



Bellevue
Neighborhood
Church

ANNUAL BUSINESS REPORT 2026

BNC STAFF



Lead Pastors

Dr Alan & Kiera Ehler



NextGen Pastor

Daniel Blakeslee



Worship Director

Will Friend



Operations Manger

David Gallo



Admin Assistant

Subha Arasavelli

TABLE OF CONTENTS

AGENDA..... 3

DEACON NOMINEES 4

2025 BUSINESS MEETING MINUTES 5

PASTORS REPORT 11

NEXTGEN MINISTRY REPORT 14

WORSHIP REPORT..... 17

OPERATIONS REPORT..... 20

FINANCIAL REPORT..... 21

MISSIONS REPORT 24

JBQ AND TBQ REPORT..... 28

NEW BUSINESS..... 30

IN LOVING MEMORY..... 33

PHOTOGRAPHY CREDIT..... 34

AGENDA

- 1) CALL TO ORDER AND DEVOTION**
- 2) READING OF PREVIOUS MEETING MINUTES**
- 3) ELECTIONS**
- 4) MINISTRY REPORTS**
- 5) TREASURER'S REPORT**
- 6) UNFINISHED BUSINESS**
- 7) NEW BUSINESS**
- 8) ADJOURNMENT**

2026 DEACON NOMINEES

Two positions will be voted on at our Annual Business Meeting. Please prayerfully consider the following nominees.



I was born into a first-generation Christian family, anchored by my grandmother's unwavering faith and God's mercy that kept our large family faithful. Though raised in the church, I personally committed my life to Christ at 21, was baptized, and have been guided by the Holy Spirit ever since. God led us to BNC when we moved to Bellevue in 2001, and it has been our spiritual home and family for over two decades, where my wife Subha serves in Bible Quiz and as a pastoral assistant, and our children Teddy and Angelina serve in worship. Following God's miraculous rescue of Subha from anxiety and my healing from cancer, we believe He preserved us for a purpose, and in gratitude, I humbly offer to serve our church family as a deacon.

Josh Arasavelli



I am Chris Joul, 25 years plus member of BNC, and I love this church and its members. This church has been my support through many challenges, and I've always aimed to encourage others in return. I've served on the board in the past (including 5 years as Secretary), led small groups (College and Young Adults), sang in Choir, and on Worship Team. I'm a technology leader at T-Mobile, and I travel the world advancing how people use technology to communicate. However, one doesn't have to travel hours on a plane to meet the world! one of the unique features of BNC is that the world has come to us from all corners of God's creation; not only our members but also our community, which forms our local missions' field. I would be honored to serve BNC as deacon and support BNC's mission to "connect people to God and each other" no matter where they come from or where on life's journey they are.

Chris Joul



My name is Sudheer Ramoji. We are a family of four: my wife Lucy Hemchand, our son Josiah Ramoji, and our daughter Eliana Ramoji. We've been attending BNC since 2011 and have been members since then. I had the privilege of serving as a Deacon from 2019 to 2024. I was born into a Christian family; my parents are faithful followers of Jesus Christ. At 15, I faced my first major life failure, which brought me to my knees, asking the Lord to intervene. From that moment, Jesus became real to me, and that remains true to this day. I thank the nomination committee for considering me for the open Deacon position once again. I pray for God's guidance and ask Him to use my gifts to serve the congregation, as He has blessed me.

Sudheer Ramoji

2025 BUSINESS MEETING MINUTES

Pastor Ehler called the meeting to order at 12:45pm with prayer. Pastor shared the devotion from Acts 6, focusing on the concept of deacon in the beginning of the church. And stressed on the fact that the “men” from the ESV bible is not literally implied to be men only but includes both women as well to be part of the deacons referring from the text from Romans 16:1 when referring to Phoebe, a servant/Deacon.

Pastor shared also text from 1 Tim 3, on the characteristics of a deacon.

1. Must be dignified
2. Not double tongued
3. Not addicted to much wine
4. Not greedy for honest gain
5. Must hold onto the mystery of faith
6. Clear conscience
7. Are they involved in the church yet?
8. Blameless
9. Not slanderers
10. Sober minded

2024 Meeting Minutes:

Kara motioned to skip to read the minutes of the 2024 annual business meeting.

MOTION: TO ACCEPT THE MINUTES AS PRESENTED IN THE REPORT- MSP

2025 Elections

- Pastor invited Kevin Gallo to give the instructions for the election process.
- There are total of 4 people on the ballot the ballots for 3 positions. The people on the ballot are Elisabeth Bothwell, Damon Comfort, Joe Luxem and Michael Scott.
- There are 66 members present in the room and 13 absentee ballots.
- Kevin announced Election Results thanking all the 4 nominees
- The nominees that were elected are: Elisabeth Bothwell, Michael Scott and Joe Luxem. Pastor congratulated them and expressed his prayers for them.
- Pastor expressed his gratitude for exiting deacons, Tim Konda and Sudheer Ramoji for their sincere services as well as existing deacons.
- Pastor expressed his thanks to Damon for keeping his name on the ballot.

Reports:

- Pastor presented a consolidated ministry report 2025 Annual Report for congregation.
- Pastor shared the mission statement – connecting people to God and each other and shared that this mission statement is still true for BNC.
- Pastor shared our guiding statements Jesus Centered, Holy spirit empowered, prayer fueled, biblical grounded life transforming.

MOTION: Michael Motioned to accept the ministry reports as presented - MSP

1. Lead Pastor's Report –

Pastor shared his report for 2024. Some of the key highlights include the following. For a detailed list and the specifics please refer to the 2025 Annual Report:

- **Prayer –**

- i. 2024 at BNC was launched.
- ii. Prayer room is completed.
- iii. Michael K is leading prayer group on Friday Nights
- iv. Monthly Prayer Nights.

- **Word**

- v. Several Sermon Series were preached
- vi. Taught core discipleship practices including “What we Believe and Why?” series on Wednesday evenings.

- **Outreach**

- vii. Family Easter Fest 700 guests
- viii. 60 kids in Mega sports camp
- ix. AI Translation Adaptation for live translation of the sermons
- x. Jubilee Reach Service Day
- xi. Jubilee Elves during Christmas

- **Staff**

- xii. Acknowledged and expressed his gratitude Pastor Daniel as a NextGen pastor.
- xiii. Appreciated and expressed his gratitude Dave Gallo for his services
- xiv. Appreciated Lori Steven for stepping in for Pastor Candance Finney as administration coordinator.
- xv. Lori is announced as leading Connections Director
- xvi. Appreciated and considered it as a blessing for Will Friend for taking the worship to next level.

xvii. Annika Aiken for her joining the team this year 2025

- **Community**

xviii. 40% of the people attending regularly

xix. Meet BNC monthly

xx. Big Game Party

xxi. Family Camp - Powerful time with the Lord and willing to do this year

xxii. Flavors of BNC international Potluck – a great success.

xxiii. Officially No Majority church

- **Other**

xxiv. Renovation with Doug and Bonnie Knox

xxv. BNC leaders finalized our guiding statements

- **What's coming**

xxvi. Abide Young adult worship nights

xxvii. New Logo Development -

xxviii. Celebrate Missions

xxix. Youth Camp

2. **NextGen Ministries Report – Daniel Blakeslee**

i. Pastor Daniel shared that 2024 has been a great year for NextGen at BNC.

ii. Key Highlights are shared in the 2025 Annual Business Meeting Report. Please refer there.

3. **Operations Report – David Gallo**

4. **Missions Report – Joy Fitzwater**

i. 6 missions speakers visited BNC in 2024 and shared.

ii. Averaged 21 faithful missions' givers each month

iii. Doug & Bonnie Knox are new missionaries that we started supporting

iv. New Member to the missions committee is Yawovi Chrisophe Amedjonekou

v. Total number of monthly pledges #44

vi. Total Monthly Amount - \$4775

5. Finance Report – Kevin thanked everyone for their generosity in giving.

Key Highlights

- Tithes and offerings are up 10%
- Missions giving was up by approximately 25%
- Our investments are stable and are on a steady growth.
- Lot of investment was done in the church
 - ◇ Prayer room finished
 - ◇ Restriped the parking lot
 - ◇ Remodeled Bathroom downstairs
- Budget for 2025 is modeled slightly above 2024 income level
 - ◇ 3-month tithe income is held in reserve as emergency income fund
 - ◇ 100K is reserved for emergency repairs/replacement fund
 - ◇ Our school numbers have always been in a break-even position between the income and expenses we occur for running the school.
 - ◇ Financial Positions – Kevin shared a detailed financial statements assets and liabilities, income and expenses. Please reach out to the church office for the detailed financial report.
 - ◇ Mortgage is down to 640K
- Kevin closed thanking the finance committee, comprised of Carly, Jessica Zonnefeld, David Gallo, Pastor Alan Ehler, and Kevin Gallo and thanked the congregation for their generous giving.
- Lisa asked if we need to a make a motion to correct the report title of the 2-year comparison table columns to correct to 2023 and 2024 instead of 2022 and 2023.

MOTION – Lisa motioned to make the editorial corrections. - MSP

6. Worship Director's Report – Will Friend

- **Key Highlights from the report are:**
 - ◇ Worship played a big role in Family Camp
 - ◇ Flavors of BNC was truly a representation of our church congregation.
 - ◇ Sound training with Steven Smith was much needed and the sound team is doing excellent with the training
 - ◇ Vision Summit feedback was good platform for seeking input.

Business Items:

1. Unfinished Business

2. New Business

New School

- Pastor shared Cedar Park has decided to close their school on our property starting this fall.
- Pastor shared our mission has always been to have a school/education as part of our ministry.
- Pastor shared our history with school ministry and how we partnered with Cedar Park.
- Pastor shared how he prayerfully considered and reached out to parents to seek their inputs and the shared several options that were discussed as a board.
- Pastor also shared that churches were allowed only 5 acres to except from property taxes unless we have a school.
- **Close Reach Academy** is one of the choices to start a daycare and Christian Elementary school and shared details on their connection to our church and pastor, their mission and their current establishments.
- BNC made clear that it's not mandatory that they start the Christian Elementary (k-5) this year.
- BNC requested the Close Reach Academy to meet with school parents and teachers.
- BNC requested the Close Reach Academy to share their business plan.
- **Once Board reviews the Business Plan and consult with our lawyers, Board will come to the congregation for a vote on the new school proposal on the campus.**
- Pastor asked the congregation to pray about this whole process and shared that pastor felt that we have a high level of unity in the board in regard to Close Reach Academy and opened for questions.

Q1 - Roy asked if we knew why Cedar Park want to pullout the school.

The response by pastor was that they expressed that they are running financial unhealthy for years.

Q2 - Larry asked if they need to merge classroom to make financially viable and their timeframes.

The response was that they have not decided yet and don't have a definitive plan yet, but they were thinking about it.

Q3 - Larry asked another question about the timeframe and if they will be able to ready by the school year.

The response from pastor was that Close Reach Academy is planning to start this year, starting Daycare in July and pre-school/elementary in the fall. And pastor did repeat that it is not mandatory from our end to start an elementary

Q4 - Cindy asked if it's possible for absorbing the existing teachers.

- Pastor response was that they are good for the existing teachers if teachers willing to learn a new teaching method they want to introduce. It's like Montessori method of engaging more hands-on activity with kids. The method is called Pedagogy.
- They did express that they will offer the existing teachers first opportunity to join them as long they are open to take some training and learn new methods.
- Will they teach in another languages
- We have not heard from that from them.
- Joe acknowledged the immense and extraordinary work to bring these options to the board in a detailed report format.
- Joe also expressed how he prayed for unity and felt that we're all going in the right direction.
- Chris expressed that he's excited about what Pastor shared in terms of new school opportunity and expressed that this is God's will for us and providential of God for us. Shared also how it's also on Linda's mind everyday of using these new methods to teach from small too big.
- Keira expressed that how nothing is a surprise for God and unity of our board. God causes all things to work for good for his people. Kiera expressed that we will be way better than what we have today and shared the vision of having a high school on the property.
- Lisa asked the board to consider a different kind of relation with new school so that we have a better communication and agreement.
- Kevin responded that he's the on the school board for 20 years and expressed that even they didn't know about it. It's a church board that decided.
- Kevin expressed that this new school is a better proposal as their primary interest is school which allows us to build together. And asked congregation to be more involved in the school.
- Kevin also reiterated that it may be Gods providential direction for us
- Marylyn expressed that before Cedar Park school started, we have our church community involved in the school.
 - We had the seniors to come in and work with the kids in the classroom and it worked well.
 - For international people, let's gets some languages in there.

Adjournment

Pastor called meeting to be adjourned with prayer at 1:54pm.

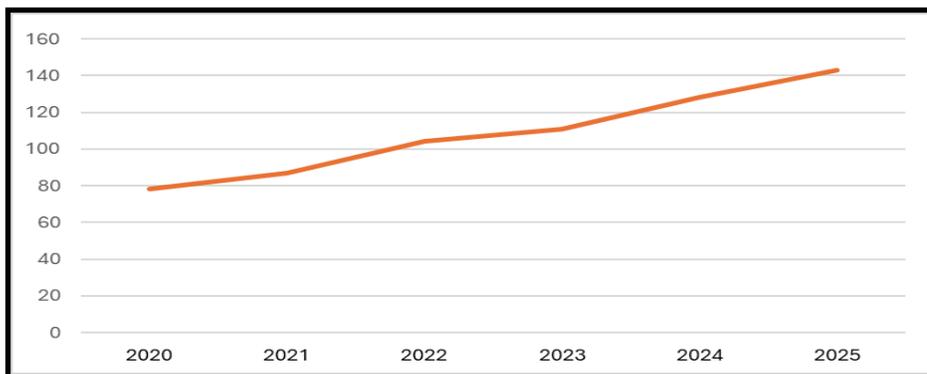
LEAD PASTORS REPORT

Dr. Alan Ehler



The Year our Lord 2025 was a season of God's blessings and continued growth in Bellevue Neighborhood Church. 38 people chose to follow Jesus Christ as Savior and Lord, and nine followed Him in water baptism. By the end of the year, we had a few Sundays with more attendance than we have had since before COVID. Many of those who have started attending BNC are now regularly involved in leadership and serving.

Average Combined Sunday Attendance



We launched 2025 with fourteen days of prayer and fasting.

Doug Knox returned soon after that and led volunteers from BNC and other churches to update our lobbies and most hallways with new carpeting, painting, and light fixtures. The people of BNC gave generously to cover the materials and equipment costs.

On March 23rd Celebrate Missions! gave BNC a chance to hear from missionaries from around the world in both our morning service headlined by BNC native son and missionary to Indonesia Mike Rody and the evening dinner. Increase missions giving at both this event and throughout the year enabled us to give generous one-time offerings to those missionary guests and to add new missionaries to regular support, including Glen and Dana Johnsen (CTS Belgium), John and Kristin Koeshall (SFK Germany), Maggie Josiah (Uganda), and Michael and Amanda Eash (LiveDead). More than 500 guests came to Family Easter Fest on April 19th, and there was an excellent response to both the Good Friday and Easter services.

Cedar Park Christian School closed its Bellevue campus after 24 years of operations. A thorough search of viable options led the board to welcome Close Reach Academy to open an elementary school in the Fall of 2025 with plans to open Early Care in Spring 2026.

Family Camp at Black Lake Bible launched the fall ministry season with a special work of God's Spirit through guest speaker Pastor Zain Paloalto. Several new groups launched in the fall to help better accomplish our mission of connecting people to God and each other. The Sunday before Thanksgiving was the second Flavors of BNC – a special service celebrating the beautiful community God is bringing together at BNC.

The Christmas season included our beloved traditions of the South Parking Lot Christmas Lights, the Women's Matinee, the children's production, and the largest turnout in memory for the Christmas Eve Candlelight service.

We honored the memory of longtime BNC members who passed on to their eternal rewards: Barb Williams and Don Fitzwater, Sr.

New members welcomed in 2025 include: Angelica Gradilla, Dan Nzowo, Nathan Davis, Hiwot Wolde-tensae, Joksan Torres, Ashley Maldonado, John Chiluvuri, Sony Sharon Vunnamatla, Christian Siler, Steve Satterfield, Ainura Satterfield, Anurag Kanumuri, Priya Addanki, Zacharya Zonnefeld, Rachel Stobbe, Vishal Gorde, Nibha Randhir, Eunice Ndirangu, Grael Mulapu, Will Friend, Emmanuel Tega Agofure, Cheryl Pietromonaco, and Enid Defreitas.

The BNC staff gave a loving farewell to Lori Stephen and welcomed Subha Thanuku to the role of Administrative Assistant in May. I want to personally thank them and the rest of the incomparable members of the BNC staff: NextGen Pastor Daniel Blakeslee, Operations Director David Gallo, and Worship Director Will Friend. Three ministry majors from Northwest University joined us as interns this school year: Isaac Randall, Jessica Newton, and Connor Brown. I also thank those who have faithfully served on the BNC Board, Elders Rob Mayo and Tom Stephen, and Deacons Joe Luxem, Kevin Gallo, Carly Gilham, Josh Arasavelli, and Mike Kwispond who served the entire year. Sudheer Ramoji and Tim Konda stepped off the Board in March because of term limits, but their replacements Elisabeth Bothwell and Michael Scott have been wonderful additions to this excellent board.

My thanks also goes to each of you who have prayed, loved, served, and given to enable BNC to be what we are I especially want to thank my beloved lifelong ministry partner Keira. We are grateful that God has called us to return and be a part of what He is doing in this beautiful community of faith.

Your pastor,



NEXTGEN PASTOR REPORT

Pastor Daniel Blakeslee



2025 was a year of moving forward for NextGen Ministries! Another year down of balancing three ministries at BNC. This year has been marked by a blessing of amazing leaders in my ministries. The teams surrounding me have elevated our ministries to become better than they have been before. I am so grateful to get to be a part of this church family and do ministry alongside the kids, families, youth, and young adults of BNC.

Highlights:

Kids -

- Attendance steadily increasing all year culminating with October - November being our highest attended months for kids since I have taken over in 2022.
- Increasing attendance has also meant an increase in volunteers. We have added many key volunteers to all our areas.
- With great help of the church, successfully ran the Family Easter Fest and saw over 500 members of our community come through our church and hear the gospel presented to them.
- Saw one kid receive salvation this year in BNC Kids. Praying for more in 2026!
- Thanks to my team leads, Elisabeth Bothwell, Lucy Ramoji and Jessica Newton.
- Thanks again to everyone who has served in BNC Kids this year!! (Sorry if I have missed you) Ben Bothwell, Deepthi Konda, Zach Zonnefeld, Madhuri Illuri, Talitha Konda, Alison Lindblom, Sony Sharon, Nibha Randhir, Priya Addanki, Divya Sankati, Joe Luxem, Jacob Luxem, Jessie Gallo, Lori Stephen, Darlene Gallo, Susan Latham, Lisa Scott, Carly and Chris Gilham, Graef Mulapu, Plamedi Tshilanda, Dennis and Sharon Palmer, Wendie Baxter, Yawa Amedjonekou, Tammy Nixon, Hiwot Woldetensae, Rux Boonnantakul, Lily Xu.



Youth-

- Participated fine arts with multiple solo and group recommendations to Nationals. Scored highly in nationals, as well as presented the gospel at our Family Easter Fest to over 500 members of our community.
- Went to summer camp and next gen conference. Heard powerful gospel messages and grew deeper to Christ as a group.
- Continued to meet weekly with greater team involvement. Started live youth worship!
- Thanks to Noah and Maddy Gallo, Daniel Gallo, Christian Siler, and Connor Brown.



Young Adults-

Launched Abide night. A young adult worship and prayer night focused on bringing young adults closer to Jesus. Monthly average of over 40 attendees. This event changed the landscape of BNC YA and is continually seeking to bring more of our Young Adults into the experience.

Thanks to Christian Siler, Mike Kwispond, and Isaac Randle for being a leaders of Abide Night.

Special Thanks to Aileen. Everything I do in ministry is first heard by and tweaked by Aileen. She is my biggest supporter and has been my rock through the last 5 years to lift me up and keep me encouraged to keep going in ministry.

One last special thanks to everyone who has supported me and my family over the last 5 months. These have truly been the hardest months of our lives. We have felt the love of this church family lift us up and help us carry on through the dark valley that has been this journey in the hospital with Sofia. We are grateful for the time off to be together while Sofia is spending her first month at home. Thank you for how you love me and my family. I am looking forward to a full and fun 2026.

God Bless,
Daniel Blakeslee

WORSHIP REPORT

Will Friend



Over the past year, the worship ministry has taken meaningful steps forward in both excellence and spiritual depth. While growth in musicianship, preparation, and technical quality has been evident, our deeper focus has been on cultivating hearts that are fully surrendered to Jesus. Worship is not defined by performance, sound quality, or even music itself—it is an offering of our bodies and minds to God in loving service to Him, our congregation, and our wider community. This posture of humility and devotion has been a central emphasis throughout the year, and I am

encouraged by the genuine spiritual growth I've seen across our worship and multimedia teams.

Highlights from 2025

Events

- **Family Camp** was, as always, a powerful and impactful weekend for our church community. I am incredibly proud of the worship and sound teams for their flexibility and willingness to improvise as needed, helping to create an atmosphere where the Holy Spirit was free to move.
- **Flavors of BNC** was a joyful and meaningful way to celebrate the diversity of our church body. It offered a beautiful glimpse of heaven—where every tribe, tongue, and nation will worship God together for eternity.

Training and Equipping

- **Nathan Davis** has done an outstanding job leading and developing the sound team, faithfully troubleshooting technical challenges and steadily improving our overall audio quality.
- **Christian Siler** and **Natasya Putri** have both stepped into leadership roles as Music Director and Vocal Director. They have invested significant time and energy into equipping, encouraging, and strengthening our musicians and vocalists for long-term success. **Victories**
- Confidence and skill continue to grow across both the worship and multimedia teams.
- An increasing number of new members are actively serving, with many more expressing interest in joining the ministry.
- The addition of a Monday evening worship rehearsal has notably improved musical preparedness and confidence—especially among vocalists. While attendance consistency has been a challenge for some, I am optimistic that this will improve as new expectations and ground rules are implemented in 2026.

Goals for Worship Ministry in 2026

- Organize **quarterly worship gatherings** to provide opportunities beyond Sunday mornings for spiritual growth, fellowship, and team unity.
- Continue improving **in-person and online audio quality** through new systems, tools, and techniques.
- **Upgrade the speaker system** and complete necessary repairs to the **drum cage**.

Gratitude and Appreciation

I want to sincerely thank every member of the worship and multimedia teams. Your hearts for worship and service are evident in your faithfulness, commitment, and willingness to give your best each time you serve. Your devotion is a tremendous blessing to our church.

Thank you to:

James Kimathi, Karthik Tadi, Josh Arasavelli, Emmanuel Vemuri, Joksan Torres, Eric Graceson, Josh Gallo, Angie Arasavelli, Jonah Gallo, Deborah Kwispund, Shukrani Fatuma, Regina

Kinyuru, Dan Nzowo, Jessica Gomes, Susan Vemuri, Mo Lambo, Talitha Konda, Isabel Kenney,

Don Fitzwater, Timothy Konda, Deepthi Konda, Kevin Muslem, Michael Scott, Mike Kwispund, Daniel Gallo, Grace Neal, Samuel Vara, Kurt Madsen, Alan Sweet, Carolyn Mereki, Nana Kweku, Eliel Luketa, Jessica Zonnefeld, Grael Mulapu, and Daniel Blakeslee.



Special Recognition

A heartfelt thank-you to several individuals who have gone above and beyond their roles this year:

Nathan Davis has been an invaluable leader, serving as head of the sound team with humility, consistency, and excellence. His countless hours spent training sound technicians and implementing new techniques have significantly elevated the clarity, reliability, and overall quality of our worship experience.

Kara Davis for faithfully and selflessly stepping in to lead worship during times when I was unavailable, serving with grace and steadiness.

Christian Siler for his extraordinary commitment to Sunday worship, leadership in Abide Worship, and continued growth as a musician, vocalist, sound technician, and worship leader. His servant-hearted leadership and positive attitude are deeply impactful and contagious.

Natasya Putri for immediately stepping into the role of Vocal Director and drawing on her experience serving on the worship team of a large church in Indonesia to strengthen, organize, and encourage our singers.

Rachel Stobbe for her Christlike spirit and for dedicating extensive time to developing the BNC Worship Team Onboarding Packet, which will play a crucial role in discipling and equipping current and future team members.

Joksan Torres for his exceptional musicianship, heart for God and His people, and faithful service to both the worship team and Spanish-speaking Bible study, all while balancing a demanding work schedule and home life.

Derek Moreno for consistently and generously offering his time and talents in service—not only to BNC, but also to his own congregation.

OPERATIONS REPORT

David Gallo



This past year has been an exciting season of growth and improvement at BNC. Through the faithful service of our congregation's volunteers, the work of our paid contractors, and especially the leadership of Doug Knox and his Church Mobilization ministry, we have made significant progress in enhancing our facilities.

We are deeply grateful to the Lord for the opportunity to improve both the condition and the appearance of our church. These updates help create a welcoming, functional space that supports worship, fellowship, and ministry. As we look ahead, we are excited to continue this momentum in 2026 with the anticipated return of Doug and his team.

We also want to express our sincere thanks to our church family for your faithfulness in giving of your time, resources, and prayers. Your generosity has played a vital role in making these improvements possible.

Highlights of 2025

- Painted the foyer and the atrium
- Installed new carpet in the foyer and atrium
- Installed new lighting in the foyer and atrium
- Purchased new furniture for the foyer
- Purchased new refrigerator for the kitchen

Goals for 2026

- Update and paint the exterior of the church
- Improve landscaping
- Improve lighting in parking lots
- Install new exterior doors

FINANCIAL REPORT

Kevin Gallo



“For God loves a person who gives cheerfully.” 2 Corinthian 9:7

This characterizes our church so perfectly! It is amazing to see God provide for every need we have and to allow us to bless those in need equally as generously. Thank you for your faithfulness.

Notable Items

- Missions giving increased significantly in 2024 and we maintained that growth in 2025 plus more. Praise God!
- We started our Beautify BNC fund in 2025, and it has grown not only to cover many of the items in 2025 but also provides us additional funds to invest in doing improvements in 2026.
- While giving was flat from 2024 to 2025, we still were able to increase our investment in our staff and bless them with some nominal raises to keep up with inflation and the high costs in Bellevue.
- We continue to hold 3 months of tithing income in reserve as an emergency income fund.
- We are reserving 100k in saving for emergency repairs/replacement as our equipment is aging.

Some changes

- You will see a line item for Taxes. This will be an ongoing line from now on but should be about half as much next year. This covers property taxes for the Parking Lot Income.
- The school income has dropped as we transition from Cedar Park Christian School to Close Reach Academy. In parallel, some of our costs have dropped as well from the Contract Labor line item. This will increase as they continue to grow the school and add additional classes.
- We have split out “Pass-Through” income and expenses. These are funds that are not general donations, but where we collect funds that are then dispersed directly as an expense and so should net out to 0 when the event is over. However, it varies a lot month to month and year to year depending on when we collect the funds, place deposits, and pay the final bills. For example, we place a deposit for Family Camp before we collect any funds, then we collect the funds, and then at the end, we make a final payment. This helps us with budgeting and understanding the true income/expenses of the church. Designated savings includes the additional funds that have been collected but not paid out.

I want to thank our finance committee (comprised of Carly Gilham, Jessica Zonnefeld, David Gallo, Pastor Alan Ehler, Kevin Gallo) for putting together the budgeting process and principles

2-year Comparative Statement of Financial Position

Item	2025	2024	Increase/ (Decrease)
Bank Accounts	69,877	119,615	(49,738)
RBC Wealth Management	345,973	329,060	16,913
Designated Savings (Restricted)	75,279	11,964	63,315
Missions Savings (Restricted)	41,955	37,292	4,663
Mortgage	600,889	639,844	(38,955)
Pass-Through Income	60,022	81,487	(21,465)
Pass-Through Expenses	42,272	75,141	(32,869)

2-year Comparative Income Statement

Category	2025	2024	Increase/ (Decrease)
Income			
Beautify BNC Income	49,994	0	49,994
Department Income	2,706	8,205	(5,499)
Parking Lot Income	37,200	40,300	(3,100)
School Income	25,628	58,100	(32,472)
Missions Income	87,793	81,328	6,465
Other Operations Income	1,356	2,500	(1,144)
Tithes & Offering Income	651,100	654,974	(3,874)
Income Total	855,777	845,407	10,370
Expenses			
Auto Expenses	2,048	2,791	(743)
Bank Fees	26	142	(116)
Contract Labor	34,580	46,968	(12,388)
Department Expenses	48,440	71,645	(23,205)
Equipment (non-maintenance)	12,754	10,850	1,904
Facility Improvements	61,762	39,355	22,407
Insurance	17,148	14,971	2,177
IT Expenses	18,665	19,932	(1,267)
Maintenance	52,725	65,652	(12,927)
Marketing	4,311	3,587	724
Missions Expenses	83,130	70,133	12,997
Mortgage Interest	32,768	34,746	(1,978)
NW Ministry	2,400	2,200	200
Online Transaction Fees	5,467	4,341	1,126
Other Operating Expenses	1,887	3,649	(1,762)
Payroll	360,479	305,160	55,319
Postage	257	580	(323)
Professional Fees	12,690	2,975	9,715
Rental Expenses	1,834	1,740	94
Supplies	0	14	(14)
Taxes	25,301	0	25,301
Utilities	84,325	73,629	10,696
Expenses Total	862,997	775,060	87,937
Net Income	(7,220)	70,347	(77,567)

MISSIONS COMMITTEE REPORT

Joy Fitzwater



At BNC we support missionaries and missions projects with the funds that are given and specifically marked for missions, meaning that these are offerings given above tithes, and that do not come out of general church funds. We support our missionaries on a monthly basis and hope that offerings will also be given on a monthly basis.

In 2025 we fell short of our monthly giving in 4 months, however there were several generous offerings given in other months to completely cover pledges for the year.

In March we had our Celebrate Missions! emphasis, with 8 missionary families participating, from across all parts of the world and the US.

Bill Shaw from the Democratic Republic of Congo shared with us in August, and in October we heard from John Koeshall about the mission field in German universities.

In all events, BNC's family responded generously with extra giving, so the church was able to give each missionary donated funds to help in this important work for the Lord.

It is our goal to continue to add missionaries to our support list as monies are available. There are always missionaries anxious to get to their assignments, but still lacking funds. The committee was glad to be able to add six new pledges to our list, each at \$100/month, both global & local:

- ◇ Amanda & Michael Eash (West Africa)
- ◇ Glen & Dan Johnsen (Belgium)
- ◇ Maggie Josiah (Uganda)
- ◇ John & Kristen Koeshall (Germany)
- ◇ Convoy of Hope
- ◇ Jubilee Reach
- ◇ We also increased our pledge to \$200/month for Tyler & Anna Scott (Chi Alpha).

We had other changes with two retirements of long-time missionaries. It is awesome to see such faithfulness in their lifetime of mission service!

Dale & Patti Coad (Caribbean) Steve & Linda Long (Global University)

Three other pledges had changes in ministry and no longer need our support:

Lacey Cowan (Israel/Palestine) Selby Ranger (LiveDead Eurasia)

Riley & Samantha Sine (Chi Alpha)

ANNUAL CELEBRATE MISSIONS

Our annual Celebrate Missions! will be happening soon on Sunday, March 15! It will be a full day of missions emphasis including our 6PM Indian dinner in the MPR, with a chance to meet and mingle with several missionaries. It is always a great evening, both inspiring and fun! We are so thankful to Tom Stephen for all he does in the dinner preparations! Thank you to all who faithfully give and participate in missions. It is such an important part of our church life!

MISSIONS COMMITTEE: We are happy to have added two more members to the committee,

- ◇ Isabel Kenney and
- ◇ Regina Kinyuru.

They join:

- ◇ Yawovi Amedjonekou
- ◇ Alan Ehler
- ◇ Keira Ehler
- ◇ Joy Fitzwater
- ◇ Rob Mayo
- ◇ Tom Stephen



As of February 1, 2026, these are the missionaries and projects that we support monthly:

1. ALPHA – NW Director	\$ 50
2. Barclift, Mark & Renee...GLOBAL UNIVERSITY	\$100
3. Bello, Berly & Jamie (Kruger)...DOMINICAN REPUBLIC	\$150
4. Bothwell, Ben & Elisabeth...CHI ALPHA	\$150
5. Bridgewater, Josiah & Kayla...MALAWI	\$200
6. Buikema, Seth...THAILAND	\$100
7. CHI ALPHA – BELLEVUE COLLEGE	\$ 50
8. NEW: CONVOY OF HOPE	\$100
9. Correia, Brian & Raquel...COLOMBIA	\$100
10. NEW: Eash, Amanda & Michael...WEST AFRICA	\$100
11. Flattery, Mark & Amy...NETWORK 211	\$100
12. Gregory, Jeff & Pam...EUROPE	\$125
13. Haag, Doug & Jo...WYCLIFFE	\$100
14. Harr, Whitney & Yasmit Maradiaga...ARAB WORLD	\$100
15. Helland, DeAnn...HIMALAYAN PLATEAU	\$100
16. HOPE NW (formerly SEATTLE TEEN CHALLENGE)	\$100
17. Irizarry, Dan & Therese...LATIN AMERICA/ CUBA	\$100
18. NEW: Johnsen, Glen & Dana...BELGIUM	\$100
19. Johnson, Alan & Lynette...THAILAND	\$100
20. Johnson, Dave & Debbie...PHILIPPINES	\$100
21. NEW: Josiah, Maggie...UGANDA w/ African Hospitality Institute	\$100
22. NEW: JUBILEE REACH	\$100
23. Kenney, Dave & Gigi...INDONESIA	\$100
24. Knox, Doug & Bonnie...AG CHURCH MOBILIZATION	\$100
25. NEW: Koeshall, John & Kristen...GERMANY	\$100
26. Langford, Michael & Sharyl...INT'L MIN TO MUSLIMS	\$100
27. Leighty, Branden & Samantha...EURASIA	\$100
28. Mahar, Marco & Courtney...HUNGARY	\$100
29. Mann, Matt & Debbie...SOUTH AFRICA	\$100

30. Miller, Brooke... <i>BELIZE</i>		\$100
31. Neher, Colby & Cassidy... <i>LiveDead EURASIA</i>		\$100
32. Ness, Mike & Kari... <i>CAMEROON</i>		\$150
33. Rodli, Mark & Sunny... <i>THAILAND</i>		\$100
34. Rody, Mike & Chelly... <i>ASIA PACIFIC</i>		\$100
35. Rozell, Jack... <i>ASIA PACIFIC, AgapeHope</i>		\$300
36. Russi, Lisa... <i>FRANCE</i>		\$100
37. Saggio, Joe & Nancy... <i>NATIVE AMERICAN MINISTRIES</i>		\$100
38. Increased: Scott, Anna (Gallo) & Tyler... <i>CHI ALPHA</i>		\$200
39. Sebastian, Tony & Jamie... <i>CYPRUS</i>		\$100
40. Shamala, Tim & Karla... <i>INDIA</i>		\$100
41. Shaw, Bill & Sonia... <i>DEM REPUBLIC OF CONGO</i>		\$100
42. Stanislaus, David & Paula (Hansen)... <i>INDONESIA</i>		\$100
43. Taylor, Dan & Danita... <i>PORTUGAL</i>		\$100
44. Wendler, Paul & Stephanie... <i>ASIA PACIFIC</i>		\$100
45. Wilson, John & Beth... <i>ROYAL RANGERS INTL</i>		\$100
GRAND TOTAL (per month):	45 Pledges	\$4975

JUNIOR & TEEN BIBLE QUIZ REPORT

Kevin & Jessie Gallo



2025 was an exciting year for the quiz program. Junior Bible Quiz is holding steady at around 35 students despite seeing many graduates out of the program last year. We have 5 new students this year, which is very exciting.

Our Junior Bible Quiz students who graduated are choosing to move on to Teen Quiz. Teen Bible Quiz grew from around 15 students last season, to over 26 this season! That is the largest teen quiz program our church has ever seen! In addition to the students moving up from Junior Bible Quiz, we have several new students who joined from Neighborhood Church and the community.

Last year both Junior Bible Quiz and Teen Bible Quiz took teams to Nationals. Teen Quiz went to St. Louis Mo. and came in 10th place in the Champi-

onship Division which is a great accomplishment. We took two teams to JBQ Nationals in Naperville Illinois. Our goal was to break into the top 20. They busted through the top 20, and one team made it to the top 5! We had our best results in JBQ ever with a 5th and a 12th place finish out of 80 teams. What a thrilling Nationals season!

Those accomplishments are exciting, but to be honest, they are not the reason that Bellevue Neighborhood Church chooses to do quiz.

Last year 5 of our JBQ students memorized all 576 questions and recited them with less than 3 mistakes. We call that "The Impossible" award because it is so difficult. Teen Bible quiz also had several students who memorized half of the book of Acts verbatim! It is amazing to see young students memorize so much of God's Word.

Bible Quiz is a competition, but really it is a motivator for putting God's word in the hearts of students. The fruit of which was seen when several of our students accepted Jesus as their Lord and Savior. We also saw several students decide to get baptized. One of our young students went home during a family emergency and witnessed to unsaved family, sharing what he learned at Junior Bible Quiz. Hearing stories like that is a tremendous motivator for our coaches!



We would like to thank Joshua and Subha Arasavelli, Tim, Deepthi, and Talitha Konda, Kara and Nathan Davis, Ann, Charles, David, Darlene, Daniel, Elijah, Jonah, Noah and Maddy Gallo, Sandesh Edara, Sandeep Battagani, Vidya Gadepaka, Kellie Luxem, Michael Scott, Sam Clinston, and Elizabeth Godavarthi for their tireless help this year.

We literally could not do it without you. We also want to thank our team of parents and graduated quizzers who help us so faithfully on practice and competition days. We are incredibly grateful for the Bible Quiz Community at BNC!



NEW BUSINESS

By Law Amendments

RESOLUTION #1: *Correct Grammar and Confusing Wording*

Whereas various articles of The Neighborhood Church’s Bylaws contain incorrect grammar or confusing wording,

Be it resolved to amend our Bylaws with the following corrections:

- **Article I:** Move the period (.) inside the quotes as appropriate.
- **Article VI(c):** Replace “Notice of all business meetings, annual and/or special, is to be communicated *consistent* with RCW 24.06.105 ...” with “Notice of all business meetings, annual and/or special, is to be communicated *in alignment* with RCW 24.06.105 ...”
- **Article VI(c):** Remove the text of RCW 24.06.105 to avoid having to update it every year.
- **Article X(1)(a):** Replace “Be been born again (John 3:3-7)” with “Be born again (John 3:3-7)”.
- **Article X(3):** Replace “Non-active members shall *consistent of* those who ...” with “Non-active members shall *be* those who ...”.
- **Article X(5):** Add the missing comma after the word *service* in “New members shall be publicly recognized at any regular service and their ...”.
- **Article XVI(1)(b):** Replace “... receipt of a written petition of at least two voting members *with* the official board ...” with “... receipt of a written petition of at least two voting members *by* the official board ...”.
- Update the capitalization of the titles (e.g., “Senior Pastor” instead of “senior pastor”) throughout the Bylaws.

RESOLUTION #2: *Consistent Gendered Pronoun Usage*

Whereas Article XIV sections (1), (4), and (5) of The Neighborhood Church’s Bylaws uses gendered pronouns “he/she” while sections (2) and (3) use the name of the office (“the official board” or “elders”),

Be it resolved to replace “He/she” in Article XIV sections (1), (4), and (5) with the appropriate office (e.g., “The senior pastor”, “The secretary”, “The treasurer”).

RESOLUTION #3: *Drop Unnecessary Word*

Whereas Article XI section (3) of The Neighborhood Church’s Bylaws includes the word “elders” unnecessarily as the section is only referencing elders,

Be it resolved to remove the word “elders” from Article XI section (3) sections (1) in the sentence “They, male or female *elders*, must be voting members of the assembly ...”.

RESOLUTION #4: *Clarify Membership Requirement*

Whereas Article X section (1)(k) of The Neighborhood Church’s Bylaws describes the attendance requirement for prospective members in a confusing manner,

Be it resolved to replace “Attend an average of once per month for the *preceding six consecutive months*” with “Attend an average of once per month for the *six consecutive months prior to acceptance as a member*” in Article X section (1)(k).

RESOLUTION #5: Clarify Treasurer Duties

Whereas Article VII and Article XIV of The Neighborhood Church’s Bylaws describe the treasurer’s responsibilities in a manner different than the current practice,

Be it resolved to replace “All funds shall be administered by *the treasurer under the direction of the official board and reviewed annually as directed by the official board*” with “All funds shall be administered *under the direction of the treasurer and official board*” in Article VIII.

Be it resolved to replace “... shall be accountable for all the finances of the assembly ...” with “... shall be accountable *for the oversight* of all the finances of the assembly ...” in Article XIV section (5)(a).

Be it resolved to add the following subsection to Article XIV section (5): “The treasurer may delegate clerical duties to others following approval by the official board.”

RESOLUTION #6: Clarify Requirements for Pastoral Candidates

Whereas Article XI section (1) of The Neighborhood Church’s Bylaws uses the phrase “member in good standing”, which can be nebulous, and doesn’t align with the recommendations from the Northwest Ministry Network,

Be it resolved to replace “The senior pastor shall be a *member* in good standing with the General Council of the Assemblies of God” with “The senior pastor shall be a *credentialed minister currently in good standing* with the General Council of the Assemblies of God” in Article XI section (1).

RESOLUTION #7: Clarify Presentation Requirements for Pastoral Candidates

Whereas Article XII section (3) of The Neighborhood Church’s Bylaws indicates only a single candidate shall be *considered* at a time, which doesn’t align with the practice used during previous pastoral transitions,

Be it resolved to replace “Only one candidate shall be *considered* at a time” with “Only one candidate shall be *presented to the membership* at a time” in Article XII section (3).

RESOLUTION #8: Remove Unapplicable Article

Whereas Article XV section (4)(b) of The Neighborhood Church’s Bylaws allows the official board to appoint a qualified person to fill offices other than the senior pastor, deacon, or elder, despite such offices not existing,

Be it resolved to remove Article XV section (4)(b) and change Article XV section (4)(a) to comprise the entire section (i.e., drop “(a)” from the subsection).

RESOLUTION #9: Removal Threshold

Whereas Article XVI section (2)(b) of The Neighborhood Church’s Bylaws maintains a different voting threshold for removal of deacons and elders than the senior pastor,

Be it resolved to replace “... removal requires a *simple majority* vote of all deacons and elders ...” with “... removal requires a *two-thirds majority* vote of all deacons and elders ...” in Article XVI section (2) (b).

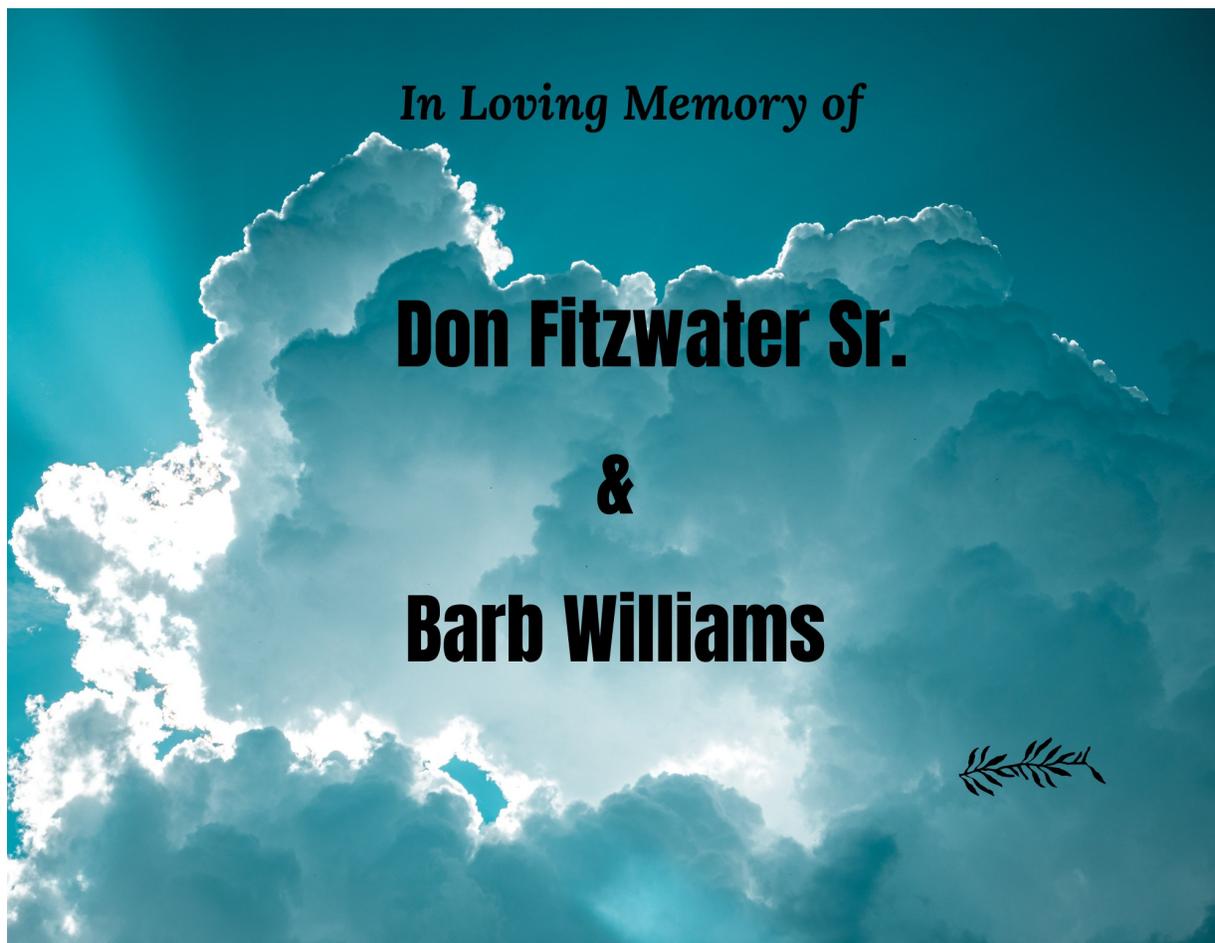
RESOLUTION #10: *Local Credentialing*

Whereas BNC may, from time to time, need to issue a local credentialing and the Northwest Ministry Network has a well-established process for issuing local credentials,

Be it resolved to introduce a new section to Article XIII titled “Commissioned Minister” with the following text:

The official board may grant a local credential as a commissioned minister to an individual actively participating in ministry at the church and is in the process of becoming credentialed with the Northwest Ministry Network and the General Council. The local church credential holder shall be referred to as a commissioned minister. This credential cannot be valid for longer than two years and will be rescinded if the individual is no longer actively participating in ministry at the church.

IN LOVING MEMORY OF



In Loving Memory of

Don Fitzwater Sr.

&

Barb Williams



SPECIAL THANKS



Special thanks to Darlene Gallo for capturing all the wonderful memories of BNC in 2025. We appreciate the time you gave to take pictures so we can look back and remember all the good things God has done.

THANK YOU