

Phos Community Church

Mission:

We exist to love God, love our neighbor, and expand the neighborhood.

Vision:

We seek to make disciples by consistently engaging with the community to love them as Jesus loves us and to teach them how to follow Jesus, too.

JOB TITLE

Lead Pastor

PURPOSE STATEMENT

To inspire, empower, and equip our staff and attenders to be fully engaged in our mission and vision.

KEY ATTRIBUTES/QUALIFICATIONS

- Growing in a relationship with Jesus Christ
- Humble, self aware, good at listening, and mature
- Skilled at growing and leading leaders
- Gifted in teaching with clear and compelling communication
- Aligned with Phos DNA

OVERALL RESPONSIBILITIES

Communication

- Consistently cast a compelling vision for staff and attenders
- Encourage all to fully engage in our mission and vision
- Provide quality, applicable teaching

Leadership

- Direct and support leadership development for the staff
- Foster a culture of strong volunteer recruitment, training, and empowerment
- Empower staff to lead their ministries and inspire them to communicate the mission and vision with those in their circles of influence

Operations

- Ensure that staff are spiritually, emotionally, relationally, and physically healthy
- Ensure quality worship service and programming production that creates a church environment that the unchurched love to experience
- Ensure that the physical appearance of church settings is appealing and inviting
- Serve alongside the elder board to protect the spiritual integrity of the church
- Serve alongside the board of trustees to steward the finances of the church well
- Serve as an officer of Phos Hilaron Church, Inc. for legal and contractual purposes

Ministry

- Inspire, empower, and equip all to be fully engaged in our mission and vision
- Engage in purposeful conversations with those who attend Phos and members of the community for the growth of those individuals and the church as a whole
- Actively participate in the Oldham County community

REPORTS TO

Elder Board

WORK SCHEDULE

Sunday-Thursday and other events on various Fridays and Saturdays, 40 hours/week