

Hope Lutheran Church Special Congregational Meeting

January 4, 2026

Call to order by President, Carol Mohr @10:01am
Members present: 142

Declaration of a Quorum: A quorum is present. (Active members that are present constitute a quorum for a meeting of the congregation)

Prayer

Stated Purpose of this Special Meeting of the Congregation is to act upon a recommendation from the Call Committee to extend a Letter of Call to Pastor Judy Kincaid to be our pastor.

Todd Johnson, Chair of the Call Committee gave a biography of Pastor Judy Kincaid.

Carol Mohr, Council President read the Letter of Call and the Compensation Packet that was approved by the Church Council. The Compensation packet meets Synod guidelines for a pastor with 17 years of experience.

The Call Committee's recommendation that Pastor Judy Kincaid be extended a Letter of Call to become our pastor comes as a motion to the floor for action. Asked for a second to the motion. Seconded by Terrie Hanke.

Question asked: Is there any discussion for or against the motion. None raised.

Vote on Pastoral Candidate by written ballot

Hymn Sing

Report of Vote - Passed: 135 yes (98.5%) 2 no (1.5%)

Information: Pastor Judy Kincaid will be made aware of the vote results today. The Letter of Call, Compensation Packet, and vote results will be mailed to the NW Synod office tomorrow.

Bishop Hallom will sign the Letter of Call and send it on to Pastor Judy Kincaid for her consideration.

Once Pastor Judy has the Letter of Call in hand she has up to 3 weeks to consider the Letter of Call

Adjournment and Closing Prayer: 10:23 am

Respectfully Submitted by Alice Bates, Council Secretary

Call Committee Members December 2024

Todd Johnson - Chair, Ken Anderson, Erica Kajer, Allison Martinson, Jordan Thompson, Nancy Kaeding, Carol Mohr - Alternate

Call Committee Resignations August 2025

Ken Anderson and Jordan Thompson

Call Committee Update August 2025

Todd Johnson - Chair, Erica Kajer, Allison Martinson, Carol Mohr, Mary Bader, Nancy Kaeding, Tammy Anderson -
Alternate