



Welcome!

We are thrilled that you are interested in working as a Group Leader at Kamp Kidville this summer! We can promise you a summer full of fun, hard work, challenge and reward! At Kamp Kidville, our faith is the foundation of everything we do! We believe that great group leaders rely on the Lord for the strength, patience, and energy to do this work well. Our ultimate goal is to glorify God by providing the best summer kamp experience possible for the kampers God brings us, and we invite you to join us in this mission!

We strive to put others first by:

- Modeling Christ to kampers in words and actions.
- Being enthusiastic and attentive to the kampers.
- Encouraging kampers and fellow staff.
- Smiling often—even when we don't feel like it.
- Showing responsibility and initiative by stepping up to help others.
- Working well with fellow staff members and being a team player.
- Supporting fellow staff members by forgiving each other and showing Christ's servant attitude.
- Demonstrating flexibility and creativity when challenging situations arise.
- Praying without ceasing for our kamp community, our kampers, and our fellow staff.
- Putting forth the best in everything, knowing that it is all for the glory of God.

Working at kamp is an opportunity to practice Jesus' call to take the lowest place. We serve the kampers on a daily basis, practicing humility as we put their needs first. By teaching an activity with a smile on your face or sweeping the floor after a meal, you provide an environment where kampers can thrive while learning more about Jesus through your words and actions. We love because He first loved us!

Kind regards,

Katie Harlin
Kamp Kidville Day Camp Director
First Baptist Muskogee



Instructions for applying:

- Complete the ENTIRE application as instructed.
- References must include a phone number.
- Return your completed application:

Snail mail to

First Baptist Church Muskogee
Attention: Katie Harlin
111 South 7th Street
Muskogee, Oklahoma 74401

Or bring it to the Christian Life Center in person

- Once we have your application in hand and find that everything has been completed, interviews will be scheduled on a first come, first served basis. We will contact you using the phone number you provide on your application so be sure to provide a number that you monitor frequently.
- Once employed, you will receive a link to complete an online CPR class which takes about 1 hour. This must be accomplished BEFORE the first day of training. Kamp Kidville will cover the cost of this course.

Kamp Kidville Group Leader Job Description

KEY INFORMATION TO KNOW BEFORE APPLYING:

- ◆ Kamp Kidville runs June 1 to July 24, Monday through Friday, 7:30 a.m. to 5:30 p.m. We will be closed on Friday, July 3rd.
- ◆ All applicants will be allowed a maximum of 5 days off for the entire summer based on substitute availability.
- ◆ Mandatory Training dates are Wednesday & Thursday, May 27 & 28.
- ◆ The online CPR training course must be completed PRIOR to training.
- ◆ There are physical requirements for this position. Please read the list below:

ESSENTIAL FUNCTIONS OF A GROUP LEADER:

- ◆ Supervise kampers, know their whereabouts, and insure their safety at all times.
- ◆ Set a good example for kampers and others throughout each day, including things like cleanliness, sharing clean-up duties, sportsmanship, and something as simple as table manners.
- ◆ Punctuality in every aspect of kamp.
- ◆ Lead and participate with kampers in all activities throughout each day.
- ◆ Teach the provided curriculum such as Bible study, arts and crafts, and cooking activities as directed.
- ◆ Respect each kamper for their uniqueness.
- ◆ Recognize and respond to opportunities for group problem solving.
- ◆ Observe kamper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior management techniques.
- ◆ Recognize the signs and symptoms of bullying and take appropriate action as spelled out in training.
- ◆ Follow the Kamp Kidville discipline matrix.
- ◆ Encourage and demonstrate respect for personal property, kamp equipment, and church facilities.
- ◆ Support and assist management staff and instructors at all times.
- ◆ Demonstrate a positive rapport with supervisors, peers and children on a daily basis.
- ◆ Communicate with Program Director and CLC Director regarding concerns, updates, and challenges.
- ◆ Physical requirements include but are not limited to: move from sitting to standing positions effortlessly; spend long periods of time standing and walking; walk up and down stairs on a daily basis; spend time outdoors on a daily basis; use hands and fingers to handle, control, manipulate, carry, or feel objects; see details of objects that are less than a few feet away; read, write, interpret, and respond to words printed in English; speak, listen, interpret, and respond to words spoken in English; occasionally lift 25 pounds; weekly ride in a vehicle, including a school bus, for up to 15 minutes locally or over 60 minutes for out of town field trips.

My signature below indicates I have read, understand, and agree to the contents of this page.

Signature _____ Date _____

Return the signed form with application, and make a copy for your records.



2026 Kamp Kidville Leader Application

Name _____
(First) _____ (Middle) _____ (Last) _____

Preferred Name: _____

SSN#: _____

Date of Birth: _____ / _____ / _____

Gender: Male _____ Female _____

Driver's License #: _____

T-Shirt Size

S _____ M _____ L _____ XL _____ 2XL _____ 3XL _____

Home Information

Permanent Address: _____

City: _____ State: _____ Zip: _____

Your cell #: () _____

Email Address you check regularly:

Church you attend regularly:

Years attended: _____

Church Leadership Roles: _____

College Information

School Name: _____

Current Classification _____

Major: _____

School Mailing Address: _____

City: _____ State: _____ Zip: _____

Organization Involvement: _____

School Leadership Roles: _____

| School Information: | Currently in High School | Currently in College | Neither |
|-----------------------|-----------------------------------|------------------------|---------|
| School Name: _____ | _____ | Graduation Date: _____ | _____ |
| Classification: _____ | Leadership Roles at School: _____ | | |

Do you volunteer in children's programs at your church? YES NO

What programs? _____

(If yes, please list the program supervisor or children's minister as one of your references.)

Kamp work requires physically demanding activity including but not limited to running (during sports play), jumping, climbing stairs, lifting and carrying. Do you have any physical limitations that would prevent you from performing the work for which you are being considered? YES NO
If YES, please explain _____

Previous Employment:

Employer: _____

Supervisor: _____

Phone: () _____

City: _____ State: _____ Zip: _____

Starting date: _____ / _____ / _____

Ending date: _____ / _____ / _____

Position: _____

Reason for leaving: _____

Employer: _____

Supervisor: _____

Phone: () _____

City: _____ State: _____ Zip: _____

Starting date: _____ / _____ / _____

Ending date: _____ / _____ / _____

Position: _____

Reason for leaving: _____

Have you ever been convicted of or pleaded guilty to a crime?

Yes / No If yes, please explain

Please sign below stating that you understand that there will be a limit of 5 days off during the entirety of kamp.

Signature: _____

Date: _____

REFERENCES should be people who know you well but are not peers, roommates, or family members. This could be supervisors, past teachers, professors, small group leaders, etc. One reference **must** be from your pastor or other minister in your church. **A completed application requires three references with accurate and legible information.** References are sent out as email. **Each reference MUST include an accurate, legible email address to be considered for an interview.**

REFERENCE

Name: _____

Relationship to applicant: _____ Phone: _____

REFERENCE

Name: _____

Relationship to applicant: _____ Phone: _____

REFERENCE

Name: _____

Relationship to applicant: _____ Phone: _____

I give First Baptist Church Muskogee the right to investigate all references and to secure additional information about me if job related. I hereby release from liability First Baptist Church Muskogee and its representative for seeking such information and all other persons, corporations, or organizations for furnishing such information.

Signature _____ Date _____

1. What is sin, and what are the effects of sin?

2. What does it mean to be saved and how does your life look different once you are?

3. Write your personal testimony and include WHY you became a Christian.

4. Explain how God has authority over you in your life.
