

# THE compass point

August 21, 2024

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DARRELL TOMASEK  
Senior Pastor

It seems like overnight we went from summer, fun, and sun to suddenly, everything has taken off again. This is true in my family life, and it is true in church life. All of our ministries are kicking off – from kids to youth to adults. We are also beginning a new semester of bible studies for all ages. While these seasons can be stressful, they are also exciting.

As if all of this is not enough, we are also beginning the process of searching for two new staff ministers. The key word in the previous sentence is “process.”

We view the calling of ministers as a sacred task. We would make a mistake to rush. It will take a little time to assess the exact needs of the church as well as the sort of person God is calling.

Here is how the process generally works: Our Personnel Committee meets and prays. They begin to assess the needs of the church and the sort of minister that will be a good fit. As part of this process, they will look at job descriptions and see if they need to be refined or changed. Once we have a general sense of what we are looking for, job ads will be posted in the appropriate places, and we will begin reviewing resumes.

Out of the resumes that are received, a few will be selected for further follow-up. Sometimes this takes the form of a questionnaire and sometimes it might be a remote interview. Generally speaking, out of these interviews, a single candidate will be selected that we will proceed with. However, it might be that none of these candidates seem like a good fit and the process backs up a bit.

Once a candidate is selected, and they sense God’s leading to come to Northside, that candidate will be presented to the church for a vote. This process will be the same for both the Children’s Pastor and the Discipleship Pastor.

I have been asked several times how long the process will take. The truth is, we have no clue. When I was called as pastor, they were anticipating a two-year search, and it took eight months. Other positions we have sought pastors for have taken well over a year. The only thing I can promise is that we will move as expeditiously as possible.

Be prayerful and patient. I would caution against rumors and grumbling. These things only sow seeds of dissension and are rarely rooted in truth. If you have questions, please ask me or one of our personnel committee members. We will tell you as much as we can. Also know that some things are a matter of confidentiality and cannot be shared.

Praying with you,

DARRELL

## AT A GLANCE

Sunday August 25	9:30a 10:45a 10:45a 12:00p 5:00p 5:00p 5:00p	Bible Study (Combined youth & adults) Worship Service Kids’ Worship (after the music) Lunch & Ministry Fair Kids’ Bible Study Summit Student Bible Study Philippians Bible Study
Tuesday August 27	6:00p 6:00p 6:00p 6:00p	Celebrate Recovery Zumba Fitness for Women Circle of Hope Upward Eval #2
Wednesday August 28	2:00p 5:00p 6:00p 6:00p 6:00p	Wednesday Summer Prayer Midweek Fellowship Meal Connect Student Midweek Awana
Thursday August 29	6:00p	Zumba Fitness for Women
Saturday August 31	9:00a	Upward Eval #3
Sunday September 1	9:30a 10:45a 10:45a	Bible Study Worship Service Kids’ Worship (after the music) No Sunday Evening Activities due to Labor Day
Tuesday September 3	6:00p 6:00p 6:00p 6:00p	Celebrate Recovery Zumba Fitness for Women Circle of Hope AHG/TraillLife
Wednesday September 4	5:00p 6:00p 6:00p 6:00p	Midweek Fellowship Meal Connect Student Midweek Awana
Thursday September 5	6:00p 6:00p	Prayer and Praise Service Zumba Fitness for Women
Friday September 6	11:00a 6:00p	Women of Grace Lunch & Paint Bag Party Date Night

# STOPS ON THE JOURNEY

## ALL CALENDAR ITEMS ARE SUBJECT TO CHANGE



### WEDNESDAY NIGHT MEALS ARE BACK!

Wednesday night meals will resume this week on August 21st with Double Dave's pizza! This year, meals will be prepared on our campus. The suggested donation is \$5 per plate with a cap at \$20 per family. Join us in the fellowship hall from 5-6pm as we fellowship together!



### KICK-OFF SUNDAY

We will kick-off our fall semester on August 25th at 9:30am. There will be a joint Sunday morning Bible study preview in the worship center. Children will be in their regular classes. Following the worship service, we will have a fellowship lunch and ministry fair. You don't want to miss this Sunday!

If you are teaching a Bible study this fall and would like to share information at the Bible study preview, or if you lead a ministry and would like a table at the ministry fair, send Hannah an email at [hannah@nbcvictoria.org](mailto:hannah@nbcvictoria.org). You may also call the church office for assistance.



### UPWARD FLAG FOOTBALL AND CHEER

Upward season is upon us! If you have not registered your child yet, go to [nbcvictoria.org/events](http://nbcvictoria.org/events) and register today. Registration will close August 31. Every participant needs to attend one of the following evaluations: Eval #1 8/24/24 @ 9am, Eval #2 8/27/24 @ 6pm, and Eval #3 8/31/24 @ 9am.



### PRAY FOR OUR PERSONNEL COMMITTEE

As we begin the process of searching for our two open pastor positions, please be in prayer for our personnel committee. They will be putting in a lot of hard work and hours into this process. These are the members on that committee: Carla Ragasdale, Mattea Sciba, Mike Rivet, Richard Ratliff, Hank Sheeran, and Joanne Olson.

## PACK A SHOEBOX FOR A CHILD IN NEED



### OPERATION CHRISTMAS CHILD

It's that time of the year to begin preparing for OCC! You can grab a list of appropriate items to include in boxes at the connect center. Instead of bringing separate items, we are asking those who participate to fill their boxes at home. Now is a great time to begin stocking up on items like paper, writing and coloring utensils, erasers, and other fun items! If you cannot fill a shoebox but would like to help, you can still donate to shipping costs.



### DATE NIGHT VOLUNTEERS NEEDED

The first Date Night of the year will be September 6th! There will be several changes this fall. First, there will be no charge whether you attend a fellowship or not. Second, we are looking for 8 volunteers, 2 for each date night in the fall to watch the elementary-age kids. We will have all the games and activities set up, you will just have to show up and facilitate. If you would like to volunteer, contact Hannah at [hannah@nbcvictoria.org](mailto:hannah@nbcvictoria.org).

## )::SHORTLINES::

ANNIVERSARIES: Stephen Summers will celebrate his second year as our Worship Pastor on August 29.

### KIDS' CHURCH VOLUNTEERS

We are in need of volunteers for Kids' Church. We need two adult helpers each week. There is no preparation necessary, just helping watch the kids. The goal is to have enough volunteers in a rotation so that each individual is needed only once per quarter. Check out the online sign-up at [nbcvictoria.org/events](http://nbcvictoria.org/events).

### WOMEN OF GRACE LUNCH & PAINT PARTY

We will have a Bible bag paint party at the Women of Grace lunch on September 6th. If you would like to participate, please sign up at the connect center or call the church office by August 25th. If you do not want to paint a bag, please still join us for lunch and fellowship. All widows are welcome!

### FRONTLINE SUNDAY

On September 1st, we will spend some time in prayer for your frontline. A frontline is where you are in your daily life, work, school, home, volunteer activities, etc. If you are able, please bring an item to represent your Frontline to the worship service that morning. We will place these on the altar to symbolically remind us where we need to intentionally engage the people around us.

### JOURNEY GROUPS START BACK

Journey Groups start back up soon! Take a look at the list below and see where you want to be involved.

#### Sunday Nights:

- > Inductive Bible Study (Ladies Group) in D141-142,
- > The Apostle's Creed (Men's Group) in D241
- > Tomasek Bible Study (Mixed 20s & 30s) on campus this fall.

#### Tuesdays:

- > The Book of Proverbs (Ladies/Young mothers) off campus (starts 9/26)
- > Circle of Hope (Ladies Group) in B121 (on going).

#### Thursdays:

- > Jonah-Navigating a Life Interrupted (Ladies Group) in D249 (starts 9/5).

### HOLIDAY HOURS

There will be no Sunday evening activities 9/1/24 due to Labor Day Weekend. Also, the church office will be closed on 9/2/24.

**LET US KNOW:** If you or a loved one are in the hospital and need a visit, let us know. We can't know unless someone tells us.

**SYMPATHY AND PRAYERS FOR:** Janice Mosher and family on the death of her mother. We join together as a family of faith and prayer as we celebrate Christ's gift of eternal life.

## THE RECORD SPEAKS

### MINISTRY ACTION PLAN

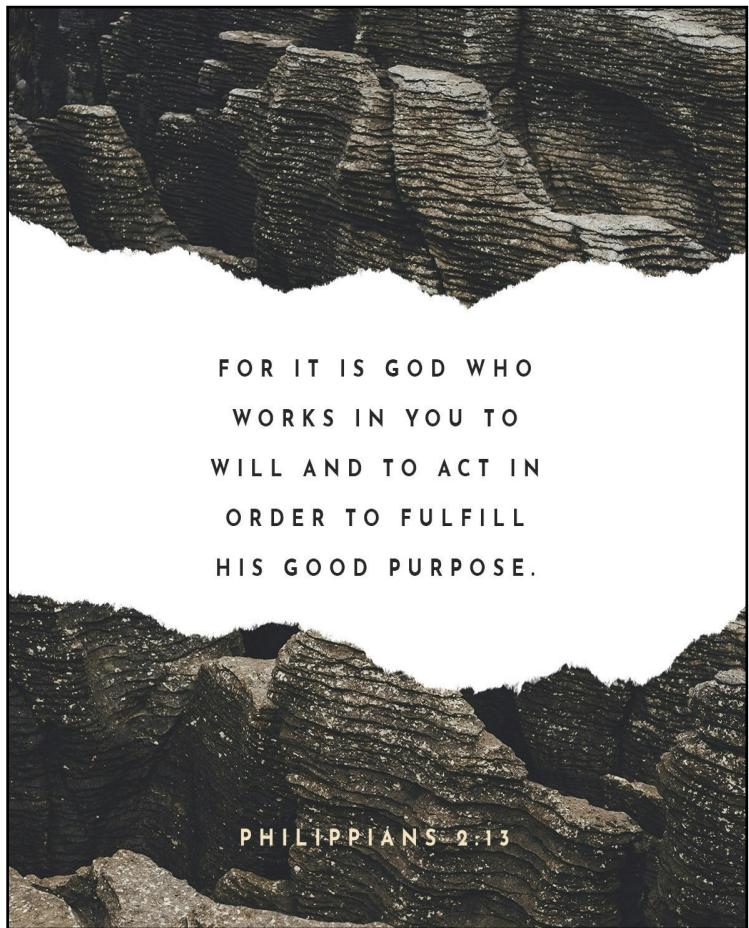
Received August 11	
Budget Receipts	57,256.59
Designated & Other:	1,289.69
Total Weekly Receipts:	58,546.28
Received August 18	
Budget Receipts	16,973.21
Designated & Other:	557.51
Total Weekly Receipts:	17,530.72
Year-to-Date Need:	1,268,077.02
Year-to-Date Received:	1,163,715.77

### BIBLE STUDY

August 11  
August 18

### WORSHIP

August 11  
August 18





4100 North Laurent  
Victoria, Texas 77901

Main: 361.578.1568  
[www.nbcvictoria.org](http://www.nbcvictoria.org)

Sundays  
9:30am Bible Study Groups  
10:45am Worship

4100 North Laurent | Victoria, Texas 77901 | Main: 361.578.1568 | [www.nbcvictoria.org](http://www.nbcvictoria.org)

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CODY MOORE	Student Pastor	cody.moore@nbcvictoria.org			

Journey ▾ together

**NORTHSIDE** STAFF

