

CELEBRATION SUNDAY

Looking Back on 2025

Experience God's Love, Build Friendships,
Find Purpose, Make a Difference



NORTHLAKE
CHRISTIAN CHURCH

NORTHLAKECC.ORG ● ● ● ● ●

Northlake Christian Church Teammates,

What a journey 2025 has been.

This year brought incredible moments of joy as we witnessed people becoming disciples of Jesus—experiencing God’s love, building friendships, finding purpose, and making a difference. We celebrated baptisms during our services, dedicated babies and their families, welcomed new members into the Northlake family, and connected people to ministry teams where they can serve and flourish. We launched new Life Group leaders, remodeled the nursery to make room for a growing number of little ones, expanded our leadership team, and now see more people engaged in Life Groups than typically attend our Sunday services. Family Central continues to grow, we celebrated a meaningful partnership with Identity in Christ Church and Rabbi Matt joined us in August to teach through the book of Jonah. Our outreach events connected us with the community in new and significant ways, and we were grateful to welcome Kristine Nicoletti to our staff team as our Family Central Ministry Assistant. It truly has been an incredible year.

At the same time, 2025 carried real hardship. Our building was intentionally set on fire, resulting in nearly one million dollars in damage and requiring close to six months of restoration. We made the difficult decision to discontinue financial assistance for those who are not part of the Northlake community. We also said goodbye to members who graduated to heaven, and their absence is deeply felt. Through every high and low, God has been faithful. While the process was not always easy, He continued to provide, sustain, and make a way for His church.

As I reflect on this year, my heart is full of gratitude—for our leadership teams who serve with wisdom and humility; for our ministry and Life Group leaders who shepherd with care; for our staff team who work together with unity and excellence; and for each of you who call Northlake home. It has been a remarkable year, and I am deeply thankful to have walked through it together.

Steve Speer, Lead Pastor

2025 NORTHLAKE by the Numbers

245 average Sunday attendees

10 completed Discipleship Training

6 staff members

19 Life Groups



42K general fund shortfall

6 baby dedications

3 sent off for missions

211 Life Groups participants

1500+ average attendees per community event

100+ Camp NL (VBS) attendees

6 Members of ALT

49K+ views on YouTube Shorts

36 years in this building

7 elders

\$218K remaining mortgage

LIFEGROUPS

God created us for relationship and community. Life Groups are where people build friendships, grow in faith, and learn to follow Jesus together through authentic, life-sharing relationships. Church is more than a weekly service or a building—it's a community living out faith side by side. This is how Jesus formed His disciples and how the early church thrived, as described in Acts 2:42-47.

Everything we do at Northlake is led by Intentional Leaders who create Relational Environments and help make disciples who make disciples through a Reproducible Process. Life Groups are where stories are shared, people are known, and faith is formed through the application of God's Word—shaping us into the disciple-makers Jesus commissioned us to be.





CHILDREN'S & YOUTH MINISTRY

Family Central and Youth support Northlake families through student discipleship, safe spaces to build friendships, and monthly connection events. This year we've focused on loving current families, welcoming new ones, providing children's life groups, training new leaders, and teaching the Bible to our kids and youth.



HIGHLIGHTS FOR 2025

- Growing Children's & Youth Life Groups
- Largest Trunk or Treat yet
- 6 baby dedications, 4 baptisms, 23 decisions for Christ
- 3 young people sent into missions
- 5 signed up for Thailand trip
- 100+ at Camp Northlake
- 30 teens at summer camp
- Monthly family events
- Nursery remodel donated by volunteers



NURSERY REMODEL



COMMUNITY ENGAGEMENT

Northlake is committed to engaging the broader community beyond Sunday services through meaningful, relationship-focused events. Each year, signature gatherings—including The Hoppening, Trunk or Treat, and the Car Show—create welcoming, family-friendly spaces for connection, service, and hospitality.

These events welcomed approximately 1,500 community members each time, providing opportunities to build lasting relationships and reflect the love of Christ in practical ways—living out our vision of leading people to become disciples of Jesus by experiencing God’s love, building friendships, finding purpose, and making a difference.

Another impactful example of community engagement is our “Rest Stop,” a safe and welcoming space for local police officers to rest or complete paperwork. Members of our congregation have generously supported this effort by donating for snacks and by serving Thanksgiving and Christmas meals to officers while they are on duty.

COMMUNITY ENGAGEMENT





AUDIO, VISUAL AND MEDIA

The AVM (Audio, Visual, and Media) Team supports the church by creating a clear, engaging worship experience through sound, lighting, visuals, and media – ensuring services and events run smoothly behind the scenes, making a difference.

- 49,000+ YouTube Shorts views since July – reaching new audiences in powerful ways
- NCCR Podcast: Celebrating Year 4 with 708+ viewing hours and growing engagement
- Artificial Intelligence (AI)-powered media creation accelerating creativity while raising quality and consistency
- Immersive stage designs creating meaningful, engaging worship experiences



SOUND

Under the leadership of Kirill Prasolov, our Sound Ministry partnered with Identity in Christ Church this year to install a new sound system. The team continues to provide clear, balanced audio that enhances worship and supports meaningful spiritual engagement

WORSHIP

This year, our worship team has grown spiritually and musically, with a focus on relationship with God, one another, and skill development. We introduced Scripture-based Calls to Worship connected to song lyrics, inviting the congregation into active participation and prayer from the start. Quarterly team gatherings include shared meals, prayer, and biblical review of new songs. We've also created intentional response moments, encouraging reflection, surrender, and next steps in faith. Through these efforts, worship continues to be more than music—it's an opportunity for people to experience God's love, declare His truth, and respond in faith.

ABIDE

Since September 2024, Abide Nights have been held monthly as intentional times for our church to slow down and spend focused moments with Jesus through prayer, worship, and creativity. Guided by a core team of five who pray, plan, and lead each evening, Abide Nights provide tools and opportunities to deepen our hearts for prayer. Through this ministry, we seek to help people find purpose through intentional time with God, fostering transformation, deeper intimacy, and openness to His work in our lives, as our church grows into a house of prayer for the nations.

HELPING HANDS

Helping Hands supports individuals and families through financial assistance, meals, clothing drives, holiday support, and monthly service at the Everett Diversion Center. In 2025, the ministry refined its focus to better serve those connected to Northlake and build deeper, more meaningful relationships.

Highlights & Impact

This year, the team helped families facing financial crises, provided meals during illness, recovery, or the arrival of new babies, and served regularly at the Everett Diversion Center by offering meals, prayer, Bibles, and hope in Jesus. Through these efforts, Helping Hands invited NCC attendees to serve others, strengthened community, and made a difference by sharing God's love in practical and meaningful ways.



PRAYER

Northlake continues to experience the power of prayer through intentional weekly rhythms. On Sunday mornings, the Prayer, Worship, and Elders teams intercede for all who attend, inviting God's presence into each service. During and following worship, team members pray for God's Word and Spirit to move powerfully, remaining available during response moments and after services to minister to every need—big or small. On Tuesday afternoons, a Life Group gathers to pray over app-submitted requests as well as key national and global concerns.

Through these rhythms, Northlake's prayer ministry continues to grow, cultivating a church culture rooted in adoration, intercession, and Scripture—creating space for people to experience God's love.

MISSIONS

This year, the Missions Team focused on supporting additional missionaries, increasing missions awareness within the church, and strengthening relationships with those we support—creating meaningful opportunities to make a difference both locally and globally. Highlights included adding support for five missionary units serving in Thailand, Nepal, Spain, and Washington; sponsoring Seattle Missions Fest; hosting missionary visits; and featuring a missionary each month during Sunday services. Northlake now supports 12 missionary units, highlighted on the church website and on the display wall across from the nursery. Members can also engage more deeply through monthly missions meetings.

The team further supported discipleship and spiritual growth through monthly prayer gatherings, missionary receptions, encouragement to attend Seattle Missions Fest, and sponsoring young adults for YWAM.





SHEPHERDS WATCH

NCC Security Team

The Security Team safeguards everyone on Northlake's campus, providing coverage for services, events, and emergencies. In 2025, the team advanced training in communication, first aid, and emergency response. In partnership with Family Central leadership, key safety initiatives were implemented, including lockdown and evacuation procedures. Guided by Ephesians 6:10-12, the team serves with both compassion and vigilance for the safety of our church community so we can continue to make a difference.



BRIDGE:

YOUNG ADULTS

The Bridge ministry serves young adults (18-30s) through weekly Bible study, prayer, and community creating space to build friendships. This year, we transitioned to weekly gatherings, grew participation, welcomed graduating high school seniors, and saw increased member leadership through study facilitation, event planning, and one-on-one discipleship.



Resource Center

The Resource Center supports spiritual growth at NCC by providing Bible resources and faith-based reading for all ages, helping people find purpose through Scripture and discipleship. This year, we thoughtfully maximized space, offered concierge-style support, equipped Sunday School and life group leaders with updated materials, distributed sermon-related resources, and provided baptism books and a special Bible to encourage personal discipleship.

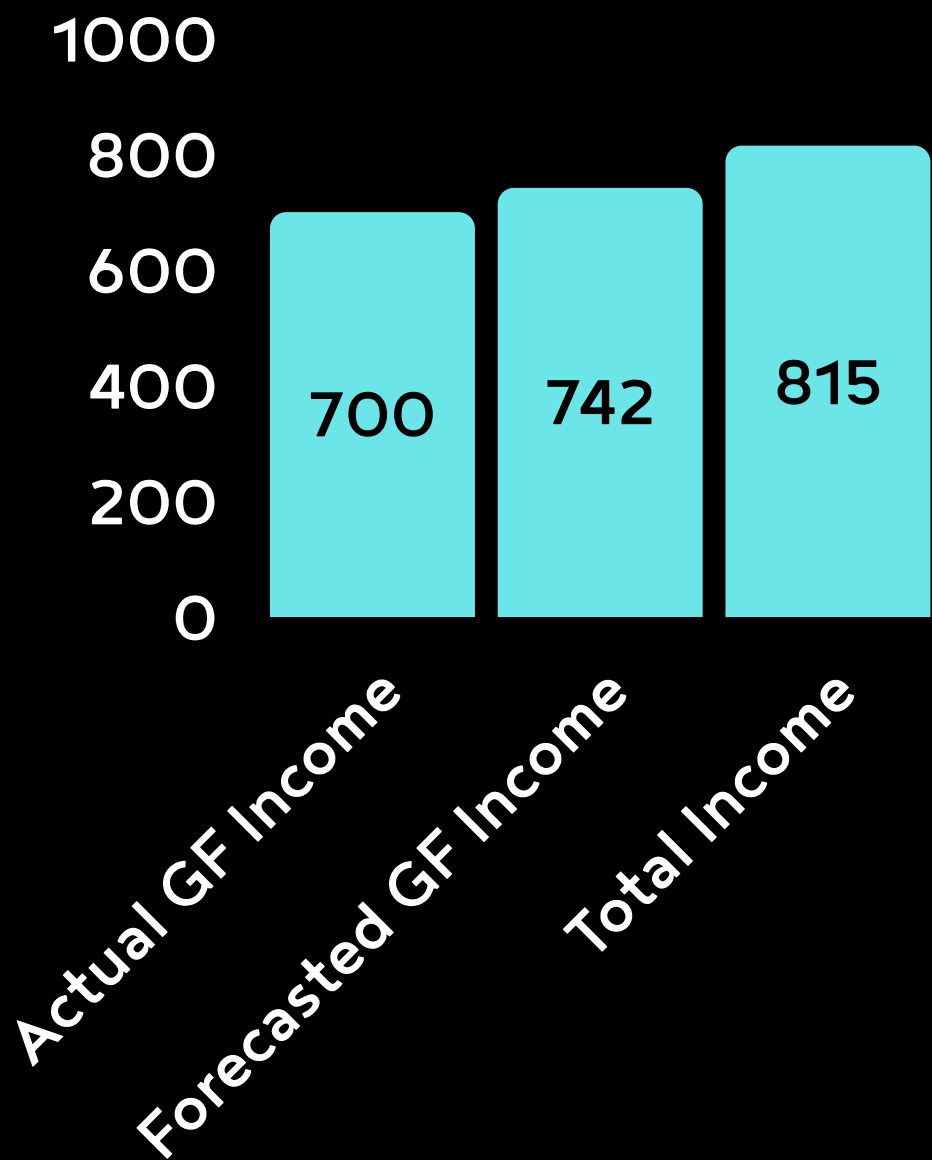
STEWARDSHIP OVERVIEW (2025)

We are deeply grateful for the generosity of our church family, whose faithful giving enables Northlake to live out its mission and vision in meaningful ways—impacting hundreds within our church and the broader community. In addition to General Fund giving, Facility Use income contributed approximately \$115,000 to total income. This summary reflects reviewed income from January–December 2025; December figures are directionally accurate, pending final entries.

*Designated funds are excluded from this summary.

Northlake concluded the year with an approximate surplus of \$19,000. Expenses related to fire remediation were fully covered by insurance, with the exception of a \$7,500 deductible.

All figures in
thousands
(\$000)
rounded



STEWARDSHIP OVERVIEW (2025)

Total 2025 Expenses: \$796,000

These expenses reflect Northlake's commitment to caring for people, faithfully stewarding our facilities, and supporting the ministry God has called us to. (Figures are directionally accurate.)

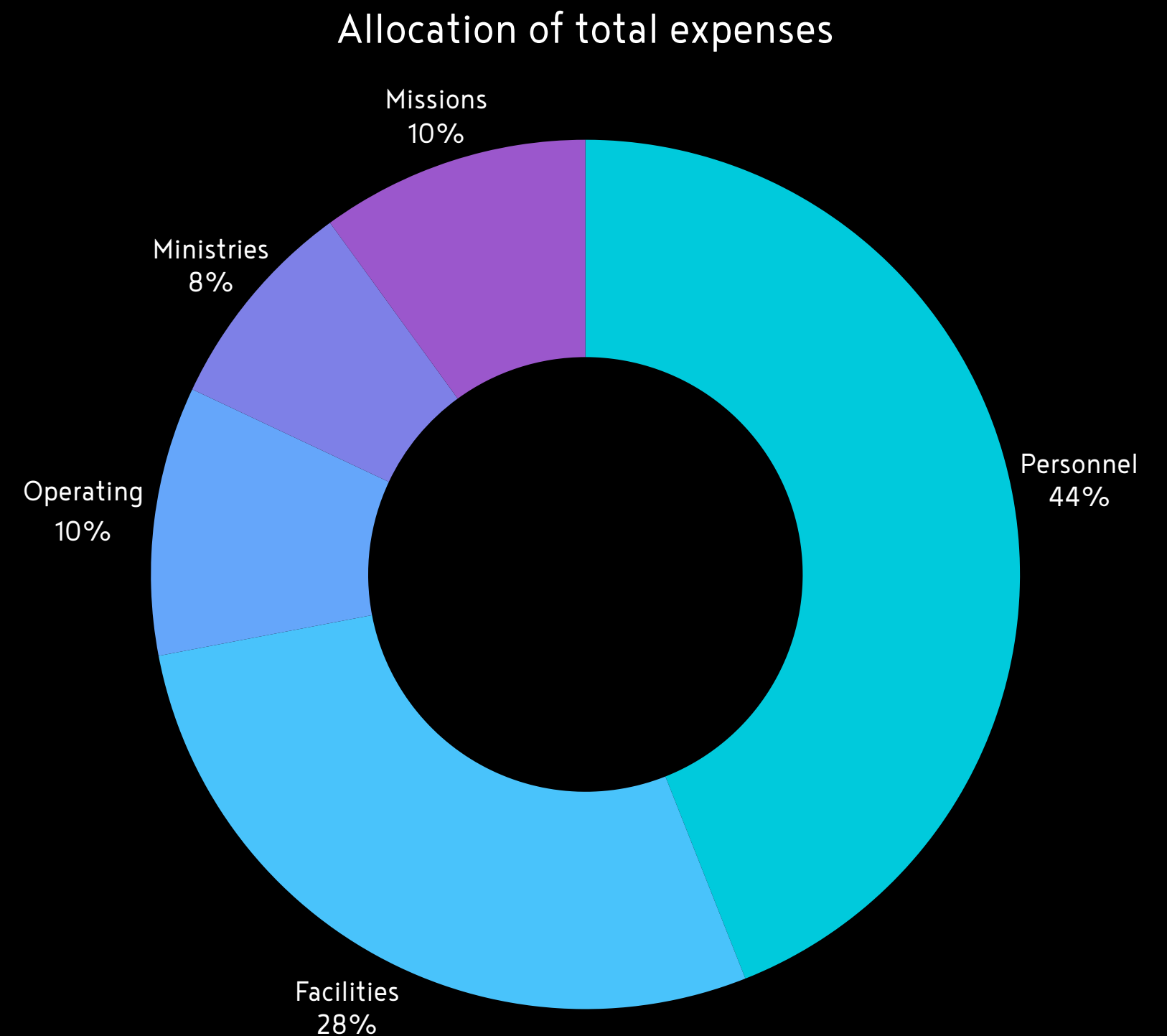
Year-End Results:

- The year closed with an approximate \$19,000 surplus
- This is \$37,792 below the planned budget (66% under plan)

What this means:

Northlake finished the year in the black, with unbudgeted Facility Use income offsetting higher-than-planned expenses.

*Designated funds are excluded from this summary.



STEWARDSHIP OUTLOOK (2026)

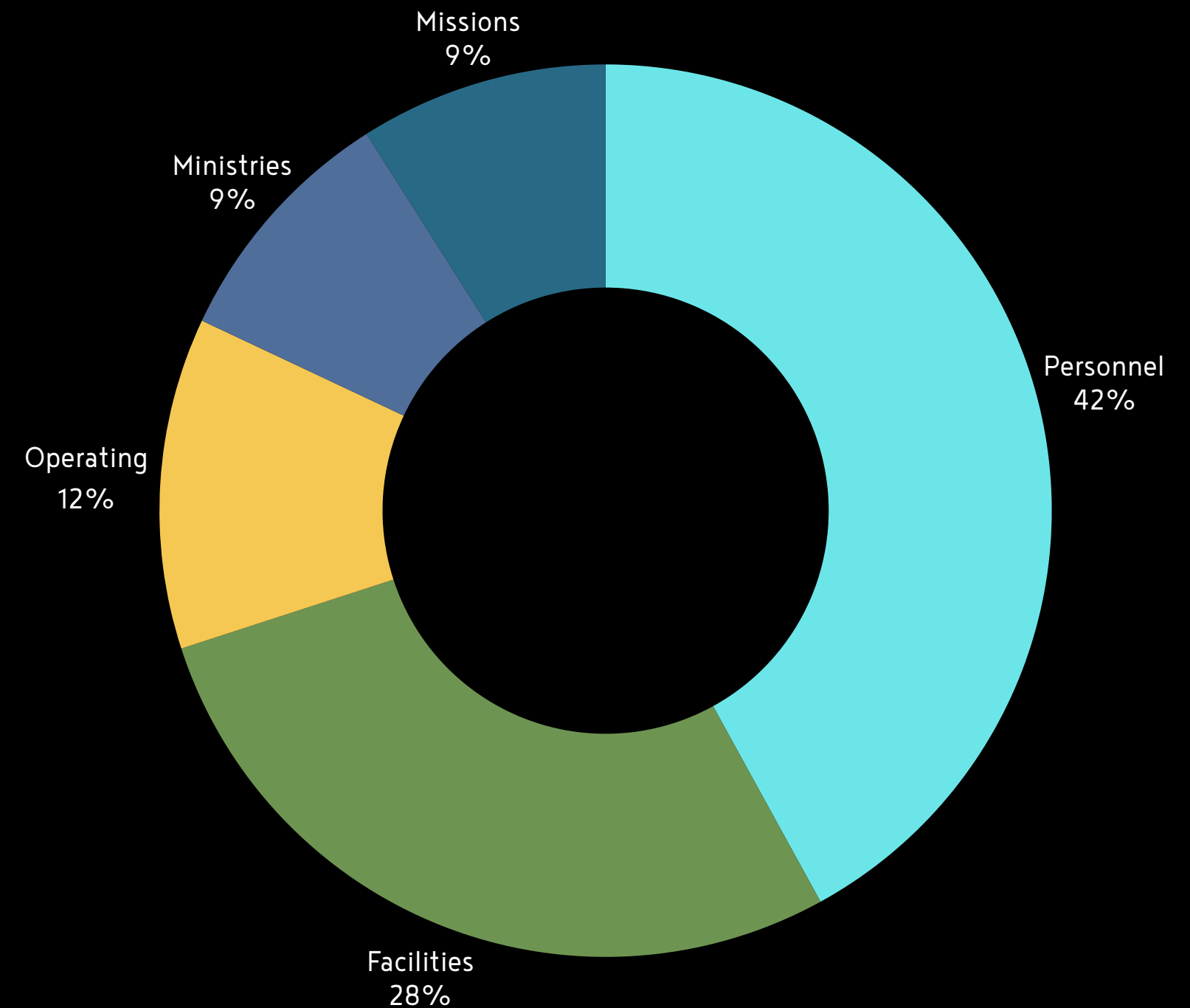
The 2026 operating expense budget totals \$829,277, supported by \$676,000 in forecasted General Fund income and \$136,775 in Facility Use income.

Looking beyond the operating budget, we are also preparing for significant capital obligations essential to the long-term care and sustainability of Northlake. These include:

- HVAC system replacement
- Roof replacement
- Parking lot re-pavement

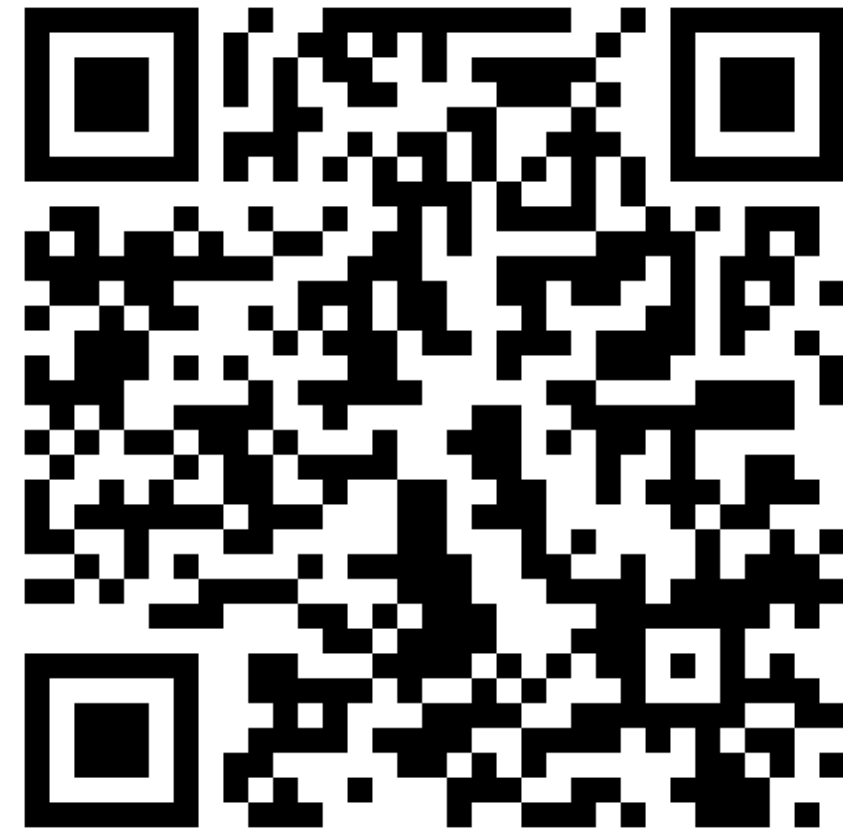
Addressing these needs thoughtfully and proactively reflects good stewardship and will ensure our facilities continue to serve our church family and the broader community for years to come.

Allocation of total expenses



Thank you for being part of the Northlake Team. We look forward to 2026!

Scan the QR code for a copy of the report or go to our website and download a copy.



If you have any questions, please reach out to Patti at ptrimble@northlakecc.org