated the sanctuary to accommodate 110 people. We celebrated three baptisms, with more to come in 2026.

## Foundational Rhythms:

- Mission: "Abiding disciples who make disciples for Kingdom impact."
- Prayer: We conduct Sunday morning prayer walks in our neighborhood to "push back darkness" from Udon Thani.
- Outreach: Partnering with Light Church Udon, we launched a "Feeding the Homeless" monthly outreach in August, building consistent relationships with our community.

A major highlight was our official launch as an international church under the Thailand Christian and Missionary Alliance (TCMA) on March 9, 2025. Over 100 people attended the official launch event of Truth International Fellowship.

We are deeply thankful for what God has done and continues to do at TIF. We look forward with expectation to 2026 and all that God has in store.





## WAREEPORN PAOSUWAN (AYE)

Khun Wareeporn (Aye) has continued her faithful, community-centered ministry across Bangkok. A major highlight was the Christmas outreach in Din Daeng, where years of sports-based relationship-building allowed 50 neighbors—mostly soccer players—to hear testimonies and invitations to the local church. She also partnered with Galilee Udon Church to serve 62 students and teachers through a Christmas program of unity.

In Bangkok, Aye consistently invested in the Playground Ministry, providing a safe environment for kids to play dodgeball and ping pong despite heavy rains. These activities have strengthened trust with local families. She also nurtured spiritual growth through a weekly young adults' group at Prachakom Church, focused on Scripture study. Amidst these ministry efforts, Aye has walked through a season of personal "gratitude and sorrow." She has been caring for her father in long-term palliative care while also celebrating milestones like Pingpong's eighth birthday. Despite seasonal challenges and a period of national mourning, her ministry remains a reflection of faithful presence and Christ-centered love expressed in the everyday rhythms of life.





# SHARED SERVICES

## ECOSYSTEM OVERVIEW

SARA MORALES | INTERIM EXECUTIVE DIRECTOR

Shared Services is the bloodline for all of our ministries, providing crucial resources that support every Ecosystem. Have you ever wondered who takes care of Finances and Operations? Calendars and Printing? HR and IT? Media and Design? The answer is Shared Services!

This Ecosystem is led by the Executive Director. In 2025, we had two people who fulfilled this role. David Perrot stepped down in July, and Khun Chonlak served from August to September, before starting her cancer treatment. We are deeply grateful for their contribution to our ministry and the helpful insights they brought from their own professional backgrounds. Daesy Natalya will join our team in 2026. During the transition, Sara Morales and William Goh have helped lead the teams.

Throughout 2025 we had monthly all-staff gatherings, team-building events, internal Bible studies, prayer sessions, practical trainings, and our annual staff retreat. These special events build up and bless our hard-working team, equipping them for highly demanding rhythms of ministry that occur regularly on ECB's yearly calendar.

In 2025, we worked hard to consolidate, streamline, and organize operational processes and teams in order to best serve the Church and steward our resources well. One of those helpful initiatives was the formation of an HR consulting team that has helped us look into our salaries and benefits system in order to reflect best practices in the field. We are thankful for the many hours they invested in our ministry.

In 2026, we will continue to improve the workflow for each area of our ministries and create warm and inviting spaces on campus that reflect our desire for people to connect deeply with God and with each other. As ECB grows, the need to expand our personnel for 2026 also increases. Many areas are still in the early phases of organization, therefore please pray for God's wisdom and provision for our ministry needs.





# MEDIA & COMMUNICATIONS MINISTRY

JONAS WADENHOLM

2025 was a year defined by consolidation and optimization, striving for consistency in both service-related messaging and evangelistic efforts via ECB's website, mobile app, and social channels. This ran parallel to ongoing media support for weekly Sunday Services and strategic promotion of church-wide and ministry-specific events.

Our social media presence saw double-digit growth across the board in 2025. Facebook and Instagram engagement surged with a 154% increase in link clicks and a doubling of Instagram interactions. Meanwhile, ECB content reached a milestone of over 417,000 total views across both platforms. Our newest channel, LinkedIn, also gained momentum, surpassing 8,000 impressions and expanding reach within the professional community.

ECB's Sermon Podcast, which offers easy access to weekly sermons via Spotify, Apple Podcasts, YouTube and more, reached 212 locations across 45 countries, spanning the globe from Helsinki to Honolulu. Facilitating online access to weekly sermons remains one of our core services, and today, the combined viewership and listenership across our website, app, and podcast equals or exceeds the attendance of an entire third service held virtually!

Beyond merely serving utility functions, media has actively supported evangelism efforts, with numerous engagements via our Official LINE account leading to community integration, access to inner healing, and fostering discipleship. Most remarkably, these digital connections have even resulted in individuals coming to faith over chat! We give glory to God for His limitless ability to reach seekers through any medium.



## +154%

LINK CLICKS ACROSS  
FACEBOOK & INSTAGRAM

## +100%

INSTAGRAM  
INTERACTIONS



## 417K+

TOTAL VIEWS ON  
FACEBOOK &  
INSTAGRAM

## 8K+

LINKEDIN  
IMPRESSIONS  
(NEW CHANNEL)

## 212

LOCATIONS  
GLOBAL SERMON  
PODCAST REACH

## 45

COUNTRIES  
GLOBAL SERMON  
PODCAST REACH

# ECB OPERATIONS & HR

## NUCHY DEBAPATIMA & OPS TEAM

The Shared Services Ecosystem functions through faithful staff members who tirelessly work behind the scenes with bookkeeping, maintenance, events setup, security, and much more. Their labor of love can easily go unnoticed but is essential for smooth worship experiences and the spiritual enrichment enjoyed by all. These humble servants literally keep ECB going in countless ways.

ECB's fulltime grounds staff ensures that facilities, shared areas, living quarters, and classrooms are clean, maintained, furnished and functioning well. They keep the ECB Campus secure, safe, and welcoming. They support all special events and unique occasions. They arrive first and leave last.

The biggest workload is on weekends with setup of sanctuaries and preparing food and snacks for the entire volunteer workforce that serves each Sunday. Putting this into perspective, over the space of one year, over 1,000 lunches, and 5,550 snacks were prepared and served for weekend volunteers.

### 2025 Highlights

**10K+**  
drinks

prepared and  
served on Sundays

**32K+**  
chairs

moved and positioned  
for Sunday Services

**400m**

of queue line installed  
on Christmas Eve

**85**

special events  
hosted

**352**

AC units  
maintained

This is a tiny representation of the invaluable contribution  
of our Grounds Staff to ECB's Kingdom impact!







# ECB

In 2025, the Finance Committee consisted of Jeff Boehm (Treasurer) and William Goh (Elder). Our team also included David Perrot, who served as Head of Finance and Operations until July, and Chonlak Mahasuvirachai, who served as Executive Director from August to September. William Goh volunteered as Interim Head of Finance from October to December. The Committee worked to ensure proper financial accountability and oversight.

God has blessed us at ECB through the generous and faithful giving of our congregation, and our ministry teams were flexible to adjust to available resources as needed. Gifts & Donations were below budget by 13.2%, and total expenditures were 18.5% under budget, resulting in a net surplus of 2.8 million baht.

Our Missions & Care Team spending was 23.9% of actual expenses in 2025. In 2026 we plan to maximize the effectiveness of ECB's Missions & Care Team giving rather than setting a specific percentage target. More detail can be found in the financial report. Please see the missions report in this document for examples of how our Missions budget is impacting God's Kingdom.

As part of the ECB leadership, it is a joy to see ECB's mission to make disciples of Jesus Christ for global impact lived out through our consistent, generous giving and faithful stewardship of our Father's resources. These are both acts of worship to our Lord and practical steps of obedience in making disciples of Jesus!

Please note the following documents presented in this report, as well as their footnotes:

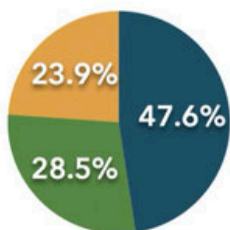
- 2025 Year End Financial Report
- 2026 Budget as approved by the Elder Board

On behalf of ECB leadership and the Finance Committee, we thank you for your faithfulness and generous giving in 2025.

### 2025 Budget vs. Actual

(In millions of Thai baht)

| Income                   | Budget       | Actual       |
|--------------------------|--------------|--------------|
| Gifts & Donations        | 52.67        | 45.71        |
| <b>Total Income</b>      | <b>52.67</b> | <b>45.71</b> |
| <b>Expenses</b>          |              |              |
| ● Missions               | 9.17         | 6.70         |
| ● Care Team              | 3.99         | 3.55         |
| ● Pastoral Ministry      | 12.47        | 9.70         |
| ● Ministry Leaders       | 7.02         | 4.14         |
| ● Church Ministries      | 6.71         | 6.57         |
| ● Office Expense         | 0.82         | 0.68         |
| ● Personnel              | 8.66         | 9.00         |
| ● Transportation         | 0.18         | 0.15         |
| ● Capital Expenditure    | 1.20         | 1.05         |
| ● Facilities Maintenance | 2.45         | 1.37         |
| <b>Total Expenses</b>    | <b>52.67</b> | <b>42.91</b> |
| (Deficit)/Net Surplus    | —            | 2.80         |



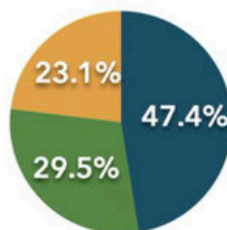
2025 % of **actual** expense

- Missions & Care Team
- Discipleship
- Office & Facilities

### 2025 Budget vs. 2026 Budget

(In millions of Thai baht)

| Income                   | 2025         | 2026         |
|--------------------------|--------------|--------------|
| Gifts & Donations        | 52.67        | 46.95        |
| <b>Total Income</b>      | <b>52.67</b> | <b>46.95</b> |
| <b>Expenses</b>          |              |              |
| ● Missions               | 9.17         | 7.31         |
| ● Care Team              | 3.99         | 3.53         |
| ● Pastoral Ministry      | 12.47        | 10.33        |
| ● Ministry Leaders       | 7.02         | 4.60         |
| ● Church Ministries      | 6.71         | 7.34         |
| ● Office Expense         | 0.82         | 0.63         |
| ● Personnel              | 8.66         | 10.05        |
| ● Transportation         | 0.18         | 0.12         |
| ● Capital Expenditure    | 1.20         | 0.83         |
| ● Facilities Maintenance | 2.45         | 2.21         |
| <b>Total Expenses</b>    | <b>52.67</b> | <b>46.95</b> |
| (Deficit)/Net Surplus    | —            | —            |



2026 % of **budgeted** expense

- Missions & Care Team
- Discipleship
- Office & Facilities

### Notes on 2025:

- The 2025 budget stemmed from a desire to fund all ECB Ecosystems, with uncertainty about how much could be accomplished and funded in 2025. Despite being significantly higher than previous years, our budget was shaped by informed risk and a contingency plan.
- Despite being 13.2% below budget, some planned Pastoral and Ministry Leader positions were not filled in 2025, allowing us to finish the year with a surplus.
- Actual Gifts & Donations (45.71) includes a net exchange loss of 0.30 on dollars in the US account.
- 2025 actual Missions & Care Team (10.25) was 23.9% of actual expenses (42.91).

### Notes on 2026:

- The 2026 budget is in line with what ECB leadership believes is a reasonable target for Gifts & Donations. This calculation is based on the previous three years of giving.
- Ministry teams will continue to be flexible to adjust as needed to available resources.
- 2026 Missions & Care Team (10.84) is 23.1% of projected Gifts & Donations (46.95). In 2026, rather than setting a specific percentage target, we plan to focus on effectiveness of ECB's Missions & Care Team with a more integrated missional approach across ecosystems.