

The November Vestry Meeting of St. Paul's Episcopal Church in Dayton, Ohio was held on Tuesday 21 November 2023.

5:35pm Call to order: D McClain

Opening Prayer: D McClain

Present: D Cunningham, B Neben, D McClain, J Furmanski, C Campbell, J Woodhull, M Miller, B Tanner, L Bumiller, S Alexander

Absent: L Hamblen, O Anderson, S Sampson

Review of 17 October 2023 Meeting Minutes

Approval of 17 October 2023 Meeting Minutes

Motion to approve: J Woodhull

Second: D Cunningham

Motion Carried: Acclamation

Rector's Report: D McClain

There is a properties issue to discuss

Excited for Advent

81 people at church last Sunday

Over \$100,000 in pledges

Could set up a computer in the cloister in case people don't want to sign up with the app

Warden Report: M Miller

Take a look at what we've been doing over the past year for the strategic framework

Want to focus on community engagement

March 15 & 16 2024 will be the next vestry retreat

Want more congregational engagement, and we appear to be moving in that direction

We have put a lot of energy into worship to grow our numbers

Re-develop our relationship with the preschool

Outline tax free ways to pass on assets to non-profits

Might want to make stewardship a year-long process

Have a drawing for people who turn in their pledge cards

Maybe also another drawing for volunteers

Properties Report: M Miller

Garbage disposal in the kitchen needs to be refurbished

A screen might be a good temporary solution

AED (Defibrillator)

Write a grant

Need to have one that works with children so that the preschool could use it

Window wells

Cobblestone might be a good temporary measure

Motion to authorize capital expenditure for cobblestones: M Miller

Second: J Woodhull

Motion Carried: Acclamation

Elevator has been repaired

Wiring on sensors failed so that doors couldn't close

Used emergency criteria to authorize repair

Motion to retroactively approve: B Tanner

Second: B Neben

Motion Carried: Acclamation

Organ

23 valves need to be rebuilt urgently

Other ones will need to be replaced eventually

Unclear if music funds could be applied to cover organ repair

Might be able to use the old parts as donor gifts somehow

Motion to refer to finance: D Cunningham

Second: J Furmanski

Motion Carried: Acclamation

Need to tell the parishioners about what's happening with the organ

Finance Report: D McClain

We have a deficit

We have about \$18,000 less deficit than expected

Vestry previously restricted some funds, could un-restrict them

Going to get money from the government for employee retention

One employee is being let go

Fr. Dan is taking a slight reduction

Cara is going to be out of health benefits soon

Could give Cara the cash for benefits

Budget proposal for 2024 will be this year's budget minus the cuts identified

Might be other organizations that could help landscape and remove snow

Plan on voting on the budget next month

New Business

We are on hold with Lombard Peace Center because of the Title IV

Need a schedule for the ushers

Happy Birthday Fr. Dan (tomorrow)!

Closing Prayer: C Campbell

7:12 pm Adjourn: C Campbell