

First Baptist Church of Louisburg Kansas

April Quarterly Business Meeting

April 27, 2025

Call to order and opening prayer

Adoption of the Agenda

Agenda

1. Review and Approval of the Minutes of January 26, 2025 Annual and Quarterly Business Meeting
2. Review of the Staff and Board Quarterly Reports
3. Review of the Financial Report
4. Election of Diane Ferguson to the position of Assistant Financial Secretary
5. Financial Policies and Procedures

Comments back by May 26th

Finalize document at June Finance Committee meeting

Congregational adoption at July Business meeting

6. Closing prayer and motion to adjourn

FIRST BAPTIST CHURCH
Quarterly Business Meeting
April 27, 2025

Minutes from previous meeting:

Quarterly Business Meeting
January 26, 2025
62 Voting Members

Moderator Pat Apple called the meeting to order at 11:29 AM. Fletch Kelly opened the meeting with prayer. Pat presented the meeting agenda which was adopted.

The minutes of the October 27, 2024 Quarterly Business Meeting were reviewed. Paul Cook made a motion to accept the minutes as presented; Larry Vest seconded. Motion passed unanimously.

The 2024 Annual Report Highlights, Staff Reports, Board Reports, Church Clerk Report, Financial Reports, and Memorials were reviewed. Jack York made the motion to accept 2024 Annual Reports as presented; Steve Parscale seconded. Motion passed unanimously.

The Financial Audit Status Report was reviewed. Dave Schaumburg made the motion to accept this report, including the revised timeline proposal; Paul Cook seconded. Motion passed unanimously.

All of the above mentioned reports will be filed with the clerk's minutes. Detailed Financial Reports are available in the church office upon request.

Unfinished Business:

- **Church Officers and Board Members** - Pat reviewed the addition of board members since the October Business Meeting; these additions are printed in bold on the **Church Officers, Committees, and Board Members for 2025** page in the Annual Report. Pat Apple made the motion to accept the new additions; Chuck Golladay seconded. Motion passed unanimously.

New Business:

- **Proposed 2025 Budget** - Church Treasurer, Rick Elliott, reviewed the proposed 2025 budget. Steve Parscale made the motion to accept the 2025 Budget as presented; Chuck Golladay seconded. Motion passed unanimously.
- **HVAC Replacement AND Convection Oven Replacement** - The initial budget is built to cover the normal business of the church with the expected income from tithing. This budget does not include these two capital improvements that will be needed in 2025. Pat and Rick are asking the congregation to allow the Finance Committee with the Deacons, the Trustees, and the "keepers" of the Roll Fund to determine the best use of funds for these purchases: HVAC - approx. \$12,000 and Convection Oven - approx. \$7,000. Steve Parscale made the motion to give the authority to the Finance Committee to determine the funds to purchase these two items in 2025; Mike Bergman seconded. Motion passed unanimously.

Business meeting adjourned at 12:12 PM. Pastor Jesse closed with prayer.

Membership:

Active - 141
Inactive - 258
Inactive (address unknown) - 211
Total - 610

Membership Changes:

Leslie McClellan - Transfer of Letter	02/10/2025
Mike McClellan - Transfer of Letter	02/10/2025
Julie Bear - Statement of Faith	02/16/2025
Randy Bear - Statement of Faith	02/16/2025

Submitted by: Joann Hook, Church Clerk

FIRST BAPTIST CHURCH
Quarterly Business Meeting
April 27, 2025

Quarterly reports submitted:

PASTOR'S REPORT by Jesse Smith, Lead Pastor

Theme for 2025: The Gospel of Matthew & The Kingdom of God

~ *Seek first the kingdom of God...* — Matthew 6:33 ~

2025 is a year all about the **Kingdom of God**. We're immersing ourselves deeply in the Gospel of Matthew, with a specific focus on the Kingdom—not just as a future reality, or a theological idea, but as the *way of life* Jesus invites us into right now. The Kingdom shapes how we live, how we love, how we serve—and it calls us into action: *in the Kingdom, for the Kingdom*.

Over the past three months, our Sunday messages have explored the core values and principles of the Kingdom of God. We've been reflecting on what it means to be Kingdom citizens—people who don't just admire the King, but actually embody Him in our everyday lives. So far, we've walked through the Sermon on the Mount, letting Jesus' words challenge, stretch, and form us.

These teachings have invited us to ask some deeper questions:

- What kind of people is Jesus calling us to be?
- How does Kingdom-living confront the values of the world around us?
- What does it mean to hunger and thirst for righteousness—or to be salt and light?

Something new I'm introducing this year to support our discipleship journey is a series of email-based "mini-series." These are designed to be practical and encouraging, helping us live out our faith in tangible ways. Rather than simply teaching what the Bible says about a topic (like evangelism, for example), these mini-series aim to help us think differently *and* live differently—right where we are, in our jobs, neighborhoods, and daily routines.

This quarter, we also had the joy of welcoming Mykola again and hearing updates on what's happening in Ukraine. Despite the continued challenges and brokenness in that region, it's been deeply encouraging to witness how God—and His Church—is still on the move. In fact, it's growing.

Looking Ahead

As we step into the next quarter, our focus will continue to follow Jesus through the Gospel of Matthew—looking more closely at His teachings, miracles, and the way He reveals the Kingdom through action, compassion, and confrontation.

We'll be asking:

- How does Jesus reveal the Kingdom in real time?
- What does it mean to carry Kingdom authority with humility?
- How do we respond to the invitations and warnings Jesus gives along the way?

The mini-series will continue as well, with upcoming topics designed to help us live faithfully and fruitfully as Kingdom citizens in everyday life.

Let's keep leaning in—asking God to form us into a people who don't just study the Kingdom, but live it, reflect it, and invite others into it.

~~~~~

### **ASSOCIATE PASTOR'S REPORT by Kami Minor, Associate Pastor of Youth and Children**

#### **QUARTERLY REPORT JANUARY-MARCH 2025**

**Our theme for 2025 is "THRIVE."** God wants more for our children and young people than just day to day survival. He wants them to THRIVE as they grow and mature in their walk with Him.

"The thief comes only to steal and kill and destroy; I have come that they may have life and have it to the full." John 10:10

**Kids Konnection-** Each week during the second service, kids from five years through elementary school age are dismissed to a special "kid centered service" designed to help them learn the skills needed to attend "big church" while gaining key Biblical truths in a service designed just for them.

The message often mirrors the topics covered by Pastor Jesse that Sunday, encouraging discussion for the family after service. I was pleased to welcome a growing number of children into our young congregation this quarter!

**AWANA** – The clubbers are having a GREAT year! A big reason for this year's success is our AMAZING team of missionaries (adult helpers)! These hardworking folks come every week with welcoming smiles and hearts that make the clubbers WANT to be a part of our AWANA family! Our group leaders make everything so fun and impactful! It is a blessing to be a part of such a dedicated team.

**Youth Group** – Each Wednesday night, the youth group meets to play games, eat snacks, and most of all, dive into God's word. This year, we are studying the book of Matthew along with the congregation.

**Youth Special Events:** So far this year we have had our New Year's Lock in (Thrive in 2025), time on the town at Sonic, and our Spring Break Lock in (Lessons from the Prodigal Son).

We have some VERY talented youth! As a result, I have attended band performances, choir performances, sporting events, and musical performances in Drexel, Paola, and Louisburg. It is encouraging to see our young people developing their gifts and talents!

**Souper Bowl of Caring** There are many who do not know where their next meal is coming from, yet we spend an amazing amount of money on "snacks" for the Super Bowl. So, in an effort to provide something in their empty "bowls," this year, the congregation raised \$1104.37! (A significant increase over what we did last year! THANK YOU!!!)

**ABW** - As the ABW (American Baptist Women) representative for AB G.I.R.L.S., I attended and presented at the ABW Regional Board Meeting in Herrington, KS, the Area Board Meeting in De Soto, and held the AB G.I.R.L.S. Spring Fling in Ottawa.

**AB G.I.R.L.S.** THANK YOU to all of the beautiful AB Women who came and took part in the AB G.I.R.L.S. Spring Fling! It was a wonderful time for the generations to play together, craft together, and build relationships! Your love shown to the younger generation is so precious to them as they seek out who they are in Christ's family!

**BOARD OF DEACONS** by Alex Prettyman, secretary—  
**First Quarter 2025 Report**  
**Board of Deacons**

The Board of Deacons began 2025 looking at our Undershepherd lists, and the expectations of the deacons interactions on those on our list. This will be accomplished by more frequent check ins with those on our lists, with the goal of furthering connections amongst the church members. In addition, the Board of Deacons discussed the possibility of female deacons after it was brought up in front of the congregation. After prayerful discussion and review of biblical materials brought by the pastor, the Board decided to maintain the distinction between the Deacon and Deaconess boards.

The Board has also been looking at the needs of some of our less active members in the congregation. This has led to discussions on the possibility of putting together a home visit team, or just a renewed focus from the deacons on reaching out to those who we are unlikely to see regularly. As part of this same desire to support our community the Board also has begun to look at supporting an on-site male addiction counselling home called New Creations. As part of this the deacons completed an in-depth review of the support being given and continuation of assistance being offered to those who needed help locally.

Finally, the Board has also been gearing up for the 2025 Backyard BBQ season. Tentative dates are June 15th, July 20th and August 17th. The Board has also begun considering moving one of the events to a brunch as or around the church in order to reach more of the congregation.

~~~~~

BOARD OF CHRISTIAN EDUCATION by Terri Henningsen, secretary—
Board of Christian Education Report
2025 Quarter 1 - January, February, March

PAST ACTIVITIES:

New Members: The Board welcomed Janet York, Nancy Schmidt, and Hope Anderson. We also expressed sincere thanks to outgoing members Melissa Vest, Laura Bergman, and Abby Prettyman for the time and dedication they gave to our church and our Board.

American Baptist G.I.R.L.S.: Kami is the AB G.I.R.L.S. Central Regional Coordinator and Luther Rice Representative. April 5-6 2025 was the Young Christians Weekend in Branson. Kami took a group of young teens with several sponsors from our church. The AB G.I.R.L.S. also met on March 29, 2025 for an area meeting and Spring Fling at Ottawa First Baptist Church. Approximately 15 AB Women and 15 AB G.I.R.L.S. attended a fun and faith filled day. A Fall event will be planned as well.

AWANA: Awana has continued throughout its second year with approximately 40 children and 20 adult volunteers.

ORGANIZATIONAL PROJECT: The children and youth rooms, cabinets, and closets were cleaned out and reorganized. The office workroom ministry cabinets and shelves have been refreshed and the larger container storage items have been moved to the side room storage area. Thank you to all who spent the time to help with this project!

UPCOMING ACTIVITIES:

FBC Constitution and By-Laws: This project is underway and will be looked at more in future meetings. The Board is reviewing the existing bylaws pertaining to Article IX, Section 4. Members discussed the duties of the BOCE and will work to ensure compliance with the Constitution and By-Laws.

Mother's Day/Graduation: BOCE will help with a special recognition breakfast for the ladies in the church. We will be working with the deaconesses.

VBS: Vacation Bible School will be June 9-13, 2025 with a theme of True North. Kami has begun to sign volunteers up and the BOCE will help with recruiting for some of the positions.

Fall Festival: The Fall Festival will be October 18, 2025 at the farm home of Julie and Randy Bear.

Advent: Board will be making a plan for Advent Sundays in 2025. November 30, December 7, 14 and 21 will be the dates.

Christmas Program/Dinner Theatre: We are looking into the possibility of having a children's Bell Choir at the Christmas Eve Service instead of the usual Christmas program. Scheduling of the Christmas program has been challenging, with all of the children's activities going on at that time. There will be no Christmas program this year. The plan is underway for a dinner theatre, February 12, 2026 that would involve the children. Rehearsal for this would begin in August of 2025.

~~~~~

### **BOARD OF TRUSTEES by Mike Stegeman, secretary—**

Board of Trustees Quarterly Report – 1st quarter

First order of business was to elect officers for the 2025 Board of Trustees. Larry Vest was nominated and approved for the Chair position, with Clay Henningsen serving as the Vice-Chair and Mike Stegeman accepting the Secretary duties. The Board reviewed a list of 2024 Trustee goals still in progress and 2025 goals for this year. One large item completed this quarter was the HVAC system for the Pastors' offices. The system will be much more efficient and temperatures can be set for each office. Two other unexpected HVAC issues were addressed over the winter as well and with the age of the systems, additional problems will surely arise over time. The Board will continue to work on a comprehensive maintenance manual and yearly schedule for maintenance procedures to be performed on a regular basis. David Schaumburg addressed the Board in February and inquired about the

status of a church van for Youth and other church related needs. The Board is re-addressing the issue and is in an information gathering stage to determine van use needs and the costs associated with owning a van. A church water supply monitor has been installed to detect possible water leaks and to do an auto shut off if one is detected. This was added due to a suggestion by the insurance company. A number of other plumbing and church maintenance items were repaired and a sanctuary handrail should be ready soon for installation. The emergency exit lights were inspected and replaced with new units. For the Board, it is another new year and another opportunity to serve the Lord.

~~~~~

DEACONESS BOARD by Kiff Sarver, secretary—

Board of Deaconess Report
(First Quarter- 2025)

Diane Ferguson, Chairman; Lisa Bunce, Vice-Chairman; Kiff Sarver, Secretary; Jeanette Clark, Glenna Keefhaver, Kate Langmade, Jackie Mack

- Prepared communion each month. Pre-packaged is available.
- Prepared coffee and tea each week. Donations are helpful for some of the costs.
- Finished the inventory of the storeroom.
- Finished the inventory of the decorations/linen closet.
- Finished the inventory of the north wall cabinets/drawers.
- Finished labeling north cabinets/drawers.

Financial Summary and Fund Balances through March 2025

Submitted by Rick Elliott, Church Treasurer

General Operating:

Tithing Income:

Actual	\$ 66,525
Budget	\$ 80,500

Misc Income:

Actual	\$ 686
Budget	\$ 1,150

Expenses:

Actual	\$ 83,457
Budget	\$ 81,669

*Repairs and Maintenance is over \$14,500 due to a new HVAC.

*Payroll is lagging by \$12,500 but will catch up.

Fund Balances:

Gen. =	\$ 19,729
Building =	\$ 1,081,147
Deacons =	\$ 21,895
Special Miss. =	\$ 6,521
Van =	\$ 43,211
Rolls =	\$ 7,733
Convection Oven =	\$1,000

Deacons Budget:

Income:

Actual	\$ 1,796
Budget	\$ 3,125

Expenses:

Actual	\$ 865
Budget	\$ 3,065