



## Worship Director Job Description

### About Fellowship of Praise (FOP)

Fellowship of Praise is a vibrant, growing nondenominational church committed to **REACHING** the hurting, **REPAIRING** the broken, **RESTORING** the fallen, and **REJOICING** with the redeemed. Our ministry is dedicated to winning souls, restoring lives, and bringing healing to the brokenhearted through revelatory teaching and the full expression of New Testament gifts.

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### About the Role: Worship Director

The Worship Director at Fellowship of Praise is a pivotal leadership position responsible for shaping and leading the worship experience. We are seeking a musically gifted, creative, and experienced individual who can not only lead vocally but also provide expert musical direction to our band, effectively communicate from the stage, and inspire our congregation in worship.

Beyond musical proficiency, the ideal candidate will possess a strong secondary skill set in either **building/creating tracks with Ableton/ STEMS** or **audio/sound engineering**. This role requires a commitment to cultivating genuine worship, not simply musical entertainment. The successful Worship Director will embody a calling and character that naturally draws others to follow.

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### What You'll Bring: Personal Characteristics

We're looking for a Worship Director who exemplifies:

- **A deep and growing relationship with God**, consistently demonstrating godly character.
- Evidence of the **fruit of the Spirit** in their daily life.
- **A loyal and collaborative team player** with a teachable and humble spirit.
- The ability to **follow directions and cues** seamlessly within service plans.
- Strong alignment with FOP's **mission, core values, staff values, and overall ministry strategy**.
- A commitment to remaining **culturally relevant** to effectively connect with unchurched individuals.
- **Exceptional leadership and organizational skills**.
- The ability to **create and foster a unified and encouraging team environment** among worship team members.

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### Key Responsibilities

As Worship Director, you will be responsible for the comprehensive oversight and execution of our worship ministry, including:

#### Worship Service Leadership & Planning

- **Leading rehearsals:** Planning and executing effective rehearsals for the worship band and training vocalists.
- **Music preparation:** Learning and memorizing music, coordinating song selection, and sequencing the flow of worship.
- **Service coordination:** Leading pre-service band rehearsals, technical run-throughs, and worship services.
- **Technical integration:** Coordinating transitional cues with media and sound technicians.
- **Special events:** Planning and implementing music for special services (e.g., Christmas, Easter, student services) and other church events, conferences, and funerals as needed by the Pastor.
- **Resource management:** Ensuring all worship and media resources and equipment are well-maintained.

### **Musician and Team Development**

- **Recruitment & scheduling:** Identifying, recruiting, developing, and scheduling both volunteer and contracted musicians.
- **Leadership development:** Developing volunteer worship leaders and music directors.
- **Auditions:** Organizing and leading auditions 2-3 times per year to recruit new talent.
- **Team care:** Leading devotional time with teams weekly and providing pastoral care (e.g., hospital visits, funerals) for team members.

### **General Ministry Contribution**

- Being a proactive team member, dedicated to continuously improving the local church.
- Being a servant leader and filling any gaps necessary for the good of the church.
- Always maintaining strict confidentiality.

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### **Compensation & Schedule**

This is a **full-time, salaried position** based on a 40-hour work week.

#### **Typical Weekly Schedule:**

- **Monday:** 9 AM - 3 PM (Office Hours)
- **Tuesday:** 9 AM - 3 PM (Office Hours), 7 PM - 9 PM (Practice)
- **Wednesday:** 9 AM - 3 PM (Office Hours)
- **Thursday:** 9 AM - 3 PM (Office Hours)
- **Sunday:** 8 AM - 1 PM (Service Hours)

*Please note: As Fellowship of Praise continues to grow, there is a possibility of adding multiple services, including Wednesday nights.*

#### **Benefits:**

- **Salary:** Competitive and based off Experience
- **Vacation:** 2 weeks paid vacation
- **Phone:** Provided
- **Paid Holidays:** 8 paid holidays
- **Bereavement Leave:** 3 paid days for immediate family death.
- **Medical/Dental Insurance:** Provided