



making it easier for people to know Jesus . . .

Position: Youth Director (Part Time - 20 hours per week)

Position Summary: The Youth Director supports theCHURCH's Youth Ministry by coordinating the weekly operations, volunteer teams, and special events related to the ministry for students 7-12th grade. This role ensures that environments are welcoming, safe, and gospel-centered, helping to make it easier for the next generation to know Jesus.

Reports to: The Youth Director will report directly to the Family Pastor and will be responsible and submissive to the Directional Team, Lead Team, and Integrity Team at theCHURCH.

Areas of responsibility:

LEADERSHIP & VISION

- Develop and communicate a clear vision for the Youth Ministry aligned with the mission and DNA of theCHURCH.
- Build a culture centered on Jesus, discipleship, excellence, and authenticity.
- Integrate the C4 Leadership pathway into gatherings, serving roles, and leadership development.
- Students transitioning out of the Youth Ministry participate in Young Adults and other ministries of theCHURCH. Collaborate with the Young Adults Ministry
- Oversee teaching content, worship flow, small groups, retreats, camps, outreach, and special events.
- Recruit, develop, and schedule volunteer leaders across all youth ministry environments.
- Plan, organize, and execute weekly services, small groups, events, and outreach
- Ensure ministry culture reflects excellence, authenticity, and biblical truth
- Teach and communicate the gospel clearly, consistently, and age-appropriately
- Disciple students to grow in their faith, identity in Christ, and daily walk with Jesus
- Foster an environment where students feel safe, known, challenged, and loved

Communication & Administration

- Serve as a point of contact for students, young adults, parents, and volunteers.
- Manage ministry calendar, budgets, curriculum, and communication
- Maintain accurate records and follow safety and church policies
- Collaborate with campus pastors, staff, and other ministries
- Build intentional relationships with students and families
- Partner with parents/guardians in the spiritual development of their students



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- Provide biblical instruction, prayer, and gospel-centered guidance as needed

C4 Leadership Focus

- **CALLING** — Help students and leaders recognize who God made them to be and what He is calling them to do.
- **CHARACTER** — Model integrity, humility and living/leading like Jesus.
- **COMMITMENT** — Full alignment with theCHURCH's Vision, Mission, DNA and strategies.
- **COMPETENCY** — Demonstrate wisdom in working with people and skill in leading with purpose.

Education and Experience

- Must align with the Mission, Vision, DNA, and beliefs of theCHURCH.
- Must be (or willing to become) a partner of theCHURCH.
- Gifted in leadership, communication, and discipleship.
- Able to articulate the gospel and help others follow Jesus.

Important Skills & Personal Traits

- A growing disciple of Jesus Christ.
- Relational, approachable, and compassionate.
- Leads with a servant's heart, valuing people over perfection/programming.
- Teachable, coachable, and open to feedback.
- Passionate about seeing students encounter Jesus and live transformed lives.
- A team player who builds unity and collaboration.
- Organized, proactive, and ministry-minded with a heart for the next generation.

Success in this Role Looks Like...

- Students are engaged, growing, and involved in theCHURCH.
- Team members and students feel supported, equipped, and valued.
- Ministry environments are safe, welcoming, and gospel-centered.
- Systems, communication, and events run smoothly and with excellence.
- The Ministry is strategically making an impact on every student in the White Mountains and beyond.
- C4 Leadership is visible and active in the culture of the ministry.