

The March Vestry Meeting of St. Paul's Episcopal Church in Dayton, Ohio was held on Tuesday, 19 March 2024.

5:38 pm Call to order: J Woodhull

Opening Prayer: J Woodhull

Present: D Cunningham, M Miller, S Alexander, O Anderson, B Neben, K Walters, C Strine, J Woodhull, C Campbell, J Cario, L Bumiller, B Tanner

Absent: D McClain, J Furmanski

Review of 20 February 2024 Meeting Minutes

Approval of 20 February 2024 Meeting Minutes with Edits

Motion to approve: M Miller

Second: B Neben

Motion Carried: Acclamation

Motion to Adopt Agenda

Motion to approve: C Strine

Second: B Tanner

Motion Carried: Acclamation

Finance Committee Report: M Miller

Finances are progressing as projected

Earthquake insurance has gone up and the amount of coverage would decrease

Finance committee recommends continuing with scaled back insurance

No financial impact to this change, so no need for a vestry vote

Exploring possible changes to employee health insurance

Priest rate was decreased in February (this is later than planned)

Priest has requested milage reimbursement

Priest has requested early health savings account disbursement (usually paid Jan & July)

Warden's Report: J Woodhull

Need to plan for the future

Need to keep a calm and non-anxious presence

Important to stay neutral as a vestry

Need to let the process work

We have priest coverage for Holy Week

Want to have a plan through June 30

Shared what vestry are hearing from the congregation

People would like to have more communion if it is not cost prohibitive

Could potentially ask people to pay for supply priests

People appreciate morning prayer and Deacon Otto

Important not to get stuck in a routine

Scout Pack 101 and Scout Pack 151 are not going to merge and Pack 101 will stay here

#### New Business

We will need to find a new finance committee chair since Bill Coffin is moving

Randy Young might be someone who could help for the rest of the year

No financial surprises this far into the year

Diocese asks that we continue paying for priest's phone and milage

~ \$600 milage request

~ \$100 phone request

Priest asks that the medical funding be paid out early (it is usually paid in Jan. & July)

Finance committee recommends paying the milage & phone, but wait until July for HSA

Motion to Accept Finance Committee Recommendation: C Campbell

Second: C Strine

Discussion that priest needs the money for health care now

Would only be paying out once, so we would pay the same total amount

Agreement doesn't provide for a variance

Discussion that is creates precedent to vary from the agreement

Calling Question: J Woodhull

Votes in Favor: 8

Votes Opposed: 3

Stewardship celebration and launch has been postponed

Will reschedule for April 26, 5-7pm

Will schedule a working session for April 2 or 9

Closing Prayer: O Anderson

7:19 pm Adjourn: M Miller