



## North Central Church of Christ

### *Student and Family Minister*

#### **North Central Church of Christ — A Great Place to Work:**

Prominently positioned adjacent to the campus of *Indiana University* — across the street from the *Memorial Stadium* (football) and *Simon Skjodt Assembly Hall* (basketball) facilities — the **North Central Church of Christ** building stands as a beacon of faith, hope and love to the 90,000 students, families, workers and visitors who pass by every day. Young families and our youth are a corner stone focus for our congregation. Our church family has been worshipping together for over 200 years and we're just getting started!

#### **Bloomington, Indiana — A Wonderful Place to Live:**

Bloomington, Indiana is nestled in the most scenic part of Indiana and offers the best of all worlds. A small town feel, yet close enough to all of the big city experiences within a 1-hour drive to Indianapolis; 2 hours to Cincinnati; 2 hours to Louisville and 3.5 hours to Chicago. Right here at home, Indiana University offers a world of educational opportunities, NCAA sports, artistic exhibits and musical performances to enjoy. The Hoosier National Forest, Charles C. Deem Wilderness Area, and Lake Monroe (the largest lake in the state) offer plenty of places to explore the natural beauty that abounds here. Great schools, affordable housing and low crime also contribute to the quality of life that makes Bloomington so special.

#### **Job Description:**

##### **Student and Family Minister — An Exciting Opportunity:**

The overarching objective of the **Student and Family Ministry** is to facilitate the spiritual development and growth of our **youth**, both in terms of their Biblical knowledge and the real-world application of their faith. Primarily, the *Student and Family Minister* will work in cooperation with the elders and staff in overseeing the ministry and outreach to our middle and high school students (and their families). Our approach is:

1. To create an inseparable bond between our kids and Jesus Christ.
2. To train our kids in word and truth, so that they may teach their children.
3. To teach our kids to serve like Jesus.
4. To encourage our youth to never stray from their faith.

#### **Responsibilities:**

1. Oversee the curriculum for the youth group (6th -12th grade) —such that the students grow in both Biblical knowledge and practical application of their faith.
2. Work closely with the deacon(s) assigned to help with youth ministry —such that a collaborative, like-minded support team is developed.
3. Involve and inform the parents of the students as much as possible — such that the spiritual growth environment can be facilitated at home too, through parental advocacy and support.
4. Maintain an active social media presence — such that promotional, celebratory, informational and exciting content can fuel the ongoing momentum of Youth participation, bonding and individual spiritual growth.
5. Conduct regular youth activities outside of church.
6. Build authentic relationships with students both in and out of church; visit them in their schools; attend their extracurricular events; counsel them when needed, etc.

### Responsibilities: (continued)

7. Conduct at least one weekly youth activity night at the church. Our current Youth Minister has had success doing this on Sunday nights.
8. Maintain regular office hours throughout the week. Target approximately 15-20 hours per week, depending on what other activities you are involved with on a particular week.
9. Office hours should be used to prepare theologically-driven, culturally relevant and practical lessons for our youth. They're up for the challenge! In addition, these hours can be used for event organization, answering emails, vision planning, etc.
10. Study to challenge yourself theologically; you can work with our Senior Minister in this regard, if you would like.
11. We want you to work full time, but not overtime. We desire a hard worker, but we do not want you to get burned out. We recognize that life outside of work is important as well.
12. Organize and execute several large events per year. Two such examples are a ***New Year's Eve Lock In***, as well as our ***Vacation Bible School***. Involve parents and deacons in this process to make it easier.
13. Keep a record of youth attendance and participation, reaching out to those who are falling through the cracks, as it were.
14. Help to identify for the elders and staff any individuals or families in need of benevolence or other assistance.
15. Recruit and train volunteers to help with the various aspects of the youth program.
16. Manage the youth ministry budget; work with the Senior Minister and the deacon assigned to finance in this regard.
17. Attend and participate in the weekly staff meetings.
18. Teach the Sunday morning youth class.
19. You will have the opportunity to preach to the congregation occasionally on Sunday mornings, if you would like.
20. Help organize and execute the occasional student led worship services —such that students develop confidence and leadership skills in the context of their faith journey. This will be organized and scheduled with the Senior Minister and worship deacon.
21. Regularly attend church activities when possible (fellowship meals, young professional gatherings, etc.).
22. Attend at least one continuing education conference yearly.

### Youth Minister: *Desired Qualities*

The ideal candidate for this position will:

1. Love Jesus, love people.
2. Exhibit Christian character in your personal and public life.
3. Have a desire to continuously expand your theological knowledge.
4. Possess good written and verbal communication skills.
5. A desire to help instill in our youth a solid theological and ethical foundation.
6. Bachelor's degree from an accredited university in *Bible, Family Ministry*, or related field.

### Kids Ministry (5<sup>th</sup> Grade and under):

To be clear, the primary focus of this job is the **youth** ministry (6<sup>th</sup>-12<sup>th</sup> Grade). However, we do have a solid number of younger kids at North Central. We desire to see them flourish just as we do our youth. This position will also require a light amount of work with our younger kids. Your main objective here is to recruit teachers/volunteers for the kids program, as well as head up our VBS. Helping to guide and support these volunteers as it pertains to curriculum is expected. You will have several people who are highly involved at *North Central* who love to help with this aspect of the job. 😊