

CHURCH ASSESSMENT RESULTS

This health report is encouraging and affirming as it reveals Bay Area to be a **healthy and vibrant church family**. So much of what happens at Bay Area resonates with you. The personal spiritual vitality of those who attend Bay Area is exceptionally strong and **most of you report a vibrant personal walk with Jesus**. While there is always room for improvement, it is clear church ministries are doing very well and making a positive spiritual impact on the lives of those who call Bay Area their church home. We hope you are as encouraged by these results as we are!

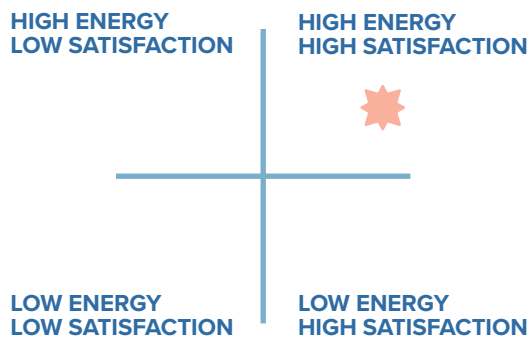
DEMOGRAPHIC TENURE

Under One Year: 4%
1-2 Years: 8%
3-4 Years: 14%
5-10 Years: 31%
11-15 Years: 19%
16-20 Years: 9%
Over 20 Years: 16%

TOP THREE PRIORITIES YOU IDENTIFIED

1. Develop and implement strategy to **reach new people and incorporate them into the life of the church.**
2. Develop ministries that **work toward healing those broken by life circumstances.**
3. Create more opportunities for people to **form meaningful relationships.**

ENERGY-SATISFACTION INDEX



OVERALL SATISFACTION LEVEL RESULTS: **High**

OVERALL ENERGY LEVEL RESULTS: **High**

ACTIVITY BEYOND WORSHIP: **Very High**

DISCIPLESHIP

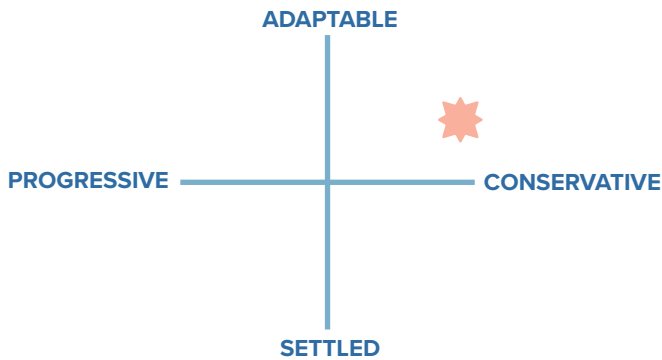
94% of people attending Bay Area share they **agree** that Bay Area has helped you see your identity first and foremost as a Disciple of Jesus.

93% of people attending Bay Area share they **agree** that our worship gatherings have helped them examine their faith and how to effectively apply that faith to their day to day lives.

92% of people attending Bay Area share they **agree** that our church has been effective in fulfilling the mission as expressed in our current mission statement.

The high energy-high satisfaction quadrant is **the transformation quadrant**. Churches in this quadrant are **sources of new meaning and purpose for their members**.

FLEXIBLE STYLE INDEX



As a church we are: **Adaptable, Conservative**

The Adaptable-Conservative quadrant is the preferred quadrant.

Majority of people agreed that:

- Our attendees welcome change in gatherings.
- Our church tends to stay close to established ways of doing things.
- We are willing to adapt our gatherings to the needs and circumstances of the people we want to reach in our local community, as well as to meet the changing needs of our attendees.

CHURCH PERFORMANCE AS YOU IDENTIFIED



GROWTH AREAS YOU'VE IDENTIFIED: *Hospitality, Governance*

We will be explaining more of what these mean and the adjustments we will be making to address them in the coming months.