

## MISSION TEAM CODE OF CONDUCT

We are delighted to have you join us in God's movement in central and eastern Europe this summer. Our highest calling is to make disciples of Jesus, and Jesus alone. This will involve following his example in many ways, including laying down ourselves. We ask you to make much of Jesus this summer, including the following ways.

We have outlined standards that we ask you to uphold while you serve with us, but we hope you recognise that your impact, ministry, and witness extend beyond your dates in-country. We ask you to steward this responsibility and ministry entrusted to you well.

- I have read and agree with the Josiah Venture Statement of Faith (see below).
- I understand that Josiah Venture requires me to reflect the high standards of a servant of Jesus Christ with appropriate speech and behaviour, and in active participation in ministry.
- I agree to respect and submit to the leadership of my home church and trip leader(s) I agree to respect and submit to the leadership of Josiah Venture, the national organisation, and the local church(es) I will be serving with in all aspects of attitude, behaviour, and ministry.
- I understand that Josiah Venture requires me to abstain from illegal drugs or marijuana during my time of service. I understand that Josiah Venture asks me to respect the laws of my home and host countries, and the culture of the local church context, in regard to alcohol consumption.
- I agree to use my phone and social media in a way that honours the mission, the people I serve, and the people I serve alongside, before, during, and after the trip.
- I understand that Josiah Venture prohibits the use of any electronic communications device to view sexually explicit material or send harmful or offensive information.
- I understand that the purpose of this trip is not to start a romantic relationship. Therefore, I agree to not pursue any new romantic relationships (whether with a teammate, national, or someone else) during my time of service.
- I understand that Josiah Venture has a policy of zero tolerance for sexual harassment/abuse, discriminatory conduct, sexual joking, abusive slur, or speech. We take all allegations of the above-listed items seriously. I further understand that Josiah Venture cooperates fully with the authorities to investigate all cases of the alleged abuse. Abuse of any kind is grounds for immediate dismissal from serving with Josiah Venture and is subject to possible criminal charges.
- I understand that Josiah Venture holds to the scriptural understanding of human sexuality rooted in the Bible. If a believer identifies himself or herself as lesbian, gay, bisexual, or transgender, they are claiming an identity different from the one God gave them (I Cor 5:11, I Cor 6:9-11). As a mission team member, I agree to uphold this scriptural understanding in word, action, and lifestyle.
- I understand that any sexual conduct outside of the marriage covenant is prohibited.
- I understand and agree that it is critical to the mission and ministry of Josiah Venture that all mission team members conform to the highest standards of safety, interpersonal conduct, and sexual morality. I affirm that I will strictly comply with Josiah Venture's policies and procedures, including those concerning student safety and protection, sexual abuse and misconduct, and interpersonal relationships. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, and being sent home.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Team Church/Organization: \_\_\_\_\_

## JOSIAH VENTURE STATEMENT OF FAITH

**WE BELIEVE** that the Holy Scriptures, both the Old and the New Testaments, are fully inspired by the Holy Spirit, without error in the original manuscripts, infallible, and the final authority in all matters of faith and practice.

**WE BELIEVE** in one God, Creator of all things, eternally existing in three persons: Father, Son and Holy Spirit.

**WE BELIEVE** that man was created in the image of God, but through Adam's sin became alienated from God, acquired a sin nature, and came under the judicial sentence of death. As a consequence man is lost, unable to save himself from the wrath of God, and needs to be saved.

**WE BELIEVE** in the Lord Jesus Christ, fully God and fully man, born of a virgin, sinless and perfect, the only Savior. We believe that He carried our sins in His body on the cross, rose from the dead, ascended to heaven, and is now at the right hand of God, mediating for us. We believe in the personal and physical return of Christ in power and glory.

**WE BELIEVE** that salvation is a gift of God sovereignly offered by grace to those who repent and place their faith in the Lord Jesus Christ; and that all who truly believe in Him are eternally saved on the basis of His shed blood.

**WE BELIEVE** in God the Holy Spirit who indwells all believers to convict, enlighten, sanctify, empower and guide them in life and service.

**WE BELIEVE** that the true Church is composed of persons who, through saving faith in Jesus Christ, have been regenerated by the Holy Spirit and are united together in the body of Christ of which He is Head.

**WE BELIEVE** in the bodily resurrection of both the saved and the lost; they that are saved unto eternal life with God, and they that are lost unto eternal punishment separated from God.

**WE BELIEVE** that Christ commanded the church to make disciples of all peoples, by going into all the world, baptizing them in the name of the Father, Son, and Holy Spirit, and teaching them to obey all that Christ commanded.

*(Josiah Venture also accepts the Lausanne Covenant and the World Evangelical Fellowship Statement of Faith.)*