

*And there are [distinctive] ways of working [to accomplish things], but it is the same God who produces all things in all believers [inspiring, energizing, and empowering them]. But to each one is given the manifestation of the Spirit [the spiritual illumination and the enabling of the Holy Spirit] for the common good. To one is given through the [Holy] Spirit [the power to speak] the message of wisdom, and to another [the power to express] the word of knowledge and understanding according to the same Spirit;*

*1 Corinthians 12:6-8 (AMP)*



For additional information please  
contact the church office at (412) 363-8082  
(Monday - Thursday 8:30 AM to 6:00 PM)

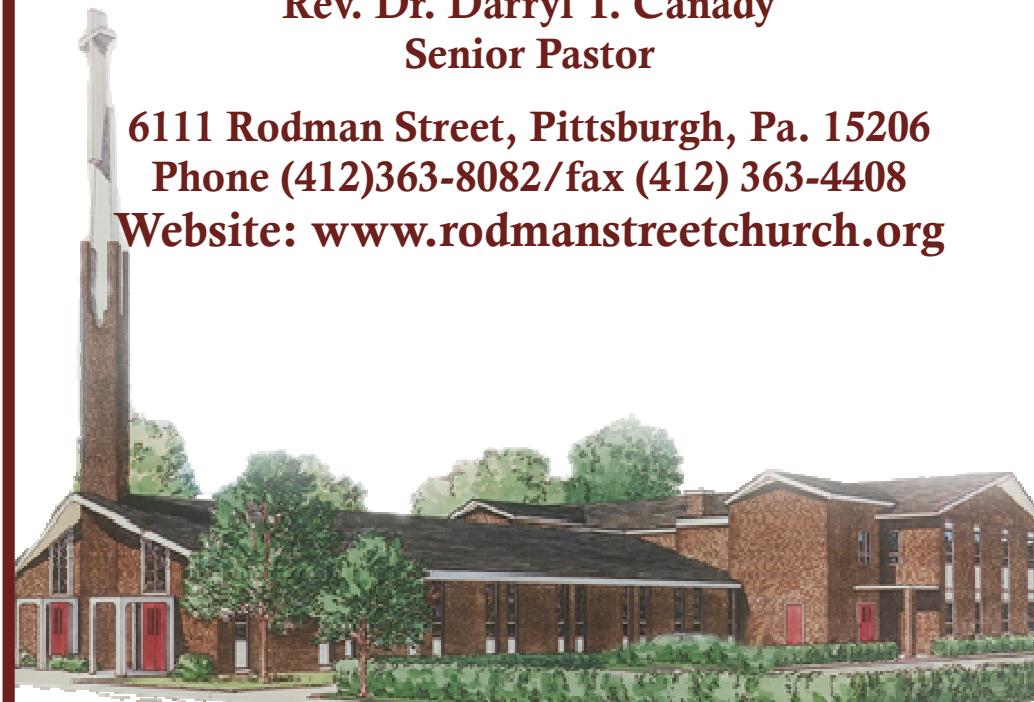
*Revised 9-26-2019*

*Rodman Street*  
*Missionary Baptist Church*

# MINISTRY HANDBOOK

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## **MISSION STATEMENT**

Our mission is growing relationships in Christ while expressing God's love.

### **Core Values**

Visionary Leadership  
Welcoming Atmosphere  
Relevant Preaching & Teaching  
Biblical Instruction

### **Aspirational Values**

Cross culturally Effective  
Sense of Community  
Mobilized Congregation  
Youth Involvement

## **VISION STATEMENT**

Our vision is to make an impact by building a Community of Hope.  
(A Christ-centered community that is holistic in spirit, mind, and body)

The vision statement and the goals are intended to bring to life the six pillars of RSMBC. The pillars include: spiritual, physical & recreation, educational, social, economic & employment, health & wellness. These pillars are identified in the goals below.

### **GOALS**

1. Grow the spiritual and social lives of people of all ages  
**(Relationships)**
2. Enhance educational, economic and employment opportunities in the community **(Skills)**
3. Improve access to health services and enhance physical wellbeing **(Wellness)**

### **BRING THEM IN**

(Outreach)

### **BUILD THEM UP**

(Service & Fellowship)

### **GROW THEM UP**

(Teaching & Youth Ministries)

### **SEND THEM OUT**

(Mission: Home & Foreign)

### **MAGNIFY THE LORD!**

(Worship Ministries)

### **~Notes~**

## **MAGNIFY THE LORD**

**(Worship)**

*Saints with a passion for excellence in public praise will be fruitful and fulfilled in our choirs, drama ministry, mime ministry.*

### **MUSIC & WORSHIP MINISTRIES**

The purpose of the Music Ministry is to offer unto the Lord a ministry of praise and worship through the singing and playing of inspirational hymns, anthems, spirituals, traditional gospel and contemporary gospel music. We minister God's Holy Word through music to both the saved and unsaved and to be a witness, edifying the saints and proclaiming a true worship and praise of our Lord and Savior Jesus Christ to all.

**The following gifts would be beneficial:** Creative Communication/Faith/Evangelism

### **CHOIRS (MASS, MEN & WOMEN'S, YOUTH CHOIRS) PRAISE & WORSHIP TEAM**

committed to develop people with a spirit of worship, so that through a community of voices they are able to uniquely enhance the congregational worship experience.

### **DRAMA MINISTRY**

Is committed to presenting real-life, contemporary drama sketches and presentations designed to create high audience identification, by engaging emotions and heightening awareness to God's Word and principles.

### **MUSICIANS**

Is committed to developing a community of talented musicians who desire to honor God by supporting the flow and theme of the service with high quality music.

### **MEDIA MINISTRY**

Is committed to responding with technical excellence to provide audio and visual resources to the Pastor, Music Ministry, Sick and Shut-ins of the church and to the congregation.

### **PSALMS IN MOTION (Mime Ministry)**

Is committed to creatively present visual communication of the Gospel and the Good News of Jesus Christ.

**The following gifts would be beneficial:** Craftsmanship/Creative Communication



## **BRING THEM IN**

**(Outreach/Evangelism)**

*Members with a passion for ministering to lost (unchurched) and hurting people will find a meaningful place of service in one of the outreach ministries.*

### **EVANGELISM**

Provides an opportunity for Christians to make themselves mouthpieces about God's mercy. Upon completion of the course, "Sharing Christ With Others," trainees are able to effectively share the Good News of the Gospel of Jesus Christ. The ultimate goal is leading those who hear the message to conversion.

**The following gifts would be beneficial:** Evangelism/Hospitality/Faith

### **INTERCESSORS**

We are a ministry dedicated to the ministry of prayer as stated in Ephesians 6:18—"Praying always with all prayer and supplication in the Spirit, and watching thereunto with all perseverance and supplication for all saints;" Ephesians 6:18 KJV

**The following gifts would be beneficial:** Intercession/Faith

### **PRISON MINISTRY**

Is committed to creating hope and life-change in those who are separated by incarceration through worship service that presents the Gospel. Volunteers are welcome.

**The following gifts would be beneficial:** Evangelism/Faith/Mercy

### **WEBSITE**

Is committed to providing technological advances of the World Wide Web. The purpose of the RSMBC website is to invite, inform, encourage and spread God's Word through a medium that is accessible to our church leaders, membership and community as a whole, 24 hours a day, 7 days a week, 365 days a year. All content is for the glory of God.

**The following gifts would be beneficial:** Administration/ Helps/Evangelism

## **BUILD THEM UP**

(Service & Fellowship)

*Those with a passion for nurturing the Christian community and meeting the needs within our congregation are fulfilled in the service and fellowship ministries.*

### **ASSOCIATE MINISTERS (approved by the pastor)**

Licensed and ordained to come under the supervision and training of the Senior Pastor. Committed to serve their church in whatever capacity the pastor deems necessary.

**The following gifts would be beneficial: Faith/Discernment/ Evangelism/Helps/Mercy/Shepherding**

### **DEACON MINISTRY (approved by the pastor)**

Is committed to assisting the Pastor and church in promoting spiritual welfare of the church. They are responsible for serving communion, visiting the sick and shut-in.

**The following gifts would be beneficial: Administration/Helps/ Hospitality/Leadership/Faith/Shepherding**

### **DEACONESS MINISTRY (approved by the pastor)**

A Deaconess is not a voluntary role, you are chosen to serve. We are servants unto God, our Pastor, Deacons, church family, and the community. The Deaconesses are like the mothers of the Church. They must be Christ-like.

A Deaconess is kind-hearted, compassionate, and gives encouragement. They are committed to serve and support the God-given Vision of the Pastor. To serve as a Deaconess is a life commitment.

**The following gifts would be beneficial: Helps/Hospitality/Mercy**

### **MINISTRY**

Committed to serving bereaved families during their most sensitive time of loss. This ministry includes a team of RSMBC members who work together to provide and serve a meal for the repast.

**The following gifts would be beneficial: Helps/Hospitality/Mercy**

### **HEALTH MININSTRY**

The Health Ministry is committed to answering the call of Jesus Christ to love our neighbor through service and support. We aim to promote the health of the mind, body and spirit, and enhance people's ability to care for themselves and achieve a higher level of wellness. Should have training in mental and physical health.

**The following gifts would be beneficial: Healing/Mercy/Intercession/ Teaching**

## **SEND THEM OUT**

(Mission: Home & Foreign)

*Because we are a missionary Baptist church, we express our passion for Kingdom building and Kingdom cause in our home and foreign mission ministries.*

### **MISSIONARY DEPARTMENT**

RSMBC's Missionary Department coordinates and facilitates the church's response to the directives of Jesus Christ found in Matthew 25:34-46 (Inasmuch as you do for the least of these...); Matthew 28:18-20 (The Great Commission), and Acts 1:8 (Witnessing for Christ). The Missions Ministry provides opportunities for individual members to give sacrificially of their time, talents and resources. We demonstrate Missions through the collection, coordination and distribution of resources that support home/local, regional, national and foreign/international missional initiatives.

**The following gifts would be beneficial: Administration/Apostleship/Faith/ Evangelism/Helps/Mercy**

### **MISSIONARY DEPARTMENT OUTREACH**

American Baptists

Lott Carey

East End Cooperative Ministry

Volunteer Ministry

**(Matthew 28:19)**

### **VOLUNTEER MINISTRY**

The goal of the Volunteer Ministry is to encourage and motivate our Church family to get involved in blessing those in our community. On a quarterly basis the Volunteer Ministry identifies various opportunities to bless others in need. These needs are then presented to our Congregation. Anyone who is interested in volunteering can sign up to participate in the events. The events change from quarter to quarter. Some events consists of: free clothing drives, preparing & serving a meal at a shelter, visiting nursing homes, women's shelters, and centers for troubled youth.

**The following gifts would be beneficial: Helps/Mercy**

### **RODMAN'S OUTREACH CORPORATION (R.O.C.)**

Is committed to provide services to uplift the community utilizing the collaborative efforts, capacity and resources of the outreach ministries of RSMBC.

**The following gifts would be beneficial: Administration/Helps/Giving**

### **STREET ACADEMY**

Is committed to offering a variety of courses and classes during spring and fall seasons which develop the body mentally, physically and spiritually. The regular Church Bible study prayer meeting is held on Wednesdays at noon and 7:00 PM of each week.

**The following gifts would be beneficial: Creative Communication/Teaching/Word of Knowledge**

### **YOUTH BIBLE STUDY**

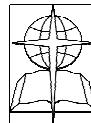
Is committed to creating a child-centered environment to supplement the family in providing an age-appropriate and accurate understanding of who God is, so that in God's time, the child will come to have a personal relationship with Jesus Christ

**The following gifts would be beneficial: Creative Communication/Evangelism/Faith/Shepherding/Teaching**

### **YOUTH & YOUNG ADULTS (R-YYAM) MINISTRIES**

Is committed to creating an encouraging, exciting and safe process while modeling a servant attitude and addressing the needs of youth and young adults, creating life-change experiences (relationally, emotionally, spiritually and physically) and leading them to become fully-devoted followers of Christ.

**The following gifts would be beneficial: Administration/Craftsmanship/Creative Communication Faith/Encouragement/Evangelism/Helps/Leadership/Mercy/Shepherding**



### **MARRIAGE MINISTRY**

This ministry focuses on building covenant relationships between husbands and wives through lectures and small group teaching sessions.

**The following gifts would be beneficial: Faith/Helps/Hospitality/Word of Wisdom**

### **MEN'S MINISTRY**

Purpose is to strengthen Men spiritually to be effective leaders in our homes, church and communities. We seek to create relationships where men are not judged but loved unconditionally. This ministry offers many opportunities to fellowship with other men of the church and community, networking with men to grow in God's Word and having joy in serving Jesus Christ. The men meet Mondays at 6:30 p.m. (Men's Fulfillment Hour).

**The following gifts would be beneficial: Administration/Faith/Hospitality/Leadership**

### **NURSES MINISTRY**

Is committed to providing a safe and comfortable environment to persons undergoing certain temporary physical complications during Worship Services.

**People with the following gifts would be beneficial: Mercy/Helps**

### **SCHOLARSHIP MINISTRY**

The Scholarship Ministry was established to give financial support and guidance to the youth of Rodman Street Missionary Baptist Church as they pursue their educational goals. Further, the Ministry collaborates with the Church body and outside agencies to assure that our youth are spiritually and intellectually developed and prepared to serve. It is our desire that we offer an opportunity for our young students to gain information about educational opportunities beyond high school.

**The following gifts would be beneficial: Administration/Giving**

### **SEASONED SAINTS MINISTRY**

Too active to be called senior citizens, it is committed to modeling a servant attitude while addressing the needs of men and women 55 years and over, providing encouragement through the Word of God, staying active, healthy, and to be fully devoted followers of Christ.

**The following gifts would be beneficial: Hospitality/Helps**

### **SHEPHERD'S CARE MINISTRY**

Our mission is to connect people relationally for the purpose of growing in Christlikeness, caring for one another, and making disciples.

**The following gifts would be beneficial: Faith/Intercession/Hospitality/Wisdom**

### **SIGN LANGUAGE MINISTRY**

Is committed to serving the needs of the hearing impaired so that they may grow in fellowship and develop into fully devoted followers of Jesus Christ.

**The following gifts would be beneficial: Creative Communication**

### **SUNDAY NURSERY**

Is committed to providing parents and guardians of children ages 2-5 the opportunity to fully participate in the Sunday Worship Service experience without the possible distraction of a small child.

**The following gifts would be beneficial: Knowledge/Teaching/Wisdom**

### **TRUSTEE MINISTRY (approved by the pastor)**

Is committed to supporting the vision and ministries of the church by helping the church effectively steward its resources.

**The following gifts would be beneficial: Administration/Giving/ Leadership**

### **USHERS**

The Usher Ministry plays a very important part of the church service. Ushers are the doorkeepers in the House of God. We greet members and visitors who enter our doors with a pleasant smile and a warm welcome and then direct them to their seat in an orderly manner. The Ushers also help to maintain order, and service the needs of those in our midst. Ushers are also responsible for lifting Church offerings. Ushers serve at regular Worship Services, funerals, and other services at the Church.

**The following gifts would be beneficial: Administration/Helps/ Hospitality/Teaching**

### **WEDDING MINISTRY**

Is committed to serving as a liaison of the church to persons being married at RSMBC.

**The following gifts would be beneficial: Administrative/Hospitality**

### **WOMEN OF POWER & PURPOSE**

Committed to helping women grow in their understanding and application of God's Word. We also endeavor to provide a place where women can mature in their relationship with Jesus Christ and be encouraged through fellowship with other women.

**The following gifts would be beneficial: Administration/Helps/Hospitality/Teaching**

### **GROW THEM UP**

**(Teaching & Youth Ministries-Discipleship)**

*Mature believers with a passion for developing people and those with a passion for youth will bear fruit in our teaching and youth ministries.*

### **CAMPUS OUTREACH MINISTRY**

Is committed to the outreach designed to meet the spiritual and physical needs of college students.

**The following gifts would be beneficial: Giving/Helps/Hospitality**

### **CHILDREN'S CHURCH**

Is committed to providing a child-centered environment to supplement the family in providing weekly age-specific worship opportunities to youths from 5-12 years old that give an accurate understanding of who God is, so that in God's timing, the child will come to have a personal relationship with Jesus Christ.

**The following gifts would be beneficial: Giving/Helps/Hospitality**

### **CHRISTIAN EDUCATION**

Is committed to the teaching-learning component of the Christian Church that is Bible based and Holy Spirit empowered. Its purpose is the development of the whole person; spiritually, intellectually, physically and socially. We accomplish this by presenting workshops, retreats, seminars with facilitators who will help us to know God's love as it is revealed in Jesus Christ, and the process toward Christian maturity according to Matthew 28:18-20.

**The following gifts would be beneficial: Administration/Teaching/ Word of Knowledge**

### **THE NETWORK MINISTRY**

The Network Ministry is a vital part of the New Members Express Class that grew out of a desire to help believers discover their spiritual gifts and assist them in serving in areas of their giftedness and to find a meaningful place of service in the church.

**Purpose:** to help new believers identify and discover their spiritual gifts and how to effectively use or deploy their gifts in ministry and in the larger community.

**Network Ministry Requirements:** To possess a love for God's people, to possess a gift of teaching, administration and encouragement in order to assist in identifying the giftedness of others in order to advance God's kingdom. In addition, to possess spiritual gifts that would be beneficial to the Network Ministry.

**The following gifts would be beneficial: Administration/Teaching/ Knowledge**