

## Hope Lutheran Church Council – January 12, 2026

**“As God’s people, abounding in hope and empowered by the Holy Spirit, we invite all to share in the unfolding experience of Jesus Christ”**

### **Call to Order - 6:32pm**

**Roll Call -** Carol Mohr, Terrie Hanke, Sue Tietz, Nancy Kaeding, Alice Bates, LeAnn O’Bryan, Nancy Hallin, Todd Johnson, Bridget Mazuk, Bob Everson

**Glimpses of God -** Nancy Hallin’s niece’s accomplishments, 3 new hats by Nancy Hallin, congregational meeting and vote to accept new pastor, stranger’s kindness by Hope’s mailboxes, Grace’s sermon.

**Devotion -** Jesus’ Calling by Sarah Young.

### **Approval of Minutes -**

- 1) Special Congregational Meeting Jan. 4, 2026 - Motion to approve minutes with changes by Todd Johnson/second by Nancy Hallin. Passed.
- 2) Special Congregational Meeting December 1, 2025 - Motion to approve minutes with changes by Todd Johnson/second by Nancy Kaeding - Passed.
- 3) Council Minutes Dec. 8, 2025 - Motion to approve by Sue Tietz/second by Bridget Mazuk - Passed.

**Additions to Agenda -** Add Review of 2025/2026 Mission and Outcomes, Director of Music Position.

**Treasurer’s Report -** Nancy Kaeding reviewed the financials for December, 2025. Motion to approve Terrie Hanke/second by Todd Johnson. Passed.

### **Old Business:**

Council and Board Member Recruitment was reviewed.

Ignite Contract for 2026 - They have signed a full year contract for 2026.

Annual Meeting Sunday, January 25, 2026 - Council will be responsible for Coffee Connections.

### **New Business:**

Annual Meeting Agenda - Agenda for January 25, 2026 was reviewed.

2026 Budget - Terrie Hanke reviewed 2026 budget. Motion to approve Todd Johnson/second by Alice Bates - Passed.

Pr Kincaid - Projected start date at Hope will be Monday, February 16, 2026.

2026 Goals and Outcomes - Reviewed to present at the Annual Meeting. Motion to approve with changes Sue Tietz/second by Nancy Kaeding. Passed.

Director of Music - Kathryn Hardie will be the interim music director. A new director will be sought after Pr Kincaid is at Hope.

### **Reports:**

- **Pastor’s Report:** N/A
- **Youth Representative:** N/A
- **Board of Education:** *(Provide educational and fellowship opportunities for youth & families to encounter the unfolding experience of God’s love and equip them for a faithful future.)* N/A
- **Rachel’s Place Board:** *(Increase enrollment and to regain compliance with licensing.)* A new cook has been hired, Dawn, and she started this week.
- **Board of Outreach:** *(Our mission is to continue the ongoing outreach programs while remaining adaptable and receptive to addressing additional needs within both the church and*

*our wider community.)* Planning Easter cards for shut-ins, will need a new Beacon House coordinator.

- **Board of Trustees:** *(Make monthly financial reports available to the council and congregation, monitor budget and spending, oversee building and grounds needs as well as expenditures, create the annual budget and continue to encourage electronic giving.)* Approved 2026 Budget.

- **Building & Grounds:** Airflow balancing is complete with 15 of 19 units operating within 10% of design specs. If problematic, other units can be refitted to come closer to design. Contractor suggests a wait and see course of action. Variable Frequency Drive (VFD) was the main culprit for negative airflow experienced last year. VFD replaced, insulation installed and balancing completes energy audit recommendations.

Sacristy roof is leaking. Attempts to patch the roof have been unsuccessful. There are multiple spots that might be leaking so it's wiser to replace the roof than keep trying to patch. Receiving bid to replace roof from EC Roofing who has done all of our flat surfaces. Temperatures above freezing activate the leak. Cold Sunday mornings would be to our benefit!

Booster Pump for moving hot water from boiler to sanctuary has been installed but yet another part is needed.

- **Green Team:** N/A

Adjournment and Lord's Prayer - 7:47pm

Respectfully submitted by Alice Bates