

REALITY CHURCH OF STOCKTON

Staff Position Description

At Reality Church of Stockton, the elders¹ lead the church through the ministry of the word and prayer, and in doing so they set the vision and overall direction of the church. Church staff are paid church members whose position is to carry out the vision set by the elders with purpose, creativity, and joy.

Role

Director of Kids Ministry

Purpose

Reality Church of Stockton seeks to glorify God by making disciples of all people. The Lord has entrusted us with a growing number of children of whom we are called to make disciples. The full-time role of the Director of Kids Ministry leads our church in all things kids. Through compassionate care, this individual will not only be tasked to lead our church's kids ministry functions, but also have a vision and desire to expand kids ministry here beyond the four walls of our church.

Broad Description of Staff Responsibilities

- Function as the primary communicator for the vision of Reality Church of Stockton's Kids Ministry.
- Maintain the gospel as central to kids ministry—whether Sunday school classes or additional kids ministry events.
- Read and review curriculum, books, songs, materials, etc. that could be used to aid our families as they seek to disciple their children.
- Work to ensure kids ministry is moving forward in collaboration with other ministries of the church.

¹ We believe elder, pastor, overseer, and shepherd are used synonymously in the New Testament and qualifications for this office can be found in 1 Timothy 3:1-7, Titus 1:5-9, and 1 Peter 5:1-3 among other places.

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- Ensure that the kids ministry website is used effectively for communication and scheduling of ministry volunteers.
- Organize schedules with coordinators, teachers, and aides.
- Equip existing teachers/aids and help recruit and train teachers, aides, and other people needed to fulfill the vision of kids ministry.
- Receive all applications for new kids ministry servants, contact references, meet with applicants, and follow up with coordinators as servants are assigned to a class.
- Run background checks on new volunteers, as well as maintain up to date information on existing volunteers.
- Troubleshoot and problem-solve various challenges related to kids ministry as they present themselves.
- Meet regularly with volunteers to encourage them and cultivate joy in service.
- Intentionally disciple volunteers toward future ministry leadership.
- Direct the curriculum in use and provide each teacher with the needed curriculum and resources.
- Maintain safe and welcoming facilities.
- Stock supplies, resources, and snacks.
- Schedule, coordinate, and execute special events such as, but not limited to, Vacation Bible School.
- Actively work to build relationships between Reality Church of Stockton and other churches, ministries, and organizations serving children in our city.
- Coordinate and execute outreach opportunities to other families and their children throughout the city.

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- Innovate new ways to put the church building to use throughout the week for the benefit of the families of the city, evangelism to the lost, and discipleship of our kids.
- Collaborate with Reality Church of Stockton's Youth Ministry leaders to ensure continuity and ease of transition for older kids as they age into the youth group.
- Along with staff pastors, lead in researching/developing material for pre-parenting classes (geared at parents of newborns), and family discipleship courses (geared at parents with children of all ages).
- Join adult service on Sunday once a month.
- Attend and participate in weekly staff meetings.
- Other duties as assigned.
- Active participant in group life.

Qualifications

- Lifestyle and character consistent with that described in 1 Timothy 3:8-13.
- Must be compatible with Reality Church of Stockton's philosophy of ministry.² A person may have godly character, be competent and called, yet not be the right fit for our staff. This would require that a successful applicant would be able to affirm, uphold, and defend our doctrine statement, as well as be in agreement with our defined ecclesiology.
- Demonstrated love for, and commitment to the local church.
- Must be able to become a member of Reality Church of Stockton.
- Bachelor's degree or higher in a related field or sufficient experience required.

² Theological | Missional | Relational

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- Previous vocational kids ministry experience preferred.
- Prior ministry experience (paid or volunteer) demonstrating spiritual, relational, and emotional maturity.

Details

Starting Pay: \$48,000-\$52,000 depending upon education and experience.

Full-time, salaried, exempt.

Typical Schedule: Sunday, Monday, Tuesday, Wednesday, Thursday

Reports to: Associate Pastor

Position posted: until filled.

Health insurance reimbursement up to \$700/month³

³ 1 Health Insurance reimbursement up to \$700 per month (\$8,400 annually).