

**St. Paul's Episcopal Church
Vestry Minutes
21 January 2026**

Members:

+Pastor Jean Vargo	+Paul Sampson, Sr. Warden	+Joe Cairo, Jr. Warden
+Bob Neben, Treasurer	+Linda Bumiller	+Chris Brandt
+Steve Ireland	+Charlie Campbell	+Cheryl Strine
+Kathleen Walters	+Micky Neben, Clerk	+Randy Young, Guest
+ In attendance	- Absent	-Jill Davis

I. Call to order/opening prayer:

Pastor Jean called the meeting to order at 6:15 and offered a prayer. She then asked for prayer requests and several people answered.

II. Reviewed and Approved November Minutes:

The November 2025 Vestry meeting minutes were approved in early December and were reviewed and acknowledged during this meeting without comment.

III. Properties Report and Recommendations:

Boyle Mechanical is now our HVAC contractor for 2026. They are working on an estimate to replace our main church chiller a/c system with a condenser system. Boyle is also working on an estimate to replace three HVAC panel controls to simplify HVAC operations.

Two steel doors have been replaced but some minor touch up work still needs to be done. Separately, there is water intrusion in the large kitchen wall. We will get some repair quotes.

We discussed the Austin organ maintenance and refurbishment by Koch & Company. This is necessary maintenance and will cost \$40,695. Charlie moved that we get this done, Chris seconded, and the motion carried.

IV. Financial Report:

Randy gave the Finance report for 2025. It was a very good year, and we ended up with a slight surplus.

Paul reported that the Stewardship campaign results currently total over \$333,000. We then discussed the 2026 budget including any changes from the previous year. We decided to increase Jean's outreach to \$1000. Paul moved we approve this, Bob seconded, and the motion carried. The 2026 projects a small operating surplus.

Bob reported that the duplex is now fully rented. Each side pays \$1,800 per month. Thank you, Lauren Meador, for assisting us in renting the duplex.

V. Other Business:

a. Paul discussed the Columbarium fees. Current fees are \$4,000 and many people cannot afford this. Based on the affordability and the number of affordable niches, we discussed reducing the price to \$2,500. Steve will check other facilities in the area to determine price comparisons.

b. Jean wants to set up a Look Back, Look Forward meeting with St. Mark's and our Vestry to consider future plans and what steps to take for hiring a Priest in Charge. The meeting will be held at St. Paul's from 900am to 1200 noon on Saturday February 28th.

c. Chris has updated the St. Paul's Bylaws. The Vestry approved the document with minor revisions. The new Bylaws will be reviewed by the diocese and presented at the annual meeting for membership approval.

d. The 100th anniversary of the church will be on February 8th and feature special music prior to the service and reception following.

e. The Nominating Committee proposed Diane Labrie, Cathy Fain, and Steve Ireland for the 2026 Vestry. Convention Delegate nominees are Randy Young, Kathleen Walters, Jeff Baldrige, and Teena Baldrige. Alternate Delegates are Lauren Meador and Paul Sampson.

f. There will be Vestry training at Christ Church Glendale on February 7, Safe Church training at Procter on February 19, and Dismantling Racism on-line throughout 2026.

g. The St. Paul's annual meeting will be on 15 February, and reports will be submitted by Paul, Jean, Randy, Sam, and Cara.

h. Procter has offered to do a "Procter Sunday" service for us.

i. All church communications need to be coordinated with Jill Davis.

VI. Closing Prayer:

We adjourned at 8:12pm. Jean gave a closing prayer.

The next meeting will be in February 2026; date TBD.

Respectfully submitted,

Micky Neben, Clerk of the Vestry