



AGAPE FAMILY WORSHIP CENTRE

JOB DESCRIPTION

Job Title: Youth Pastor

Department: Youth & Children

Position Summary

The Youth Pastor will provide strategic leadership, vision, and direction to foster a dynamic environment of discipleship and evangelism within the Agape Family Worship Centre. This role encompasses oversight of the Agape Youth & Children's ministries, including Generation 4 Christ Youth, Agape Sunday School, Agape Nursery, and the development of all related youth and children's programs.

Required Experience and Knowledge

- Ability to clearly communicate the Gospel to children of varying ages.
- Leadership experience within children's ministry.
- Passion for children, youth, and parents.
- Ability to lead and manage both staff and volunteers.
- Experience in project management.
- Capability to articulate and execute the vision of the Agape Family Worship Centre.
- Strong leadership and communication skills.
- Strong interpersonal skills for engaging with volunteers, parents, and children.
- Solid theological foundation and innovative approach to developing children's ministry curricula.
- Proficiency in Microsoft Office and other relevant software.
- Excellent organizational and time management skills.

Key Responsibilities

- Provide overall direction and organization for children's ministry programs.
- Develop and implement policies, ensuring adherence to standards.
- Establish facility standards for children's ministry across all age groups.
- Design and oversee training programs for ministry leaders and volunteers.
- Collaborate with ministry leaders to assess and enhance program effectiveness.
- Lead and develop teams to execute children's ministry activities during weekend services.
- Recruit, mentor, and train leaders for both staff and volunteer positions.

- Maintain regular communication with key leaders and parents.
- Foster a supportive community among parents, equipping them for discipleship through Sunday and small group experiences.
- Manage department administration, including budget forecasting and purchasing.
- Oversee volunteer recruitment, training, and evaluation processes.
- Develop and enforce security standards within the ministry.
- Monitor growth and plan for future development.
- Coordinate and enhance the Sunday experience for all children.
- Create curricula that reflect the teachings of the Bible and the Agape Family Worship Centre.
- Plan and execute special events such as VBS, youth events, and volunteer appreciation activities.
- Ensure high-quality services and functions at all children and youth events.
- Act as a liaison between the department and the Senior Pastor.
- Assist in pastoral duties, including counseling, baptism, communion, hospital visitation, and general pastoral care.
- Lead departmental meetings and empower leaders and volunteers.
- Oversee and manage all communications representing the Agape Youth & Children department.
- Maintain strong communication and relationships with Direct Reports and the Senior Pastor to ensure alignment with the overall vision.

Desired Attributes

- Positive attitude
- Servant's heart
- Enjoyable and fun
- Loyalty
- Commitment to fulfilling the Great Commission
- Integrity and passion

Public Contact

- Regular interaction with students and leaders
- Collaboration with Agape Pastors and staff members