

# Lifehouse Church

Discover Your Potential

## Job Profile

Position: Student Pastor

Status: Full Time, Salary

### Vision Statement of Lifehouse Church

- ⊕ To maximize the potential of each person's spirit, soul and body so they can influence the world to live like Christ.

### The Role of the Student Pastor

- ⊕ The South Central Nebraska area has a population of 35,000 people with many rural High Schools. The Student Pastor will have the primary ministry of reaching, teaching and developing students ages 13-18 years old to maximize their God given potential in their spirit, soul and body.

### The Student Pastor's Team

- ⊕ This position reports to the Senior Pastor and Executive Pastor.
- ⊕ This position partners with the Elders and Trustees of Lifehouse leading them in ministry vision and financial needs of the ministry.
- ⊕ This position is a "Pastoral" position which Ephesians 4:12 tells us to "equip the church to do the ministry." It is expected to see this position recruit and develop a ministry team of parents and volunteers within the church to fulfill the vision set forth by Holy Spirit.
- ⊕ This position is Lifehouse's Student Ministry representative to the community of South Central Nebraska. It is encouraged that this position partners with Schools Leaders, City leaders, and Para Church ministry leaders to influence as many students as possible to have faith in Jesus Christ.



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## Goals for the Lifehouse Student Ministry

- ⊕ To embrace the overall leadership vision of Lifehouse Church, promoting unity and commitment to the mission of the church.
- ⊕ To influence and develop the God given potential in the students that attend Lifehouse Church.
- ⊕ To find creative and relevant ways to reach out to non-church students and integrate them into Lifehouse Church and make a decision to serve Christ.
- ⊕ To grow a volunteer ministry team from Lifehouse Church.

## Primary Responsibilities for Lifehouse Student Pastor

- ⊕ To facilitate weekly meetings with students teaching them biblical principles on how God desires them to live life to their fullest potential.
- ⊕ To be the primary teacher for the weekly student gatherings.
- ⊕ To facilitate regular leadership meetings with the purpose of communicating vision and training leaders to minister to the students.
- ⊕ To work with the Senior and Executive Pastor on the strategic and financial needs for the Student Ministry.
- ⊕ To promote unity and commitment to the overall mission of Lifehouse Church.

## Key Performance Indicators

- ⊕ Lifehouse students have a strong desire to attend and invite friends.
- ⊕ Lifehouse students are increasing in their love for Christ (the Word).
- ⊕ Lifehouse students learning to recognize the voice of the Holy Spirit.
- ⊕ Lifehouse student ministry is growing in attendance.
- ⊕ Lifehouse student ministry is growing in baptisms.
- ⊕ Lifehouse student ministry is known for serving the community.



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## Lifehouse Student Pastor Profile

- ⊕ Committed to becoming more like Christ.
- ⊕ Character rooted in humility with a desire to be a servant to others.
- ⊕ A person that desires to be filled and gifted with the Holy Spirit.
- ⊕ A person with the willingness to learn.
- ⊕ An energetic self starter that desires to lead student events.
- ⊕ Has the ability and desire to teach with creativity and relevancy.
- ⊕ Has adequate technical and computer skills (Visual / Audio / On-line).
- ⊕ Has a desire to recruit, develop and empower a leadership team.
- ⊕ A person that strives for holistic health (Spirit / Soul / Body).
- ⊕ Preferably a formal degree / certification in Biblical Studies but not required.
- ⊕ If married, the spouse is a strong supporter of ministry and Lifehouse Church.

## The schedule of a Student Pastor of Lifehouse Church

- ⊕ Office hours 3 day per week from 9am to 5pm.
- ⊕ Office hours on Wednesday from Noon to 8:30 pm.
- ⊕ Office hours on Sunday from 7am to 1pm.
- ⊕ There are many church events throughout the year which required assistance.
- ⊕ Christian Holidays will be required unless pre-approved by Executive Pastor.
- ⊕ \*\*\*Pastoral Ministry is a 24/7 job when people need support\*\*\*

## The salary of a Student Pastor of Lifehouse Church

- ⊕ This is a full-time position but the salary amount depends on experience and the level of skills that would benefit Lifehouse Church.
- ⊕ Lifehouse offers a stipend supplement to help cover health benefits.



# Lifeshouse Church

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## The Lifeshouse Church hiring process

- ⌈ Send a Resume and Evaluation answers to: [bmackey@iLifeshouse.org](mailto:bmackey@iLifeshouse.org)
- ⌈ Provide at least three references (Employers).
- ⌈ Provide answers to the "Pre-Screening" Questions (next page).
- ⌈ Provide answers from the The Predictable Success Evaluation.  
<https://predictablesuccess.com/styles-quiz/>
- ⌈ Provide answers from the S.H.A.P.E. Evaluation.  
<https://www.freeshapetest.com/>
- ⌈ Provide any videos of teaching or other ministry experience.
- ⌈ Lifeshouse will contact you after we review your information if we feel you may be a fit to our identity and capable of fulfilling the needs of the position.

## About Lifeshouse Church

- ⌈ Started in 2006 by current Pastors, Brett and Paige Mackey
- ⌈ Non-denominational church that believes in all gifts of the Holy Spirit
- ⌈ Ministry identity: Evangelical / Charismatic / Casual / Contemporary
- ⌈ Congregation of 200 people
- ⌈ Facility purchased in 2019 is currently under renovation for Youth Ministry area.
- ⌈ Located in Hastings, NE (South Central Nebraska) – 25,000 population
- ⌈ Hastings is part of a "Tri City" area (Grand Island / Kearney / Hastings)
- ⌈ Hastings is 1 ½ hours from Lincoln and 2 hours from Omaha
- ⌈ Lifeshouse Website: [www.Lifeshousefamily.org](http://www.Lifeshousefamily.org)



# Lifehouse Church

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### The Lifehouse Church Pre-Screening Questions

1. What forms of social media do you use?
2. What compelled you to apply for a position?
3. How does Lifehouse church's vision statement fit with your personal calling?
4. What are the main points of your life story? Salvation Story?
5. What are you currently learning? From whom?
6. How do you learn? (hearing, reading, doing)
7. What Bible Teacher do you enjoy listening to?
8. What are your strengths and weaknesses?
9. What books have you read in the past 12 months?
10. What do you like to do for fun?
11. What do you do to promote physical health? Mental Health? Spiritual Health?
12. Where do you currently work and what do you do?
13. What have you learned in your current position?
14. What were your major accomplishments in this role?
15. What do you love about your job? Not love about it?
16. What are you looking for in your next job?
17. What is your long term goal in church ministry?
18. What flavor of worship do you enjoy? (Contemporary / Traditional / Mix)
19. What is your view on financial giving to the church?
20. Do you consider yourself as a Christian Evangelical or Fundamentalist?
21. If married, how does your spouse support your ministry? Support the local church?
22. If married, tell us about your spouse?
23. If married, (between 1-10) how do you rate your marriage fulfillment?  
(“10” being honeymoon feeling – “1” being Divorce Court feeling)
24. What are your views on drinking alcohol as a pastor? For Christians?
25. How do you learn about current events happening in the world?
26. What is your conclusion to the past current events? (COVID / Vaccines / Election)
27. What is your view on the current condition of the overall church in America?
28. What is your view on the current condition of United States of America?
29. What is your view on cultural issues we face?  
(LGBQ, Abortion, Vaccine mandates, Human trafficking, BLM, Tattoos, Piercings)
30. Which cultural issue(s) impassions you take action to make the world a better place?

