



## SPIRITUAL GIFT QUESTIONNAIRES

There are two different questionnaires. One is for the Special Gifts of apostle, prophet, evangelist, pastor, and teacher. The other is for the remaining Spiritual Gifts. You complete each questionnaire in the same way by marking either a YES or NO answer to each question.

### Here Is An Example:

YES    NO

(x)    ( )       1.     Do you believe that God is calling you to a place of leadership?



## SPECIAL GIFTS

### SPECIAL GIFTS QUESTIONNAIRE:

This particular test on "Special Gifts" (apostle, prophet, evangelist, pastor, and teacher) is designed to help you to evaluate whether your desires and patterns of life are manifesting the qualifications and characteristics of these gifted people. While this test may be helpful, it cannot be considered conclusive. You must carefully evaluate the inward call of God, the continual and effective use of the gift, and the confirmation of that gift by other members of the body of Christ.

YES      NO

( )	( )	1.	Do you believe God is calling you to a place of leadership?
( )	( )	2.	Have you ever desired to be a missionary?
( )	( )	3.	Do you believe God has given you the ability to be a public speaker?
( )	( )	4.	Do you have a great desire to witness to un believers?
( )	( )	5.	Do you enjoy spending time in Bible study?
( )	( )	6.	Have you had a continual desire to be in the full-time ministry of the Word of God?
( )	( )	7.	Do you enjoy moving from place to place frequently?
( )	( )	8.	Do you feel capable of speaking in front of large audiences?
( )	( )	9.	Do you enjoy sharing the Gospel with unbelievers more than teaching and training Christians?
( )	( )	10.	Would you rather work in a local church than move to another place with new opportunities?
( )	( )	11.	Do you believe your marriage and family background would be an example for others to follow?
( )	( )	12.	Do you feel gifted in terms of developing leaders for the church?
( )	( )	13.	When you see conditions and situations that are not right, do you desire to be involved in correcting them?
( )	( )	14.	Is witnessing to unbelievers easy for you?
( )	( )	15.	Do you enjoy relationships with people with whom you are not well acquainted?
( )	( )	16.	Would other people who know you well describe you as a patient and kind person?
( )	( )	17.	Have you ever started a ministry for the Lord and watched it grow to the point that others were trained to do what you were doing?
( )	( )	18.	Do you frequently sense a spirit of boldness in wanting to speak God's Word to people and situations where it is needed?
( )	( )	19.	Do you witness more out of a desire than out of responsibility and duty?

YES    NO

( ) ( ) 20. Do you like working with people, dealing with their personal problems, burdens, and questions, more than letting others take this responsibility?

( ) ( ) 21. Would you describe yourself as a well-disciplined person?

( ) ( ) 22. Would you find it easy to go and live in another country or culture?

( ) ( ) 23. Have other believers commented that when you speak God's Word to people they feel convicted?

( ) ( ) 24. Has anyone ever shared with you that you seem to be gifted in evangelism?

( ) ( ) 25. Would you enjoy having a regular teaching ministry that would involve believers at all levels of maturity?

( ) ( ) 26. Would you describe yourself as a person of hospitality, who enjoys having people in your home?

( ) ( ) 27. Do you find it relatively easy to endure hardship in the midst of difficult and changing circumstances?

( ) ( ) 28. Do you find yourself being aggressive in sharing God's Word with people in need rather than waiting to be asked?

( ) ( ) 29. Do you find a greater interest and concern in reaching the unsaved for Christ than in teaching and training believers?

( ) ( ) 30. Do you feel a burden to train believers in how to use their spiritual gifts and minister effectively for the Lord?

( ) ( ) 31. Are you a person who is able to live with financial pressure and limited income without emotional stress and a desire to make more money?

( ) ( ) 32. Are you presently free from family and financial responsibilities that might keep you from moving to another country or culture?

( ) ( ) 33. Are you more inclined toward public speaking than private conversation?

( ) ( ) 34. Do you find yourself actively seeking opportunities to witness for Christ?

( ) ( ) 35. Are you comfortable spending long hours in research and study of the Bible?

( ) ( ) 36. Have you been a Christian for more than three years?

( ) ( ) 37. Do you believe you are capable of winning people to Christ and training them to become pastors?

( ) ( ) 38. Have you had experience in preaching God's Word to groups who were gathered together to hear you speak?

( ) ( ) 39. Do you begin each day with an anticipation and desire to share the Gospel with an unbeliever?

YES    NO

( ) ( ) 40. Has anyone ever told you that you would make a good pastor or teacher?

( ) ( ) 41. Have you had the responsibility of managing a family or a business that other people would say has been successful?

( ) ( ) 42. Do you find it easy to meet strangers and get acquainted with them quickly?

( ) ( ) 43. Do you frequently become concerned about moral issues in various situations, desiring to speak out against that which is wrong?

( ) ( ) 44. Do you have frequent conversations with unbelievers about the Person and work of Jesus Christ?

( ) ( ) 45. Do you believe God has given you the ability to work with people and their problems in a positive and loving manner?

( ) ( ) 46. Are you convinced that other believers would say you are a gifted leader for the church?

( ) ( ) 47. Is it easy for you to turn over responsibilities to others who demonstrate leadership abilities?

( ) ( ) 48. Would others describe you as an effective public speaker?

( ) ( ) 49. Would you say that you have such a burden for unbelievers to be saved that it often controls what you do and say?

( ) ( ) 50. Would you enjoy having the responsibility of caring for all the spiritual needs of a group of people?

#### **SPECIAL GIFTS SCORING SHEET:**

When you have finished the questionnaire, complete the next page. For each question which you marked YES on the questionnaire, make a mark in the box by that question number. DO NOT MAKE ANY MARKS FOR NO ANSWERS. Make a mark for only those questions which you answered with a YES answer.

**Here Is An Example:** This person marked YES to questions 1, 6, and 13, so he marks the boxes by these numbers on the answer sheet:

#### **GENERAL QUALIFICATIONS**

(Applies to all four      PROPHET  
gifted persons)              (Preacher)

(x) #1                      ( ) #3  
(x) #6                      ( ) #8  
( ) #11                      (x) #13

He answered questions 11, 3, and 8 with NO, so he does not make any marks by these numbers on the answer sheet. Now, record your own scores:

#### GENERAL QUALIFICATIONS

(Applies to all four  
gifted persons)

- ( ) #1
- ( ) #6
- ( ) #11
- ( ) #16
- ( ) #21
- ( ) #26
- ( ) #31
- ( ) #36
- ( ) #41
- ( ) #46

PROPHET  
(Preacher)

- ( ) #3
- ( ) #8
- ( ) #13
- ( ) #18
- ( ) #23
- ( ) #28
- ( ) #33
- ( ) #38
- ( ) #43
- ( ) #48

#### APOSTLE (Missionary)

- ( ) #2
- ( ) #7
- ( ) #12
- ( ) #17
- ( ) #22
- ( ) #27
- ( ) #32
- ( ) #37
- ( ) #42
- ( ) #47

#### EVANGELIST

- ( ) #4
- ( ) #9
- ( ) #14
- ( ) #19
- ( ) #24
- ( ) #29
- ( ) #34
- ( ) #39
- ( ) #44
- ( ) #49

#### PASTOR TEACHER

- ( ) #5
- ( ) #10
- ( ) #15
- ( ) #20
- ( ) #25
- ( ) #30
- ( ) #35
- ( ) #40
- ( ) #45
- ( ) #50

#### SPECIAL GIFTS PROFILE:

Using the scoring sheet on the previous page, complete the special gifts profile on the following page. For each gift, count the number of boxes you have marked under it. (The marked boxes are all of your YES answers to questions). Make a line on the PROFILE at the appropriate number.

**Here Is An Example:** Here is how the person's score sheet was marked:

GENERAL QUALIFICATIONS

- ( ) #1
- (X) #6
- ( ) #11
- ( ) #16
- (X) #21
- (X) #26
- (X) #31
- ( ) #36
- ( ) #41
- ( ) #46

PROPHET (Preacher)

- ( ) #3
- ( ) #8
- ( ) #13
- (X) #18
- ( ) #23
- ( ) #28
- (X) #33
- ( ) #38
- (X) #43
- (X) #48

APOSTLE

- ( ) #2
- (X) #7
- (X) #12
- ( ) #17
- (X) #22
- ( ) #27
- (X) #32
- (X) #37
- ( ) #42
- ( ) #47

EVANGELIST

- (X) #4
- (X) #9
- (X) #14
- (X) #19
- (X) #24
- ( ) #29
- (X) #34
- (X) #39
- (X) #44
- (X) #49

PASTOR TEACHER

- (X) #5
- ( ) #10
- ( ) #15
- (X) #20
- ( ) #25
- ( ) #30
- ( ) #35
- ( ) #40
- ( ) #45
- ( ) #50

Here is how they used their answers to complete the graph:

General



Apostle



Prophet



Evangelist



Pastor/Teacher



1      2      3      4      5      6      7      8      9      10

The long bars are the highest scores.

The short bars are the lowest scores.

Now, use your scoring sheet to complete your own special gifts profile:

## **SPECIAL GIFTS PROFILE**

---

General

---

Apostle

---

Prophet

---

Evangelist

---

Pastor/Teacher

---

**1**

**2**

**3**

**4**

**5**

**6**

**7**

**8**

**9**

**10**

The long bars are your highest scores.

The short bars are your lowest scores.

## SPIRITUAL GIFTS

### SPIRITUAL GIFTS QUESTIONNAIRE:

YES    NO

( )	( )	1.	Would you describe yourself as an effective public speaker?
( )	( )	2.	Do you find it easy and enjoyable to spend time in intense study and research of the Bible?
( )	( )	3.	Do you enjoy sharing the personal and emotional problems of people?
( )	( )	4.	Do you find yourself more concerned with how to apply God's Word than in simply trying to understand its message?
( )	( )	5.	Have you sensed that God has given you a special ability to learn and acquire knowledge concerning His Word?
( )	( )	6.	Do you enjoy motivating others to various tasks and ministries?
( )	( )	7.	Would other people describe you as a person who makes decisions easily?
( )	( )	8.	Do you seem to concentrate more on practical things that need to be done rather than on why they should be done?
( )	( )	9.	When you hear of someone who needs help, do you immediately offer your services?
( )	( )	10.	Would you rather give money to help than perform some manual task?
( )	( )	11.	Do you enjoy visiting people who are sick or disabled?
( )	( )	12.	Is your home the kind that most people feel comfortable in and will often drop by to visit with you unannounced?
( )	( )	13.	Do you find that you have the ability to believe things that other believers cannot seem to accept?
( )	( )	14.	Have other believers told you that you seem to always know whether something is right or wrong?
( )	( )	15.	When situations are not right, do you feel a burden to speak up in order to correct them?
( )	( )	16.	Do you like to prove and answer issues and questions?
( )	( )	17.	Have you found that people often ask you for advice about their personal problems?
( )	( )	18.	Do you find that you often know immediately what to do in a situation where others do not know what should be done?
( )	( )	19.	Do you find that people often come to you with difficult problems and questions from the Bible, seeking your understanding?
( )	( )	20.	Do you find yourself setting goals and objectives for yourself and your ministry as a believer?

YES      NO

( ) ( ) 21. Do you sense a great deal of responsibility to make decisions in behalf of others?

( ) ( ) 22. Do you usually have a great deal of joy in doing things that need to be done no matter how small the task?

( ) ( ) 23. Do you sense a special ministry to help others to become more effective in their work?

( ) ( ) 24. When you hear of someone in need, do you immediately think of sending them some money?

( ) ( ) 25. When you hear of someone in the hospital, does it challenge you to bring them some encouragement and cheer?

( ) ( ) 26. Do you feel something is really missing in your life when you cannot have guests into your home?

( ) ( ) 27. When people say something cannot be done or is impossible, do you feel the burden to believe God for it?

( ) ( ) 28. Do you seem to have an understanding of people even though you do not know them well?

( ) ( ) 29. Do you have a tendency to speak up when issues are being dealt with in a group, rather than remain silent and listen?

( ) ( ) 30. When you hear a question or problem, are you anxious to both find and give an answer?

( ) ( ) 31. Would you rather talk personally with someone about their problems rather than send them to someone else for help?

( ) ( ) 32. Do people often seek your advice in difficult situations as to what you would do?

( ) ( ) 33. In your study of God's Word have you observed that new insights and understanding of difficult subjects seem to come easy to you?

( ) ( ) 34. When someone is not doing a job well, do you feel concern to help him become more effective in what he is doing?

( ) ( ) 35. Do you sense a moral responsibility when giving direction and guidance, always thinking of how this will affect others?

( ) ( ) 36. Do you have more satisfaction in doing a task than in what others thought of what you did?

( ) ( ) 37. Do you see yourself more in a supportive ministry to others than in a place of leadership?

( ) ( ) 38. Do you find yourself looking for opportunities to give your money without hearing appeals?

( ) ( ) 39. Do you find it easy to express joy in the presence of those who are suffering physically?

( ) ( ) 40. Do you love to entertain people in your home regardless of how well you know them?

YES    NO

- ) ( ) 41. Do you usually feel opposed to anyone who says that something cannot be done or accomplished?
- ( ) ( ) 42. Do you sense often that what is being said is produced by the Devil rather than God, and has your judgment proven to be correct?
- ( ) ( ) 43. Have you sensed that people feel conviction about wrong practices or doctrinal error when you share with them what the Bible says?
- ( ) ( ) 44. Have people often said that you have an ability to explain difficult problems to them?
- ( ) ( ) 45. Do you get joy out of encouraging people who are going through personal problems and trials?
- ( ) ( ) 46. Do you find that people usually ask what you think about a situation with the belief that you will always know what to do?
- ( ) ( ) 47. Have you noticed that you have the ability to understand difficult teachings of God's Word without a lot of research and study?
- ( ) ( ) 48. Would you rather show someone else how to do a task than do it yourself?
- ( ) ( ) 49. Do you enjoy giving direction to others and making decisions for them?
- ( ) ( ) 50. Is it true that when you are asked to do a particular task you usually feel no pressure or obligation?
- ( ) ( ) 51. Do you feel a special burden to relieve others of their duties in order to free them to do more important work?
- ( ) ( ) 52. Do you find yourself responding immediately to financial needs by giving your money without a great deal of planning to do so?
- ( ) ( ) 53. Is it easy for you to talk with those who are suffering physically?
- ( ) ( ) 54. Do you consider your home as a real place of ministry to others?
- ( ) ( ) 55. Have you discovered that you do not have to wait for clear evidence and direction before you make decisions?
- ( ) ( ) 56. Do you find that you often evaluate people and the things they say as to whether it is right or wrong?
- ( ) ( ) 57. When you speak God's Word do you usually think of how this is going to challenge and motivate those to whom you are speaking?
- ( ) ( ) 58. Have people expressed to you how much they appreciate the way you explain things from the Bible?
- ( ) ( ) 59. Do you find it easy to deal with people who are depressed or discouraged, experiencing joy in what can be accomplished?
- ( ) ( ) 60. Have other believers referred to decisions you have made or advice you have given as being the right thing to do and the best for everyone?

YES    NO

( ) ( ) 61. Do you seem to understand things about God's Word that other believers with the same background don't seem to know?

( ) ( ) 62. Do you have a special concern to train and disciple other believers to become leaders?

( ) ( ) 63. Do you find yourself constantly thinking of decisions that need to be made to provide direction to a group or organization?

( ) ( ) 64. Would you rather do a job yourself than work with a group in trying to accomplish it?

( ) ( ) 65. Do you believe that you would help almost anyone who had a need, if it was possible for you to do so?

( ) ( ) 66. Do you sense a great deal of joy in giving, regardless of the response of the one to whom you gave?

( ) ( ) 67. Do you often think of ways to help those who are suffering physically?

( ) ( ) 68. Would you like to have a regular ministry of entertaining people in your home regardless of who they are?

( ) ( ) 69. Can you believe for something when everyone else around you is disbelieving?

( ) ( ) 70. Do you feel a great responsibility toward God when you sense something is not right even if other believers do not seem to understand?

( ) ( ) 71. Have other believers shared with you that you have the ability to share God's Word with great effectiveness?

( ) ( ) 72. Do people come to you often, seeking answers to specific questions or problems?

( ) ( ) 73. Do you sense a great deal of love and compassion for people having personal and emotional problems?

( ) ( ) 74. When you give your advice to someone, do you emphasize more "how" it should be done, rather than "why" it should be done?

( ) ( ) 75. Have other believers frequently said that you have an ability to know and understand things of God's Word?

( ) ( ) 76. Do you have a special concern for helping people reach their goals and objectives?

( ) ( ) 77. Do people seem to depend upon you to make the major decisions for the group or the organization?

( ) ( ) 78. When you hear of a specific job that needs to be done, are you anxious to do it yourself?

( ) ( ) 79. Are you satisfied more with how a person has been helped by what you did, than by simply doing it?

( ) ( ) 80. When you give money, do you usually avoid letting others know what you did?

YES    NO

( ) ( ) 81. Would you enjoy a regular ministry to those who are suffering physically?

( ) ( ) 82. Do you look at having people into your home as an exciting ministry more than an obligation?

( ) ( ) 83. Have other believers often shared with you that you seem to have the ability to trust God in difficult situations?

( ) ( ) 84. Have people often asked your opinion of someone or something that has been said as to whether you thought it was right or wrong?

( ) ( ) 85. Do you believe you are gifted in communicating to others?

( ) ( ) 86. Would you rather explain the meaning of a word than simply quote a verse to someone?

( ) ( ) 87. Do you usually desire to hear others share their personal problems rather than share yours with someone else?

( ) ( ) 88. Do other believers seem to follow your advice in difficult situations?

( ) ( ) 89. Have you found in studying God's Word that you seem to know what a passage is saying before other believers discover it, even through you are studying it at the same time?

( ) ( ) 90. Do you usually take the leadership in a group where none exists?

( ) ( ) 91. Do you usually feel morally responsible for the long-range effects of your decisions?

( ) ( ) 92. Would you rather do a particular job than spend time talking with people about their problems and needs?

( ) ( ) 93. When someone asks for your help, do you have great difficulty in saying "no" to that person?

( ) ( ) 94. When you give money to someone, do you find that you do not expect any appreciation in return?

( ) ( ) 95. Do you feel compassion upon those who are suffering physically that makes you want to help them in some way?

( ) ( ) 96. Do you find you can easily have people into your home without being overly concerned about how it looks?

( ) ( ) 97. Do you feel a burden to encourage people to trust God when you see them defeated and discouraged?

( ) ( ) 98. Have you felt a special responsibility to protect the truth of God's Word by exposing that which is wrong and sinful?

( ) ( ) 99. Would you rather speak God's Word to others without much explanation than take the time to explain every detail?

( ) ( ) 100. Do you usually organize your thoughts in a systematic way?

( ) ( ) 101. When you hear of some believer who has "sinned" or fallen away, are you anxious to try to help them?

( ) ( ) 102. Have the decisions and advice you have given in difficult situations proven to be right in most cases?

YES    NO

- ( ) ( ) 103. Do you have a great desire to share with other believers the meaning of a difficult Bible passage?
- ( ) ( ) 104. Do you sense a great deal of joy in a leadership position, rather than frustration and difficulty?
- ( ) ( ) 105. Have you had experience in making decisions in behalf of a group or organization that would affect everyone?
- ( ) ( ) 106. Do you enjoy doing things that need to be done without being asked to do them?
- ( ) ( ) 107. Do you look for opportunities to help other people?
- ( ) ( ) 108. Do you see the giving of money as a great spiritual ministry which you believe God has given you?
- ( ) ( ) 109. Do you find that visiting those who are suffering physically brings you joy rather than depressing you?
- ( ) ( ) 110. Have other believers often referred to your ability to have people in your home and to the way God has used you in this?
- ( ) ( ) 111. Have you seen God do mighty things in your life that others said could not be done but which you believed He would do?
- ( ) ( ) 112. Do you feel you are helping other believers when you discern something is wrong, and have they readily accepted your evaluation?
- ( ) ( ) 113. When an opportunity is given you to speak to other believers, do you find you would rather share Bible verses than your personal experiences?
- ( ) ( ) 114. Have other believers told you that you should have a regular teaching ministry and have you felt the same?
- ( ) ( ) 115. Do you enjoy a person-to-person ministry more than ministering to a group?
- ( ) ( ) 116. Have you sensed a special ability to know what to do when dealing with difficult problems and situations?
- ( ) ( ) 117. When you see other believers confused and lacking understanding about some difficult teaching of the Bible, have you sensed a responsibility to speak to them about what it means?
- ( ) ( ) 118. Do you seem to know how to meet people's needs, goals, and desires without too much study and planning?
- ( ) ( ) 119. Do you enjoy being the one with the overall responsibility for the direction and success of a group or organization?
- ( ) ( ) 120. Do you find that it is not necessary for you to have a "job description" when you are asked to do a particular task?
- ( ) ( ) 121. Have people often expressed that you have helped them by doing a particular job, relieving them of that responsibility so they could do something else?

YES    NO

( ) ( ) 122. Are you really excited when someone asks you to help financially in some worthwhile project, seeing this as a great honor and privilege?

( ) ( ) 123. Are you willing and eager to spend time, money, and resources in order to help those who are suffering physically?

( ) ( ) 124. Do you find great joy in having people into your home rather than sensing that it is a responsibility that entails too much work?

( ) ( ) 125. Have you discovered an effective prayer ministry in your life with many wonderful answers to prayer that from a human point of view seem impossible or unlikely?

( ) ( ) 126. Have you often evaluated someone or something that was said that others did not see but which proved to be correct?

#### **SPIRITUAL GIFTS SCORING SHEET:**

When you have finished the questionnaire, complete the next page. As you did on the Special Gifts Scoring Sheet, for each question marked YES on the questionnaire, make a mark in the box by that question number. Do not make any marks for no answers.

PROPHECY	WORD OF WISDOM	ADMINISTRATION	GIVING	FAITH
( ) #1	( ) #4	( ) #7	( ) #10	( ) #13
( ) #15	( ) #18	( ) #21	( ) #24	( ) #27
( ) #29	( ) #32	( ) #35	( ) #38	( ) #41
( ) #43	( ) #46	( ) #49	( ) #52	( ) #55
( ) #57	( ) #60	( ) #63	( ) #66	( ) #69
( ) #71	( ) #74	( ) #77	( ) #80	( ) #83
( ) #85	( ) #88	( ) #91	( ) #94	( ) #97
( ) #99	( ) #102	( ) #105	( ) #108	( ) #111
( ) #113	( ) #116	( ) #119	( ) #122	( ) #125

TEACHING	WORD OF KNOWLEDGE	SERVING	SHOWING MERCY	DISCERNMENT
( ) #2	( ) #5	( ) #8	( ) #11	( ) #14
( ) #16	( ) #19	( ) #22	( ) #25	( ) #28
( ) #30	( ) #33	( ) #36	( ) #39	( ) #42
( ) #44	( ) #47	( ) #50	( ) #53	( ) #56
( ) #58	( ) #61	( ) #64	( ) #67	( ) #70
( ) #72	( ) #75	( ) #78	( ) #81	( ) #84
( ) #86	( ) #89	( ) #92	( ) #95	( ) #98
( ) #100	( ) #103	( ) #106	( ) #109	( ) #112
( ) #114	( ) #117	( ) #120	( ) #123	( ) #126

EXHORTATION	LEADERSHIP	HELPS	HOSPITALITY
( ) #3	( ) #6	( ) #9	( ) #12
( ) #17	( ) #20	( ) #23	( ) #26
( ) #31	( ) #34	( ) #37	( ) #40
( ) #45	( ) #48	( ) #51	( ) #54
( ) #59	( ) #62	( ) #65	( ) #68
( ) #73	( ) #76	( ) #79	( ) #82
( ) #87	( ) #90	( ) #93	( ) #96
( ) #101	( ) #104	( ) #107	( ) #110
( ) #115	( ) #118	( ) #121	( ) #124

### **SPIRITUAL GIFTS PROFILE:**

Using the scoring sheet on the previous page, complete the special gifts profile on the following page.

For each gift, count the number of boxes you have marked under it. (The marked boxes are all of your YES answers to questions). Make a line on the PROFILE at the appropriate number.

After you have counted the boxes marked under each gift heading and marked it on the PROFILE, complete the PROFILE by filling in the lines to make a graph, just as you did on the Special Gifts Profile.

Prophecy

Teaching

Exhortation

Word of Wisdom

Word of Knowledge

Leadership

Administration

Serving

Helps

Giving

Showing Mercy

Hospitality

Faith

Discernment

1    2    3    4    5    6    7    8    9    10

The long bars are your highest scores.

The short bars are your lowest scores. The sign gifts are not included in this questionnaire because if you have these gifts you will know by the "signs" themselves.