

St. Paul's Episcopal Church
Vestry Minutes
18 February 2025

Members:

+Deacon Otto Anderson	+Paul Sampson, Sr. Warden	+Joe Cairo, Jr. Warden
+Bob Neben, Treasurer	+Ruth Anne Alexander	+Linda Bumiller
+Chris Brandt	+Steve Ireland	+Charlie Campbell
+Cheryl Strine	+Kathleen Walters	+Jill Davis
+Micky Neben, Clerk	+Randy Young, Guest	
+ In attendance	- Absent	

I. Call to order/opening prayer: Paul called the meeting to order at 5:35. Otto offered a prayer. Bob Neben was approved as Treasurer, Micky Neben approved as Clerk of the Vestry, and Randy Young approved as Finance Chair. All members signed a Covenant at the beginning of the meeting. New members were asked to submit a photograph of themselves to place on the wall in the Cloister with the other Vestry members.

II. Reviewed and Approved December Minutes: Charlie moved they be approved as distributed and Kathleen seconded. Carried. Then all members gave a brief bio of themselves and what St. Paul's means to them.

III. Properties and Financial Report and Recommendations:

- Paul gave a properties report. Our physical plant is generally in good shape and costs are lower than similar congregations.
- Randy then discussed the January Treasurer's report and the Balance sheet. He reiterated the role of the Finance Committee – advisory only with decisions made strictly by the Vestry. He described the difference between the Operating Funds (day to day expenses and Diocesan assessment), and Capital Funds (long term investments). We need \$23k moved from Capital funds to balance our 2024 budget. Moved by Steve, second by Charlie, carried.

IV. Supply Team Update:

- Paul reported that Jack Koepke will conduct the Easter service. Deacon Otto and Mother Betty may be able to provide assistance in the future.
- Paul also reported that St. Marks is in a similar situation; they need a priest. We could spend about \$10k annually for supply priests, or up to

\$70k annually if we share a priest with St. Marks. At this time, covering the cost of a full-time interim Priest or Priest-in-Charge will be challenging, considering our existing operating budget. It is likely that such costs will require allocations from our unrestricted investment accounts.

V. New Business:

- Little Acorn also wants to use the Boy Scout closet for their school for an additional cost. Paul moved to approve, Joe seconded, and the motion carried.
- We discussed changing meeting times so Finance and Vestry meet the same day. Finance will now meet at 5:00pm and Vestry at 6:00pm the same day.
- We discussed retreat possibilities. We no longer want an overnight stay at Procter or other locations.
- Paul stated that, per the church's Code of Regulations, Joe Cairo moving to Junior Warden requires the Vestry to appoint someone to fulfill Joe's remaining two-year term. Paul proposed Spencer Izor be appointed for this term, Charlie seconded, and the motion unanimously carried.

VI. Adjourn: We adjourned at 7:30. Otto said a closing prayer.

Respectfully submitted,

Micky Neben, Clerk of the Vestry