



FBC SILOAM SPRINGS  
2000 DAWN HILL RD  
SILOAM SPRINGS, AR 72761

# Annual Report

# 2025



# A MESSAGE FROM PASTOR JEREMY



“Steadfast!” That was our theme this year at FBC Siloam Springs. We studied through Galatians to begin the year and discovered what it truly meant to be steadfast. There are actually three definitions for the word - and the body at FBC embodied all of them!

*firm in allegiance to a person, belief, or cause*

We remain loyal to the cause of Christ and the expansion of His kingdom! Through our steadfast loyalty to Christ, we have seen God do so much in and through His church!

*firmly fixed in place*

We have continued to be a light for our community - whether through hosting concerts and events, or going out into the community during Homegrown Festival or the Christmas Parade. Our community knows that we are beacon of hope in a dark world as we shine the light of Christ!

*not subject to change*

In a world of shifting culture, shifting ideas, and shifting theology - we remain true to the written word of God and what it says. We live out the truth of the Bible in every area of our lives. We don't expect God to change His definitions of sin, but instead we conform our hearts to Him and what He says through His written word.

His,  
Pastor Jeremy DeGroot



# COME SEE WHAT GOD IS DOING AT FBC SILOAM SPRINGS

Therefore, God elevated him to the place of highest honor  
and gave him the name above all other names,  
that at the name of Jesus every knee should bow,  
in heaven and on earth and under the earth,  
and every tongue declare that Jesus Christ is Lord,  
to the glory of God the Father.

-Philippians 2:9-11

This year at FBC Siloam we will rally around the phrase "Lift Up Jesus!" Through so much chaos and drama that we find in this world, there is but one constant - Jesus Christ. Today, so many people are afraid to even utter His name for fear of being shunned, sidelined, or slammed! The name of Jesus can be a real stumbling block to people.

As His people - we will not shrink back. We will lift up Jesus. What does "lifting up Jesus" look like in the church?

It means that we remember that He is far above everything else - it all pales in comparison. We remember Jesus' rightful place in our hearts and lives, and we practice living out His words and ways.

Lifting up Jesus means that we understand that His ways are so much better than ours, and that He is in control of every detail - big or small - in both the world and in His church. We lift Him up and His cause to declare salvation to a world that desperately needs to hear it.

When we lift up Christ, we are placing ourselves under His banner. We are aligning ourselves under Him and identifying with Him. In essence, we are proclaiming to the world that we are His, and He is our Lord. He is the Lord of our heart, soul, mind, and strength. When we lift Him up, we place Him over us as Lord - in all things.

Jeremy DeGroot  
Lead Pastor



FBC SILOAM SPRINGS



## LOVING | LIVING | GOING

**Our vision statement spells out how we fulfill our mission and answers the question: "What does it look like to follow Jesus?"**

### **LOVING**

Loving God Supremely  
Loving Others Unselfishly

### **LIVING**

Living Out the Truth of the Bible  
in Every Area of Life

### **GOING**

Going to Neighbors and Nations  
with the Gospel





# WORSHIP

Happy are those who hear the joyful call to worship, for they will walk in the light of your presence, Lord. Psalm 89:15

## SONGWRITER MINISTRY & COMMUNITY SERVICE

The Songwriter Ministry, a small group team within the Worship Ministry, has continued to meet and fellowship together with the goal of writing congregational worship songs for our body and beyond. The Songwriter Ministry was able to complete four original songs written by the team this year, and performed three of them at various services throughout the year. Community-wide service included a version of the FBC Praise Team that performed for several hundred people at this fall's Punkin' Chunkin'.

## TECH EQUIPMENT UPGRADES

God blessed FBC with some much-needed new equipment on the platform and in the tech area this year. In the crow's nest, new switching equipment and an improved interface between the computer and the mixing board have improved the quality of audio and video both in the sanctuary and on the streaming video. Another critically important upgrade was replacing the vintage 1990s light board with a computer-controlled system that is much easier for volunteers to use, and more user-friendly to program. This new equipment replaces older end-of-life hardware that not only gives us better performance for our worship services today, but future-proofs our needs for some time to come.

Another very recent (indeed ongoing) upgrade is the addition of iPads for all instrumentalists to use during each Sunday service on the platform. Besides many advantages to their use (for example it eliminates the use of 80-100 sheets of paper each week), it removes the visual clutter of music stands and creates an overall cleaner appearance on the platform. All these upgrades are examples of God's blessings through generous giving by our congregation to make this possible.

## NEW MEMBERS

The Worship Ministry continues to grow with the addition of new members—we welcomed four new musicians to the platform and are in the process of training a new tech member. We recently held our team Christmas pot-luck lunch, where we were able to celebrate the gifts and blessings that the Lord has provided this ministry in 2025. We look forward to seeing His continued work through the Worship Ministry in the coming year!

Bobby & Stephanie Martin  
Worship Ministers



# CHILDREN'S MINISTRY

FBC Kids was an active and growing group this year! Year 6 of using Grow curriculum has brought us through fun themes like baking, art, underwater, gardening, puzzles, movies and camping! We've learned all about Jesus's life and teachings, the prophets, the early church, Ruth, Esther, Job, and Daniel! Grow Nights on Wednesdays has continued to bring us new faces and we've had a blast with new worship songs and dress-up nights!

In April, we 21 kids and 4 chaperones signed up for the Sproing Retreat at Camp Siloam! Unfortunately, a snowstorm canceled the retreat and we had some disappointed children! Hopefully 2026 will bring us back for a weekend of fun and growing closer to God! Summer kicked off with fun to the max through our Magnified VBS! We had around 150 students and 50 team members! 6 children came to know Jesus that week and several took the next step and were baptized in the following weeks!

In July, we held our 6th annual day camp. Camp LoLiGo: Walk With Jesus was an exciting 3 days that we spent learning all about how to make Jesus part of everything we do. With fun crafts like suncatchers and paintings, parachute games and obstacle courses, team building activities, plus small groups and worship, 60 kids and 35 team members had a great time deepening their relationship with God.

We've made a few changes to our Sunday morning classes! We've adjusted our age range to 4 years through 6th grade and have 4 Sunday School classes and 2-3 Kids Church groups. We offer kids church every week now and our preteen ministry for 4th-6th grade gets to meet once a month for their own service!

We've made some improvements to our volunteer onboarding process this year too! With 50-60 volunteers, streamlining things really helps! We created online trainings followed by in person training and hands-on experience to help volunteers acclimate to their new roles. We have increased training completion rates to 100%! We are so thankful for our team who give so much of their time and dedication to our children!

This fall, we completed our 8th session of Discipleship Class with 10 students. They studied salvation, baptism, tithing, worship, prayer, and spiritual gifts. After completion they were able to serve in kids church as leaders of the music, worship, crafts and tech. It's a great opportunity for them to use their gifts in ministry. Our team serves through community events as well, like the Homegrown Festival, Punkin Chunkin', Operation Christmas Child and concerts that we host! There's always something exciting happening in the kids' wing! If you haven't visited lately, we'd love to show you around! Thank you for your ongoing support through prayer and encouragement for FBC Kids!

Lisa Conley  
Children's Minister



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# YOUTH MINISTRY

2025 was a great year for First Students! We have certainly seen God working throughout the year. We've been digging into God's word all year! In the spring, we finished our Anchored series, where we discussed how Christ is our anchor in a world that throws waves and rough waters our way. In August, we started a new Sunday morning study called "The Thread: Discovering the Thread of the Gospel Through the Big-Picture Story of the Bible." This study works through the whole Bible, hitting many key passages along the way, as we look at each week's passage and connect it back to the Gospel of Jesus! We've also done some smaller studies through 1 & 2 Peter, Jude, and Daniel. Additionally, we did two 4-week thematic studies. One called "Connected" focusing on prayer, and the other called "Little Sins," where we discussed gossip, envy, anger, and pride.

73 students have been a part of our First Students family this year, and about 47 of those have been regulars! On Wednesdays, we averaged about 18 students per week, with our highest week reaching 28. On Sundays, we averaged about 15 students, with our highest week reaching 21! We are thankful for these numbers, as each one represents a teenager who has heard the Gospel and been a part of this Christian community of believers! We took a group of 11 students and leaders to Centrifuge Camp this summer! It was an excellent week, and all of our students clearly grew closer to the Lord in the few days we were there!

These students have been learning and gaining spiritual maturity this year, and it's incredibly exciting to witness! Thank you for praying for our students and volunteers! Thank you to the many volunteers who have given up much of their time this year to invest in the lives of teenagers! Finally, thank you to those who have financially supported our students! We are blessed to have a church who loves students and pours into the next generation! We can't wait to see what God does in 2026!

Tim Conley  
Youth Minister

**FIRST  
STUDENTS**



FBC SILOAM SPRINGS





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fuge the light

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THIS WEARY SOUL

COMFORT

# CONNECTIONS

What a year for Connections at FBC! 2025 was defined by growth—not just in numbers, but in the depth of our relationships with each other and the impact we made on our community. While email and social media kept the current flowing, the FBC Siloam App became a much stronger powerhouse. This year as a church, we continually increased our usage of it. If you don't use it yet, you are missing out!

First impressions continue to be a vital part of the Sunday morning experience, intentionally setting a tone of welcome and care. From the moment guests arrive, through the parking lot, to the lobby greetings, and over coffee and snacks, we are actively showing love and hospitality to everyone who walks through the doors of FBC. Our mission spilled out beyond our walls! 2025 saw us actively interacting with Siloam Springs and surrounding area by showing the tangible love of Christ:

Homegrown Festival: We didn't just show up—we engaged. Our FBC tent was a beacon of fun, hosting hands-on crafts for children, giving us the perfect opportunity to meet neighbors and share the incredible things God is doing here.

Partnership Power: Our vital partnership with Bright Futures deepened significantly. Through the generous volunteering of your time and resources, we provided direct, essential support to families in need, becoming true helping hands in our city.

Big Event Buzz: Our signature Easter and Fall community events drew massive, excited crowds! These weren't just church gatherings; they were community celebrations designed to welcome and bless our neighbors.

The Gift of Music: The tradition continues! We hosted powerful concerts, opening our doors wide to offer a gift of worship and artistry to the entire community.

2025 was about closing the distance—between us, and between us and our neighbors. We are thrilled to deepen these bonds and create even more life-changing connections in 2026!

Samantha DeGroot  
Connections Coordinator

# OPERATIONS

FBC Operations partners with Shape and Church Ministry Teams to care for the guests, members and employees of First Baptist Church. This function oversees the use and maintenance of the facility and grounds, coordinates projects with appropriate ministry teams, assists with budget processes, develops policies and procedures for FBC and SCS in certain areas, and manages the evolving safety procedures for the church.

In the last year we identified a number of critical infrastructure projects and supervised repairs in the facility. These efforts helped define the priority for projects included in the Maintaining First by Faith initiative. We streamlined the school ministry, merging the preschool and grade school programs into a seamless operation. We are particularly excited to be part of the continued community outreach activities the church pursues to spread the Gospel. Operations is blessed to be Living, Loving and Going; serving members and guests alike, and nurturing safe, inviting spaces in which to share the Gospel.

Jim Wilmeth  
Operations Minister



FBC SILOAM SPRINGS



# FBC SILOAM MEMORIES





# FBC SILOAM MEMORIES





# SILOAM CHRISTIAN SCHOOL

Siloam Christian School remains committed to serving our students faithfully, partnering with parents, and nurturing our connections to Christ. 2025 saw an incredible phase of growth and expansion across a number of the school disciplines. We successfully absorbed FBC's preschool program into the SCS framework, expanded into grade-specific classes and added up to 9th grade in the the upper school. Our teachers and staff are among the most talented and capable I have had the pleasure to work with. They are people of real faith, knowledgeable in their vocation and strong in their personal walk with God. Our safety upgrades for the campus were carefully designed and installed and have resulted in secure electronic door access, the addition of cameras and shatter-resistant window treatments. We are one of the only microschools in Arkansas with a credentialed security department and 2 commissioned school security officers. The school also changed to the ABEKA curriculum and has brought on additional learning resources to help our children thrive academically. Most importantly of all, we continue to nurture growth and awareness of the Gospel in our students. Christ is evident in the very fabric of this school ministry. We are developing a true Christian worldview in students, and enjoying excellent relationships with our families and staff. God has indeed been faithful. We are now up to 108 students and have families wanting to enroll for the 2026-2027 school year. It is exciting to consider what God has planned for His school in the coming year!

Jim Wilmeth  
SCS Superintendent

The SCS Lower School, which includes PreK through 1st Grade, is staffed with five dedicated teachers and one paraprofessional this school year. A new curriculum called Launch Pad has been successfully incorporated into the four-year-old class to enhance learning. To further strengthen foundational literacy, the Kindergarten and 1st-grade classrooms are now utilizing the UFLI reading curriculum to supplement the existing Abeka material. These initiatives demonstrate the lower school's commitment to making great strides in preparing students for their future educational journey in the SCS upper school.

Samantha DeGroot  
Pre-K - 1<sup>st</sup> Grade Principal

Siloam Christian (Upper) School has had an amazing start to our school year. We have added 4 teachers in the Upper School giving us a total of 6 teachers. We have started taking off campus field trips, which has proved to be a fun periodic addition to our learning experience. FBC staff joined with us this year for Chapel on Tuesdays. It has quickly turned into our favorite day of Chapel!

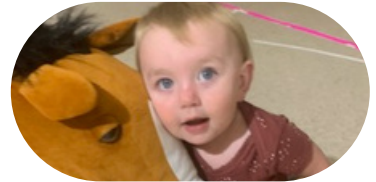
Carrie Embich  
2<sup>nd</sup>-9<sup>th</sup> Grade Principal



# NURSERY

Reflecting on 2025, the nursery has had consistent attendance. In fact, because of our growth we moved into a larger classroom! Several of our children became big brothers and sisters this year! We continue to build on our Bible truths and learn how to love and serve each other.

Johnna Hilderbrand  
Nursery Coordinator



# ADULT CHOIR

The Adult Choir at FBC, is a group of very dedicated believers who love to sing and praise the Lord in rehearsals and in worship.

We meet regularly on Thursday evenings in the choir room from 6:30 – 7:30 pm. We are a varied group of believers ranging in age from 25 – 80+, who LOVE to praise the Lord through vocal music. We normally sing once a month for worship, and extra times for Easter and Christmas Eve. Our Sunday morning worship times of singing range from the familiar hymns to a wide variety of Anthems.

This past year we ended with a total enrollment of 39 (26 women and 13 men), up 12 from 2024, averaging around 22 for rehearsals and 25 each time we sang for Worship. We praise God for the wonderful growth in 2025.

We would love to have you join us for a rehearsal AND as a regular if you are interested in praising God through vocal music. Just get hold of me anytime I can answer any questions you might have about our program.

Mel Phillips  
Adult Choir



2025 has been a meaningful and fruitful year for our Deacon Ministry. Our deacons have remained steadfast in their calling to care for the body of Christ. This has taken shape through hospital and home visits, new member fellowships, benevolence efforts, Grace Ministry involvement, and faithful support of church activities. We also devoted time this year to family discipleship.

I am deeply grateful for the dedication each deacon has shown and for their ongoing support of the church. God continues to move in powerful ways among us, and we give Him praise for every blessing He has provided.

As we look ahead to 2026, the Deacon Ministry is excited to welcome five new deacons and one returning deacon to the team. At the same time, we honor Steve Avery, James Coody, and Rich McVay as they rotate off the team this year. We thank them sincerely for their faithful service and commitment to this ministry.

Jason Conley  
Chairman of the Deacons

## Deacons

\*JASON CONLEY - CHAIR

\*JAMES COODY

\*RICH MCVAY

\*STEVE AVERY

CLAY BRADSHAW

ANTHONY CHASTAIN

DON CRANDALL

TED DAIL

DERICK DILLARD

RODGER HOWIE

ALAN MITCHUM

KENDAL MOORE

\*TERM ENDED 2025

## Personnel Team

\*GREG HARVISTON, CHAIR

AARON BAGWELL

LORI BOYD

CONLAN EFURD

PAULA GLENN

JEREMY DEGROOT, LEAD PASTOR

\*TERM ENDED 2025

I'd like to personally thank the members of the Personnel Team (Lori Boyd, Conlan Efurd, Paula Glenn, and Aaron Bagwell) for their time and service. It was an eventful year. Between some people leaving and needing replaced to some people transitioning to new roles, it was quite productive. The Personnel Team worked through job descriptions, evaluations, and salary recommendations to best align the needs of the church for stable sustainable growth. With the last meeting of the year behind us where we welcomed our newest member (Don Crandall) and I was able to pass on my duties as chair to Aaron Bagwell, we developed a rough plan of meeting and objectives for next year and I believe that the Team will continue to do the work that God has put before us.

Greg Harviston  
Personnel Chairman



FBC SILOAM SPRINGS

2025 has been a wonderful financial year for FBC. Operating budget: Our operating budget requires \$52,000 each month. This requirement was met 9 of the first 11 months. Excess cash receipts help meet deferred maintenance needs. Your consistent giving creates a steady basis for operations and is evidenced when each of us gives as the Lord provides. At year end, we are debt free and have met our annual budget.

SCS: Siloam Christian School is in its 2nd year. Many policies, procedures and forms are still being developed to make information flow easily and correctly. These processes are operating very smoothly.

Subsplash: This giving method is most helpful in reducing the volume of work in the finance office. And with the app, you can review your contribution record anytime as well as see previous sermons, sermon notes and announcements.

Gratitude – Maintaining First by Faith: This special day of giving has raised \$30,000 toward a goal of \$210,000 needed for a series of named deferred maintenance needs. Giving toward this goal will remain open all year.

Please pray for your finance team. Specifically - that we may be wise stewards of your financial gifts while building your confidence and trust in this work.

John McCullough  
Finance Chairman

# Finance Team

JOHN MCCULLOUGH, CHAIR

\*RON HARP

\*JACK MARTIN

GARY HOLLIS

BONNIE MITCHUM

\*JASON CONLEY, DEACON CHAIR

JEREMY DEGROOT, LEAD PASTOR

\*TERM ENDED 2025

# Nominating Team

SUE DAUGHERTY, CHAIR

ASHLEY MCKELVY

\*BRODEY COLLINS

SCOTT VANDEVENDER

\*PAULA HARP

JEREMY DEGROOT, LEAD PASTOR

\*TERM ENDED 2025

The Nominating Team filled 12 Ministry Leadership Team vacancies occurring at year end. Our heartfelt thanks to those who faithfully served and are now rotating off: Andy Boyd, Clay Bradshaw, Brodey Collins, Paula Harp, Ron Harp, Greg Harviston, Elsa Jensen, Jack Martin, and Kendal Moore.

Pastor Jeremy DeGroot serves as the Ministry Staff liaison on the Finance, Missions, Nominating, and Personnel teams. Jim Wilmeth is the Ministry Staff liaison on the Campus Management team.

The Lord continues to bless FBC and we look forward to welcoming newer members to join these teams and SHAPE ministries in the future. Our deep appreciation to all who continue serving in all capacities at FBC.

Sue Daugherty,  
Nominating Chairwoman



FBC SILOAM SPRINGS

# Campus Management Team

CLAY BRADSHAW, CHAIR

\*BRIAN BUCKMINSTER

\*RICH MCVAY

\*JAMES COODY

TED DAIL

MIKE GLENN

BOB HUBBARD

ALAN MITCHUM

JIM WILMETH, OPERATIONS MINISTER

\*TERM ENDED 2025

Thanks to your support and the dedication of our committee, we've made tremendous progress this year in improving and maintaining our campus. Here are some of the key projects completed in 2025:

Downstairs hot water heater replacement

Interior tile installation

Roof downspout and ice shield upgrades

KWC slide relocation

Baptistry repair

Library electrical code compliance

Removal of obsolete kitchen appliances

Entrance signage installation

Church closet organization

Toilet replacements and repairs

Golf cart acquisition

Youth area window safety film application

South cross painting

We extend our sincere gratitude to our hardworking committee members for their commitment. A special thank-you to those completing their service in 2025: Rich McVay, Brian Buckminster, and James Coody.

Clay Bradshaw  
Campus Management Chairman

2025 was a very active year for all of our missions groups. Young at Heart continues to be very active and well attended. Men's and women's ministries offered opportunities through Bible/book studies, guest speakers, trips and a retreat. Our revamped college ministry has been successful in serving students through meals, fellowships and small group time. It's wonderful to see those faces coming through the doors on Sunday morning. Finally the team identified several new local ministries that FBC Siloam Springs will be able to help through our missions giving. These ministries serve our community and abroad.

Kendal Moore  
Missions Chairman

# Missions Team

\*KENDAL MOORE, CHAIR

\*ANDY BOYD

\*ELSA JENSEN

\*SAMANTHA DEGROOT

MONA COLLINS

RODGER HOWIE

ANGIE HOWIE

MARY THOMAS

JED HARRIS

JEREMY DEGROOT - LEAD PASTOR

\*TERM ENDED 2025



## Organizations, individuals, and families, including:

- Manna Center
- Genesis House
- SBC Cooperative Program
- NWA Baptist Association
- Arkansas Disaster Relief
- Praying Pelican Missions
- Gideons International
- Love Packages
- American Red Cross
- Awakenings Events
- Area 59 Youth Ministry
- LifeWise Academy
- Habitat For Humanity
- The Pack Shack
- Widow's Heart Ministry
- Choices Pregnancy Resource Center
- Father's Divine Love, Uganda
- Operation Christmas Child
- Bright Futures, Siloam
- Annie Armstrong Missions
- Lottie Moon Missions
- Dixie Jackson Missions
- Echo Concerts
- Caldwell Agency
- Lighthouse Family Retreat
- Concillium (The Kolb Family)

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## Outreach Ministries:

- Siloam Christian School
- Homegrown Festival Ministry
- Coffeehouse Music Ministry
- Camp LOLIGO
- VBS
- Punkin Chunkin™
- Easter Egg-sperience
- Concert Promotions
- Siloam Springs Christmas Parade
- Quail Ridge Sunday Ministry
- Short Term Missions (Malaga 2026)
- Sweats & Swords

12



*For "Everyone who calls on the name of the Lord  
will be saved."*

*But how can they call on him to save them unless  
they believe in him?*

*And how can they believe in him if they have never  
heard about him?*

*And how can they hear about him unless someone  
tells them?*

*And how will anyone go and tell them without  
being sent?*

*That is why the Scriptures say, "How beautiful are  
the feet of messengers who bring good news!"*

*Romans 10:13-15*

# Missional Partners



FBC SILOAM SPRINGS



# **SHAPE MINISTRY TEAM LEADS 2026**



**FIRST IMPRESSIONS TEAM - JIM WILMETH, SHIELA WILMETH, KENDAL MOORE**

**SAFETY TEAM - JIM WILMETH**

**BEREAVEMENT SUPPORT TEAM - MARY THOMAS**

**HOMEBOUND TEAM - BARBARA WESNER**

**NURSERY TEAM - JOHNNA HILDERBRAND**

**YOUTH MINISTRY TEAM - TIM CONLEY**

**CHILDREN'S MINISTRY TEAM - LISA CONLEY**

**COLLEGIATE MINISTRY- RODGER & ANGIE HOWIE / DERICK & JILL DILLARD**

**LANDSCAPING TEAM - JIM WILMETH**

**YOUNG AT HEART TEAM - MARY THOMAS**

**PRE-SERVICE PRAYER TEAM - TED DAIL**

**WINTER SAFETY TEAM - JIM WILMETH**

**SUNDAY MORNING SMALL GROUPS LEADERSHIP TEAM - CLAY BRADSHAW**

**KITCHEN/FELLOWSHIP TEAM - PAULA HARP/BONNIE MITCHUM**

**COUNTING TEAM - PAULA GLENN & MEL PHILLIPS**

**TECH TEAM - (VIDEO) NICK DAIL**

**MAINTENANCE TEAM - JIM WILMETH**

**COMMUNITY OUTREACH TEAM - JIM WILMETH**

**LIFE GROUP FACILITATOR LEADERSHIP TEAM - JOE THOMA/JASON CONLEY**

**WOMEN'S MINISTRY TEAM - CHERYL DAIL**

**MEN'S MINISTRY TEAM - JED HARRIS**

**CONCERT SUPPORT TEAM - JIM WILMETH/STEPH MARTIN**

**BRIGHT FUTURES SUPPORT TEAM - JIM WILMETH**

**OPERATION CHRISTMAS CHILD TEAM - ALAN & BONNIE MITCHUM**

**SCS ENRICHMENT TEAM - JIM WILMETH / CARRIE EMBICH**

**CHRISTMAS PARADE TEAM - JASON & LISA CONLEY**

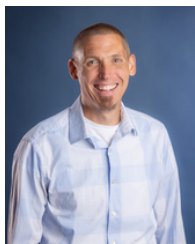
**FIRST RESPONSE TEAM - JIM WILMETH**

**CONNECTION TEAM - JIM & SHEILA WILMETH**

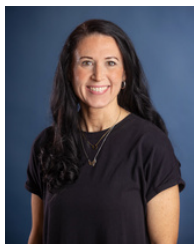




# FBC SILOAM PASTORAL, MINISTERIAL, EDUCATIONAL, AND SUPPORT TEAM



**Jeremy DeGroot**  
Lead Pastor



**Samantha DeGroot**  
Media/Lower School  
Principal



**Jim Wilmeth**  
Operations/  
SCS Superintendent



**Bobby & Steph Martin**  
Worship



**Lisa Conley**  
FBC Kids



**Tim Conley**  
First Students



**Elsa Jensen**  
Financial and Office  
Assistant



**Johnna Hilderbrand**  
Nursery Director &  
Pre-K Teacher (3's)



**Mel Phillips**  
Adult Choir



**Carrie Embich**  
Upper School  
Principal



**Alex Martin**  
Custodial and  
Maintenance



**JD Farrell**  
School and Campus  
Safety Officer



**Cheryl Dail**  
SCS Registrar



**Alison Ellis**  
Pre-K Teacher (4's)



**Jenny Anglin**  
Kindergarten  
Teacher



**Lisa Poor**  
Kindergarten  
Teacher



**Shannon Kephart**  
Lower School  
Paraprofessional



**Shellie Kindy**  
1<sup>st</sup> Grade Teacher



**Joy Greenfield**  
2<sup>nd</sup> Grade Teacher



**Amanda Ramirez**  
3<sup>rd</sup> Grade Teacher



**Dani Kephart**  
4<sup>th</sup> Grade Teacher



**Tasha Tankersley**  
5<sup>th</sup> Grade Teacher



**Jennifer Cobb**  
6<sup>th</sup> Grade Teacher



**Terri Read**  
7<sup>th</sup>-9<sup>th</sup> Grade Teacher

# LOVING LIVING GOING

