



DISCOVERING YOUR SPIRITUAL GIFTS

Instructions

This worksheet is designed to assist you in identifying your strengths as specifically related to ministry and service in the local church. It's primary purpose is to enable you to identify areas of ministry for which you are most likely gifted. It is not designed to be an exhaustive analysis of spiritual gifts, but rather to highlight areas of strength based on what you feel motivates you spiritually. You will fill in a "score" on the worksheet in the box corresponding to the statement number based on the following scoring system:

Score	How This Statement Best Describes Me
0	I am seldom or never this way
1	I am usually not this way
2	I am this way some of the time
3	I am this way most or all of the time

Keep in mind when you score yourself that most of these are desirable traits for a Christian to have, and giving yourself a 0 or a 1 on a particular trait does not mean that you are unspiritual, but rather that it is not a primary motivating factor for you as an individual.

Add up your scores for each column at the bottom of the worksheet pages. Transfer these totals to the Gifts Analysis page for each associated column. Take note in particular of the columns having the higher scores. These are probably representative of areas in which you are most gifted or motivated.

The contents of this worksheet are for your information only. Therefore, be honest and open in evaluating yourself. Remember that while we should all have good qualities as Christians, there are differences in motives and in how we express the unique character that each of us has been gifted with by God.

As a member of the body of Christ, you are very crucial to the overall health and strength of the body. We will only function as effectively as God intends if each member is doing its part. That is why we have a strong conviction that each member have a place in active ministry, and we hope that this worksheet will be helpful in finding that place of service that God intends for you.

Spiritual Gifts Worksheet – Page 1

Place Scores in the Shaded Box Next to the Statement

1. I like to organize and plan.						
2. I want to spend time with unbelievers so I can share my faith.						
3. I enjoy being asked to share advice or being an encouragement to others.						
4. It is important to me that the money I give to the church is used as effectively as possible.						
5. I am more strongly motivated by the idea of meeting a need than performing the task.						
6. I prefer to be led by others.						
7. I enjoy setting goals and then making plans to meet those goals.						
8. I rapidly meet the needs of others for help.						
9. I have the ability to make strangers feel at ease.						
10. Teaching that can't be applied bothers me.						
11. I thrive on organizing people, ideas and resources to improve efficiency.						
12. I have an overwhelming desire to share the gospel with unbelievers.						
13. I like assisting others in resolving difficult questions in their lives.						
14. I notice when others have a material or financial need.						
15. I like having people visit my home.						
16. I enjoy meeting non-Christians, even total strangers.						
17. I trust that God will meet all of my needs so that I can give sacrificially a portion of all my income.						
18. I enjoy welcoming guests and making them feel comfortable.						

Add Scores in Each Column and Log Here →

A	B	C	D	E	F

Spiritual Gifts Worksheet – Page 1

Place Scores in the Shaded Box Next to the Statement

19. Those who are in distress seem drawn to me.						
20. I have a burden to disciple others so that they can help one another.						
21. Often, groups in which I am involved look to me to lead them.						
22. I am compelled to unmask sin in other people.						
23. I have the ability to make difficult passages of scripture understandable.						
24. I have the ability to make decisions rapidly and stand by them.						
25. I enjoy being used by God to teach and caution large groups of believers.						
26. I like projects that require a hands-on approach.						
27. I care more about relationships than tasks.						
28. I enjoy spending a lot of time studying the Bible so I can share these truths with others.						
29. I like doing special things for people who are sick or having difficulties.						
30. I consider myself a task-oriented person.						
31. I find contentment studying God’s Word and communicating my understanding with others.						
32. I have the ability of helping groups of all sizes in making decisions.						
33. I am greatly concerned with being a comfort to others.						
34. I want my instruction to cause others to see what God is saying and to respond.						
35. I prefer following rather than leading.						
36. I desire to care for the spiritual well-being of a group of Christians over an extended time.						
<i>Add Scores in Each Column and Log Here →</i>						
	G	H	I	J	K	L

Gifts Analysis

Compute totals by adding columns down from the previous pages and writing total scores in the boxes below. For example, the total for questions 1, 7 and 11 would be written in box "A" below.

A	B	C	D	E	F	G	H	I	J	K	L

- | | |
|------------------------|---------------------|
| A. ____ Administration | G. ____ Leadership |
| B. ____ Evangelism | H. ____ Mercy |
| C. ____ Exhortation | I. ____ Prophecy |
| D. ____ Giving | J. ____ Service |
| E. ____ Helps | K. ____ Shepherding |
| F. ____ Hospitality | L. ____ Teaching |

Below is a summary of each of the qualities that are identified by this worksheet. Your spiritual gifts can be identified by your highest scores with the corresponding letter, and the spiritual gift it represents. Along with giving you insight into your own motivations, these should be helpful in directing you toward areas of service that will utilize the strengths God has given you.

Summary of Spiritual Gifts

Administration: A goal and object-oriented individual who has strong organizational abilities that make it possible to coordinate resources in order to accomplish tasks as quickly as possible.
(Events, Grace Kids, Student Ministry, Production Team, Guest Services, Special Events)

Evangelism: One with a strong desire to share the Gospel with unbelievers in every possible situation and through all possible means.
(Grace Kids, Student Ministry, Prayer Team, Missions Team)

Exhortation: A special ability to encourage others in the body of Christ by giving them words of comfort, courage and counsel at times of need or crisis.
(Stephen Ministry, Prayer Team, Leading a Small Group, Student Ministry, Worship Team)

Giving: The ability to give material goods and financial resources with joy, so that the needs of the Lord's work are met.
(Carnet, Food Pantry)

Helps: One who is motivated by the desire to further the ministry by meeting genuine needs of another individual, usually someone in a leadership position.
(First Responders, Guest Services, Grace Kids, Student Ministry, Ushers, CareNet)

Hospitality: The ability to make guests feel comfortable and "at home."
(Guest services, Sunday Hospitality Team, Ushers, Greeters, Special Events)

Leadership: The ability to lead others toward spiritual growth; a visionary with the ability to set goals and motivate others toward accomplishing these goals.
(Small Groups, Grace Kids, Student Ministry, All Teams)

Mercy: One who has immediate compassion for those suffering physically, mentally or emotionally. This person derives great joy in meeting the needs of others.
(Stephen Ministry, First Responders, Small Groups, Food Pantry, Missions Team, Recovery Ministries)

Prophecy: The ability to proclaim God's Word without compromise. This person has strong convictions and is gifted in discerning right and wrong.
(Worship Team, Prayer Team, Small Groups)

Service: The ability to perform any task with joy that benefits others and meets practical needs.
(Guest Services, Greeters, Ushers, Production Ministry, Live Stream, ESL, Friday Night Clubs, Special Events, CareNet)

Shepherding: The unique ability to take responsibility for the long-term spiritual growth of a group of believers; assumes responsibility to guide, feed and protect the flock.
(Stephen Ministry, Men's Event Team, Student Ministry, Small Groups, Ushers)

Teaching: The ability to research and explain God's truth so there is understanding and application in the lives of others.
(Grace Kids, Student Ministry, Small Groups)

*This test was adapted from "Becoming a Contagious Christian"