

Hardin Valley Church of Christ Elder Qualities Worksheet

As you study the Scriptures, pray and reflect on those men whom you consider for serving as elders of our church family, we offer the following worksheet as a tool to focus on the qualifications, duties and characteristics of elders. Space is provided for you to add other traits that your study of God’s Word has led you to believe should be considered.

Notes:

- This worksheet is for your personal reflection and is not intended to be submitted.
- Please use a separate worksheet for each man you consider. Each man should be considered on his own merits, and not on a comparison or ranking basis.

Nominee Name: _____

Scriptural Requirements (Reference)	Yes	No	Unsure	Comments
Christian Experience: <ul style="list-style-type: none"> ▪ Not a recent convert ▪ Mature in the faith (1 Tim 3:6) ▪ Knows, understands and committed to God’s Word ▪ “able to teach” (1 Tim 3:2) ▪ “encourage by sound doctrine (Titus 1:9) ▪ Greater than average understanding of God’s Word ▪ Defend the Word by “refuting those who would oppose it” (Titus 1:9) ▪ “teaching the truth in love” (Eph 4:15) 				
Family Experience: <ul style="list-style-type: none"> ▪ Husband of one wife (Titus 1:6; 1 Tim 3:2) ▪ Has children (Titus 1:6, 1 Tim 3:4) ▪ “manage his family well” (1 Tim 3:4) ▪ A man’s children should “obey him with proper respect” (1 Tim 3:4) ▪ A man “having children that believe” (Titus 1:6) 				
Moral character, right heart for shepherding: <ul style="list-style-type: none"> ▪ “blameless” or “above reproach” (1 Tim 3:2, Titus 1:6,7) ▪ “love(s) what is good” or “devout” (Titus 1:8) 				
How a man manages his emotions and thought processes when faced with adversity, temptation, or decisions: <ul style="list-style-type: none"> ▪ “self-controlled” and “disciplined” (Titus 1:8, 1 Tim 3:2) ▪ “not [be] quick tempered” (Titus 1:7) ▪ “temperate” (1 Tim 3:2) ▪ “respectable” (1 Tim 3:2) 				
How a man manages his relationships with others: <ul style="list-style-type: none"> ▪ “hospitable” (1 Tim 3:2, Titus 1:8) ▪ “not overbearing” or “not self-willed” or “not arrogant” (Titus 1:7) ▪ “not [be] quarrelsome” or (un)contentious” (1 Tim 3:3) ▪ “not [be] violent (1 Tim 3:3, Titus 1:7) ▪ “gentle” (1 Tim 3:3) 				

Nominee Name: _____

Scriptural Requirements (Reference)	Yes	No	Unsure	Comments
Reputation: ▪ “good reputation with outsiders” (1 Tim 3:7)				
Habits or mindsets that can tarnish one’s reputation and should be avoided when appointing men as elders: ▪ “not [be] given to much wine (1 Tim 3:3, Titus 1:7) ▪ “not [be] a lover of money” (1 Tim 3:3) ▪ “not pursue dishonest gain” (Titus 1:7)				
Desires the Work He does not seek prestige or power but desires opportunity to serve our Lord and the church. He is willing and eager to work. (1 Peter 5:2)				

Other Considerations	Excellent	Moderate	Poor	Unsure	Comments
“heart of a shepherd” (See Study Guide Day 17.)					
“sheep follow him because they know his voice” (John 10:4)					
“knows [his] sheep and [his] sheep know him” (John 10:4)					
What one can see him <i>doing</i> : “By their fruit you will recognize them.” (Mt 7:16)					
“full of the Spirit and wisdom” (Acts 6:3): ▪ Men that live by the Spirit directing their lives from within them will bear the fruit of the Spirit (Gal 5:22-23) ▪ Men that demonstrate wisdom (James 3:17)					
Orientation and leadership style that is both scriptural and of a nature that best suits this body of people – “Participative Leadership” (Acts 15:1-31, 6:1-7, 1:15-26)					
His wife would be an asset, supportive of his shepherding. She is discreet, self-controlled and trustworthy. (1 Tim 3:11)					