

# Minutes and Reports



**Quarterly Business Meeting**

**November 16, 2025**

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# MINUTES

The First Baptist Church of Cleveland met in regular quarterly business meeting on Sunday, November 16, 2025, in Heritage Hall of the church with a quorum present. Moderator Sam Pelletier presided, while church clerk Edna Holcomb recorded the minutes. The moderator called the meeting to order at 6:00 PM, followed by an opening prayer by Fred Himstedt.

## ITEM 1: APPROVAL OF MINUTES

Copies of the minutes of the previous quarterly business meeting on August 17, 2025, had been distributed by electronic mail and by making printed copies available at the morning worship service that day, and members had reviewed the document. There being no corrections or additions noted, Alex Belcher moved to approve the minutes, and the motion carried unanimously by voice vote. Minutes of called business meetings on September 14, 2025, and November 9, 2025, were also reviewed. There being no additions or corrections noted, the minutes were approved by unanimous consent.

## ITEM 2: REPORTS

☐ **Ministry Reports.** Copies of written reports from the Senior Pastor (*Attachment A*), the Associate Pastor (*Attachment B*), the Associate Pastor of Students and Families (*Attachment C*) and the Children's Ministry Director (*Attachment D*), covering the period of August-November 2025, were distributed to church members.

Senior Pastor Phil Weaver spoke briefly to his written report, adding two items that had occurred too recently to be included in the written report.

(1) United Way of White County and Northeast Georgia Veterans Society jointly sponsored Turkey Trot (a 5K run/walk event) on November 15, 2025, at Yonah Preserve to raise funds for both organizations. First Baptist Church was well represented with an information booth, as well as church member Carlos Santiago serving as the event planner, Pastor Phil Weaver delivering the invocation, and executive secretary Donnie Filaski singing the national anthem at the opening ceremony.

(2) FBC's annual Operation Christmas Child packing party to fill shoeboxes with gifts for children in other countries (a division of Samaritan's Purse ministries) was held on Saturday, November 15, in Heritage Hall. Forty-seven volunteers from CFBC packed 300 shoeboxes in less than two hours.

Children's Ministry director Donnie Filaski spoke briefly to his written report, stating his excitement at beginning his new role and stating that he is planning several events for children in the weeks ahead and in the future to have an event once each month that will be an outreach to children in the community.

All four reports were accepted as information.

☐ **Committee Reports.**

**Membership Committee.** Edna Holcomb reported for the Membership Committee that, since the previous quarterly business meeting in August, the church has lost one member by death—**Douglas Bennett**.

**Finance Committee.** A written report from the Finance Committee covering the period January 1—October 31, 2025, was presented and explained by financial administrator, Terry Goodger, on behalf of the Finance Committee (*Attachment E*).

Upon motion and second, both reports were approved unanimously by voice vote.

## ITEM 3: UNFINISHED BUSINESS

**Personnel Committee Recommendation.** Chairman John Reynolds brought a motion from the committee to approve changes to the existing personnel policy of the church (*Attachment F*). Coming from a standing committee, the motion needed no second and was passed unanimously by voice vote.

## ITEM 4: NEW BUSINESS

**Membership Committee Recommendation.** For the Membership Committee, Edna Holcomb made a motion that full rights of membership be conferred upon the following candidates, who have met all requirements: **(a) by statement of faith and previous baptism by immersion: Samara Welsh; (b) by letter of transfer from another Southern Baptist church: Ed Allen, Dee Allen, Kathleen Harris, Kenneth Mullins, Rebecca Mullins.** The motion from a standing committee was approved unanimously by voice vote.

**Presentation of Proposed 2026 Budget.** Terry Goodger, financial administrator, in conjunction with the Finance Committee, presented a draft of the proposed 2026 budget (*Attachment G*). He explained the changes in some items from the 2025 budget. This presentation was for information purposes only.

Copies of the preliminary budget proposal will be available to members in the church office. The entire membership will have 14 days to review the proposed budget and to ask questions, make comments or suggest changes to the financial administrator or the chair of the Finance Committee, Doris Melton. On Sunday, November 30, the proposed budget for 2026 will be voted on without discussion in a called business meeting at the conclusion of the morning worship service.

There being no further agenda items, the moderator adjourned the meeting with prayer at 7:04 PM.

Edna Holcomb  
Church Clerk



## ATTACHMENTS

### Ministry Reports

#### *Attachment A*

#### **Report of Senior Pastor (August-November 2025)**

**Dr. Phillip E. Weaver**

Dear First Family:

What a joy it is to enter fall with an exciting report about how the Lord has been moving and blessing here at CFBC!

New members this past quarter: We are so thankful for the addition of nine new members—Dee and Ed Allen (letter); Kat Harris (letter); Maryanna Jenkinson (letter); Anna Barnette (watch care); Becky and Ken Mullins (letter); Debbie and Rodney Willis (letter).

Sunday mornings this past quarter: We continued with the sermon series from the book of Nehemiah, titled “No Matter What: Committed Service to a Holy and Faithful God.” Messages over the past quarter have included the following: Part 10, “Shaken Out and Emptied” (Neh. 5:1-13) on August 17; Part 11, “Applied to God’s Work” (Neh. 5:14-19) on August 24; Part 12, “Standing Firm in the Truth (When Others Are Stretching It)” (Neh. 6:1-9 [with the Lord’s Supper] on August 31; Part 13, “Escaping the Trap of a Trembling Heart” (Neh. 6:10-14) on September 7; Part 14, “Finishing Strong and Staying Alert” (Neh. 6:15-19) on September 14; Part 15, “Guarding Your Gates: Standing Watch Over What Matters” (Neh. 7:1-3) on September 21; Part 16, “Recorded and Restored: God’s Faithfulness Duly Noted” (Neh. 7:5-65) on September 28; Part 17, “Stewarding What God Has Given” (Neh. 7:66-73) on October 5; Part 18, “Maintaining Joyful Hearts in a Wounded World” (Neh.8:9-12) on October 19; Part 20, “Looking Back to Move Forward” (Neh. 8:13-18) [with Gideon speaker, Kevin Hill, too] on October 26; Part 21, “The Confession of Transgression Leading to the Expression of a Profession” (Neh. 9:1-8) on November 2; Part 22, “When God Makes a Name for Himself” (Neh. 9:9-150 [with Veterans Recognition] on November 9; Part 23, “God’s Unwavering Love in a World of Disobedience” (Neh. 9:16-25) on November 16. This series will be ongoing through the remainder of the book of Nehemiah (app. A55trf5nother 15 weeks).

Wednesday evenings this past quarter: We continued with our study in the book of Romans, titled “Roamin’ through Romans.” This ongoing verse-by-verse study is not just a casual stroll through Scripture. We have four chapters (Romans 13-16) of this study remaining. Please join us at 6:30 PM on Wednesdays!

Outreach events this past quarter: Our Good News Club at Tesnatee Gap Elementary School is going very well with over 60 students enrolled! Grand Friends, the monthly outreach to Laurel Lodge residents, continues to go well. We had a successful outreach to TMU at the annual Ekklesiafest (Sept. 4), resulting in more students attending CFBC. We hosted an Ice Cream Party for children on October 17 with app. 60 in attendance (30 children, 30 adults). Our annual Fall Festival on October 26 was a great success as well with a number of families with children in attendance. We hosted the TMU Chorale for their fall concert on November 6. Our Operation Christmas Child Packing Party was well attended on November 15. [See pastor’s oral additions to report on page 1 under “Ministry Reports.”]

Upcoming events: Grand Friends at Laurel Lodge (November 18, 1:30 PM); TMU Community Chorale (November 18, 7:00 PM); Donuts at TMU (November 20, 9:30 AM); WMU International Mission Study on Brazil

(November 22, 10:00 AM); TMU International Students Thanksgiving Meal (November 25, 6:00 PM); Lord's Supper (November 20, 10:30 AM); Christmas Eve Service (December 24, 6:00 PM).

Landscaping Project Update: Owens Welding constructed and installed the church name on the upper retaining wall. They will follow up with placement of the church logo and "Est. 1840" on the bottom retaining wall when the landscaping has been completed. Rooted Landscape Management has revised a landscaping plan for the bank and will proceed with the installation in the very near future. Please consider donating in honor or memory of someone to help offset the cost of this beautification project!

As always, Kim and I appreciate your love and support. We are blessed to serve alongside you at CFBC for the glory of Christ!

*Pastor Phil*

Dr. Phillip E. Weaver, Senior Pastor



### ***Attachment B***

**Dennis Turner, Associate Pastor**

#### **Grand Adults 2025 Monthly Luncheons**

Our luncheon meetings continue to grow as our church grows. We are delighted to see new senior members become involved with the Grand Adult ministry. Of course, the food is always good and plentiful, and it is the genuine fellowship at the meetings that makes this time together so meaningful. I appreciate those people who come early to help set up and stay afterwards to help with cleanup. Special thanks to Linda Smith for leading the August meeting when I was having a root canal, and to Manning Minton who led in September when I was recovering from my hospital visit.

We have one luncheon left in 2025, on Thursday, December 4, at 11:30 AM. This will be a Christmas-themed luncheon. Everyone is asked to bring a gift (\$10 value) for our gift exchange.

#### **Grand Friends**

We continue our ministry to the residents of Laurel Lodge each month. We sing songs, celebrate birthdays, give out gift bags, and share Christian encouragement. We have a special time planned for our December visit. We plan to help the residents celebrate Christmas as we sing carols and hymns along with giving out Christmas treat bags. If anyone would like to help contribute items for these bags, you can place them in the container near the elevator.

#### **Trips**

We had 22 people participate in our trip to Myrtle Beach, SC, during October. This was a great time of fellowship. The weather was perfect, and we enjoyed the beauty of the beach, along with two shows and good food.

On October 30 we enjoyed a trip to Toccoa to have lunch at M & J's Home Cooking Country Buffet.

We have two trips left in 2025—one to the Tate House and one to the Smoky Mountain Center of the Performing Arts for a concert. Both are sold out.

Planning is already underway for 2026. Details will be shared in the monthly newsletter *First Matters*.

Everyone 55 and older is invited to participate in our senior adult ministry.



### ***Attachment C***

**Manning Minton, Associate Pastor of Students and Families**

#### **During this quarter:**

- We acted as a welcoming committee, assisting Truett McConnell students with moving into their dorms on Saturday, August 16. We provided cool drinks and essential church information, ensuring that new students felt supported right from the start!
- The College and Career crew hit the lanes at Stars and Stripes in Buford, GA, for a night of strikes, spares, and friendly competition on Friday, August 29.
- The church participated in Ecclesiafest at Truett on Thursday, September 4. We shared exciting details about our church services and activities, personally inviting numerous students to join our Cleveland First Baptist community.

- Cleveland First Baptist provided donuts to students at the Nix Building at Truett McConnell on Thursday, September 18. This is always a fantastic time to make personal connections with students and share information about Cleveland First Baptist Church.
- The College and Career, along with the Young Adults, took over the lower parking lot for a grill-out and cornhole tournament on Friday, September 26. It was a great night filled with food, fun, and fellowship under the open sky!
- On Friday, October 24, the College and Career group enjoyed a picturesque evening with a bonfire and cookout hosted by the gracious George and Linda Bartlett. It was a perfect night for meaningful connections, delicious food, and a challenging message on gratitude.
- Each month, the youth, college and career groups went through different series on Wednesday nights. Our August series was “How To Be Awesome,” which encouraged students to love and serve others in the new school year and beyond. In September, our series “Proof” encouraged students to dig for truth rather than take things at face value. October’s series was called “Moods,” which helped students learn how to manage their emotions in a healthy and Godly way.
- This year’s Fall Festival was on Sunday, October 26, from 4:00 to 6:00 PM. The lower parking lot was transformed into a carnival! We had popcorn, drinks, hot dogs, candy, boiled peanuts, cotton candy, car trunks with games, face painting, and inflatables. Despite the threat of rain, the weather held out beautifully. We saw an incredible turnout. A huge shout-out and thanks to every volunteer who poured energy and heart into making this an unforgettable time for the families in our church and community!

**Upcoming Events:**

- The youth will be going to Cultivate at Skitts Mountain on Sunday, November 16, for a night of fun, food, fellowship, and worship.
- The youth and college groups will have a Friendsgiving fellowship at the church on Wednesday, November 19th, at 6:30 PM in the fellowship hall. Students are to bring finger foods to share with everyone.
- The college, career, and young adult groups will be hosting a dinner for the international students of Truett McConnell University, who are remaining on campus during the Thanksgiving holiday. The date is Tuesday, November 25, at 6:00 PM at the church.
- Twenty students and adults will be attending Xtreme Winter on December 27-29, 2025, in Gatlinburg, Tennessee.



***Attachment D***

**Donnie Filaski, Director of Children’s Ministry**

Since taking on the privilege of part-time Children’s Ministry Director on October 1, I have been getting accustomed to the preschool/nursery area, spending time getting familiarized with the volunteer schedules, and introducing myself to the families.

**Office Updates since October 1, 2025**

- **Nursery Rotation Schedule.** The schedule has been set through March 2026.
- **Nursery Webpage:** Listed under “Ministries” on our website home page, we now have a designated nursery webpage, which includes a password-protected volunteer login button, whereby workers have access to the most updated nursery schedule, nursery responsibilities, and any other pertinent information.
- **CFBC Nursery Volunteer Text Group:** Using this feature, nursery volunteers can now reach out to the entire group of volunteers, should they need last-minute or future coverage.
- **Children’s Ministry Signage:** Directional and informative signage has been replaced with more colorful and inviting signs, which are more reflective of the spirit of our church.

**Events and Activities since October 1, 2025**

- **Ice Cream Party:** On Friday, October 16, 2025, the Children’s Ministry enjoyed an ice cream party in our parking lot, complete with music, games and fun. Members of the Good News Club were invited, along with an outreach to other schools. With more than thirty kids and thirty adults from throughout our community that were present, attendance was certainly strong. Flyers introducing CFBC were handed out along with a verbal invitation welcoming guests to our church. Thank you to everyone who volunteered in making that event a success.
- **Fall Festival:** With much guidance from Manning Minton, help from the staff, and support from a multitude of church volunteers, our annual Fall Festival was held on Sunday, October 26. This year we introduced door prizes, which were announced throughout the evening. This addition provided more opportunities for our guests to take something special home from our church. In addition, music was provided over a PA system, and periodic

announcements were made offering our guests an invitation to worship. Thanks to everyone who made this year's event a special one.

- **Veterans Day Flag Presentation:** On Sunday, November 9, we honored our veterans during the worship service. While the congregation stood, several of our youth, along with a number of our children, presented flags during the prelude, which was our orchestra's rendition of *America the Beautiful*.

Thank you for the opportunity to serve as Cleveland First Baptist Church's Children's Ministry Director. It is my pleasure serving the children and their families in a safe, welcoming environment and to lead them to the saving knowledge of Jesus Christ.



**Committee Reports**

*Attachment E*

**Report of Finance Committee**

**Terry Goodger, Financial Administrator**

**JANUARY 1 – OCTOBER 31, 2025 (83% of the year)**

**Stewardship Report**

Budget Goal	\$626,080.00	83%
Budget Receipts	<u>566,840.53</u>	75%
<b><i>Under Budget</i></b>	<b>\$ 59,239.47</b>	

**Year-to-Date Budget vs. Expenses**

Budget	\$626,080.00	83%
Expense	<u>569,258.92</u>	75%
<b><i>Expenses Less Than Budgeted</i></b>	<b>\$56,821.08</b>	

**Income Statement on October 31, 2025**

Income	\$566,840.53	75%
Expenses	569,258.92	75%
<b><i>Excess of Expenses Over Income</i></b>	<b>\$ 2,418.39</b>	

**BALANCE SHEET  
October 31, 2025**

**Current Assets**

1-000-0 General Fund	\$ 83,999.77	
3-000-9 CD 45749	312,822.56	
<b><i>Total Current Assets</i></b>		<b>\$396,822.33</b>

**Current Liabilities and Fund Balance**

**Current Liabilities**

Accrued Annuity	2,783.33	
Accounts Payable	424.19	
Designated Funds	91,398.86	
<b><i>Total Current Liabilities</i></b>		<b>\$94,606.38</b>

**Fund Balance**

General Fund	\$302,215.95	
<b><i>Total Fund Balance</i></b>		<b>\$302,215.95</b>

**Total Liabilities and Fund Balance** **\$396,822.33**

**Accounts Payable on October 31, 2025**

City of Cleveland (water, sewer, garbage) \$ 424.19

**Total Accounts Payable****\$424.19****2025 Budget versus Expenses**

	<b><u>Budget</u></b>	<b><u>Expenses</u></b>	
<b>Administration</b>			
1-150-0	Convention Expense	5,000.00	1,081.62
1-200-1	CPA Budget	5,000.00	2,665.00
1-212-9	Substitutes for Music Director	1,800.00	320.00
1-311-0	Postage	2,700.00	372.98
1-312-0	Office Supplies and Printing	3,600.00	2,361.25
1-314-0	Stewardship (envelopes)	700.00	545.46
1-502-0	Insurance (GL, WC, Auto, Umbrella)	16,500.00	14,703.00
1-509-4	Computer/AV Supplies/Repair	2,750.00	1,612.43
1-520-0	Safe Deposit Box	100.00	114.70
		<b>38,150.00</b>	<b>23,776.44</b>
			<b>62% spent</b>
<b>Education</b>			
1-301-1	Literature for Sunday School	6,000.00	5,006.00
1-308-0	Children's Ministry	3,000.00	2,152.46
1-319-0	College and Career	2,600.00	851.30
1-320-0	Youth Ministry	3,400.00	3,219.93
		<b>15,000.00</b>	<b>11,229.69</b>
			<b>75% spent</b>
<b>Outreach</b>			
1-305-1	VBS Expense	2,000.00	1,049.49
1-305-2	Fall Festival Expense	2,000.00	1,055.14
1-305-3	Good News Club Expense	2,000.00	1,487.17
1-313-0	Advertising and Promotion	2,270.00	839.89
1-321-0	Outreach and Evangelism	2,500.00	2,559.30
1-325-0	Fellowship	3,000.00	2,202.43
1-505-0	Kitchen and Hostess Supplies	3,500.00	3,031.85
		<b>17,270.00</b>	<b>12,225.27</b>
			<b>71% spent</b>
<b>Missions</b>			
1-101-0	Cooperative Program	56,990.00	43,274.00
1-102-0	White County Baptist Association	4,000.00	00.00
1-104-0	Georgia Baptist Children's Homes	1,500.00	1,500.00
1-118-0	Church Mission Projects	1,500.00	275.00
1-302-0	Women on Missions	2,000.00	626.22
1-303-0	Deacon Ministry	300.00	00.00
		<b>66,290.00</b>	<b>45,675.22</b>
			<b>69% spent</b>
<b>Benevolence</b>			
1-107-0	WC Senior Center (Meals on Wheels)	600.00	600.00
1-108-0	WC Caring and Sharing, Inc.	1,200.00	1,200.00
1-116-0	Catalyst Christian Learning Center	1,000.00	1,000.00
1-511-0	Cleveland Historic Cemetery	1,200.00	1,000.00
		<b>4,000.00</b>	<b>3,800.00</b>
			<b>95% spent</b>

**Facilities Operation**

1-501-0	Electricity	39,000.00	34,019.13	87% spent
1-501-2	Water, Sewer, Garbage	5,000.00	4,649.32	93% spent
1-501-3	Telephone, Internet, Security	4,200.00	4,233.73	101% spent
1-501-4	Propane for Kitchen Range	1,200.00	801.90	67% spent
1-501-5	Subsplash	3,000.00	2,996.91	99% spent
1-504-0	Cleaning Supplies	4,400.00	3,376.09	77% spent
		<b>56,800.00</b>	<b>50,077.08</b>	<b>88% spent</b>

**Facilities Maintenance**

1-506-0	Property Maintenance	12,000.00	4,586.25	
1-506-2	HVAC Replacement/Repairs	12,000.00	12,084.64	
1-509-1	Elevator Maintenance	2,400.00	2,517.00	
1-509-2	Copier Maintenance	3,000.00	3,477.85	
1-509-3	Pest Control	1,000.00	580.00	
1-509-7	Lawn Maintenance	14,500.00	11,783.00	
1-510-0	Transportation Repair	2,500.00	1,013.43	
		<b>47,400.00</b>	<b>36,042.17</b>	<b>76% spent</b>

**Worship**

1-315-0	Baptism, Communion, Worship	1,500.00	976.21	
1-318-0	Music Ministry	2,700.00	2,702.32	
		<b>4,200.00</b>	<b>3,678.53</b>	<b>88% spent</b>

**Staff Salaries**

1-200-3	Ministerial Staff Package	305,261.09	256,436.39	
1-200-4	Non-Ministerial Staff Compensation	171,558.92	103,455.89	
1-200-5	Discretionary Compensation and Staff Anniversaries	7,800.00	7,800.00	
1-200-7	Ministerial Staff Allowance	10,000.00	6,444.63	
1-200-8	Matching FICA	13,430.25	7,926.40	
		<b>508,050.26</b>	<b>382,063.31</b>	<b>75% spent</b>

**TOTAL BUDGET****\$757,160.26****TOTAL EXPENSE****\$569,258.92****75% spent**

## *Attachment F*

### **Personnel Committee Recommendation John Reynolds, Committee Chairman**

#### **Proposed Updates to the CFBC Personnel Policies (November 16, 2025)**

1. Under the “Alcohol, Tobacco, and Illegal Substance Policy (p. 1), add the verbiage “**vape or any other illegal substance**” to the prohibitions.
2. (a) Under the “Bereavement Policy” (p. 2, **p. 1 rev.**) remove the verbiage stipulating part-time employees may receive bereavement leave “without pay,” providing the same bereavement leave for all CFBC employees (up to five working days for “immediate family” and up to three working days for “next of kin”).  
(b) Also remove the following verbiage (deemed unnecessary): “At the request of any affected employee, the supervisor or Senior Pastor may grant additional time off for death in the family without pay.”
3. Under the “Conventions Policy” (p. 4; **p. 3 rev.**), change the term “delegate” to “**messenger**,” which is the correct SBC term for a church representative at official SBC, state and national conventions.
4. Under the “Dress Code Policy” (p. 6; **p. 4 rev.**), remove all verbiage pertaining to the subtopics “Unsuitable Clothing Inside,” “Jewelry, Make-Up, and Nails,” and “Hair, Grooming” (deemed dated and unnecessary).
5. (a) Under the “Hiring/Filling Vacancies Policy & Procedures” (p. 10, **p. 7 rev.**), change the sixth statement under “Non-Ministerial Vacancies” from “Have White County Sheriff’s Department run background checks on selected applicants” to “**Run a background check on selected applicants and keep in file**, (to allow for other methods of background checks).  
(b) Also, change the ninth statement (p. 10, **p. 7 rev.**) from “When the candidate is selected, the Personnel Committee presents the recommendation to the church during business meeting for approval” to “**When the candidate is selected, the Personnel Committee will notify the church of the new hire.**”
6. Under the “Holiday Policy” (p. 11, **p. 7 rev.**), change Good Friday from “Friday before Easter” to “**Observed Monday after Easter**” (since the church office is already closed on Friday).
7. Under the “Staff Anniversary Policy” (p. 14, **p. 10 rev.**), add a clarifying statement to note that “five-year” anniversary gifts do not accumulate.  
***Current Policy:*** Staff members of Cleveland First Baptist Church, Inc., will be recognized on specific anniversary dates with the following monetary amounts, which will be presented during a Sunday morning worship service at a date designated by the Senior Pastor. Full-time staff: (a) one-year anniversary--\$50; (b) five-year anniversary--\$150.00; (c) ten-year anniversary--\$250.00; (d) five-year intervals thereafter--\$250.00. Part-time staff: (a) five-year anniversary--\$75.00; (b) ten-year anniversary--\$125.00; (c) five-year intervals thereafter--\$125.00. ***Proposed Addition:*** **Example: In year 15 for a full-time staff member, the anniversary gift would be \$250.00.**
8. Under the “Vacation Policy” (p. 18; **p. 13 rev.**), add the following verbiage (for clarity): “Upon termination of employment, employees will be paid for unused vacation that has been accrued but not taken **at the rate of 1/12 per month** through the last day of work. Part-time employees are not eligible for paid vacation benefits.”

## *Attachment G*

### **First Baptist Church of Cleveland, Inc. Draft of Proposed 2026 Budget**

#### **GENERAL FUND**

**Note: Items that have proposed changes from the 2025 budget are shown with the 2025 budget amounts. All other items remain the same as in the current year's budget.**

<b>Expense</b>	<b>Budget 2025</b>	<b>Proposed 2026</b>
<b><u>MISSIONS</u></b>		
1-101-0 Cooperative Program 8%	\$56,990.00	\$52,969.00
1-102-0 White County Baptist Association		4,000.00
1-104-0 Georgia Baptist Children's Homes		1,500.00
1-118-0 Church Mission Projects	1,500.00	1,200.00
1-302-0 Women on Mission	2,000.00	1,800.00
1-303-0 Deacon Ministry	300.00	150.00
1-304-0 Brotherhood Ministry		0.01
<b><i>Missions Total</i></b>		<b>61,619.01</b>
<b><u>BENEVOLENCE</u></b>		
1-107-0 White County Senior Center Meals on Wheels	600.00	0.01
1-108-0 White County Caring and Sharing, Inc.		1,200.00
1-115-0 Northeast Georgia Christian Counseling		0.01
1-116-0 Catalyst Christian Learning Center		1,000.00
1-511-0 Cleveland Historic Cemetery		1,200.00
<b><i>Benevolence Total</i></b>		<b>3,400.02</b>
<b><u>ADMINISTRATION</u></b>		
1-150-0 Convention Expense	5,000.00	1,500.00
1-200-1 CPA Budget	5,000.00	4,200.00
1-212-9 Substitutes for Music Director, Pianist and Organist	1,800.00	1,500.00
1-311-0 Postage	2,700.00	2,100.00
1-312-0 Office Supplies	3,600.00	3,100.00
1-314-0 Stewardship—Envelopes	700.00	500.00
1-501-5 Subsplash	3,000.00	4,400.00
1-501-6 Subscriptions	NEW	1,500.00
1-502-0 Insurance (GL, WC, Auto, Umbrella)		16,500.00
1-509-4 Computer/AV Supplies/Repair	2,750.00	2,000.00
1-520-0 Safe Deposit Box	100.00	120.00
<b><i>Administration Total</i></b>		<b>37,420.00</b>
<b><u>EMPLOYER MATCHING FICA</u></b>		
1-200-2 Matching FICA Tax		10,751.12
1-220-20 Discretionary Compensation FICA Budget		0.01
<b><i>Employer Matching FICA Total</i></b>	<b>13,430.25</b>	<b>10,751.13</b>
<b><u>MINISTERIAL STAFF PACKAGES</u></b>		
1-200-3 Ministerial Staff Packages		314,419.07
<b><i>Ministerial Staff Packages Total</i></b>	<b>305,518.45</b>	<b>314,419.07</b>
<b><u>NON-MINISTERIAL STAFF COMPENSATION</u></b>		
1-200-4 Non-Ministerial Staff Compensation		141,716.32
<b><i>Non-Ministerial Staff Compensation Total</i></b>	<b>171,559.06</b>	<b>141,716.32</b>

**MINISTERIAL AND NON-MINISTERIAL STAFF EXPENSE ALLOWANCE**

1-200-7 Staff Expense Allowance		7,600.00
<b><i>Ministerial and Non-Ministerial Staff Expense Allowance Total</i></b>	<b>10,000.00</b>	<b>7,600.00</b>

**DISCRETIONARY COMPENSATION AND STAFF ANNIVERSARIES**

1-220-0 Discretionary Compensation		0.01
1-230-0 Staff Anniversaries		0.01
<b><i>Discretionary Compensation and Staff Anniversaries Total</i></b>	<b>7,800.00</b>	<b>0.02</b>

**EDUCATION**

1-301-0 Literature for Sunday School	6,000.00	5,200.00
1-308-0 Children's Ministry	3,000.00	2,300.00
1-319-0 College and Career Ministry		2,600.00
1-320-0 Youth Ministry	3,400.00	2,300.00
<b><i>Education Total</i></b>		<b>12,400.00</b>

**OUTREACH**

1-305-1 VBS Expenses		2,000.00
1-305-2 Fall Festival Expenses		2,000.00
1-305-3 Good News Club Expenses		2,000.00
1-313-0 Advertising and Promotion	2,270.00	1,200.00
1-321-0 Outreach and Evangelism	2,500.00	2,700.00
1-325-0 Fellowship	3,000.00	1,200.00
1-505-0 Kitchen and Hostess Supplies	3,500.00	3,000.00
<b><i>Outreach Total</i></b>		<b>14,100.00</b>

**WORSHIP**

1-308-1 Pastor's Pals	NEW	1,000.00
1-315-0 Baptism, Communion, Worship	1,500.00	1,600.00
1-318-0 Music Ministry	2,700.00	2,200.00
<b><i>Worship Total</i></b>		<b>4,800.00</b>

**FACILITIES OPERATIONS**

1-501-1 Electricity	39,000.00	42,000.00
1-501-2 Water, Sewer, Garbage	5,000.00	5,300.00
1-501-3 Telephone, Internet, Security	4,200.00	5,550.00
1-501-4 Propane for Kitchen Range		1,200.00
1-504-0 Cleaning Supplies	4,400.00	4,000.00
<b><i>Facilities Operations Total</i></b>		<b>58,050.00</b>

**FACILITIES MAINTENANCE**

1-506-0 Property Maintenance		12,000.00
1-506-2 HVAC Replacement/Repairs		12,000.00
1-509-1 Elevator Maintenance	2,400.00	2,600.00
1-509-2 Copier Maintenance/Meter/Supply	3,000.00	3,200.00
1-509-3 Pest Control		1,000.00
1-509-7 Lawn Maintenance	14,500.00	15,500.00
1-510-0 Transportation Repair		2,500.00
<b><i>Facilities Maintenance Total</i></b>		<b>48,800.00</b>

<b><i>Total Expenses</i></b>		<b>\$715,075.57</b>
<b><i>General Fund Net Income</i></b>		<b>(\$715,075.57)</b>

**PROPOSED BUDGET REDUCTION FROM 2025**

<b>2025 BUDGET</b>	<b>\$757,417.76</b>	
<b>2026 PROPOSED BUDGET</b>	<b><u>\$715,075.57</u></b>	
<b>AMOUNT OF REDUCTION</b>	<b>\$ 42,342.19</b>	<b>(5.59%)</b>