

**Bylaws of The Christian & Missionary Alliance Church of Clementon  
Heights (Pine Hill)**  
*(As of February 1, 2010)*

**ARTICLE I - NAME**

The advertising name of this church shall be "*HOPE CHAPEL of the Christian & Missionary Alliance.*"

**ARTICLE III, Section 1 - MEMBERSHIP**

Any person regularly attending Hope Chapel C&MA may apply for membership. This application must be in written form and restate the qualifications of Article III, Section 2. This will be reviewed by the Membership Committee. Said review will include a personal interview or a referral from his/her small group leader.

**ARTICLE III, Section 2 - QUALIFICATION FOR MEMBERSHIP**

Each applicant must heartily agree to the following:

1. I believe in my heart that Christ rose from the dead and confess with my mouth that He is my Lord and Saviour. (Romans 10:9-10)
2. I accept the Alliance Statement of Faith and so long as I remain in this church I will not teach any contrary doctrine. (1 Corinthians 14:32-33,40)
3. I will continue to pray regularly for the leaders of this congregation and follow them in obedience to our Lord Jesus Christ. (Hebrews 13:17-18)
4. As God enables me, I will continue to faithfully support the work of Hope Chapel financially. (II Corinthians 9:6-15)
5. I purpose that my involvement will continue to go beyond the main Celebration Service to include faithful participation in some discipling relationship. (Acts 2:42,46)
6. I purpose to seek and use my spiritual gifts to build up and encourage my fellow believers in Christ. (Romans 12:4-16)
7. As I am able, I will faithfully attend the Main Celebration Service of our church. (Hebrews 10:24-25)
8. I accept and purpose to follow the Constitution of the Christian Missionary and Alliance and Bylaws of Hope Chapel.

**ARTICLE III, Section 3 - REMOVAL OF MEMBERSHIP**

Any member may remove himself or herself from membership of Hope Chapel C&MA by requesting removal in writing to any pastor, elder, deacon, or staff member of Hope Chapel C&MA.

If a member of the church is in the process of being disciplined (Matthew 18:15-17), the disciplinary process will continue even though the person may withdraw from membership.

Any member failing to qualify for membership, as defined in Article III and Bylaws Section 2, will be removed from membership by the Membership Committee (i.e. the elders), and will be notified of such action in writing.

**ARTICLE III, Section 4 - LITIGATION**

The Hope Chapel of the Christian & Missionary Alliance affirms the teaching of I Corinthians 6:1-8. All church members are therefore asked to agree to first attempt the following process to resolve differences which come between them rather than bring a law suit for damages against the church, or any individual serving in some capacity as a church representative, whether for physical, mental, spiritual, emotional, psychological or other perceived damages, or for any counseling related incident. We also recognize the right of each person to report violations of the law to the appropriate authorities.

Every member of Hope Chapel agrees to submit any grievance against the church, or any individual board member, member of the pastoral staff, individual church leader, or any other member serving the church in any capacity, to binding mediation under the authority of the District Executive Committee of the Metropolitan District of the Christian & Missionary Alliance. If the point does not yield to mediation, all church members agree not to

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litigate, but instead to submit the case to binding third party arbitration according to the rules set forth by the American Arbitration Association and the laws of the State of New Jersey.

**ARTICLE V - ANNUAL MEETING**

Hope Chapel will hold an annual meeting no later than the second Sunday in February at 6:30 PM. This meeting will be held at Hope Chapel. This may be re-scheduled as deemed necessary by notifying the membership through the church bulletin at least one week prior to the re-scheduled meeting.

**ARTICLE VI - THE CHURCH GOVERNING BOARD**

The Elder Board shall be the Church Governing Board. No less than five individuals will serve on the board at a time. During times of transition (or other times deemed necessary by the elders), paid staff members, ministry leaders, or officers may be invited to serve on the board with the endorsement of the membership.

This Board shall function as the "coaching staff" of Hope Chapel. The elders' primary focus will be to determine vision, set policy, provide pastoral care, disciple and train individuals so they can perform their God-given ministries effectively. Other decisions, ministry details, and administration shall be delegated to the Leadership Team (See ARTICLE X, Section 12).

**ARTICLE X, Section 1, Part 1 - THE SELECTION OF ELDERS**

The Board shall submit to the membership, men qualified for eldership as defined in I Timothy 3:1-7 and Titus 1:5-10. A meeting of the membership may be called at any time to select an elder provided the membership receives notification beforehand of who is a candidate. Any member who has concerns about a candidate for elder should contact an elder to voice those concerns prior to the membership meeting.

All members are eligible to approve, or disapprove of any nominee by written ballot. All ballots must include the member's name to be valid. Membership approval is required for a nominee to serve as an elder.

Former elders may be reinstated within one year by approval of the Board.

**ARTICLE X, Section 1, Part 2 - THE REMOVAL OF ELDERS**

Elders may remove themselves from the position of elder at anytime by submitting a letter of resignation or written request for leave. The Board may remove an elder, based upon the validation of any concerns about said elder's qualifications, as defined in ARTICLE X, Section 1.

**ARTICLE X, Section 12 - THE LEADERSHIP TEAM**

The Leadership Team shall consist of leaders and/or representatives of cell groups, large groups, ministries, and committees. These shall coordinate the ministries of the church within the guidelines and parameters set by the Board's vision and direction. They shall make appropriate decisions to effectively minister and delegate responsibilities to qualified individuals.

**ARTICLE XI – MISSIONS MOBILIZATION**

Missions mobilization shall be done through the coordination of missions activities by a designated person or team of persons from within Hope Chapel.

**ARTICLE XIV – NOMINATING COMMITTEE**

The two elected representatives on the nominating committee shall be submitted to the membership for approval. This may be done at a special meeting or at the church annual meeting.

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Church membership is required to be considered for inclusion on this committee. All members are eligible to approve, or disapprove of any nominee by written ballot. All ballots must include the member's name to be valid. Membership approval is required for a nominee to serve on the nominating committee.