

Preschool Teacher

Job Description

The Preschool Teacher will serve as one of the teachers at Little Hands and Feet Preschool. This person must be enthusiastic about Christ-centered education, passionate about working with young children in a preschool setting, and committed to the academic and spiritual preparation of the students.

General Description of Expectations

- Develop and maintain assigned class/classes. The available classes will be based on enrollment for 2026. A more definite class assignment will be given by March 31st. Possible class loads will be any combination of the following: 2 day class for 3 year olds on Tuesday & Thursday mornings, 3 day class for 4 and 5 year olds on Monday, Wednesday & Friday mornings, 4 day class Monday-Thursday afternoons. This position could be part-time or full time based on the needs of the school and desire of the teacher.
- Establish and maintain a positive classroom environment conducive to learning. This includes spiritual, academic, social-emotional and physical growth and maturity.
- Stay informed and implement best practices in early childhood education.
- Implement age-appropriate play-based philosophy in early childhood education while maintaining a high-quality Christian and academic instructional program that meets the needs of all children.
- Engage students in age appropriate activities and play that stimulates their development.
- Provide positive behavior support, manage classroom behaviors, and implement behavior plans as necessary.
- Develop positive relationships with parents and students based on mutual respect and trust, reflecting a Christ-like spirit in dealing with parents and students.
- Assess student progress towards benchmarks and use assessment tools to inform instruction.
- Collaborate with other classroom teachers, aides and director to develop and implement lesson best practices for the students. This will include monthly planning meetings with other classroom teachers and building a “team” atmosphere.

Additional Responsibilities, expectations and requirements:

- The principle Christian characteristics of a ‘servant-leader’ found in I Timothy 3:1-13 should be evident
- Strong interpersonal skills and demonstrated commitment to servant leadership.
- Maintains professional manner and projects the values of the Christian faith in and out of the classroom.
- Has a positive attitude and is an encourager to staff and students.
- Uses a variety of teaching methods and evaluation tools.
- Strong classroom management skills.
- Problem solver.
- Create or adapt curriculum to meet the needs of the students.

- Ability to work as a team with leadership and staff and submit as necessary
- Strong communication skills.
- Administrative/organizational abilities
- Physically capable of caring for a large group of children.

Required Job Qualifications

- Must have a clear testimony of personal faith in Jesus Christ.
- Must be willing to sign the New Life Church of Powell Statement of Faith
- Must demonstrate activity involvement in the life of a church
- Must possess a minimum of a Child Development Associate (CDA) or equivalency. An Associates Degree in Early Childhood Education and/or a Bachelor's degree in a related field is preferred.
- Must stay current with all state preschool licensing requirements, including but not limited to: First Aid/CPR, In service training courses, STARS professional development hours.

To Whom Responsible:

The Preschool Teacher will report student progress, successes, behavior issues and concerns to the Preschool Director. The teacher and director will also report to and be directed by the Preschool Board of Directors. The Preschool Board of Directors will take any unresolved issues to the Elders of New Life Church.

Time Commitment:

This position is dependent on enrollment. A clear picture of time commitment will be defined by March 31st. The school calendar will follow the public school calendar with the exception of start date. All other holidays on the school calendar will be followed and will be days off for the students and teacher. The hours will be set as:

2 day class - 8:00am-12:00pm on Tuesday/Thursday

3 day class - 8:00am - 12:00pm on Monday/Wednesday/Friday

4 day class - 11:30 am-3:30pm on Monday-Thursday

Other duties may be required outside of these times such as parent orientation night, IEP meetings, monthly planning meetings, graduation and/or programs.