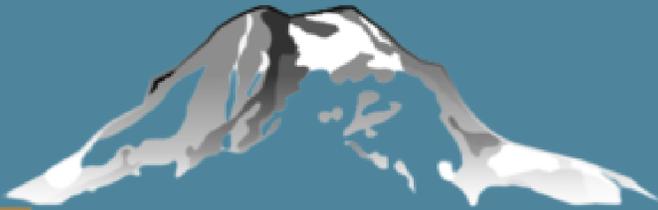




MT. LASSEN COMMUNITY CHURCH

SENIOR PASTOR RECRUITMENT PACKAGE



 Mt. Lassen Community Church
Helping people find and follow God.



SENIOR PASTOR RECRUITMENT PACKAGE

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ABOUT US

Mt. Lassen Community Church
200 Main Street, Chester CA 96020
(530) 258-3005



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MINISTRY DESCRIPTION FOR SENIOR PASTOR AT MLCC

Ministry Description Summary

The Senior Pastor works in harmony with the Staff and Leadership Team (Elders, Deacons, Coordinators, Ministry Leaders, etc.), understanding and supporting the beliefs, mission, values, and strategy of Mt. Lassen Community Church. The Pastor's primary responsibilities center around what is outlined in Ephesians 4:11-12 and 1 Peter 5:2-3. The Pastor will strive to glorify God in everything by providing ministerial oversight through shepherding the flock in spiritual and relational growth by modelling what it looks like to love God and love people.

Spiritual, Character and Leadership Development & Growth

- Demonstrate a stable, mature Christian walk, reflecting the requirements of a Pastor (1 Timothy 3:1-7; 2 Timothy 2; Titus 1:5-9): above reproach, self-controlled, gentle, not greedy, hospitable, able to teach the Bible, a faithful spouse and parent*
- Exhibit the fruit of the Spirit (Galatians 5:22-23)*
- Feed & nurture his spiritual gifts of leadership, shepherding, and teaching/preaching*

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MINISTRY DESCRIPTION FOR SENIOR PASTOR AT MLCC

- *Live out a commitment to prayer and the study of God's Word*
- *Lead by a servanthood example of love (agape), forgiveness, mercy and grace (Eph. 4:32; 5:1-2)*
- *Be passionate about BOTH the Great Commandment (Matt. 22:36-39) and Great Commission (Matt. 28:19-20)*

Key Responsibilities and Duties

1. Preaching and Teaching:

- *Devote significant time to studying the Word of God and prayer*
- *Oversee the planning, organization, and implementation of all corporate services; lead in the observance of ordinances and sacred rites*
- *Prepare and deliver biblically sound, relevant, and engaging sermons and teachings on the full counsel of God in the Word of God*
- *Prepare and distribute weekly to leadership Order of Worship for Sunday's Services, as well as necessary slides, sermon notes, other multimedia and Sunday bulletins.*
- *Oversee and administrate schedule of weekly Bible studies and Home Groups, including review, recommendations and monitoring of all curriculums*
- *Lead and facilitate Bible studies and educational programs*

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MINISTRY DESCRIPTION FOR SENIOR PASTOR AT MLCC

2. Pastoral Care:

- *Provide pastoral care and counseling to leaders and congregants*
- *Visit ailing or burdened members and congregants with the assistance of staff and ministry leaders, including those who are hospitalized and having critical surgeries*
- *Conduct weddings, funerals, baptisms, and other special services*
- *Train other leaders and congregants to care for others (via sermons, personal training, discipleship and future programs like ‘The Stephen Ministry’)*
- *Provide & assure grief care via pastoral ministry and GriefShare ministry and other programs*

3. Spiritual Growth & Development:

- *Lead by example in spiritual growth and Christian character*
- *Devote significant time to studying the Word of God and prayer*
- *Encourage and facilitate discipleship and spiritual development within the congregation*

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MINISTRY DESCRIPTION FOR SENIOR PASTOR AT MLCC

- *Assure spiritual growth in all areas, including prayer, Bible study, worship, fellowship, biblical stewardship and communication/ conflict resolution*
- *Serve as a resource person and advisor to the congregation as well as leaders of various Church ministries and committees*
- *Coordinate with the other Elders on the process of membership and church discipline; conduct quarterly new member classes and reception Sundays*

4. Leadership and Vision:

- *Cast and oversee (with the other Elders) the vision, mission, and direction of the ministries of MLCC and Mt. Lassen Theatre; work with leadership each year to develop and implement the Church and Theatre's vision and mission.*
- *Provide leadership (with the other Elders) in selecting, enlisting, and training qualified persons for Church & Theatre leadership*
- *Lead, mentor, and develop the Church staff and ministry leaders*
- *Serve as head of staff and oversee weekly church and theatre staff meetings*
- *Oversee and support church and theatre leadership (with the other Elders) as they perform their assigned responsibilities and ministries*

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· Assure provision of each staff member a job or ministry description and a personnel manual which will include, among other things, a review of the general expectations of employees, an overview of employee benefits, and grievance procedures. Also serve on Personnel Board (with other Elders) to administrate annual employment reviews and recommend salary, benefits or staff changes to be approved by the Elder Board.

5. Administrative Duties:

- Serve and support church administrative staff, functions, financial and stewardship growth, and fundraising
- Coordinate (with the other Elders) monthly meetings, membership meetings and the annual meetings, including a January Leadership Summit
- Prepare and administer (with other Elders and Treasurer) an annual financial forecast (budget) to be communicated at each Jan. Leadership Summit
- Uphold and abide by the Church's Constitution and By-Laws, and monitor (with the other Elders) that members, leaders and congregants are as well
- Ensure compliance of Church and Theatre with all federal and state laws and biblical requirements

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MINISTRY DESCRIPTION FOR SENIOR PASTOR AT MLCC

6. Community Outreach:

- Engage with and assure connections and servanthood outreach to the mountain communities and beyond
- Oversee and encourage Gospel outreaches through the entire Church ministries, including the mission of Mt. Lassen Theatre
- Cooperate with other leaders and staff to accomplish the Church and Theatre's purpose and mission in both discipleship and outreach
- Equip congregation in apologetics and evangelism in culturally relevant ways
- Encourage congregational and personal Gospel outreach and evangelism
- Build good relationships with other community leaders and pastors
- Foster relationships with other local organizations and Christian churches

SENIOR PASTOR RECRUITMENT PACKAGE

CHURCH PROFILE

Our Objectives and Mission

- To help people find and follow God.
- To be a dynamic spiritual family and organization/organism empowered by the Holy Spirit to manifest God to others and to communicate the Good News of salvation and the free gift of eternal life through faith in Jesus Christ to people in our church, community, country and throughout the world, which is the mission of His church.
- To be a branch of God's local family and a house of worship for those who want to glorify, fellowship, and experience the presence of God, as well as experiencing meaningful fellowship with believers and to grow in the grace and knowledge of Jesus Christ through study of the Word of God (the Bible).
- To equip others to witness and serve one another, their families, community, country, and the world in Jesus' name. To be a church whose purpose is to be Christ-like in our daily living by emphasizing total commitment of time, talents and treasures to the lordship of Jesus Christ.

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CHURCH PROFILE

Statement of Doctrine and Principles of Faith

God

We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

The Bible

We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

The Human Condition

We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

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CHURCH PROFILE

Statement of Doctrine and Principles of Faith, cont.

Sanctity of Marriage and Human Life

The Biblical doctrine of man's creation in the image of God is foundational for all of Christian ethics because it teaches that the lives of all human beings have intrinsic, and not merely instrumental, value. Our lives have value as such, not merely in terms of what we may be able to do for others but simply who we are. Human beings have inestimable value in the sight of God, irrespective of gender, race, states of health, dependency or social and economic utility, but simply and profoundly because human beings, among all God's creatures, have been designed and created for the purpose of enjoying a personal relationship with the Creator of the universe through Jesus Christ. At the moment of conception, a new human being, created in God's image, joins the human race. Every precious human life deserves our nurturing and protection, whatever the circumstances of conception, and should be valued, treated with, and given the rights of any human being outside the womb. We also affirm God's plan in the Bible for marriage and sexual intimacy between one man and one woman for life. We believe sexuality is a gift from God and a precious trust reserved for marriage.

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CHURCH PROFILE

Statement of Doctrine and Principles of Faith, cont.

Jesus Christ

We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus—Israel's promised Messiah—was conceived through the Holy Spirit and born of the Virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into Heaven and sits at the right hand of God the Father as our High Priest and Advocate. He will return at the End of the Ages to rescue and judge mankind.

The Work of Christ

We believe that Jesus Christ, as our representative and substitute, shed His blood on the Cross as the perfect, once-for-all, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation. Apart from Jesus, there is no Savior. As Jesus said, “I am the Way, the Truth, and Life. No one can come to the Father except through Me.”

The Holy Spirit

We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

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CHURCH PROFILE

Statement of Doctrine and Principles of Faith, cont.

The Church

We believe that the true church comprises all who believe in and have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

Christian Living

We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

SENIOR PASTOR RECRUITMENT PACKAGE

CHURCH PROFILE

Statement of Doctrine and Principles of Faith, cont.

Christ's Return

We believe in the personal and bodily return of our Lord Jesus Christ. God's mercy and patience extends life on the earth each day so that His love and mercy in Christ is accepted by more and more souls, as He wants none to perish. But at time known only to God, the Second Coming of Christ will be ushered in during the End Times and Christ will gather His elect from the four corners of the earth. His imminent return warrants constant expectancy and, as our Blessed Hope, motivates the believer to godly living, sacrificial service and energetic evangelistic mission.

Response and Eternal Destiny

We believe that God commands everyone everywhere to believe the Gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world. We believe that those who profess their faith in Jesus Christ as their personal Lord and Savior will live eternally with Him in a new Heaven and new Earth. Those who reject Jesus Christ and His sacrifice of atonement for their sins are condemned to eternal punishment. The Devil and demons are sent there by divine decree, but humans choose to go there when by their own volition reject the love, mercy, and sacrifice of Jesus Christ.

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CHURCH PROFILE

Purpose of the Church

It is man's chief end and the Church's primary purpose to glorify God and to enjoy Him forever. 23

We confirm that our purpose is also the communication of the Good News of salvation through faith in Jesus Christ, reconciling all persons to God. 24

We endeavor to equip and enable each individual for this purpose through the provision of opportunities of worship, education, service, and fellowship. 25

23 Westminster Shorter Catechism

24 Romans 1:16-17

25 Ephesians 4: 11-16

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CHURCH PROFILE

Church Governance

The government of MLCC is vested in the elected and active Board of Elders and Board of Deacons as well as the active members of the Church, who owe their chief allegiance to its head and founder, the Lord Jesus Christ. The governing boards which oversee, administrate and serve the entire congregation (including all other subordinate Church groups and ministries) are regarded as active and official Elders and Deacons/Deaconesses, to whom the rest of the congregation shall support in so far as they follow God and the Word of God. 26

Persons duly received by the Elders and active members as members shall constitute the membership. These members shall be individuals who have in common with the members their spiritual union with the Lord Jesus Christ and their agreement on the principles of faith and practice contained in this document. These members, so bound together, regard one another as having equal rank and privilege as well as equal responsibility and obligation in fulfilling the purpose of this church. 27

All internal or external groups created and empowered by the church shall report to and be accountable only to the Elder Board, unless otherwise specified by church action under authority of this Constitution.

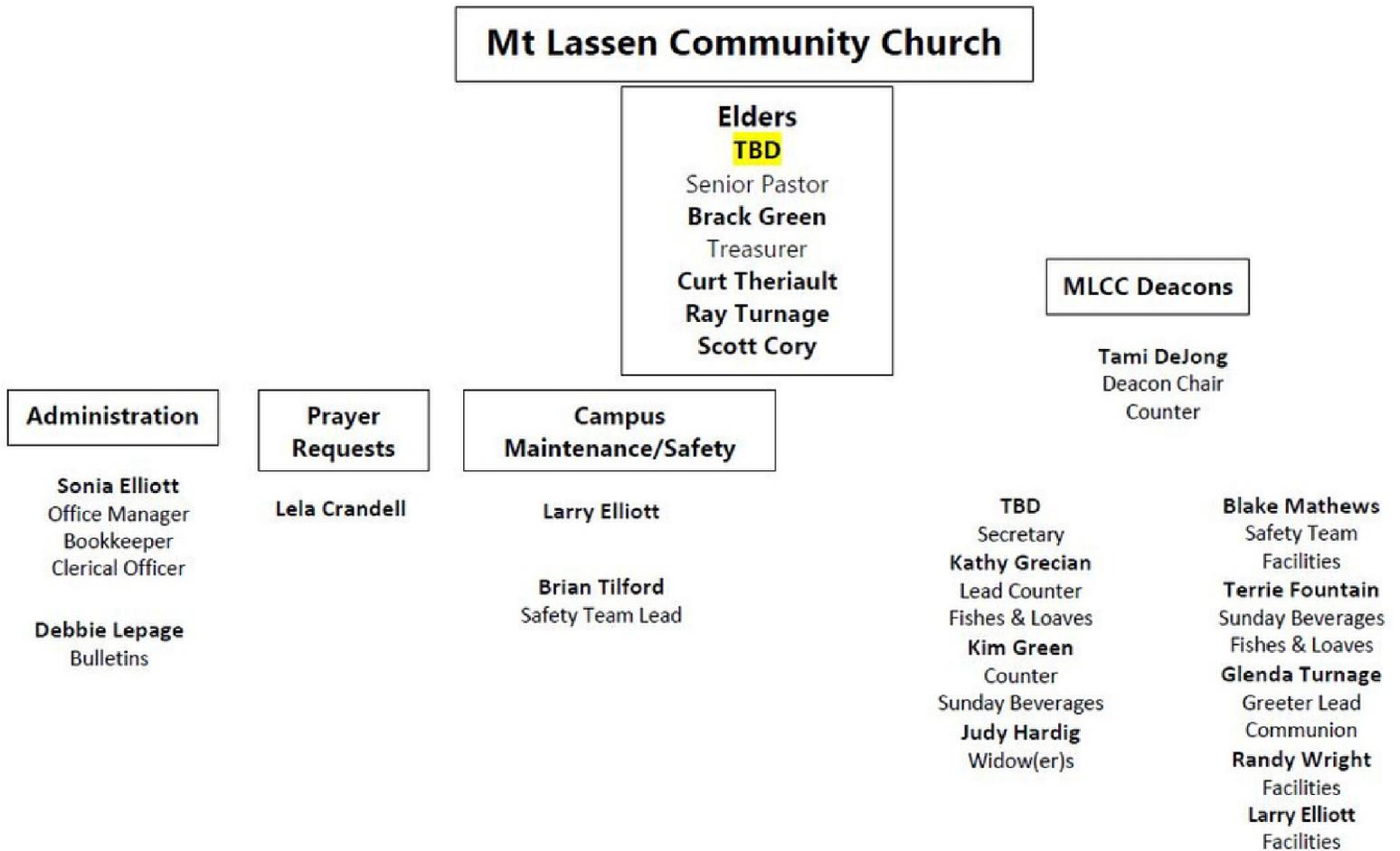
26 Hebrews 13:17

27 Galatians 3:26-28

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CHURCH PROFILE

Organizational Chart



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CHURCH PROFILE

Organizational Chart

Mt Lassen Community Church Ministries

Administration
Sonia Elliott
Office Manager
Bookkeeper

Worship

Gwen Salvador
Worship Leader

Steven Stoops
Multi Media

Prayer

Lela Crandall
Prayer Leader

Mt Lassen Theatre

Board Members

Sonia Elliott
Chairman
Giovanna Villasenor
Vice-Chairman
Brack Green
Treasurer
Wes Scott
Secretary
Debbie Lepage
Immediate Past-Chair

MLT Staff

TBD
Executive Director
Curt Theriault
Operations Manager
Shelley Tilford
Program Assistant
Sonia Elliott

Children's Ministry

Jerilyn Cleeves
Children's
Education Ministry
Coordinator

Women's Ministry

Jill Theriault
Women's
Coordinator

Men's Ministry

Bible Studies & Support Groups

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CHURCH PROFILE

Church Covenant

Having been led by the Spirit of God to receive the Lord Jesus Christ as our Savior and Lord and on the profession of our faith, having been baptized by immersion in the name of the Father, and of the Son, and of the Holy Spirit, we do now in the presence of God and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit to walk together in Christian love; to strive for the advancement of this Church in knowledge, holiness, and comfort; to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the equipping of the poor, and to the spreading of the Gospel through all nations.

We also engage to maintain family and private devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember one another in prayer; to aid one another in sickness and distress; to cultivate Christian sympathy in feeling and Christian courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the rules of our Savior to secure it without delay.

We moreover engage that when we remove from this place we will, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

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CHURCH PROFILE

Church Meetings

Section 1: Worship Services

The church shall meet regularly each Sunday morning for worship and teaching from God's Word (the Bible). The pastor shall direct and oversee the services.

Section 2: Special Services

Special services and other Church meetings essential to the advancement of the Church's objectives shall be approved by the Board of Elders and placed on the Church calendar.

Section 3: Business Meetings

With the fiscal year from July 1 to June 30, the Church shall hold an annual business meeting by no later than the first Sunday of August. The Church may conduct called business meetings to consider matters of special nature and significance. Notice of Special Called Business Meetings must be published and announced at least one week before the meeting is to take place, unless extreme urgency makes such notice impractical. The notice shall include the subject, date, time and place; and it must be given in a way that all resident members have opportunity to be made aware of the meeting. The Chairman or Vice Chairman of the Elder Board shall preside as moderator of any and all business meetings. With the consent of the above, the Senior Pastor may act as moderator.

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CHURCH PROFILE

Church Meetings, cont.

Section 4: Quorum

The quorum consists of those members who attend the business meeting, provided it is a stated meeting or one that has been properly called. The quorum number sufficient for business transactions and called actions shall be defined by the Elder Board and stated in MLCC's Policy Manual.

Section 5: Parliamentary Rules

Roberts Rules of Order, Revised, is the authority for parliamentary rules of procedure for all business meetings of the Church.

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LIVING AND WORKING IN CHESTER

About Lake Almanor and Chester Areas

The Lake Almanor Basin and surrounding Lassen National Volcanic Park and Lassen National Forest area are spread across a natural wonderland created by years of geologic forces, a crossroad where the granite of the Sierra Nevada meets the lava of the Cascades. Lake Almanor has 52 miles of shoreline located by Lassen Volcanic National Park which boasts the southernmost volcano in the Cascade Range. This area is a playground for all seasons, for all ages and any lifestyle.

Lake Almanor

Lake Almanor is the largest lake in Plumas County with 52 miles of shoreline, two public boat launches, three full service marinas with boat rentals and gas. The summer temperature of the water makes it ideal for swimming, wake boarding, kayaking and wave runners.

Lake Almanor is a spectacular fishery hidden in the mountains of Plumas County where 5# browns, rainbows, salmon and small mouth can be caught year round. In June and July, fly fishermen flock to Almanor to enjoy the world famous Hexagina (HEX) Hatch, when conditions are ripe thousands of HEX larvae slowly work their way to the surface and hatch as the sun is setting behind the majesty of Lassen Peak.

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LIVING AND WORKING IN CHESTER

Lassen Volcanic National Park

Chester, Mill Creek and Lake Almanor are all great Gateway Communities to stay in when visiting Lassen Volcanic National Park. Living in one of these Gateway Communities keeps you in the mountains and gives you the best access to three of the four entrances into Lassen Park.

Lassen Volcanic National Park is the southernmost volcano in the Cascade Range with 106,372 acres within park boundaries. The park is special in many ways; the highest paved road in the cascades, only U.S. National Park with all four types of volcanoes and over 150 miles of hiking trails from very easy to challenging. It is still one of the lesser visited National Parks, so you will really be able to enjoy your hikes and the drive through the park without the crowds you find at Yosemite.

Lassen Park has 8 developed campgrounds within the park and many spots in the wilderness available with a wilderness camping permit. The Kohm-Ya-mah-nee Visitor Center is open year-round and features an exhibit hall, indoor theater, outdoor amphitheater, bookstore, gift shop and café.



Visit www.lakealmanorarea.com to learn more about this beautiful place to live!

